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Delta Zeta Lamp

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AREMA O'BRIEN

Editor

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DELTA ZETA FRATERNITY

ANNOUNCES

THE INSTALLATION OF

PI CHAPTER

AT EUREKA COLLEGE, EUREKA, ILL.

FEBRUARY 17, 1917

RHO CHAPTER

AT DENVER UNIVERSITY, DENVER, COLO.

APRIL 4, 1917



PI CHAPTER, EUREKA COLLEGE, EUREKA, ILL

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Grand Council Meeting—July 9-16

Martha Louise Railsback, Grand President

THE SECOND meeting of the Grand Council of Delta Zeta will be held from July 9-16, at the Railsback bungalow, Katydid, at Vacation Heights, near Martinsville, Indiana. To those of you who attended the last convention in Indianapolis, this spot will be familiar. You will remember it was the scene of the picnic supper when the alumnae of Indianapolis chartered the interurban. For the benefit of those who had never been to Katydid, I will say that while not elaborate, it is comfortable. The house is built on the side of a great hill, and is almost completely surrounded by trees of nearly every kind found in Indiana. Katydid is reached after an hour's ride by interurban from Indianapolis, or in about ten minutes from Martinsville. The spot is in the center of the Switzerland of Indiana, and in summer is particularly attractive.

Your Council will live there for the week and will hold their sessions usually on the spacious porch. We should like to urge all Delta Zetas who can arrange for it to be present at as many meetings as possible. You may spend all day with us, as many days as you wish, but you will be compelled to return to Indianapolis or Martinsville for the night, as there are no hotel accommodations nearer. There are several very comfortable hotels and sanitariums in Martinsville, where you may go at any hour from the bungalow for ten cents. Please bring your noon lunch with you, as no meals can be served to those other than officers.

Some active girls from Delta chapter are hoping to have a house party around the hill from us that week, and should any other active or alumna member from any chapter wish to join this party, please communicate with Agnes Howe, Delta Zeta House, Greencastle, Indiana, and ask for additional information. We invite you to be with us and see your national officers at work. Your presence will be an inspiration to us, and you will go away repaid for your efforts.

Please notify Mrs. Ivan H. Hedden, 3346 Park Avenue, Indianapolis, Indiana, who is the president of the Indianapolis alumna association, if you expect to attend any of these meetings, so that she can arrange for some one to meet you at the Vacation Heights station and direct you to the bungalow. Mrs. Hedden will be glad to be at the disposal of anyone wishing to attend the meetings, and will upon request, furnish any information.

Address all mail for the Council meeting to Vacation Heights, Martinsville, Indiana, Rural Route, in care of Railsback's bungalow.

**PROGRAM FOR THE GRAND COUNCIL MEETING TO
BE HELD AT KATYDID BUNGALOW, VACATION
HEIGHTS, MARTINSVILLE, INDIANA, JULY 9-16.**

Monday Afternoon, July 9—1:30-5

Minutes of last Council meeting and of last Convention.
Reports of Grand Council officers.

Tuesday Morning, 9-12

Reports from active chapters. Active chapter problems.

Tuesday Afternoon, 2-5

Continuation of same.

Wednesday Morning, 9-12

Reports from alumnae chapters. Alumnae chapter problems.

Wednesday Afternoon, 2-5

Reports from Social Service Committee, and from National Big Sister.

Thursday Morning, 9-12

Reports from all national committees.

Thursday Afternoon, 2-5

Continuation of same.

Friday Morning, 9-12

Discussion of Panhellenic affairs.

Friday Afternoon, 2-5

Miscellaneous affairs.

Saturday Morning and Afternoon

Completion of Grand Council business.

A QUESTION

You may talk about your troubles—

All your joys refuse to see,

But you won't feel any better.

Try to smile and let them be.

Frowning never brought the sunshine,

Soothed a heart, or killed a fear,

But it has increased the trouble

For the ones who love you dear.

Gossip never helped a neighbor,

As a few kind words might do.

Why not make the MOST of living?

Joys will then come back to you.

—E. RAY AMES.—Lantern, Ohio State University.

Pi Chapter of Delta Zeta

By Edna Thoreen

EUREKA COLLEGE is located in Eureka, Illinois, about twenty miles east of Peoria. The campus, with its inviting trees and winding walks, is very much like the campus of any other small college. But new buildings are being added constantly, a new gymnasium in 1914, and a Science Hall which is now in the process of construction.

