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The LAMP

OF DELTA ZETA

RESILIENCE

The world changes around us.
And we have changed, too.



WINTER 2017

FROM THE PRESIDENT



Delta Zeta Sorority has been on college campuses for over 115 years. That's pretty amazing when you think about the changes that have occurred on the college landscape from 1902 until 2018. But, today's college campus is very different from 30, 10 and even just five years ago when so many of our alumnae members attended college. Change is a normal part of the educational landscape, and it happens more quickly today than ever before.

The change occurring today is something no one in education or fraternal life has seen before. Traditional higher education is facing a big challenge with not only campus culture. It is expensive and not always easy to obtain a traditional college education. Online education has made a tremendous shift in the way students learn. We are beginning to see a trend of college enrollment decreasing (see our feature article for references cited).

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How will Delta Zeta continue to move forward in this new landscape?

Delta Zeta *is* our members. The women of our Sorority give our Delta Zeta its life and its perpetuity. We remain true to our values, empowering our women with confidence to be their best selves, living healthy lives, leading, learning and serving through Delta Zeta ideals in any setting – a campus classroom, a kitchen table with her children beside her, a government seat in Washington, DC, or a small village in the Dominican Republic.

We provide sisterhood and support while our members are learning about themselves and the path they want to take in their lives. We empower them to lead with confidence as global citizens once they are in the world to continue their journey. We are for a lifetime – yours and mine.

In Delta Zeta,

Diane M. Stecher

Diane M. Stecher
National President



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Indiana - E
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Founded at Miami University
Oxford, Ohio • October 24, 1902

FOUNDERS

Alfa Lloyd Hayes, 1880-1962
Mary Collins Galbraith, 1879-1963
Anna Keen Davis, 1884-1949
Julia Bishop Coleman, 1881-1959
Mabelle Minton Hagemann, 1880-1929
Anne Simmons Friedline, 1879-1932

THE ORDER OF THE LAUREL

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(University of Iowa)
Grace Mason Lundy, E
(Indiana University)
Elizabeth Coulter Stephenson, A
(Miami University)
Myrtle Graeter Hinkly, Δ
(DePauw University)
Norma Minch Andrisek, ΓA
(Baldwin Wallace University)

Visit deltazeta.org to read the latest issue. If you would like to read The LAMP online to help the Sorority to go green, please email us at GreenLAMP@deltazeta.org, and include your full name, chapter of initiation and mailing address.

You will receive an email alert when the next issue is online. If you want to continue to receive The LAMP in its hard copy format, mailed to you three times a year, you need not do anything. Thank you!

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National Panhellenic Conference

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Jessica Kelly, Winthrop (SC) - ΛΣ, is the founder of Thr3efold, a responsible manufacturing platform for brands to connect with great factories and easily create their fashion collection ethically. She offers heartfelt advice for female entrepreneurs, what her journey to entrepreneurship has taught her and how Delta Zeta helped her get there.

Look What's in the Digital LAMP!

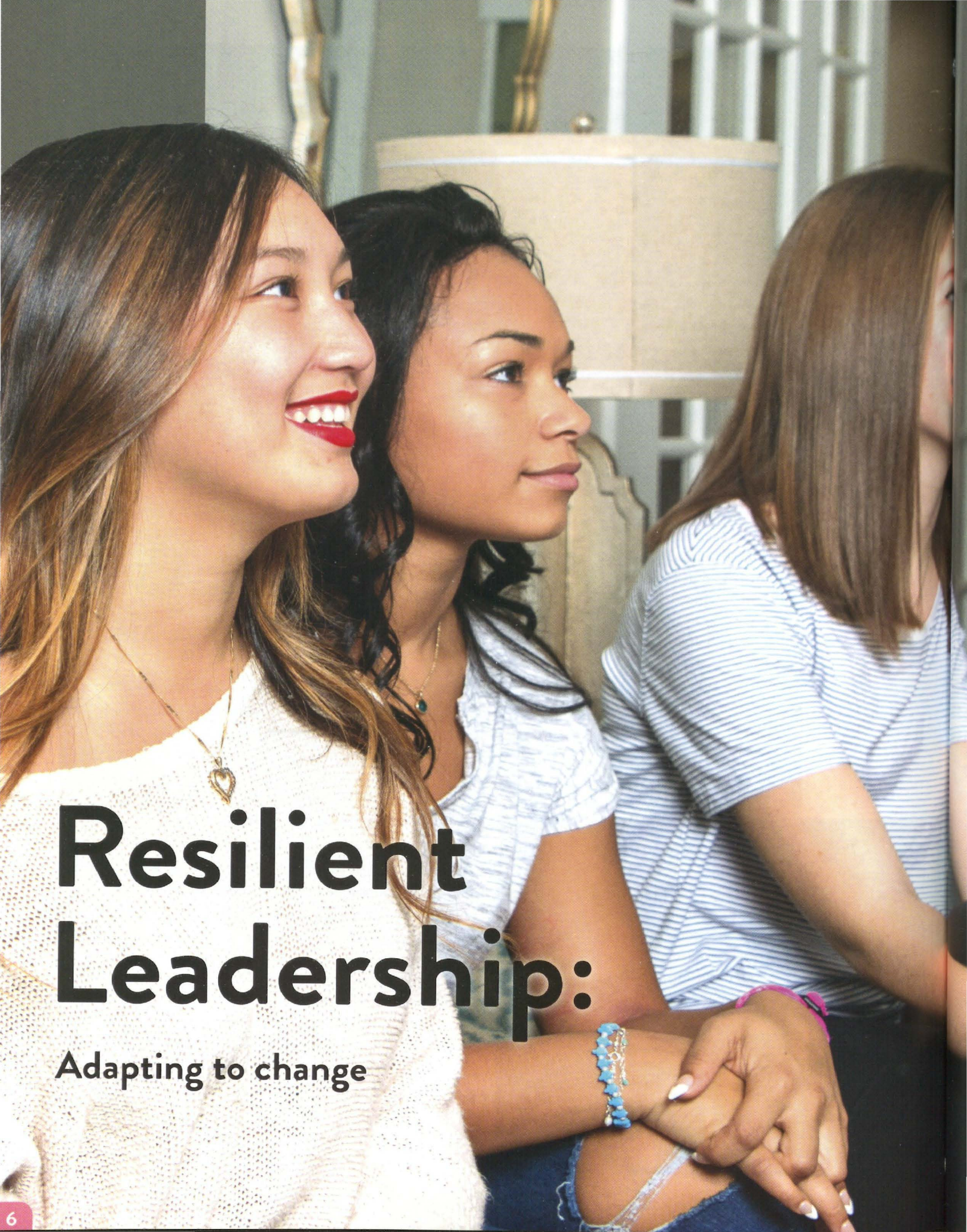
Did You Ever Want Advice From a Sister?

In the digital issue of The LAMP (just go to the Delta Zeta website, scroll to the bottom of the home page, and click on "Read The LAMP,") you'll find some professional advice from Delta Zeta alumnae who have fulfilled their career path and want you to do so, too.



Marielle Sologuren, Florida - ΠΑ, Vice President at Pierson Grant Public Relations in Ft. Lauderdale, Florida, was honored as a 2017 Hispanic Woman of Distinction in Southern Florida. Marielle began planning for her career in high school and college, and provides our collegians with valuable advice on how to do the same.

Enjoy this issue of The LAMP, and let us know what you think at LAMP@deltazeta.org.



Resilient Leadership:

Adapting to change

“My first couple months as President I was so absorbed with my job that I lost myself as a sister. The day I started being more of a sister, is when I gained the trust and love of my sisters. If you don't have that, then you'll never succeed.” *Kristen Fryman, Chapter President, Kappa Tau, Morehead State University.*

That is Delta Zeta. Individuals that are resilient leaders and truly supportive sisters. It is the heart of our membership experience. If you pull a rubber band, it snaps back into shape — that's resiliency. A person shows resiliency by learning and recovering from a difficult experience or setback. An organization does the same by adapting to the changing landscape in which it operates. Resiliency is a quality in objects to hold or recover their shape, or in people to stay intact. It's a kind of strength. We see it in Kristen Fryman when she resets herself. We see it in Delta Zeta today.

The college campus of today is clearly much different than what our Founders experienced in 1902. Even two decades ago, students had piles of textbooks on their desks and electronic research meant you needed to spend hours at the campus library sorting through microfiche slides. Today, the world is within a student's reach at the touch of a fingertip. Technology has expanded our access to information, and we live in a world where “there's an app for that.”

We know the higher education landscape is in a state of continual change. We've seen the traditional four-year residential college experience giving way to a myriad of combinations allowing students to achieve their educational goals. Traditional campuses are facing big challenges. The National Center for Educational Statistics states, “Of the 20 colleges with the greatest number of students enrolled exclusively in distance education, 12 were for-profit institutions, five were private non-profit, and three were public. Seven of the institutions have all of their students enrolled in distance education only, and all had at least 58 percent studying by that means.” (<https://nces.edu.gov/>)

With so much information available so quickly, and the landscape of higher education changing, how does Delta Zeta stay relevant as an organization which empowers members to have faith and lead in

such a different world than the campus experience most of our alumnae remember?

Delta Zeta is relevant because of how we have responded to change. We are a resilient organization made of strong leaders. The partnership we have enjoyed with the traditional, four-year, live-on host institutions through our history has empowered Delta Zeta as a women's organization to establish a global network of multi-generational women. We have continued to offer and sustain a membership experience that, though delivered through different mediums through the years, thrives because we focus on the personal growth and well-being of our members, building strong friendships and sisterhood networks.

Delta Zeta: Individuals that are resilient leaders and truly supportive sisters.

Even if the higher education systems we've existed in are changing, Delta Zeta changes and adapts to set the course for our future. We will continue to nurture the partnerships we enjoy with the colleges where

we have chapters, but we are also building our members to be resilient leaders in each of their respective communities. Our membership and programming innovations have positioned us to deliver value to an increasingly diverse student population. Whether a distance learner or part of the changing collegiate campus demographic, tapping into those founding core values and applying them in today's culture will remain part of the membership experience.



CONTINUE TO WALK TRULY

A new audience of students is appearing in higher education. Students today are shifting from the Millennial generation (born 1984-2002) to Generation Z (born after 2003). This new generation of students is globally savvy and aware, issue-oriented and realistic. They believe in the future.



They have emotional intelligence and are seeking their own identity. Yet, they also experience insecurity and may be overly cautious. (Elmore, Tim, "Homelanders: The Next Generation," *Psychology Today*, February 27, 2014.) They are our future Delta Zeta members.

As the systems and students change, Delta Zeta's lifelong membership connections, built because of our shared values, will be what sustains our organization and allows us to adapt and shift in response to these new needs. Delta Zeta offers current and future members the opportunity to develop their leadership skills as individuals to empower them in this new world.

Delta Zeta participates in research that assists us in defining what our newest members are seeking in their Sorority experience. In a recent survey of over 7,000 new members, 97 percent said they joined to make friends, 89 percent wanted access to philanthropy opportunities, 87 percent wanted to network with others of similar interests, and 84 percent said they joined to access leadership opportunities (GreekLifeEdu, Why Students Join Your Fraternity/Sorority Survey Impact Report 2016-2017, EverFi). Knowing this information has allowed Delta Zeta to make informed decisions about how to create safe opportunities to build friendships, develop philanthropy and community service partnerships, provide networking and connection building opportunities and demonstrate leadership skills as we plan and host events.

First and foremost, Delta Zeta offers friendship and sisterhood. The support of friendship helps to stabilize the demands of college life and beyond. Delta Zeta offers friendship to women who are navigating unfamiliar classes for the first time,

participating in different extracurricular activities and assuming new leadership roles on campus. It continues to support members as they take their first professional position, become mothers and move to new communities. Moreover, friendship provides encouragement to women who might have self-doubts about their own abilities and talents to continue to walk truly on their chosen paths.

"College has been full of challenges, but it's been made easier because I have sisters who believe in me and have taught me to have faith in myself when things get hard," says Kailyn Gaines, President, Xi Upsilon Chapter, Northeastern University.

Resiliency is built through experience. The same values and environment that allow Kailyn to grow through her leadership experience will give her the strength to bend and grow through whatever life brings next. There is no app built for that type of leadership experience in Delta Zeta.

LEADING WITH FAITH

We want all of our Delta Zeta members to live full and healthy lives. Delta Zeta is taking the initiative to develop resources, events, programs and networks to equip our members with the confidence to lead with faith in themselves. Just like a start-up embracing new ways of doing, Delta Zeta is trying new ways to develop the qualities that today's student is seeking.

Our national philanthropy partnership is a collegiate woman's immediate connection to the world with built-in opportunities to develop and demonstrate leadership skills as we plan and host philanthropy fundraising events. Through our support of the Starkey Hearing Foundation with our Heart for Hearing campaign, Delta Zeta women are connecting with communities worldwide to make an immediate impact in the lives of others. Our members see the global reach of their individual personal philanthropy efforts. With initiatives like Gimme Five, Delta Zetas learn how to articulate to others how their support will change the world. By working together, we make a greater impact.

Another example of how we equip members to take on today's world is the Being More!

Program. It offers a four-year experience for our members tailored specifically for Delta Zeta based on a competency model for successful women leaders. The competency model, which identifies and defines the top traits for women to be successful leaders, has been validated by top business and community leaders, and allows all women the opportunity to grow and develop as they reach their potential. The competencies are: Confidence, Values and Maintains Relationships, Communicates Effectively, Personal Life Balance, Possesses Expertise and Critical Thinking and Resolving Conflict.

These competencies mirror the tenets in Delta Zeta's Creed: Faith, Growth, Steadfast Love, Giving Graciously, Temperance, Insight, Courage and Truth. The program better prepares members to meet the challenges and opportunities they face within their chapters, in leadership roles and, as they transition out of the collegiate experience, into alumnae and professional life.

**Flipping the script on
a challenging set of
circumstances ...
that's resiliency.**

The changing landscape showed us that our members were looking for ways to leverage their friendships and sisterhood into professional connections. We established Truly Connected, a unique professional networking event. At each Truly Connected, Delta Zeta members gather to network, engage in professional development discussions/roundtables and interact with innovative thought leaders. Because the women gathered at Truly Connected are Delta Zetas, women who care about each other and are passionate about life and what they do, it is more than just job networking. It is life changing. The connections do not end after the event. Members stay connected to one another for more networking long after the event ends.