Lida's Wood, the Girls' Dormitory, is a spacious looking white home set well back from the street, and sheltered by huge trees. Here it was that, on November 4, 1916, Florence Drury, of Indianapolis, and Edna Thoreen, of Galesburg, learned to know and love an earnest group of girls, known as the local Kappa Delta Pi. It was a case of we came, we saw, and—they conquered. Ermine Felter was president of the organization then, and I do wish you all knew her, and every one of the others, too. If pen pictures were at all easy to construct, a description of each girl could be given, but suffice it to say, they are the type we all like to see. Saturday and Sunday were spent in auto riding, talking with the Dean of Women and with President Pritchard, as well as in visiting with the girls, and in answering their questions.

And of course you know the result! Their petition was sent to all of you, and on February 17, Pi Chapter of Delta Zeta was installed. The homes of the Bacon sisters and of Hazel Allen were used for ceremonies on Friday evening and Saturday. The Allen home was the scene of a delightful reception to the faculty and students on Saturday afternoon.

One of the prettiest features was the presentation of a beautifully engraved cup, from Alpha Alumna Chapter to Pi Chapter, by Florence Drury. Officers were installed on Saturday evening, and Pi Chapter, consisting of sixteen active wide-awake girls and one alumna, was welcomed into the light of our lamp.

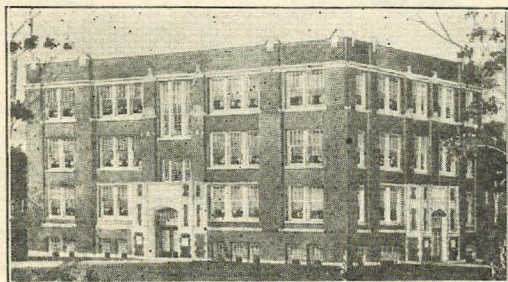
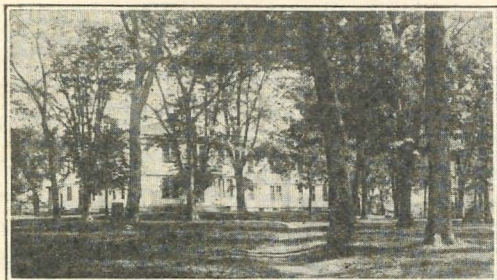
Late in the evening a number of the visitors availed themselves of an invitation to hear the rehearsal of an operetta

in which our new Delta Zeta girls had important parts.

On Sunday everybody went to church and then back to the Bacon home, where a delicious dinner was all too hastily consumed. The reason for haste was the early departure of Martha Railsback, Rennie Sebring Smith and Florence Drury. An auto ride to the station completed the festivities, and kind-hearted Rev. Blair, who drove, gave them a real movie thrill. Florence sat wild eyed on the edge of the seat, Martha grasped firmly her altogether too wide hat, while Rennie was cool and undisturbed as the car shot down the hills in the successful race against the train whose smoke was much too near for comfort. But everything went well—and when Edna Thoreen had safely returned Marion Mowry, Forence Sharer, Nell Roberts, Naoma Robbins and Mary Jane Ellis to Galesburg, and had seen to it that Beulah Whitman got on the right train for Champaign—the excitement of installation was over.

We welcome these new Delta Zetas to our ever increasing number with the wish that the light of their lamps may ever shine for the best and truest womanhood.





GLYMPSES OF EUREKA COLLEGE

The Women's Educational and Industrial Union

Prepared under the direction of

Helen N. Henry, Executive Secretary

THE Women's Educational and Industrial Union, of Boston, was founded in 1877 by a small group of women whose object was to "increase fellowship among women in order to promote the best practical methods of securing their educational, social and industrial advancement." How this purpose has been worked out in the forty years that have followed, developing steadily in scope and strength, is best seen by a glimpse of the Union of today.

In 1877 its work was carried on by a few volunteer committees; today, organized in departmental form, it employs a staff of more than 300 paid workers to carry on its manifold activities, which range all the way from a bookshop to a legal aid bureau, and from a school lunch plant to a room registry. Though the work falls into three main divisions—industrial, social, and educational—no distinct line can be drawn between these phases, since even the so-called "industrial" departments have educational and social aims, offering to the students of nearby colleges and to women in every part of the country opportunities for practice work under systematic supervision.

Of the industrial departments the oldest are the Food and Handwork Shops, which in 1878 consisted of a single counter, the sales of the first year amounting to \$21.56. Some idea of their growth may be suggested by the figures of last year, which show the gross receipts of the Food Shop to be over \$100,000, and of the Handwork Shop over \$50,000. One of the most interesting of these industrial departments is the school lunch plant, which provides daily lunches in the secondary schools of Greater Boston. Working in co-operation with the school board and a committee of citizens, it is administered as a public trust under agreement with the city authorities that food shall be supplied to the students at cost. There are several lunchrooms, a gown shop, and, most recent of all, a bookshop for boys and girls, which is in part an outgrowth of the Children's

Players, an earlier experiment of the Union to provide wholesome dramatic entertainment for young folks. The bookshop is unique in several ways; first, it contains no books which have not been read and approved by some member of its staff; it conducts free story hours, authors' readings, and informal lectures; and it acts as a bureau of service and information to people in any part of the country who are interested in children's reading.

Out of the work of the Protective Committee, one of the original committees of the association, quite naturally grew a legal aid bureau, and then, because so many of its cases arose from lack of financial resources, from the legal aid bureau grew the present Law and Thrift Department, which maintains an Industrial Credit Union, an Emergency Loan Fund, a Stamp Saving Society, and acts as an agent for the Massachusetts Savings Bank Life Insurance. As far as possible the two aspects of the work are co-ordinated, the recipient of legal aid being encouraged to make use of the thrift agency best suited to his needs.

The Department of Vocational Advice and Appointment, too, developed from one of the earliest activities of the Union, the Business Agency. In 1910 it was reorganized on its present basis as an agency specializing in securing positions other than teaching for trained women, the first bureau of this character in the United States. Vocational counseling, especially among undergraduates in the women's colleges of the East, has always been an important feature of its work.

In 1905 a Research Department was formed to consolidate the many independent investigations which had previously been carried on by separate departments or committees. Each year it offers three fellowships to college graduates, who undertake an intensive study, generally of some subject relating to the employment of women. The range of its inquiry may be indicated by the titles of some of its investigations and publications—"Vocations for the Trained Woman," "The Public Schools and Women in Office Service," "The Food of Working Women in Boston," "In-

dustrial Efficiency of Girls Trained in Massachusetts Trade Schools," "Dressmaking as a Trade for Women."

An educational department which has attracted national attention is the School of Salesmanship conducted jointly with Simmons College. In 1905 a class for saleswomen was formed with the co-operation of the large department stores of Boston. So rapidly did the demand grow for similar training that four years later it became necessary to organize a normal class to train college women to teach salesmanship. As a result a new profession for women, that of educational director in the department store, has been created, and salesmanship has been introduced into the curriculum of the public schools in many large cities, including Boston, Cincinnati, Indianapolis, Toledo, and Milwaukee.

A brief survey such as this must necessarily leave untouched not only the vast number of experiments which the Union has undertaken at one time or another in the past, but also much of the present work—the Free Reference Library, with its notable collection of material relating to woman in industry; the legislative information service; the Red Cross First Aid classes; the Room Registry; and the many lectures and conferences had during the year. Perhaps the work which the Women's Educational and Industrial Union is doing may best be summed up by describing it as a social-educational laboratory contributing its share towards clarifying and solving the vital problems of women in the economic world.



“East of the Sun and West of the Moon”

By NETTIE WILLS SHUGART

“‘East of the Sun and West of the Moon’ is as truly in the land of Fancy as is the Foot of the Rainbow.”

FEW are the fables and fairy tales that when stripped of imagination do not reveal to us the experiences of real people. Bad fairies that stir up strife, and bring grief and sorrow and create the Ugly Princess of the fairy tale—are her own thoughts and habits—envy, conceit, selfishness and jealousy, while those tales in which good fairies lead the girl to the Palace Beautiful, and to the adorable Prince Charming are her own thoughts—graciousness, thoughtfulness, hospitality, unselfishness and helpfulness.

Since this is the Seventh Anniversary of the installation of our beloved Chapter it seems very significant that some mysticism or occultation, or unusual event should occur. *Seven* all through the history has been a mystic number. Note with me a few of the sevens that are known all down the ages: The seven geological ages; the seven days of the week; the seven candlesticks on the altar; the seven years of plenty; the seven hills upon which was built the “Eternal City;” the seven Wise Men of Greece; the seven ancient wonders of the world; the seven colors of the rainbow (the bow of promise); and the *seventy times seven*, the number of times we are to forgive.