Delta Zeta is engaged in improving student health, because we care about our members. We want them to be healthy and engage in healthy social behaviors that contribute to their emotional well-being, academic success and the lifelong habit of taking care of themselves. Delta Zeta's position is one of changing the culture of risk management to risk prevention on the college campus. The current climate of social behavior is a problem significant enough to put the Sorority experience at risk, but we have addressed it through process and technology innovation. That's flipping the script on a challenging set of circumstances by making a socially responsible event the evidence of a well-run organization. Every member can expect this from her Delta Zeta membership experience. That's resiliency.

The Sorority provides the essentials that every member needs for a safe and enjoyable event in Clutch, Delta Zeta's digital risk prevention platform. Clutch is a quick and easy way to make sure that when a chapter plans a social event, it is compliant with all Delta Zeta National Policies and Procedures, including the *Code of Regulations*, *Constitution*, FIPG, Inc. policies and Standing Rules and Policies to help prevent risky situations from occurring. Clutch 3.0 provides an easy, yet accountable way for sorority members and guests to monitor their own behavior at a social event, be accountable for that behavior and even be notified in the event of a campus crisis – all on the convenience of a smartphone. Among the many features of Clutch, the app-based ticket feature makes sure that members are using assigned transportation, and that no member leaves a party without her sisters. An opt-in feature allows members and guests to confidentially track their blood alcohol content and consider the impact the next beverage will have on their sobriety. Clutch is required for events with alcohol and strongly encouraged for non-alcoholic events.

Will Frankenberger, Director of Risk Prevention and Education, says, "Delta Zeta is proactive in creating easy-to-use resources that our chapters can utilize for their event planning to ensure safety and compliance with all policies and procedures. Clutch begins those peer-led critical conversations that are essential to understanding and eliminating risk for today's college students during social events."

**Delta Zeta is relevant
because of how we have
responded to change. We
are a resilient organization
made of strong leaders.**

Cindy H. Stellhorn, Executive Vice President and Principal of MJ Insurance, Inc. in Indianapolis, Indiana, has worked closely with Delta Zeta Sorority for more than 40 years. She said, "As a thought leader, Delta Zeta has tackled one of the most risky elements of its chapter operations with the development and implementation of its event planning and risk prevention tool, the Clutch system. Planning an event, be it a sisterhood retreat, a philanthropic gathering or a social event, has become more complex for sorority chapters. The MJ

Sorority Division has seen an increase of 36 percent in contracts, from the venues that are being rented, which now have some contractual obligations that need to be considered by the Sorority. Delta Zeta's leadership is showing a way for the risk management planning of an event to be efficient, a positive experience and productive for the chapter officers and the chapter advisors. This collaborative effort is both inspiring and envious. We

believe that events that are well planned will ultimately be a safer event."

DELTA ZETA READY FOR THE FUTURE

Resilient Delta Zeta leaders have the opportunity to strengthen the Delta Zeta of today and build the premier Delta Zeta of tomorrow with how they respond to challenges and change. Lizzy Schaan of the Epsilon Omega Chapter at the University of Wisconsin/Eau Claire, said, "At the end of this semester, I will be leaving my Executive Board position, Vice President of Programs, in the hands of another member. While this position has taught me so much and leaving this position will be very hard for me, I feel hopeful for the upcoming member who will take my spot. We, as an Executive Board, will leave our chapter in a better position than where we started, which was always our goal." Delta Zeta continues to evolve as officers and volunteers like Lizzy experiment with the goal of leaving their positions in a better place than where they found it. It's okay to try new things, experiment, tinker and find different ways to accomplish tasks with the new tools we have available to us. What will the Sorority look like in the future? How will Delta Zeta be there, as we always have, to meet the needs of these new generations of women? We can already see how Delta Zeta is preparing our current members to be the leaders of tomorrow with the innovative and cutting-edge programs and tools offered to members, officers and volunteers today. But, what is next?

Delta Zeta's future is on the horizon and is within reach due to the leaders who have already fully embraced how to adapt and change. The friendships and networks we have built will be what help Delta Zeta members continue to lead during times of change in the world. Delta Zeta has responded to change throughout our history and has become all the stronger for it. Today's challenges, though new and different than those our leaders have faced in the past, bring an opportunity for us to change again as an organization. We may bend and shift, but the core of Delta Zeta will allow us to bounce back into shape. Resilience.

Jessica Kelly

Fashion With a Conscience

“

When you're bringing in sustainable income for people, that's what changes people's lives.”



Jessica Kelly loved the fashion industry. Just ask her sisters from the Lambda Sigma Chapter at Winthrop University where she attended as a collegian and served as Social Chairman. After graduation, she traveled to New York City, like so many, to find her career.

“I started working in public relations,” Jessica said. “I interned, worked in very large-scale events. Eventually, I helped over 300 brands get ready for market each season, four times a year, managing the operations-to-communications cycle.”

Although she worked diligently in the fashion industry that she loved, Jessica began to feel a void. “I really believe in the industry,” she said. “But it’s not perfect. I was working for a company that just didn’t have a great culture internally. I didn’t know where to go next. At the same time, I was starting to wrestle with that feeling of wanting more purpose in what I was doing.”

That feeling would send Jessica on a journey that would not only change her life, but change the lives of others.

“I went on a trip to Zimbabwe and volunteered with the community,” Jessica said. “The people were so warm and welcoming and amazing and had so little. After that trip, a fire had been started. I thought, ‘I’ve got to do something that matters.’”

Upon returning to New York, Jessica worked with a group, led by a friend who became a great mentor. She started Thr3efold, her own

marketing agency as a giveback model with 10 percent of the profits going to charity.

Jessica did a GoFundMe trip to India for her 30th birthday. “I thought, if I’m going to do anything with this company, I’ve got to get this off the ground,” she said. “This trip changed everything.”

“I went to India for a month to Mumbai, Anjaw and New Delhi. I volunteered in the slums. I met with anyone and everyone who would meet with me. I toured factories that are employing women who have been rescued from human trafficking. They are giving them not only a job, but life skills, financial planning classes, housing and the life that they deserve.

“I toured one of India’s largest manufacturing exporters for Target, H&M and Kohl’s, and they are setting industry standards in ethical and environmental manufacturing. They have a machine that dyes denim with one glass of water. Denim, especially, and fashion in general is known to be one of the biggest water-wasters. They have daycare for their employees’ children; they have a program that does skill-training with sewing in the outskirts near where their factories are – they’re doing so many amazing things. It just shook all of my assumptions.

“I came back wondering how many more great factories are there? How could I make it easier for people to find them? Suddenly I had it. That was what Thr3efold was going to be – a responsible manufacturing platform for brands to

connect with great factories and easily create their collection ethically.”

Delta Zeta gave Jessica her first taste of leadership, which she believes led her to the path of entrepreneurship. “I think my time in Delta Zeta as Social Chairman was when I began to comprehend the leadership gift that I had. I watched the women look to me for ideas and rally people together. I think that was the first time I activated on my entrepreneurial life because it was the first time I could run with leadership and benefit the group.”

Giving was always a part of Jessica’s life – she had an aunt and uncle who were missionaries. But her father taught her there was a practical side, too.

“I am very passionate that for-profit business is the change the world needs,” she said. “With social enterprises, if you’re bringing in the profit that keeps the lights on, you’re able to go above and beyond and work at that level of excellence that’s required in order to build. When you’re bringing in sustainable income for people, that’s what changes people’s lives. When I know that this is how much money I’m going to make every month and I can send my kids to school, and because my kids are in school, we’re less likely to end up below the poverty line. That’s what changes lives.”

Visit Thr3efold at thr3efold.com and follow @thr3efold.com.

Jill Marilley

Engineering the Future

“*Every single day, anything I do in my profession makes life better for everyone.*”



Jill Marilley, Washington - K, grew up in a family of five in Seattle. Her parents encouraged her in her engineering studies as she was an excellent student of math and science, something that is more common today for girls, but not so common even 10 or 15 years ago.

Jill, a professional civil engineer with HDR, an engineering, architecture, environmental and construction corporation with 225 offices around the globe, was elected President-Elect of the American Public Works Association at the association's recent 2017 Public Works Exposition. Elected by the association's nearly 30,000 members, Jill will serve as APWA President in 2018-2019.

In civil engineering, Jill sees an opportunity not available to many people. “We serve everyone in our cities, counties and the country. How's that for equality?” she said. “The vision of APWA is ‘advancing the quality of life for all.’ Is there any better vision? Every single day, anything I do in my profession makes life better for everyone I serve. In my past career, I've worked to improve water quality, develop better transportation solutions and even led the construction of a double leaf bascule (draw) bridge to connect communities. Creating a safe, clean environment where all can thrive and be their personal best – I'd say that's making a difference.”

She has more than 30 years of public and private industry experience, including 10 years at HDR. Her responsibilities have included providing high-quality design and construction management services for public clients throughout the Puget Sound region, on projects up to \$120 million with teams of over 50 people.

Jill worked for the city of Seattle from the 1980s until 1999, serving Seattle Public Utilities and Seattle Engineering (now Seattle Department of Transportation) as a senior project and construction manager. She served as the downtown construction coordinator for the city of Seattle, coordinating the efforts of public and private developments during construction of the major baseball and football stadiums. She then served as the public works director and city engineer for the city of Mill Creek, and as city engineer for the city of Shoreline, both in Washington.

Delta Zeta has been an important part of Jill's life since those days at the University of Washington. “Delta Zeta is truly lifelong,” she said. “I never could have imagined how much greater Delta Zeta could become to me as I graduated. As I have matured, I realize it is the Creed of Delta Zeta that truly applies to my life and reminds me of a great way to live my life each day. ‘Temperance, insight and courage’ have existed in varying levels at different

times in my life, but the Creed reminds me to never give up and make the best decision possible, and sometimes to just do it despite the fear! ‘Giving graciously’ means to give abundantly and ignore the ‘hurts’ along the way.”

Jill has given much back to Delta Zeta and was recognized for her dedication with the Achoth Award in 2016, which is “given to specially selected alumnae who have demonstrated, by long and faithful service, their continued loyalty to Delta Zeta particularly in their local communities.”

Delta Zeta is truly an integral part of Jill's being. “While I can't name the day or time, it was that moment when I realized all the ‘little’ things added up to an amazing heap of wonderful!” she said. “At midnight with my sisters in the chapter house studying; that moment after college when a sister told me she admired me for getting a civil engineering degree and that moment when I realized my best friend and I had been friends since the day we pledged Delta Zeta ... all those, and many more, were a total package that made Delta Zeta a part of every fiber in my body, my heart and soul. I was grateful for all the time that had passed, knowing Delta Zeta is my foundation.”

Alexandra Gallo

Ambassador for Good

“

No matter where life takes me, I know I will always have this strong, steadfast sisterhood.”



Alexandra Gallo, a relatively new alumna member of the Epsilon Epsilon Chapter, graduated from California State University/Fresno in the Spring of 2017 with a very special distinction. Alex was honored with a Congressional Resolution by Congressman Jim Costa [CA-16], for whom she had interned in his Fresno, California office while an undergraduate student.

On May 19, 2017, Congressman Costa stood on the floor of the U.S. House of Representatives in Washington, DC to praise Alex for her academic excellence (she completed her bachelor's degrees in Political Science and Communication with a 3.81 GPA) and community service (Alex volunteers 200 hours each year). In addition, he spoke about her outstanding work in his office, her devotion to school and country, and the bright future ahead for her. His words, as a matter of Congressional Record, were documented and presented to Alex prior to her graduation.

“There is no way I would be able to accomplish all of the things I have if it weren't for the support system I've built within this sisterhood called Delta Zeta,” she said. “During my time in the Epsilon Epsilon Chapter, I have always tried to serve as a resource for sisters in helping them exercise their passions. This has

helped me realize that I want to serve as a liaison and help people for the rest of my life.”

Alex received another special recognition on graduation day. “I was one of nine undergraduates at my university to be named as a Dean's Medalist representing my college at graduation,” Alex said. “And, on the day of graduation, the President of California State University/Fresno awarded the President's Medal to me. It is the highest honor an undergraduate can earn.”

Inspired by Delta Zeta, Alex has learned she can do so much more.

“Delta Zeta has greatly influenced the person I am today,” she said. “I initially joined Delta Zeta because I was passionate about service and philanthropic work. I have grown immensely simply by being surrounded with women who have similar passions and strive to better the community around them.”

Alex has received The President's Volunteer Service Award from the President of the United States for her tireless volunteer work, and has given to organizations such as the Every Neighborhood Partnership and the Ronald McDonald House. She also planned a camp for children with parents battling cancer.

She shared a special moment in her Delta Zeta experience that truly made a difference in her life. “A turning point for me was seeing my Delta Zeta little sister enter this sisterhood and have enthusiasm for everything. It reminded me how much this sisterhood can do for you and even inspired me to take on more leadership positions within the chapter. I finished my last year in Delta Zeta as Vice President of Programs. I learned so much about my leadership style and what it means to work on a team.”

After graduation, Alex moved to Washington, DC to continue her internship in Congressman Jim Costa's office. “After I complete my internship,” she said, “I will pursue another internship in China as an ambassador for Fresno State. I plan to go to law school and study election law.” Alex is a recipient of the Fresno Alumnae Panhellenic Scholarship.

She continues, “My dream is to work for the Fair Political Practices Commission to ensure that elections are fair, and eventually return to the university system in a governmental relations position.”

With Alex's enthusiasm, determination, and leadership, there is no doubt she will fulfill her dream to serve and lead with integrity.

Gayle McCracken Tuttle

Trailblazing to Empower Others

“

It was through that teamwork in Delta Zeta that we saw firsthand the power of coming together with common purpose.”



“My turning point moment as a Delta Zeta came just last year – 40 years after pledging the Zeta Lambda Chapter at East Carolina University,” said Gayle. “With significant changes in my personal life and a challenging relocation, I found myself surrounded by my sisters – there to encourage, support, set up my kitchen and share a toast of love in Delta Zeta. What has truly made a difference in my life is the knowledge that neither miles nor time apart can erode the bond we share as sisters.”

Gayle was recently named Trailblazer Marketer of the Year finalist by PM360, a publication for marketing decision makers in the pharmaceutical, biotech and medical device industries. The Marketer of the Year is an innovative game-changer who has transformed his or her company, the industry or the state of disease diagnostics or treatment.

Gayle is Vice President of Market Innovation for the HAP Innovations, LLC, a medical device company based in Raleigh, North Carolina. She has over 25 years in healthcare marketing and communications leadership for provider, payer and technology organizations. Gayle started her career as a journalist, covering Congress and the White House

before entering marketing as a consultant to national healthcare provider groups.

“Through Delta Zeta,” Gayle said, “I experienced the power of many working as one. As a young woman intent on enjoying all that college has to offer, I don’t know that I considered raft racing contests during Greek Days as a cornerstone of professional development. But it was through that teamwork that we saw firsthand the power of coming together with common purpose, and often in the process, we discovered our individual strengths and abilities to contribute.

“It was through the tried-and-tested organization and process of Delta Zeta that we tested boundaries and experienced consequences,” Gayle continued. “I blossomed as our chapter’s Social Chairman, but in my zeal, I sometimes compromised academics. It was a life lesson in balance that has served me well.”

Gayle was thrilled to be recognized as a Trailblazer Marketer of the Year finalist. “It’s an honor to be a finalist for the PM360 Trailblazer awards, and to be in the company of those committed to excellence in healthcare marketing,” she said.

She truly believes she is making a difference for others in the work that she does. “Over the last two decades,” Gayle said, “I’ve been a part of teams focused on introducing expanded healthcare benefits and technology designed to help people live healthier and more independent lives. Mine is a hybrid role that builds on communications and marketing to understand consumer demand and then drive product and service response.”

For collegians interested in careers in healthcare marketing, Gayle has this sage advice:

“The path is only clear in the rearview mirror. Marching along a straight line with a singular focus is probably not going to lead to success in healthcare marketing. Healthcare is always evolving and the one constant is that it is extremely personal – it’s about people. A strong foundation of critical thinking, problem-solving and communication skills is a must. It’s important to understand your tolerance for risk and where you find your reward. For me, that’s being able to have a voice and influence direction within a team focused on empowering individuals to live optimally by their own definition.”

Monica Foutty

Global Citizen

“

Anywhere you go, there is a way and a need to serve a country as your own, and that is the true way to think globally.”

Monica Foutty, a senior at Ohio Northern University studying as a Psychology major and Communications minor, is a member of the Zeta Kappa Chapter. She lives her life fully as a global citizen who wants to understand and appreciate the world and the people who live in that world, bringing diversity and beauty to it.

Monica is taking an International Advertising and Communications class in which she is learning about the differences in cultures across the world. “My second class,” Monica said, “is Korean Fan Dancing, where I learn about traditional Korean culture and I am learning their traditional dance. Fan dancing is an absolute blast!”

In July, 2017, Monica visited Seoul, South Korea as part of a study abroad program. “I also visited Thailand for a long weekend trip,” she added. “While there, I met students from all over the world, visited many temples and museums, and took excursions with the school and more.”

“What really made the trip,” she continued, “were the people of Korea and Thailand, the ones I met and the people I traveled

with. I love experiencing new cultures, making memories and getting out of my comfort zone. I love how anywhere I travel, yes, there is a language barrier, and that’s a beautiful thing, because it means we’re all different, but the one thing that stays the same is our laughter.”

Monica’s experiences fed her soul, as she discovered that the human experience is the



same in every part of the world. “A little back story,” she said, “is that I went on a mission trip to Cambodia a few years back and fell in love with Asia, which is what sparked my interest for these trips. There are countless times I couldn’t understand a person or they couldn’t understand my awful Korean, so we just laughed together. Anywhere you go, there is a way and a need to serve that country as your own, and that



is the true way to think globally. Every place in the world is different, and I cannot wait to see more of it.”

Monica’s travels were all the more meaningful as she shared her experience with a Delta Zeta sister.

“I came with a sister, Hannah Buehrle, who is a sixth-year pharmacy student and an alumna now,” Monica continued, “but we had two years together as collegiate members, so it was cool exploring with her. As we were two years apart in school, we did not get to know each other as much as we hoped. There is a bond that is created when you travel with someone and also a bond between you and your sisters that is unlike anything else, so it’s been incredible to have both of those with her and build our friendship even stronger!”

After graduation, Monica hopes to find a job overseas teaching English or doing work that will allow her to travel to other countries and meet the people of those countries. She has a lot to share, and she is eager to learn what others have to share with her, too.

Marielle Sologuren

Hispanic Woman of Distinction

“*Together we will make changes.*”



Marielle Sologuren remembers the feeling of not fitting in when she attended high school. “But when I got to college and I joined Delta Zeta as a founding member of the Pi Alpha Chapter,” she said, “immediately, I had 150 sisters who wanted to get to know me for who I was. I could be myself!”

That young woman who attended the University of Florida is now Vice President at Pierson Grant Public Relations in Ft. Lauderdale, Florida, and was recently honored as a 2017 Hispanic Woman of Distinction. The award pays tribute to Latina professionals who are strengthening the social fabric of this country and making inroads in the leadership pipeline for a growingly diverse America.

Marielle was one of 12 South Florida women honored. “Being honored means that I’m embracing my Hispanic heritage,” she said. “I long to keep those traditions alive for my 10-month old daughter so she can know those traditions as well.

“It is also a testament to all my achievements in my career. It’s nice to be recognized. The Hispanic Woman of Distinction is also spreading the message to minority women that it is possible to achieve success in a professional career. It is possible to achieve a college education. For myself and the 11 women honored, I’m happy we can serve as role models for other women.”

In her role at Pierson Grant Public Relations, Marielle works with a variety of clients, including business to business, law firms, a local hospital, and the largest, the Ft. Lauderdale International Boat Show. “It’s the largest show of its kind,” Marielle said. “There are over 1,200 boats on display with more than 1,000 exhibitors from over 30 countries. Eight hundred members of the media come to Ft. Lauderdale for this event, including the top-tier like The New York Times and CNBC. I make sure they have everything they need.”

Marielle also serves as a mentor to junior colleagues and interns, “helping them to know how they can grow,” she said, just as others did for her when she interned as a college student.

“I always say that Delta Zeta helped me become the person that I was meant to be,” Marielle said. “As a founding sister of Pi Alpha, we were all working to make our chapter succeed. My sisters accepted me for who I was. They wanted to be my friend. That kind of acceptance made me feel comfortable.”

A pivotal moment in Marielle’s life was at a sisterhood event. “We were all saying what Delta Zeta meant to us and one of my sisters said, ‘I love Delta Zeta because Delta Zeta loves me.’ I knew exactly what she meant.

“It really clicked for me at that moment that I’m good enough. It helped me to believe in myself – the fact that all my sisters believe in me. That moment was a turning point

for me. It was the embodiment of growing that self-confidence and connecting with my sisters.”

Marielle appreciates, too, that Delta Zeta encouraged her to be active on campus. “I was involved with the Women’s Leadership Council for three years. It was a wonderful experience. I would have never been involved if it weren’t for Delta Zeta. When I left college, I took that spirit of community service with me.”

In her community, Marielle is working to make an impact. She heads an effort with the United Way of Broward County’s Commission of Substance Abuse as the co-chair of the Youth Action Team.

“I work with the Broward County School Board, providing resources to youth, parents and children,” said Marielle. “Addiction is a lifelong disease,” and the concern rises in her voice, “particularly with young people – their brains haven’t developed fully yet, and a lot of young people don’t understand how dangerous it is. It’s a devastating lifelong battle with drugs or worse.

“It’s hard to treat addiction,” Marielle continued. “We’re going through an opiate crisis, especially in the Miami area. Behind every overdose is a family. It spreads out to all their family and friends. It becomes a community problem. I’m really hopeful that we can help. This is my second year, and I have a good team. They’re very dedicated. Together we’ll be able to make a difference.”

Payton Ziniel

Supports Hearing Angels

“

I am truly blessed to be able to volunteer for Starkey.”



The Starkey Hearing Foundation Gala is held each year in St. Paul, Minnesota to honor contributions of generous donors and supporters who helped Starkey Hearing Foundation, which continues to break down barriers and transcends borders around the world to spread the gift of hearing.

Delta Zeta Sorority was honored at the 2015 Gala as we pledged \$5 million in five years to the Starkey Hearing Foundation. The 2017 Gala had record attendance and raised more than \$7 million.

Payton Ziniel, a collegiate member of the Delta Beta Chapter at the University of Tampa studying nursing, is originally from Elko, Minnesota and volunteers each year at the Starkey Gala. This year was no exception. “I began volunteering at Starkey through my dad. He is a senior manager for the Fed Ex station that ships out the silent auction gifts after the Gala,” Payton said.

Starkey Hearing Foundation Co-founders Bill and Tani Austin believe that in giving the gift of hearing, lives are changed for the better. Communication is possible.

And through that communication, building peace in the world is possible.

“My overall experience meeting Tani and Bill Austin was truly remarkable,” said Payton. “It was such an honor to be able to talk with them and share the love of Starkey and the love of Delta Zeta. I am truly blessed to be able to volunteer for this event each year.”

Tani Austin is a member of Delta Zeta. She was initiated at the 2016 National Convention in Orlando, Florida, as a member of the Alpha Chapter (Miami University). Tani’s Delta Zeta connection was all the more special to Payton as they stood on the red carpet together.

Payton recalls when Delta Zeta became an indelible part of her life. “A specific moment that made a difference in my life was simply walking into the Delta Zeta room during recruitment,” she said. “I immediately felt at home with all of the sisters and bonded so quickly with them through the love of Starkey. Delta Zeta has shaped me into a stronger, smarter and more independent individual in such a

short amount of time. I am forever grateful to all of my sisters, who I know will be there for me whenever I need them.”

“My volunteering includes packing the items from the silent auction, as well as greeting guests and seating them at their tables,” Payton said. “I began volunteering for Starkey even before becoming a Delta Zeta, but being involved in both organizations has truly changed me for the better and makes me appreciate all of the things I usually take for granted.”

She looks forward to volunteering each summer at the Starkey Gala and said of the 2017 event, “The most memorable moment besides meeting the Austins was watching the videos Starkey played for all the guests and volunteers to see. These videos are life-changing – watching mothers hear their children speak for the first time and seeing how Starkey and their amazing crew impacts the world. To be able to see the impact Starkey has is indescribable and I am forever blessed to have been a part of something so great.”

Dr. Heather Riley Gleaton

Animal Warrior

“*I have always been encouraged by my Beta Delta sisters to dream and achieve.*”



Dr. Heather Riley Gleaton, South Carolina - BA, here with her dog, Josie, is a veterinarian and owner of Roper Mountain Animal Hospital in Greenville, South Carolina. She was one of 600 chosen out of 77,000 applicants to compete on NBC's "American Ninja Warrior" in the spring of 2017 (Season 9). "I competed on April 7 in Daytona Beach, and the show aired nationally at the end of June," Heather said.

Heather recalled a moment in her life recently that made her feel loved and appreciated. "I am also a gymnastics judge on the weekends," she said. "At the South Carolina state gymnastics meet this year, the other judges were giving me words of wisdom and advice in anticipation of my run on 'American Ninja Warrior.' One statement in particular sticks with me and touched my heart. One judge told me 'No matter what happens on the ANW course, you will always have a cheering section!' I think we all need to hear that every now and then."

"Through Delta Zeta," she continued, "I have gained a lifelong network of friends, supporters and sisters. I have always been

encouraged by my Beta Delta sisters to dream and achieve. They have supported me in every endeavor that I have reached for, and they are a continuous cheering section!"

The competition was even more of a challenge than Heather expected. "I enjoyed my experience on ANW, but it was a difficult journey," she said. Delayed flights due to tornado warnings kept her in one airport 36 hours. "I competed on the show at 3:00 a.m. in 50 degree weather," Heather said. "This is all part of the show and the experience, but makes it difficult to do your best. Filming doesn't start until 10:00 p.m. and then ends when the sun comes up, so exhaustion is a huge factor. When the sun is down, it is often close to freezing during a lot of the filming."

Heather currently competes in the National Ninja League to gain some more competition experience. "I have also traveled to Houston, Texas to train at Iron Sports Gym and plan on making a few more trips out west to train at some larger gyms out there. I have come so far that I am not willing to give it up."

As a veterinarian, Heather cares for creatures who are unable to care for themselves. She believes that in this way she is making a difference in the world.

"I feel that veterinary medicine is a calling, and I have been blessed to be able to achieve my dream of becoming a veterinarian," Heather said. "I love caring for all of my patients. I love it when they come in excited to see me rather than dreading a trip to the doctor. I also feel blessed to be there for them in their last minutes on Earth. They know that I love them and that I will not hurt them. It has given me a huge extended family in my clients as well – everyone who comes through my clinic door is looked at as part of my family."

Heather has some strong advice to collegians who are considering a career in veterinary medicine. "I always recommend working for at least a year in the field as a kennel/veterinary assistant prior to applying to veterinary school. Our job is not about just cuddling puppies and kittens. There is good, but there is also a lot of bad, and it takes a strong heart and mind to be able to deal with it."

Kelsey Lamelza

Warrior Against Cancer

“

I have learned that helping others is my true passion in life.”

When Kelsey Lamelza is passionate about something, it is hard to stop her.

The junior, who is a member of the Kappa Rho Chapter at Kutztown University in Pennsylvania, is studying Biology and minoring in Spanish. “I participated in Relay for Life all throughout middle school and the American Cancer Society has always held a very special place in my heart because of the incredible work they do,” she said.

When Kelsey came to Kutztown University, she was eager to be a part of Relay for Life, a community-based fundraiser that takes part around the country. “When I heard there was a possibility it may not happen, I wanted to do anything possible to make sure it happened,” she said. “Taking over the event was something I never thought I would be able to do, but with the support and encouragement of my sisters, I found confidence and leadership skills that I never knew I had.”

She organized fundraisers, learned about the different ceremonies that took place at the event and executed them. But Kelsey

acknowledges that she couldn’t have done it alone. She created committees to keep the event running flawlessly.

Jennifer Brittingham, a junior studying Communications, is the Philanthropy Chairman for the Kappa Rho Chapter. “Jennifer has been my biggest supporter and my go-to girl since our first day in Delta Zeta,” said Kelsey. “We have the same values and support each other. I could never thank her enough for all of the last minute errands she ran for me, the countless late nights she was with me leading up to the event, or for believing in me when it was hard to believe in myself. She is the definition of what a Delta Zeta woman should be and a remarkable sister. I will be eternally grateful to have her in my life as my sister.”

Kelsey was elected Vice President of New Member Education last year, and that role has profoundly changed her life. “I had never taken many leadership positions before, but Delta Zeta gave me the assurance I needed to speak my mind and completely be myself,” she said. “Before being elected to this position, I would

never have taken on the responsibility of Relay for Life, but the skills that Delta Zeta has given me assured me that I would be able to do it.”

Kelsey created another organization called Bringing Hope Home, which provides help and support to local families with cancer.

Kelsey and Jennifer planned a 5K run and fun walk event last spring semester called Stomp Cancer. Held on campus, it was a great success.

“I have learned that helping others is my true passion in life,” Kelsey said. “The feeling that I had while planning Relay for Life is truly indescribable. I am helping others not only by raising money in the fight against cancer, but also by giving students the opportunity to volunteer and raise money for the American Cancer Society through Relay for Life. There was a ton of Delta Zeta support at the relay, and everyone had a blast. Throughout the day, the volunteers got to meet the families who the American Cancer Society has helped, which was an incredible and very touching experience.”



Danielle Darling

Making the Human Investment

“*I have a mission to invest in others as my role models have invested in me.*”



“Because the values of Delta Zeta firmly align with my personal values, I have been surrounded by admirable women who have encouraged and motivated me to continuously strive to reach new levels of potential,” Danielle Darling said.

An Honors College student at Lindenwood University studying Business Administration, this member of the Omicron Omicron Chapter has many opportunities awaiting her when she graduates in December 2017. She has accepted a post-graduation career opportunity with Resource One Advisors in St. Albans, Missouri. There, she will serve others by helping clients develop financial plans and achieve their goals.

But Danielle has not only achieved some amazing goals during her college career, she has truly worked for the good of others.

“At the beginning of 2016,” Danielle said, “I was invited by Rev. Sheila Bouie-Sledge to help her with a vision to create a non-profit focused on promoting diversity awareness. I have had the privilege of co-founding My Diversity Circle with some admirable leaders in the St. Louis area such as the Honorable Judy Draper and Senator Jill Schupp of the Missouri Senate. Together, we promote diversity, which is the one true thing we all have in common. My Diversity Circle recognizes diversity and invites others to celebrate the uniqueness of others. While My Diversity Circle prepares to grow, our organization’s goals include participating in community events throughout the St. Louis

area and meeting with college campuses to promote diversity and inclusion.”

Danielle adds that her Delta Zeta experience has been instrumental in her life in so many ways. “When I first joined Delta Zeta, our chapter participated in one of Feed My Starving Children’s MobilePack events. Our chapter had the opportunity to participate in an impactful meal packing experience for individuals suffering from malnutrition. Together, our chapter hand packed rice, soy, dried vegetables, minerals and vitamins into bags. This opportunity served as a turning point for me as it allowed me to see what it means to give graciously and be a global citizen, two values that are special to this wonderful Sorority. In addition to feeling the rewards of giving back, this event brought our chapter together as we were able to bond and make deeper connections with each other at the MobilePack event.”

Danielle sees how service to others has not only benefited those she has touched, but has touched her life as well. “I believe that I am helping others by serving as a role model. I have encountered some outstanding role models in my life, and I have a mission to invest in others as my role models have invested in me. I believe that I have been able to help others by utilizing the talents I have been given to help others reach new levels of potential. Aside from my philanthropic endeavors with Delta Zeta and My Diversity Circle, I am passionate about supporting the Variety Children’s Charity of St. Louis as a volunteer camp counselor. This is one of the most rewarding experiences of my life

thus far, and I will continue to support this organization for the rest of my life. As I begin to prepare for a new chapter in life as a financial advisor, I look forward to continue helping others, but in a new way!”

Danielle reflected on her college experience and said, “Delta Zeta has contributed in preparing me to begin my career in a special way. Too often, we forget about what someone said to us but tend to always remember how someone made us feel. My heart fills with joy and gratitude as I remember how my sisters made me feel during both the lowest lows and the highest highs. Regardless if I was facing a challenge or celebrating a victory, my sisters made me feel valued, worthy and loved. This sisterhood, filled with support, encouragement and love, has empowered me to continuously strive to always ensure that I make each individual I meet feel the exact same way this sisterhood has made me feel.”

“As I prepare to graduate, I look back at my journey in Delta Zeta and am astonished to see how Delta Zeta has allowed me to grow. Having the opportunity to learn about Delta Zeta’s philanthropic missions, morals and values has made me realize what kind of woman I want to become. When looking back at all of the hours I have spent donating my time to my chapter, community and university, I have been filled with a feeling like nothing else. Having the opportunity to make a difference and being a part of something bigger than yourself is one of life’s greatest rewards.”



Delta Zeta Sorority 2018 National Convention

Hyatt Regency San Francisco Airport Hotel
July 3-6, 2018

Join us for a truly amazing experience in San Francisco! Discover the beauty of Burlingame City and San Mateo County located on the San Francisco Peninsula with a significant shoreline on San Francisco Bay. Watch for registration information in April 2018. Delta Zeta's 53rd National Convention is an event not to be missed.



On Our Way

2018 DELTA ZETA CONVENTION

- SAN FRANCISCO -

Delta Zeta Sorority

Recommendation for National Council Nomination

This form must be postmarked or emailed no later than 11:59 p.m., EST, February 10, 2018 and mailed to **both**:

Lynnda Wolf Hoeffler
2018 Nominating Committee Chairman
Past National Officer
2981 Telber Court
Stow, OH 44224
LHflr@aol.com

AND

Anne Marie Jones Gavin
National Constitution Chairman
301 Gosling Way
Glassboro, NJ 08028
amgdz1@aol.com

I recommend: _____
Last Name First Name Middle Name Maiden Name

Address: _____
Street City State Zip

Do you know the nominee personally? YES ☐ NO ☐

If yes, how long have you known this nominee and in what capacity? _____

If not, why are you nominating this person? _____

For what offices are you recommending this nominee? _____

Reasons for recommending this nominee: _____

Recommended by (print or type your name) _____
First Name Maiden Name Last Name

Your signature (first, maiden, last name) _____ College Chapter Alumnae Chapter

Address: _____
Street City State Zip

Home Phone _____ Work Phone _____
Area Code Area Code

Please use an additional sheet of paper if more space is needed. This form may be copied if making more than one recommendation.

In order for your recommendation to be considered, you must fill out the form completely, sign the form and mail or email the form as a PDF attachment to **both** the Nominating Committee Chairman and the National Constitution Chairman.

Delta Zeta Sorority assumes no responsibility for confidentiality of information communicated to the committee via electronic means, nor for communication which is misdirected and potentially never received.

YOU CAN SHARE IN THE ELECTION OF NATIONAL COUNCIL

Delta Zeta's National Council will be elected by the delegates at the 2018 National Convention held at the Hyatt Regency San Francisco Airport in San Francisco, California, in accordance with the provisions in the *Constitution of the Delta Zeta Sorority*. This is a great opportunity for all Delta Zeta members, in good standing, to participate in the nominating process by making a recommendation. Members of National Council are chosen from alumnae members of wide sorority, professional and volunteer experiences or service to Delta Zeta and other organizations.

The Nominating Committee is made up of a Chairman who is a Past National Officer appointed by National Council, and eight members

from the following groups: Regional Collegiate Directors, Area Alumnae Directors, College Chapter Directors, National Standing Committee Chairmen, Alumnae Chapters or Virtual Alumnae Chapters, and College Chapters.

The Nominating Committee Chairman will be Lynnda Wolf Hoeffler, Kent State (OH) - GK, Past National Officer.

Help Delta Zeta choose the officers who will lead the Sorority by submitting your recommendation forms today.

EMPOWERED TO LEAD

Delta Zeta is leading change as a premier women's organization. Change is possible if every Delta Zeta member is ready for it. Every member must feel empowered to make change happen – within herself, her chapter and Delta Zeta.

The women who volunteer their time and talent to our college chapters have busy lives. We respect our volunteers' time, guide them through change, and provide the tools and support they need to be premier.

Our data shows that when our chapters have a team of volunteers working with them, they are a stronger chapter on their campus.

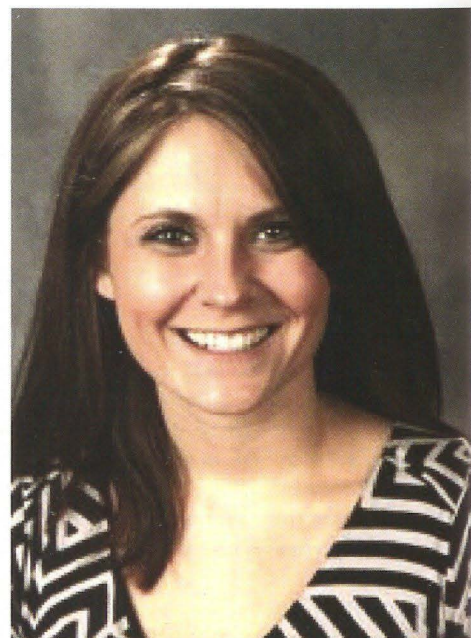
Delta Zeta is providing additional support to our volunteers with the addition of three Associate Directors of Chapter Services to our staff. Ryan Manning, Kendall A. Niccum and Hallie Mast Rutt, Ashland (OH) - $\Theta\Psi$, began in the Fall of 2017. Their work in the administrative areas of college chapter support allows Delta Zeta's volunteers to concentrate on what they do best: guide, advise and mentor our chapters.

Associate Directors of Chapter Services supervise the operational aspects of assigned collegiate chapters: providing training, education and guidance of Delta Zeta policies, building relationships with campus personnel, providing support to collegiate chapter members, officers and advisors in all areas of chapter operations and ensure overall compliance and success for collegiate chapters.

Diane Stecher, Delta Zeta National President, said, "We are thrilled to welcome Ryan, Kendall and Hallie to Delta Zeta's staff. Their leadership and advocacy in student involvement, leadership development and fraternal life, combined with their passion for Delta Zeta, bring energy and creativity to this important role and success to our chapters."



Ryan Manning



FROM LEFT TO RIGHT:
Hallie Mast Rutt
Kendall A. Niccum

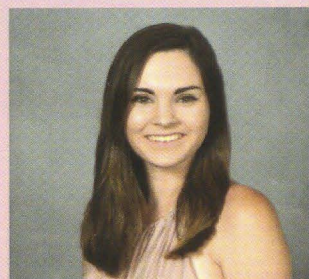
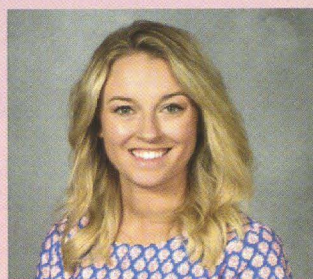
MARY E. WATERMAN NAMED DIRECTOR OF CHAPTER SERVICES

Delta Zeta Sorority is pleased to announce that Mary E. Waterman, San Diego State (CA) - ΓΟ, has been named Director of Chapter Services. In this role, Mary partners with national, regional and local volunteers and Chapter Operations staff to develop and implement chapter operation efforts; advises and consults with leaders and chapter members to assure chapter compliance; advises and directs members of the chapter services team and the Colony Consultants.

Mary served as Associate Director of Chapter Services for Delta Zeta Sorority from 2015 to 2017 and was responsible for new chapter management and growth. She was Chapter Services Manager prior to that, and was an Educational Leadership Consultant for Delta Zeta for nearly two years following her graduation from San Diego State University.



FROM LEFT TO RIGHT:
Brooke Marcello, Louisiana State - Σ
Allyson Tack, Iowa State - BK
Megan Togher, Tampa (FL) - ΔB



INTRODUCING THE 2017-2018 COLONY CONSULTANTS

Delta Zeta Sorority is pleased to announce the names of the women who have been selected to serve as Colony Consultants for the 2017-2018 school year.

Colony Consultants hold an important job in Delta Zeta. Serving as the national representative of Delta Zeta Sorority, the Consultant works with new chapters/colonizations throughout the United States and Canada to:

- Establish programming and reporting
- Provide training and assistance in recruitment and overall chapter management

- Bring enthusiasm and encouragement to collegiate members, officers and alumnae.

The Consultant maintains a relationship with campus Panhellenic Advisors or appropriate university official(s), College Panhellenic Council and other Panhellenic sororities on each designated campus.

Mary Waterman, Director of Chapter Services, oversees the program and the Colony Consultants, in addition to managing the department's resources that are provided to support the colonization of new chapters.



A Love of Learning

The 2017 Norma Minch Andrisek Leadership Conference

Delta Zeta collegiate women are always open to new experiences. They are ready to learn. In their hearts, they want to lead and serve.

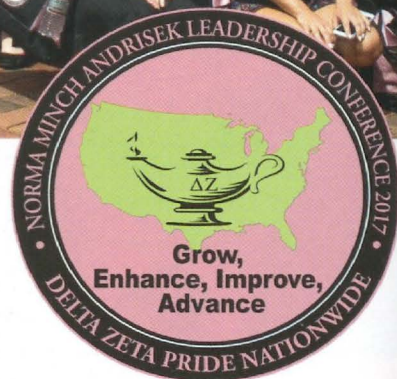
The 2017 Norma Minch Andrisek Leadership Conference gave more than 400 women that opportunity at the historic site of Delta Zeta Sorority's founding at Miami University in Oxford, Ohio.

While they felt the momentousness of walking in the footsteps of Delta Zeta's Founders, they were inspired by new ideas and energized by the sisters who surrounded them.

"You live truly in your life, bringing integrity and responsibility to everything that you do. This is how our Founders lived and built the foundation for Delta Zeta Sorority."

"Our women, informed by shared values and strengthened by shared experiences, know the power they have to bring about meaningful change in the world."

Diane M. Stecher, Missouri/St. Louis – IE
National President





The Norma Minch Andrisek Leadership Conference is a step toward lifelong learning for the collegiate leaders in Delta Zeta Sorority. They discover that maintaining the desire to learn throughout their lives is the way to build leadership skills, to stay open to different perspectives, and to keep growing as global citizens who contribute to the world community.

The conference's learning objectives followed the tenets of Delta Zeta's Strategic Plan: Grow (Defining and applying "Authentic Leadership"); Enhance (Apply a leadership profile to their own leadership journey); Improve (An increased understanding of mindfulness and wellness activities); and Advance (Establish personal leadership and chapter development plans).

Participants explored the ideas of vertical development and collective leadership environments. The outcome of vertical stage development is the ability to think in more complex and strategic ways. This type of thinking is needed in the constantly changing environment on college campuses and in our world.

Facilitators also challenged participants to build collective leadership environments within their chapters; environments in which all members are encouraged and empowered to lead at different times. Collective leadership environments shape the way that communication occurs and information and resources are shared.

In this way, Delta Zeta is guiding members in their own development. They are preparing themselves to lead in a rapidly-changing world by thinking in new and different ways as they interact with their sisters, co-workers and other members of their potential network in a meaningful way to make a difference in the world.

As mentioned in the feature article, today's student may experience increased levels of insecurity and anxiety. Delta Zeta believes it is important to share information and activities that may have a positive impact on their mental health and personal wellness.

- Personal development, which is crucial in knowing yourself before you can lead others with confidence and courage;
- An increased understanding of mindfulness – being aware and in the moment;
- Wellness – taking care of yourself and others; healthy practices for a healthy body and mind.

A special tribute was paid to Norma Minch Andrisek, Baldwin Wallace (OH) - ΓΑ, Past National President and Order of the Laurel, the visionary leader for whom the conference is named, who passed away on May 24, 2017.

Her life of leadership was shared and explored as lessons from which everyone could learn.

The women who proudly took part in the 2017 Norma Minch Andrisek Leadership Conference were ready to take the lead not only in their chapters, on their campuses and in their communities, but as global citizens serving for the greater good.



A photograph of two young women with long dark hair, smiling and posing outdoors. The woman in the background is wearing a yellow shirt, and the woman in the foreground is wearing a yellow shirt with a colorful patterned collar and blue jeans. They are standing on a grassy area with mulch in the foreground.

ON CAMPUS

ANNUAL AWARDS



Kappa Alpha Chapter – Nicholls State University

In this issue, we take a look at Delta Zeta's award-winning chapters to catch a glimpse of what it takes to be recognized for their hard work each year. The Collegiate Chapter Annual Awards were presented at the 2017 Norma Minch Andrisek Leadership Conference. More than 470 applications were received from 55 chapters in 14 categories. Congratulations to all of our award recipients!

RITUAL ANNUAL AWARD

Outstanding Ritual Event or Celebration

Award-Winning Chapter:

Kappa Alpha Chapter, Nicholls State University

The Kappa Alpha Chapter hosts a three-part workshop each semester for their members after initiation. The workshop is intended to enrich and remind more senior members of the chapter why they joined and provide newer members the opportunity to understand and appreciate the Sorority's history through reviewing the ritual.

Honorable Mention:

- **Beta Delta Chapter**, University of South Carolina
- **Lambda Kappa Chapter**, University of Alabama/Huntsville
- **Xi Upsilon Chapter**, Northeastern University



Pi Rho Chapter - University of West Georgia
Xi Upsilon Chapter - Northeastern University

SISTERHOOD ANNUAL AWARD

Outstanding Sisterhood Event or Celebration

Award-Winning Chapter:

Xi Upsilon Chapter, Northeastern University

Northeastern University encourages students to utilize cooperative educational experiences (co-ops) and study abroad experiences to improve their global citizenship. Due to this campus culture, many of the sisters in Xi Upsilon find themselves living outside of Boston for a semester. To make these sisters feel connected to the chapter, the Co-op/Abroad Chairman hosts a care-package event each semester. The gifts are packaged and then shipped to sisters all across the world spreading Delta Zeta sisterhood.

Honorable Mention:

- **Omicron Zeta Chapter**, Randolph-Macon College
- **Xi Lambda Chapter**, University of San Francisco
- **Pi Rho Chapter**, University of West Georgia

2017 FLORENCE HOOD MINER AND GRACE MASON LUNDY AWARDS

These annual collegiate awards are often the hallmark of Delta Zeta leaders – women who have demonstrated inspired leadership as volunteers, in their professions and as Delta Zetas.

FLORENCE HOOD MINER AWARDS

First presented at the 1948 Convention in recognition of Mrs. Miner's service as National Vice President, Editor of The LAMP of Delta Zeta, Historian and other national offices. The award shall be given to members of Delta Zeta who in their junior year made the greatest contribution to their college, chapter and Delta Zeta through outstanding leadership on the campus while maintaining a good academic record.

Ellen Boyle, Zeta Epsilon Chapter,
California University of Pennsylvania

Kailyn Gaines, Xi Upsilon Chapter,
Northeastern University

Anna Gerber, Delta Omega Chapter,
Fort Hays State University

Julia Applegate, Beta Xi Chapter,
Auburn University

Jessica Mugler, Delta Sigma Chapter,
Truman State University

Tory Baker, Rho Chapter,
University of Denver

GRACE MASON LUNDY AWARDS

First presented at the 1948 Convention in recognition of Mrs. Lundy's many years of service as a National President, Historian and in other national offices. It shall be presented to senior members of Delta Zeta who throughout their college years have given greatest evidence of loyalty, devotion and service to their chapters and to the Sorority.

Shelby Campbell, Delta Upsilon Chapter,
Marshall University

Carson Holden, Zeta Pi Chapter,
University of Georgia

Samantha Jerry, Omicron Beta Chapter,
Stockton University

Shannon Phelps, Xi Theta Chapter,
University of North Carolina/Wilmington

Rachel Rudolph, Xi Upsilon Chapter,
Northeastern University

Alicia Wichmanowski, Pi Xi Chapter,
University of Central Florida



Omicron Zeta Chapter – Randolph-Macon College
Photo: Randolph-Macon College

HISTORY ANNUAL AWARDS

Outstanding Presentation Program or Activity

Award-Winning Chapter:

Beta Xi Chapter, Auburn University

While interviewing one of the Beta Xi Chapter Founding members, Betty Grimes Williams, the members of the chapter learned a valuable lesson about the lifelong commitment membership in Delta Zeta brings with it. The one piece of advice Betty said that was so important was “to make friends in Delta Zeta and stay connected to them no matter where life takes you.” Learn more about her Delta Zeta experience online at <http://bit.ly/2xOUvwA>.

Honorable Mention:

- **Kappa Alpha Chapter**, Nicholls State University
- **Lambda Kappa Chapter**, University of Alabama/Huntsville
- **Pi Kappa Chapter**, University of Idaho



Beta Xi Chapter – (Auburn University) and alumna Betty Grimes Williams



Most Improved Historical Program

Award-Winning Chapter:
Theta Kappa Chapter, University of New Orleans

Honorable Mention:

- Gamma Delta Chapter, Pennsylvania State University
- Kappa Alpha Chapter, Nicholls State University
- Lambda Kappa Chapter, University of Alabama/Huntsville

Outstanding Historical New Member Program or Activity

Award-Winning Chapter:
Delta Delta Chapter, Georgia State University

Honorable Mention:

- Beta Lambda Chapter, University of Tennessee/Knoxville
- Omicron Alpha Chapter, St. Mary's University
- Beta Gamma Chapter, University of Louisville



Outstanding Historical Preservation

Award-Winning Chapter:
Beta Xi Chapter, Auburn University

Honorable Mention:

- Delta Delta Chapter, Georgia State University
- Gamma Delta Chapter, Pennsylvania State University
- Beta Gamma Chapter, University of Louisville

TOP: Theta Kappa Chapter – University of New Orleans
Delta Delta Chapter – Georgia State University

HISTORY ANNUAL AWARDS CONTINUED



Pi Alpha Chapter – University of Florida

Pink Goes Green: Digitizing History

Award-Winning Chapter:
Pi Alpha Chapter, University of Florida

Honorable Mention:

- **Xi Upsilon Chapter,** Northeastern University
- **Beta Delta Chapter,** University of South Carolina
- **Gamma Delta Chapter,** Pennsylvania State University

PUBLIC RELATIONS ANNUAL AWARDS

Outstanding Chapter Communications

Award-Winning Chapter:
Gamma Delta Chapter, Pennsylvania State University

Honorable Mention:

- **Alpha Alpha Chapter,** Northwestern University
- **Omicron Nu Chapter,** University of Windsor
- **Theta Rho Chapter,** California State University/Los Angeles



Gamma Delta Chapter – Pennsylvania State University

PUBLIC RELATIONS ANNUAL AWARDS CONTINUED

Outstanding Public Relations

Award-Winning Chapter:

Epsilon Xi Chapter, University of Central Arkansas

Epsilon Xi Chapter's successful 60th Anniversary Celebration on October 22, 2016 was the culmination of months of work from collegiate and alumnae members of the chapter.

Honorable Mention:

- **Sigma Chapter**, Louisiana State University
- **Beta Delta Chapter**, University of South Carolina
- **Xi Nu Chapter**, Tarleton State University

OTHER AWARDS

Other Outstanding Program/Event/Activity Award

Award-Winning Chapter:

Pi Epsilon Chapter, Clemson University

With a goal to educate their community on women's health issues, the Pi Epsilon Chapter organized a Women's Health Educational Program open to the entire Clemson University community which provided relevant and timely information for all who attended.

Honorable Mention:

- **Xi Lambda Chapter**, University of San Francisco
- **Omicron Zeta Chapter**, Randolph-Macon College
- **Xi Upsilon Chapter**, Northeastern University

Pi Epsilon Chapter - Clemson University



ACADEMICS ANNUAL AWARDS

Outstanding Academic Program

Award-Winning Chapter:

Omicron Alpha Chapter,
St. Mary's University

Recognizing the hard work that Omicron Alpha Chapter members have achieved in the previous semester, the Academic Chairman honored and spotlighted members so they are aware Delta Zeta appreciates their hard work. In doing so, the chapter saw their GPA increase from a 3.22 to a 3.37 in one semester!

Honorable Mention:

- **Beta Gamma Chapter,** University of Louisville
- **Kappa Alpha Chapter,** Nicholls State University
- **Theta Psi Chapter,** Ashland University

Outstanding Faculty Program

Award-Winning Chapter:

Xi Omicron Chapter, Loyola Marymount University

Honorable Mention:

- **Beta Lambda Chapter,** University of Tennessee/Knoxville
- **Xi Upsilon Chapter,** Northeastern University

Outstanding New Member Academics Program

Award-Winning Chapter:

Delta Delta Chapter, Georgia State University

Honorable Mention:

- **Pi Alpha Chapter,** University of Florida



FROM TOP:
Omicron Alpha Chapter – St. Mary's University
Xi Omicron Chapter – Loyola Marymount University

LEADERSHIP ANNUAL AWARD

Outstanding Greek Leadership Training Program
or Other Leadership Program/Event

Award-Winning Chapter:
Pi Alpha Chapter, University of Florida

The Pi Alpha Chapter demonstrated the importance of involvement on campus for their new members by organizing a Leadership Fair. This was a way to encourage and inform new members about how they have the ability to get involved outside of Delta Zeta.

Honorable Mention:

- **Lambda Kappa Chapter**, University of Alabama/Huntsville
- **Epsilon Xi Chapter**, University of Central Arkansas
- **Gamma Delta Chapter**, Pennsylvania State University

MEMBERSHIP ANNUAL AWARDS

CHAPTER DEVELOPMENT
Honoring Delta Zeta's Fastest Growing Chapters

Award-Winning Chapter:
Delta Phi Chapter, Northeastern State University

The Delta Phi Chapter knows retaining members, by showing them how much they are valued, helps them continue to grow. They say, "When women feel loved and important by an organization, there is no issue in keeping them members."

Honorable Mention:

- **Gamma Delta Chapter**, Pennsylvania State University
- **Kappa Chapter**, University of Washington
- **Alpha Rho Chapter**, Ohio Wesleyan University

Delta Phi Chapter – Northeastern State University



MEMBERSHIP ANNUAL AWARDS CONTINUED

CHAPTER BREAKTHROUGH Honoring Delta Zeta's Most Improved Chapters in Recruitment

Award-Winning Chapter:

Beta Lambda Chapter, University of
Tennessee/Knoxville

Honorable Mention:

- **Zeta Pi Chapter**, University of Georgia
- **Kappa Beta Chapter**, Northern Kentucky University
- **Kappa Alpha Chapter**, Nicholls State University

CHAPTER EXCELLENCE Honoring Delta Zeta's Top Performing Chapters in Recruitment

Award-Winning Chapter:

Xi Upsilon Chapter, Northeastern University

Honorable Mention:

- **Beta Gamma Chapter**, University of Louisville
- **Xi Nu Chapter**, Tarleton State University
- **Iota Xi Chapter**, University of Missouri/St. Louis

NEW MEMBER EDUCATION ANNUAL AWARDS

Outstanding Enhancement or Related Activity to the New Member Education Program

Award-Winning Chapter:

Theta Rho Chapter, California State
University/Los Angeles

Honorable Mention:

- **Pi Epsilon Chapter**, Clemson University
- **Pi Kappa Chapter**, University of Idaho



TOP: Beta Lambda Chapter – University of Tennessee/Knoxville
Beta Gamma Chapter – University of Louisville

Outstanding New Member Alumnae Relations Program

Award-Winning Chapter:
Beta Lambda Chapter, University of Tennessee/Knoxville

New members from Beta Lambda are introduced to Delta Zeta alumnae from the start and incorporate lifelong membership into their new member program. One member said, "After seeing alumnae at meetings and at fun events, such as RibFest, I was really able to understand the love and lifelong commitment to this amazing organization. It was also amazing to see what all the alumnae's jobs and lives are like after Delta Zeta and how they are still connected to all of their sisters. I am so happy to be a part of an organization, which introduces me to all my new college sisters, but also my alumnae sisters!"

Honorable Mention:

- **Lambda Kappa Chapter**, University of Alabama/Huntsville
- **Pi Alpha Chapter**, University of Florida
- **Xi Omicron Chapter**, Loyola Marymount University

PANHELLENIC PUBLIC RELATIONS ANNUAL AWARDS

Panhellenic Excellence

Award-Winning Chapter:
Gamma Delta Chapter, Pennsylvania State University

The Gamma Delta Chapter has learned that by teaming up and working with others, they gain knowledge and ideas they might not have had before. This is best evidenced by their participation in THON where they partner with Delta Tau Delta Fraternity and dance for 46 straight hours for children and families affected by pediatric cancer.

Honorable Mention:

- **Omicron Nu Chapter**, University of Windsor
- **Xi Nu Chapter**, Tarleton State University
- **Beta Delta Chapter**, University of South Carolina

Beta Delta Chapter - University of South Carolina





HEALTH AWARENESS/SAFETY ANNUAL AWARD

Outstanding Risk Prevention Program/Event

Award-Winning Chapter:

Gamma Omicron Chapter, San Diego State University

Members of the Gamma Omicron Chapter take part in S.I.S.S.T.E.R. at San Diego State University which stands for Sororities Invested in Survivor Support Training and Ending Rape Culture. Because of this important program, members are more proactive in checking in with their sisters if they observe a situation that might be uncomfortable or unwanted.



Honorable Mention:

- **Sigma Chapter**, Louisiana State University
- **Theta Phi Chapter**, Old Dominion University
- **Xi Xi Chapter**, University of North Georgia

PHILANTHROPY ANNUAL AWARDS

Outstanding Philanthropic Project/Event - Highest Dollars Raised for National Philanthropy and National Partner

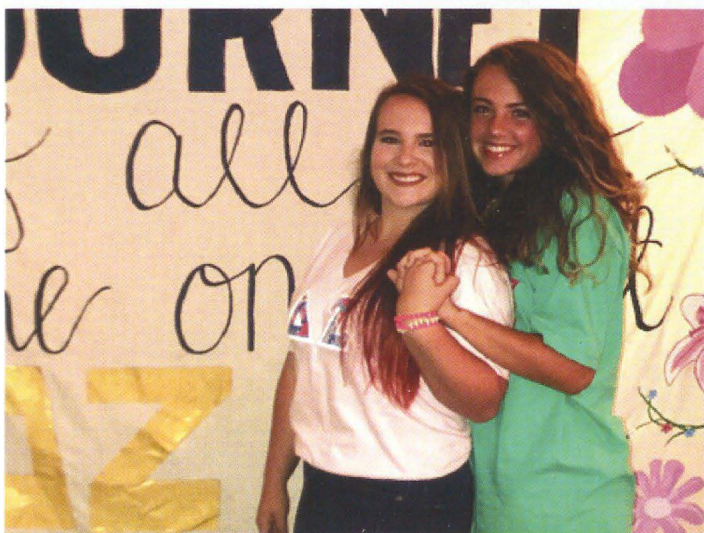
Award-Winning Chapter:

Sigma Chapter, Louisiana State University

The Miss LSU-USA pageant is held each spring on LSU's campus and sponsored by the Sigma Chapter. The pageant is open to all LSU women. The pageant is made to be a thoroughly enjoyable experience for all contestants despite the outcome. The Miss LSU-USA pageant is nationally recognized as a part of the Miss USA circuit and is a preliminary to the Miss Louisiana-USA pageant. In 2017, the chapter raised over \$95,000 for philanthropy with the program.

Honorable Mention:

- **Gamma Kappa Chapter**, Kent State University
- **Beta Delta Chapter**, University of South Carolina
- **Pi Alpha Chapter**, University of Florida



TOP: Gamma Omicron Chapter - San Diego State University
Sigma Chapter - Louisiana State University
Lambda Kappa Chapter - University of Alabama/Huntsville

Outstanding Philanthropic Project/Event - Highest Dollars Raised per Member

Award-Winning Chapter:

Lambda Kappa Chapter, University of Alabama/Huntsville

Honorable Mention:

- **Gamma Delta Chapter**, Pennsylvania State University
- **Zeta Pi Chapter**, University of Georgia
- **Epsilon Sigma Chapter**, Wayne State University

Outstanding Support For Delta Zeta Foundation's 1902 Loyalty Society

Award-Winning Chapter:

Kappa Alpha Chapter, Nicholls State University

SERVICE ANNUAL AWARD

Outstanding Service Project/Event - Highest Average Service Hours per Member

Award-Winning Chapter:

Omicron Nu Chapter, University of Windsor

Members vie to be the Philanthropy MVP at Omicron Nu Chapter! The Vice President of Philanthropy creates a list of challenge points that members can attain to win the honor. Members are rewarded for going above and beyond when they accumulate the most challenge points. The monthly MVP program has helped the chapter achieve 5,686.3 of total service hours this year, meaning that each member has donated an average of 113.73 hours!

Honorable Mention:

- **Kappa Alpha Chapter**, Nicholls State University
- **Lambda Kappa Chapter**, University of Alabama/Huntsville
- **Iota Rho Chapter**, West Chester University

SPECIAL PROGRAMS/INITIATIVES ANNUAL AWARD

Outstanding Pink Goes Green Event/Initiative

Award-Winning Chapter:

Pi Kappa Chapter, University of Idaho

Before Pi Kappa's Pink Goes Green recycling event last fall, they would only have a couple of boxes to take outside. By raising awareness of how much daily waste could be recycled, while encouraging people to participate with an exciting competition, the chapter has 4-6 containers of recycling a week.

Honorable Mention:

- **Epsilon Xi Chapter**, University of Central Arkansas
- **Kappa Chapter**, University of Washington
- **Theta Rho Chapter**, California State University/Los Angeles



TOP: Omicron Nu Chapter – University of Windsor
Pi Kappa Chapter - University of Idaho



Two Hearts for Hearing

By Madison McConnell, Zeta Pi, University of Georgia

My name is Madison McConnell (right, in the picture above) and I am a first-year Delta Zeta at the University of Georgia. I have been dreaming of being a Delta Zeta for so many years and I am so happy now to be a new member of the Sorority!

I am from a small town just north of Atlanta, and I have two younger brothers. One of my brothers, Jack, was born with a moderate/severe hearing loss and was the first baby in Georgia identified under the newborn hearing-screening test. Because of this, hearing and speech care have been a huge part of my family's life. Jack has worn hearing aids since he was five weeks old and did speech therapy for years as a child.

I guess that you could say my "heart for hearing" was sparked at a young age! My brother is my best friend, and means the absolute world to me. Even though he is my protector nowadays, I was his protector when we were little. When kids teased him about his hearing loss, it broke my heart. As a child, Jack was very insecure about his hearing loss. My parents taught us that we were all created uniquely and with a purpose, but Jack hated that he was different from his friends.

Jack's insecurities grew deeper as he got older, until he found Starkey.

Five years ago, my brother and parents were searching for new hearing aids and someone recommended Starkey Hearing Technologies. As Jack researched Starkey hearing aids, he stumbled upon the Starkey Hearing Foundation and became addicted to watching the Starkey videos of people like him, hearing for the first time. Jack was amazed. Starkey turned a disability into an avenue for changing the world one person at a time.

He asked my parents to help him write a letter to Mr. Bill Austin, the founder of the Starkey Hearing Foundation. He told Mr. Austin that he was inspired by the work that he did, and that he hoped someday to have Mr. Austin's job. This was a turning point in Jack's life because he would no longer look at his hearing loss as a disability, but as a way to impact others in the hearing-loss community.

Mr. Austin responded promptly to my brother's letter with a phone call and invited him to travel the following week with his

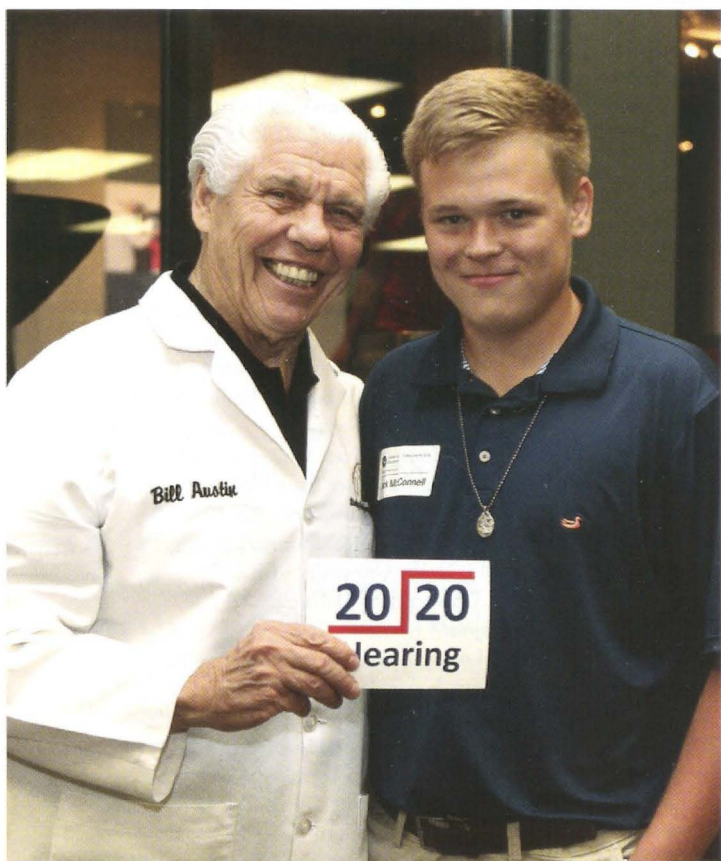


mission team to India. Jack was ecstatic! However, he did not have a passport and could not go on the mission. But, this began Jack's journey with Starkey. My brother has been blessed to be a part of eight Starkey mission trips abroad. I am so grateful to have been with him on missions to Ghana, Africa and to Mexico.

Inspired by Starkey's heartbeat, Jack started his own foundation called 20/20 Hearing to raise money to provide hearing care for those under the age of 18, since hearing care is so expensive. 20/20 also fundraises for Starkey. Most recently, a bill was passed in Georgia to mandate hearing aid insurance coverage. This bill, SB206, was informally called "Jack's Bill" because of my brother's efforts to ensure that everyone has the right to hear.

It was also through Starkey that my family was introduced to Delta Zeta and its wonderful philanthropy and sisterhood. We fell in love with Delta Zeta's commitment to raise \$5 million for Starkey and with the philanthropy events that fundraise. My family has traveled to many Delta Zeta chapters in the south to share my brother's story and to thank them for their efforts. We have had the chance to get to know the heartbeat of Delta Zeta.

It is because of this that I have dreamed of being a Delta Zeta for so long! I knew this before I started looking for colleges and cannot emphasize how grateful I am to be a part of the sisterhood. To have the opportunity to be a part of the sweetest group of sisters and to give back to Starkey through our philanthropy work is such a privilege. Delta Zeta, the Zeta Pi Chapter, is my home. I am grateful for my sisters' hearts for hearing, and can assure you that Delta Zeta (and the Starkey Hearing Foundation) are making a huge impact in the lives of all of the people they meet!



**HEART
FOR 
HEARING**

DELTA ZETA
Truly.

Honor Roll

The *To Walk TRULY in the Light of the Flame* campaign supports the Being More! member development program, Presidents Academy, Norma Minch Andrisek Leadership Conference, and Clutch, our risk prevention tool. With each of these programs, the Foundation has the opportunity to make a huge impact in empowering our members.

Thank you to the following sisters and friends who have made their commitment to the campaign. As of September 7, 2017, the following women have committed \$3,473,683. To add your name, please contact Director of Advancement, Alicia Favata, at afavata@deltazeta.org or (513) 523-7597.

- Jennifer Robben Abdrabbo, University of Louisville - BF 1991
 Merry Westbrook Adamcik, University of Houston - ΔΘ 1968
 Tiffany Boyd Adams, Miami University - A 1983
 Linda Schaefer Allen, Northern Kentucky University - KB 1975
 Ashley Patton Anderson, Texas State University - IA 1998
 Heather Jerden Anderson, University of Texas/Arlington - IW 1990
 Jennifer Plenge Arington, University of Kentucky - AΘ 1969
Atlanta Alumnae Panhellenic Chapter
 Sandra Sebrell Bailey, The Ohio State University - Θ 1958
 Allison Claire Ballinger, Stephen F. Austin State University - ZΨ 1998
 Sondra Golden Bass, University of Tennessee/Knoxville - BA 1954
 Gail Schmidt Beck, University of Louisville - BF 1966
 Debra Dew Behler, Northern Kentucky University - KB 1977
 Daphne Parker Bertholf, University of Georgia - ZΠ 1988
 Carol Selway Bertz, The Ohio State University - Θ 1960
 Karyl Leigh Bitting, Stephen F. Austin State University - ZΨ 1996
 Christy Ames Bonar, University of Louisville - BF 1991
 Vicki Yvonne Bowman, California State University/Fullerton - IY 1974
 Regina Bombard Brickl, Northwood University - ΞH 1991
 Barbara Jones Brotherton, Minnesota State University/Moorhead - ΘN 1988
 Caroline Duvall Bruce, Stephen F. Austin State University - ZΨ 1996
 Laura Correa Buchanan, Stephen F. Austin State University - ZΨ 1997
 Karly K. Burns, East Carolina University - ΖΛ 1967
 Beverly Baldwin Burnsed Spencer, Florida State University - AΣ 1960
 Lori E. Cahill, University of Kentucky - AΘ 1989
 Karen Martin Campbell, California State University/Long Beach - ΔA 1973
 Debra West Centrone, Kent State University - ΓK 1979
 Ann Doyle Christmann, Stephen F. Austin State University - ZΨ 1971
 Susan Wallace Christmas, California State University/Long Beach - ΔA 1972
 Billie Lane Clark, Northern Kentucky University - KB 1990
 Deborah Nohstadt Clayton, Western Illinois University - EO 1974
 Nancy Bach Colman, University of Wisconsin/Eau Claire - EΩ 1975
 Cheryl Wassink Couch, Minnesota State University/Moorhead - ΘN 1977
 Pamela McClure Cronenwett, Northwestern University - AA 1960
 Phyllis Sundberg Davis, University of Alabama - AΓ 1981
 Beth Fischer Deckert, Northern Kentucky University - KB 1984
 Robin Petrey Diaz, Florida State University - AΣ 1987
 Barbara Meshad Dooley, Auburn University - BΞ 1958
 Alyssa Rae Doring, University of Florida - ΠA 2010
 Marlo L. Dorsey, University of Missouri/Kansas City - ΞΦ 1988
 Stephanie Quin Durham, University of Tennessee/Knoxville - BA 1987
 Kaitlyn Marie Dvorak, Ohio Northern University - ZK 2008
 Amy Beth Edwards, Stephen F. Austin State University - ZΨ 1993
 Lindy Miller Ellis, Ball State University - ΓX 1994
 Alicia Favata, University of Hartford - ΠB 2005
 Kellie Higginbotham Fields, Stephen F. Austin State University - ZΨ 1998
 Sandra McAlister Fisher, Auburn University - BΞ 1957
 Cindy Andrew Formica, Virginia Polytechnic Institute & State University - KΘ 1972
 Marilyn Thrasher Frazier, University of Houston - ΔΘ 2002
 Anne Marie Jones Gavin, Tufts University - ΔI 1964
 Tammy Sue Giessler, Franklin College - Ψ 1980
 Abbie Leah Gilbert, University of Louisville - BF 2003
 Patricia Walsh Gillies, Stephen F. Austin State University - ZΨ 1967
 John J. Gottschall, Chief Financial Officer, Delta Zeta Sorority
 Dianne Fellows Guild, DePauw University - Δ 1955
 Dwana Lee Guntrum, University of Pittsburgh - O 1983
 Kathryn Marshall Hagerty, University of Louisville - BF 1978
 Misty Jones Harcrow, Stephen F. Austin State University - ZΨ 1999
 Paula LeAnn Harfst, University of Washington - K 1984
 Carol Sharpe Harper, University of Louisville - BF 1953
 Kelly Marcum Harper, Northern Kentucky University - KB 1988
 Suzanne Marie Hartzell, Kent State University - ΓK 1994
 Erin Kallus Hasbrouck, University of Houston - ΔΘ 1998
 Angelina Weir Hawks, University of Houston - ΔΘ 1992
 Kathi Bray Heatherly, University of Central Oklahoma - EY 1983
 Melinda Leigh Heck, University of Kentucky - AΘ 1991
 Kathleen Schetter Hithe, Carroll College - ΓΘ 1981
 Angel Greer Hjarding, University of South Carolina/Upstate - OM 1994
 Lynnda Wolf Hoefler, Kent State University - ΓK 1973
 Barbara Patzuk Horner, Kutztown University - KP 1982
 Sandra Hart Horton, Iowa State University - BK 1959
 Jennifer Hudson-Allen, University of Texas/Arlington - IW 1993
 Carol Combs Irvin, Longwood University - ET 1961
 Kelly Susan Janousek, Western Michigan University - ΓΠ 1980
 Elaine Lee Jeffers, California State University/Los Angeles - ΘP 1976
 Elizabeth Nelson Keller, Stephen F. Austin State University - ZΨ 1998
 Melissa Ann Kelly, Stephen F. Austin State University - ZΨ 1995
 Chris Kolodgie Kern, University of Missouri/St. Louis - IE 1986
 Elizabeth Kohler Knuppel, Skystone Partners
 Stephanie Hand Krol, Sam Houston State University - ZΘ 1970
 Linda Angel Leedham, Middle Tennessee State University - II 1970
 Tracy Wilson LeSieur, Texas A&M University - AΞ 1977
 Stephanie Wunsch Linn, University of California/Los Angeles - AX 1986
 Denise Marie Lobodinski, Drake University - ΓE 1975
 Virginia Gilbert Loftin, University of Alabama - AΓ 1977
Louisville Alumnae Chapter
 Marjorie Klingensmith Lovewell, University of Minnesota - Γ 1957
 Cristy Mitchell Loving, Stephen F. Austin State University - ZΨ 1997
 Joan Dondrea Lowry, Baldwin Wallace University - ΓA 1953
 Stacey Gonzales Lundgren, Louisiana State University - Σ 1983
 Sarah Norris Lundquist, Northwestern University - AA 1988
 Jacqueline Snyder Lyon, The Ohio State University - Θ 2009
 Alecia Soyk Manning, University of Kentucky - AΘ 1993
 Amy Michelle Mattes, Stephen F. Austin State University - ZΨ 1993
 Adrienne LeeAnn Maxwell, Ball State University - ΓX 2011
 Christi Schneeberger Mayer, Shepherd University - KM 1994
 Jane Zobel Mazzola, Birmingham Southern College - ΘB 1962
 Sarah Collison McCracken, Northwestern University - AA 2002
 Anne Cecile McGinnis, Oklahoma City University - ΓY 1949

Julie Sumers McKee, Minnesota State University/Moorhead - ΘN 1984
Paula McKean McQuillen, Drake University - ΓE 1963
Susan Lee Mease, Samford University - ΑΠ 1972
Cindy Winslow Menges, Miami University - Α 1979
Linette Konopacki Mitchell, Ferris State University - ΖN 1961
Karen Severloh Moffitt, San Diego State University - ΓO 1965
Vona Tittle Morefield, Stephen F. Austin State University - ΖΨ 1970
Ann Gurley Morrow, University of Southern Indiana - ΔB 1991
Page Geach Murrell, Stephen F. Austin State University - ΖΨ 2007
Jane Beck Norris, Fort Hays State University - ΔΩ 1965
Cathy Irvin Painter, University of Alabama - ΑΓ 1987
Ruth Weider Patterson, Wittenberg University - ΒΧ 1936
Deanna Alleman Pendleton, University of Texas - ΑΤ 1961
Susan Patterson Perry-Lindle, University of Wisconsin/Eau Claire - ΕΩ 1968
Christy Phillips-Brown, Western Carolina University - ΘΙ 1993
Barbara Irene Poremba, University of Connecticut - ΓB 1983
Antoinette Post, Louisiana State University - Σ 1962
Debbie Ann Raziano, Nicholls State University - ΚΑ 1970
Cristina Famulari Resendez, Stephen F. Austin State University - ΖΨ 1997
Megan Elizabeth Reeves, University of Louisville - ΒΓ 2007
Stacey Blanchard Ricks, Louisiana State University - Σ 1985
Nancy Anne Russell, California State University/Fullerton - ΙΥ 1976
Kim Anspach Rutkowski, Temple University - ΔΤ 1987
Debbie Whitelock Saag, University of Louisville - ΒΓ 2006
Sara Faith Sabulsky, Missouri State University - ΕΝ 2011
Amanda Hudson Sargent, Stephen F. Austin State University - ΖΨ 1997
Kari Musick Sharp, Stephen F. Austin State University - ΖΨ 1996
Charlotte Fields Silversteen, Temple University - ΔΤ 1965
Lauren Linden Simpkins, Louisiana State University - Σ 1994
Stacey Wheeler Slaughter, University of Washington - Κ 1992
Clara Schnakenberg Smith, Iowa State University - ΒΚ 1966
Michelle Albrecht Smith, University of California/Los Angeles - ΑΧ 1987

Karen Fellows Soyk, DePauw University - Δ 1958
Jane Elizabeth Spurgeon, University of Missouri/St. Louis - ΙΕ 1982
Allison Lynch St. Germain, University of Maine - ΑΥ 1994
Hillary Anne Stahl, Baldwin Wallace University - ΓΑ 2010
Miriam Starr, Bucknell University - ΒΘ 1971
Diane M. Stecher, University of Missouri/St. Louis - ΙΕ 1984
Allison Marie Strickland, University of Louisville - ΒΓ 2001
Marvona Easley Tavlin, Southwestern Oklahoma State University - ΕΑ 1966
Jean Baughman Templeton, Eastern Michigan University - ΓΣ 1956
Jennifer Wyer Terry, Ohio Wesleyan University - ΑΡ 1997
Lorrie Flores Tijerina, St. Mary's University - ΟΑ 2000
Rose Mary Rommel Toebbe, University of Louisville - ΒΓ 1948
Susan Mullin Toutant, University of Louisville - ΒΓ 1977
Jeanine Petersen Triplett, University of Louisville - ΒΓ 1979
Kimberlee Butte Turner, University of Louisville - ΒΓ 1979
Janna Kleinecke Vallhonrat, University of Houston - ΔΘ 1982
Beth Vaughn
Susan Perkins Vineyard, Northwestern Oklahoma State University - ΔΟ 1982
Melissa Florio Weickert, Ohio Northern University - ΖΚ 2009
Trudy Noell Wheeler, Northwestern Oklahoma State University - ΔΟ 1976
Christine Schlegel Whipp, California State University/Long Beach - ΔΑ 1988
Leslie Evans Williams, Indiana University - Ε 1996
Constance Teaford Wilt, The Ohio State University - Θ 1956
Sonja Nay Wise, DePauw University - Δ 1957
Carolyn McCandless Woodling, University of Central Missouri - ΕΓ 1961
Annabelle Brewer Woody, University of Louisville - ΒΓ 2009
Kenna Howell Worthington, University of California/Berkeley, M 1963
Jenny Jackson Wrightington, University of Louisville - ΒΓ 1989
Jane McCaslin York, Northeastern State University - ΔΦ 1987
Karen Lee Johnson Zachry, Saint Mary's University - ΟΑ 1990



DELTA ZETA
 FOUNDATION

empower the woman

TRULY GIVING SAVE THE DATE

On March 1, 2018, Delta Zeta sisters worldwide will have the opportunity to take part in our first ever Day of Giving. The Foundation will use ambassadors, challenge gifts, social media and email to raise support in the culmination of our \$3.5 million multi-year campaign, *To Walk TRULY in the Light of the Flame*.

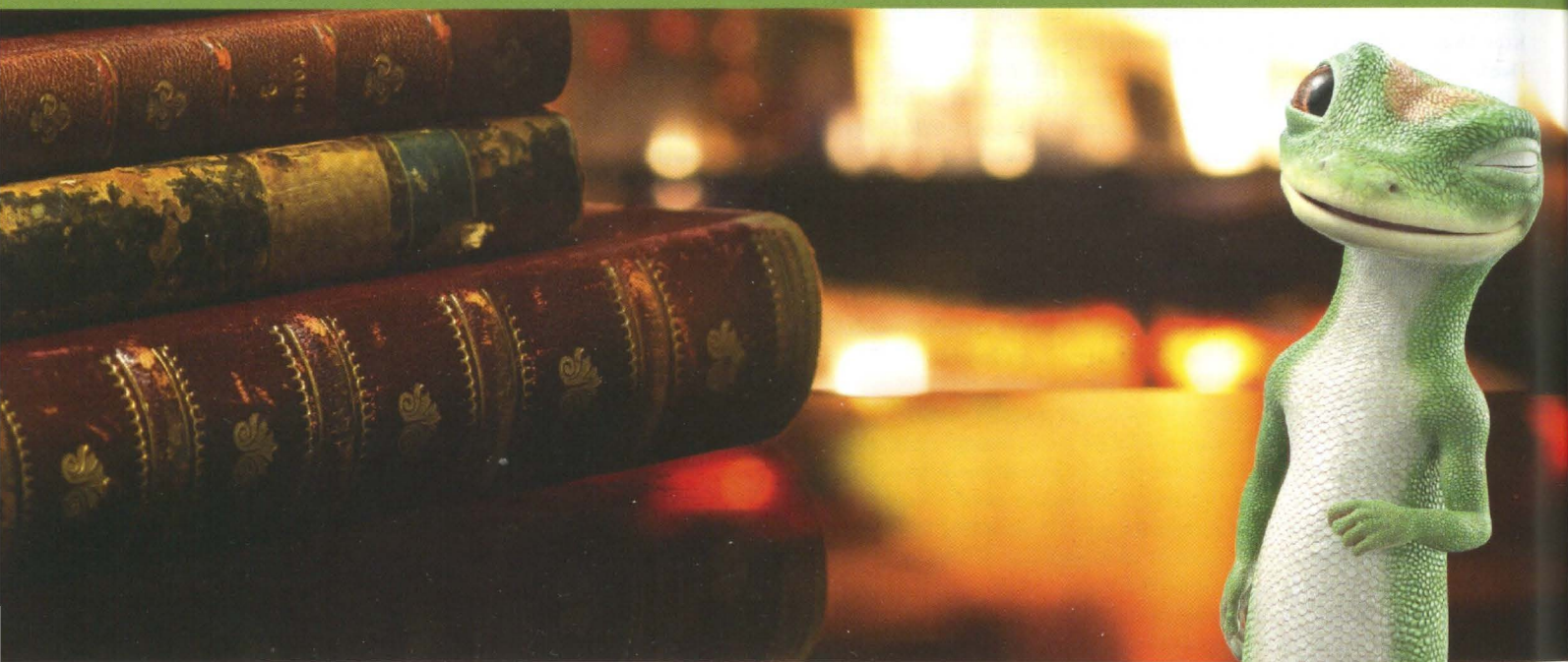
Join us on March 1 at <https://dz.trulygiving.org> and help us support the future of Delta Zeta!

*Interested in becoming a #TrulyGiving ambassador or
 learning more about the Day of Giving?*

Contact Alicia Favata, Director of Advancement, at afavata@deltazeta.org or (513) 523-7597.

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You could save even more money on GEICO
auto insurance with a special Delta Zeta member discount.



Your completed quote will help benefit the Sorority!

DELTA  ZETA

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Founder Anne Simmons Friedline Given Rightful Place in History



Several years ago the Colorado Springs Alumnae Chapter researched information on Delta Zeta's Founders and discovered that Founder Anne Simmons Friedline was buried in Evergreen Cemetery in Colorado Springs, Colorado, the local city cemetery.

"We found the site where she and her husband are buried and held our Founders Day ceremony there," said Michelle Ickes Stellick, Northern Colorado - ΔΞ. "We saw that her name was not on the FRIEDLINE family headstone. Her name was on the footstone, which was offset and sinking. It appeared that she had the headstone engraved with her husband's name and date of death, but when she died, there was not any family in Colorado Springs to engrave the stone with her information.

"After checking with the Delta Zeta National Historical Museum in Oxford, Ohio," Michelle continued, "we discussed the situation with Evergreen Cemetery, which is owned by the city of Colorado Springs. They have no records of family for Anne, and further research uncovered no family that we could contact. After review by the cemetery, we were given permission to have her name and dates engraved on the headstone. The chapter members all contributed to the cost of the engraving.

"For Founders Day 2016, we met at Anne's grave site to unveil the newly engraved headstone, reading, 'Anne D. Simmons 1879-1932', and to place pink roses on the grave. We then conducted a unique Founders Day ceremony. How special it felt to be in the 'presence' of one of our Founders!"

When informed of the tireless work and beautiful gesture undertaken by the Colorado Springs Alumnae Chapter on behalf of Founder Anne Simmons Friedline, Diane M. Stecher, Delta Zeta National President, Missouri/St. Louis - ΙΞ, said, "This is a beautiful story of Delta Zeta women going out of their way to make a difference to someone who could not thank them. Our Founder, since she no longer had family, has her sisterhood as family. And these women ensured, the right way, that she would be remembered and have her rightful place on a headstone, and not at the foot. This Founder stood up for women's rights in founding our organization, and I find it ironic that she was only given a footstone, and not added to her husband's headstone, upon her death. The women of the Colorado Springs Alumnae Chapter have seen to it that she receives the recognition that she deserves."

Michelle continued, "At the request of Evergreen Cemetery, we have provided a biography of Anne to add to their information about VIP persons buried in the large cemetery. The Colorado Springs Alumnae Chapter plan to have more Founders Day ceremonies at Anne's grave and to place a pink rose there every year."



Flame Eternal

Honor your sisters, friends and loved ones
with a memorial gift to the Delta Zeta Foundation (deltazeta.org).
Obituaries reported from June 1, 2017 through
August 31, 2017. Year of initiation is shown after name.

ALPHA

Thelma Welsheimer Bayley - 1938
Dorothy Brown Haines - 1938
Madelon Baker Grosenick - 1944
Eleanor Latsa Romcea - 1949

GAMMA

Carolyn Davis - 1953

DELTA

Jocelyn Faye Gabel - 1946

EPSILON

Geneva Kay Wright - 1955

THETA

Mary Nelle Stahl - 1953
Ginger Joy Perry - 1973

KAPPA

Patricia Davies Eicher - 1945
Bonnie Eloise Crosse - 1949
Dolores Miller Southgate - 1951

MU

Carmel Fulton Mullin - 1943
Louise Carbone Colombatto - 1948
Beverley McDonnell Tanem - 1956

NU

Irmgart Miller - 1948

OMICRON

Ruth Becker Meister - 1941
Betty Griffin Evenson - 1945
Arlene Torkeo Gimigliano - 1955

PI

Helen Tharp Noftsker - 1936
Charlotte O'Brien Noe - 1936

SIGMA

Betty Sue Cooter Richardson - 1949
Natalie Reulet Couvillon - 1952
Judee Bourgeois Morovich - 1953
Virgie McCall LeBleu

TAU

Mary Ellen Topp Lobb - 1949

PHI

Janet Sever Riek - 1953

CHI

Vera Todd Elmgren - 1938
Barbara Husbands Myers - 1944
Marilyn Litch Johnson - 1945

PSI

Virginia Johnson Lewis - 1946
Ann Cypherd - 1959

OMEGA

May Bignell Gere - 1946

ALPHA GAMMA

Sara Rodgers Knight - 1944

ALPHA EPSILON

Nora Thomason Harris - 1945

ALPHA PI

Mary Sawyers Satterfield - 1949

ALPHA SIGMA

Natalie Watson Bryan - 1945

ALPHA TAU

Helen Arsenault Lewis - 1940
Sharon Matthews Tieman - 1950
Joyce Fairbanks Rucks - 1952
Mary Charlene Whitstine Staats - 1958
Jane Lloyd Sanders - 1969

ALPHA CHI

Mary Benoit Ewing - 1954

BETA ALPHA

Carol Emerson Jones - 1944
Phyllis Luther Brow - 1947

BETA GAMMA

Mary Margaret Wood Krahulec - 1959

BETA DELTA

Lillian Gayle Douglas - 1940
Carolyn Roof Olson - 1944
Betty Crapps Gonzalez - 1950
Gail Adams Piedmont - 1954
Gayle Baker Spencer - 1967

BETA THETA

Janet Miller Stevenson - 1948

BETA KAPPA

Phyllis DeMars McCall - 1944
Janet Ross Marner - 1957

BETA MU

Linda Jo Harrell - 1960

BETA NU

JoAnne Thomas Henjum - 1952

BETA XI

Peggy Reynolds Yancey - 1945

BETA PI

Sally Stormer Leak - 1950
Dorothy Thomas Johnson - 1952

BETA RHO

Kathryn McCartney Boucher - 1945

BETA SIGMA

Carol Prout Brown - 1951

BETA TAU

Patricia Stanley Rhoades - 1946

BETA CHI

Betty Doughman Dillahunt - 1943

GAMMA ALPHA

Marian Sandrock Schenk - 1948

GAMMA BETA

Effie Bradley Carlson - 1945
Gigi Andreason Kushla - 1964

GAMMA GAMMA

Iris Vail Brown - 1947
Paula Rudigier Quigg - 1965

GAMMA DELTA

Susan Corbin Nachsin - 1958

GAMMA EPSILON

Doris Peterson Weber - 1951

GAMMA THETA

Karen Ash Bartelt - 1954

GAMMA KAPPA

Betty Brant Jamieson - 1953

GAMMA LAMBDA

Carol Garrett Fleming - 1959

GAMMA NU

Joan Young Kenny - 1956

GAMMA OMICRON

Mary Bachman Collins - 1949

GAMMA PI

Patricia Carpenter Helme - 1954
Phyllis VanGemert Johnson - 1958
Kara McDonald Schwede - 1998

GAMMA RHO

Kathryn Lameyer Poppen - 1951
Lauretta Kueck Jordan - 1956

GAMMA SIGMA

Monalee Rutter Jackson - 1956
Linda Schrock Reinhart - 1967

GAMMA PHI

Jean Canel Eckert - 1954

GAMMA CHI

Betty Jo Wilt Clark - 1955
Vickie Louise Triplett - 1962

GAMMA PSI

Betty Horski Figg - 1954
Willettta Bailey Mealoy - 1954
Pauline Hubbard Mefort - 1963

DELTA ALPHA

Francine Forster Holthaus - 1961

DELTA DELTA

Susan Hester Elmore - 1969

DELTA ETA

Farrell Krehbiel Morton - 1961

DELTA MU

Rowena Bennett Hurlbut - 1957
Nancy Skalisky Ball - 1963

DELTA OMICRON

Louise Parker Bingham - 1935

DELTA RHO

Esther Garduno Barney - 1967

DELTA UPSILON

Clara Scott Evans - 1957
Freda Cavender Quaranta - 1957
Janis Kemp Kastel - 1961

DELTA CHI

Maxine Heard Maguire - 1953

DELTA PSI

Helen Sandrock Stamm - 1956
Sharone O'Neal Lathrop - 1961

EPSILON BETA

Norma Villamizar Oberst - 1957

EPSILON DELTA

Frances Cooper Scyphers - 1956

EPSILON EPSILON

Carol McFerrin Sheets - 1961

EPSILON ETA

Arlyne Groenemann Goddard - 1957
JoAnn Romike Hamilton - 1959

EPSILON KAPPA

Ruth Girman Duffy - 1979

EPSILON MU

Bettie Breland Roberts - 1956
Doris Hatten Russ - 1956

EPSILON NU

Geraldine Carver Aufdembrink - 1962

EPSILON OMICRON

Barbara McDowell McKean - 1957
Janice Rynard Cassling - 1959
Barbara Wheeler Epperly - 1971
Debbie Provi Wright - 1986

EPSILON CHI

Carol Stiles Boris - 1958

ZETA EPSILON

Beverly Brown Carpenter - 1959

ZETA KAPPA

Mary Milne Swartzel - 1971

THETA ETA

Evelyn Koubsky Peterson - 1965

KAPPA IOTA

Gail Rosenbaum Eisenberg - 1984

XI KAPPA

Marla Simner Colton - 1986

OMICRON OMICRON

Sierra Karen Wilder - 2016



TRULY SERVING THE PAINTED TURTLE

The Painted Turtle (TPT) provides year-round, camp-based programming for children with serious illness and their families — all completely free of charge. Located in California, yet serving kids from around the country, TPT is a member camp of the SeriousFun Children's Network founded by actor and philanthropist Paul Newman.

As a national organization, Delta Zeta has designated The Painted Turtle as their National Service Project, supporting and nurturing the organization and the deserving families served. Since the partnership began in 2006, Delta Zeta members and chapters have donated more than \$1.1 million to cover the cost of TPT's volunteer program, camp sessions, Well Shell medical center support, and so much more!

Delta Zeta's members are likewise committed to changing the lives of these extraordinary campers through their service to and volunteerism at The Painted Turtle. All chapters can build their community better — from their home states, members have created thousands of craft projects over the years for both Camp and TPT's Outpost hospital outreach program. Additionally, more than 500 Delta Zetas have given upwards of

thousands of hours of their time as volunteers and seasonal staff at TPT. Here are some testimonials from Delta Zeta volunteers:

"There's no greater feeling than helping those in need, and The Painted Turtle plays such a huge part in that. We, as Delta Zetas, encourage you to go check it out."

– Elizabeth Longmire, Vice President of Philanthropy, Beta Lambda, University of Tennessee/Knoxville

"Camp changes lives. Delta Zeta loves The Painted Turtle!"

– Bridget Cavuoti, Vice President of Membership, Delta Xi, University of Northern Colorado

"To have a kid tell you that their life's been changed, simply by you telling them that, 'Hey, it is okay that you have this condition. It doesn't have to limit you, and you can reach for the stars and achieve whatever you want to be.' That's pretty awesome."

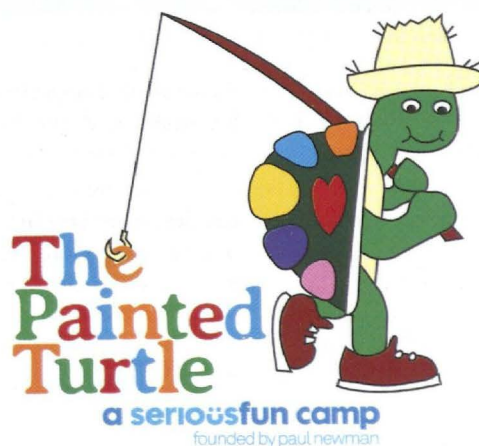
– Theresa Maloney, Theta Eta, Creighton University

"I had an amazing experience volunteering at The Painted Turtle this past week. This camp gives kids a place to be kids, regardless of their hardships they face day to day. My heart is so full, and I'm so thankful for Delta Zeta giving me this amazing opportunity. Thank you TPT for all the fun and heartwarming memories. See you soon."

– Katie Cook, Delta Tau, Temple University



Are you a Delta Zeta collegian or alumna who has volunteered at The Painted Turtle? Tell us on Twitter @DeltaZetaNatl and @PaintedTurtleCA with the hashtags #TrulyServing and #TrulyCamp. You may also submit your story to LAMP@deltazeta.org.



SHARING OUR SISTERHOOD



Carol Fenton Butler, Louisiana State - Σ ; Debby Dantin Musso, Louisiana State - Σ ; Sharon Pol, House Corporation Director, Louisiana State - Σ ; Diane M. Stecher Missouri/St. Louis - IE , National President; Debbie "Raz" Raziano, Nicholls State - KA , Past National President; Kate Rosamond, Sigma Chapter President; Kathryn Duris, Louisiana State - Σ , Sigma College Chapter Director; Margaret Scarborough Thompson, Louisiana State - Σ , Baton Rouge Area Alumnae Chapter President; (seated) Doraine Bonnacaze Wilson, Louisiana State - Σ ; and Julie Compagno Reynolds, Louisiana State - Σ , Financial Advisor.

Sigma Chapter celebrates 100th anniversary on Louisiana State University's campus!

The LAMP of 1918, in reporting Sigma's installation, notes the mood was somber on campus as young men went off to World War I. However, this fall's celebration was not. Sigma Chapter hosted anniversary events in September. Festivities included a date night, a football game and a tour of the beautifully renovated chapter house, followed by a tea.



Epsilon Omicron Chapter alumnae from Western Illinois University meet for biennial reunion

Alumnae of the Epsilon Omicron Chapter from Western Illinois University held their biennial reunion on Saturday, June 10, 2017 in Waterman, Illinois.

Shared stories included talk of spouses, children and grandchildren, careers and retirements, and travels near and far. There was laughter, joy, some tears and a lot of love that surrounded sisters reunited again from years gone by. It was a memorable afternoon that really exemplified "Delta Zeta Now and Always!"

Gamma Nu Chapter (Eastern Illinois University) alumnae reunite

Five alumnae of the Gamma Nu Chapter at Eastern Illinois University met for lunch and reminisced about living together in the Delta Zeta chapter house in the 1950s, when they attended school.

The alumnae were Victoria Waller Button, JoAnn Wondrok Ribelin, Nadine Sperandio Brumleve, Earlene Petty Cimo and Marjorie Weller Harrington.

JoAnn Wondrok Ribelin said, "About 40 years ago, we decided to start meeting on Memorial Day weekend. We were teachers and that was the last holiday before summer vacations. So we took turns planning the weekend in various parts of Illinois. At that time, we were ten or more couples (Delta Zeta sisters and husbands). We continued for at least 20 or more years. I'm not sure when or why we discontinued that meeting. In the intervening years, we were in touch via email, Christmas cards and occasional one-day meetings among the sisters from downstate.

"Despite the loss of husbands, illness and recent falls (we each had a story about a fall we had taken), we were an upbeat, cheerful group. I have often thought our time together was only four years 60 years ago. I think our fond memories of college days and each other was the bond through Delta Zeta."



CORRECTION

In The Fall 2017 issue of The LAMP, on page 50, Princess Märtha was referred to as the Princess of Sweden, which she was before her marriage to Crown Prince Olav of Norway. In our story, which was during the time of her marriage, she should have been referred to as the Princess of Norway.

On page 51, it was stated that Minor State University was in South Dakota. That university is in North Dakota.

Send all notices of address changes and member deaths to:

Delta Zeta National Headquarters
202 East Church Street
Oxford, OH 45056
Phone: (513) 523-7597

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I CAN DO IT!

Because of her sisters, she gained confidence. With a scholarship from the Delta Zeta Foundation and leadership experiences through the Norma Minch Andrisek Leadership Conference, her confidence continued to grow. At a Truly Connected professional networking event, she met women who inspired her future. Her heart gave at a local speech and hearing mission, and she hopes to travel the world to continue the mission.

She is a woman empowered!



DELTA ZETA FOUNDATION

empower the woman