Not only is this the seventh year of Zeta Chapter, but it is twice the seventh year of our beloved National Delta Zeta. Since seven is filled with mysticism, let me say to you—not as Brutus did centuries ago, “Lend me your ears,” but instead that you lend me your imagination while we journey together to the fairy land, “East of the Sun and West of the Moon.”

By one flight of imagination, time and space are eliminated and we are within a magic realm, a land of fairies in which bad fairies exist for only those who see them. We of Delta Zeta will not choose to see them, for is not our path illumined by the lamp of love, and for such bad fairies

do not exist. No more can we be harmed when thus protected by love than can swimming fish be burned by fire.

Shall I tell you more of this land "East of the Sun?" We find it to be a goodly realm, presided over by a glorious queen called Love. Her throne rests upon a great rock called Truth; her sceptre is Fairness; her crown is Loving Kindness; her robe is Purity; her sandals are Helpfulness; and her mantle is Charity. In her hands are gifts for all. Her maids of honor are "Faith" and "Trust."

The queen's own palace, called the Palace of "Success," crowns a hill called "Work Well Done." All the palaces of this realm lead up to the "Palace of Success" and are built along an avenue called "Honest Effort." The palaces themselves are those of "Best Effort," "High Attainment," "Noble Thoughts," "Kind Deeds," "Contentment," "Hospitality," "Peace," and "Forgiveness." They were built by the good fairies "Try," "Push," "High Aim," "Lofty Ideal," "Politeness," and "Pleasing Personality."

The people who live in this realm are "You and I." Love, on her throne of Truth, with her sceptre of "Fairness," and her crown of "Loving Kindness," rules our realm."

A joyous little fairy called "Happiness" dances past us. We laugh with joy as we look at her. I catch and hold her, but the strange part of it is, she is infinite. Even while I clasp her to my heart she dances onward and becomes a possession of yours also.

If you wander far from your palace and away into the deep forest, bad fairies rush about you, but the Spirit of Adventure whispers "Try it." Light of Love no longer shines upon your face. The first fairy to greet you is such a little one you don't mind meeting her. She is "Ill-humor," and is followed closely by "Grouch." Then "Selfishness" and "Personal Gain" join these. "Carelessness," "Discontent," "Distrust," "Deception," soon appear. "Disloyalty" and "Discontentment" rise up before you. All this time "Love" is having her thoughts keep you in sight. The thoughts are "Forgiveness," "Tenderness" and "Compassion."

Some of the bad fairies are rather attractive at first sight. "Time," who tells you life is short and to eat, drink and be merry for tomorrow all is over. "Power," a very attractive, cunning fairy, speaks enticingly, saying: "Take it, it is yours. You are greater than they." If you listen to these, "Love's" voice is so far away 'tis heard only as a murmur. Oh, why go further! By this time the Spirit of Adventure is upon you. You reach a village—the houses are bright with tinsel, but not gold. They are ornate and showy, but not elegant and refined. Upon entering one of them the hostess is too effusive with greetings to be genuine. Your thoughts seem to be hers, yet you notice she agrees with all. The pictures are too bright, her promises of pleasure are too great to be sincere. Her restless eyes are always looking for other guests. Soon you see you are no longer interesting to her, so you make your adieus to your hostess—Adventure.

Down the avenue you go—the birds are all gone. At first you do not notice it. The brook you cross is not clear and chattering, but muddy and sluggish; the flowers are all very large and all bold and daring. No *Roses* bloom. These are danger signs, if you but knew.

"What a gorgeous palace!" you exclaim. "Whose, O, whose is it?" You are answered by a fairy who says: "That is the palace of our queen. Come and see her. She is wonderful." For the moment your own queen, "Love," is utterly forgotten. You enter the grounds and strange sounds surround you. The fountains sound like tears falling; the trees all look like weeping willows or ash; and the wind through their branches sounds like sighs so sorrowful. You are met by a rather beautiful fairy named "Self," who passes you on to the next, whom you learn is "Conceit." She in turn takes you to "False Pretense," who smiles and gushes and you almost believe in her, she is so fair. By her you are ushered into the throne room and see for the first time the queen, "Intrigue," with her maids of honor, "Stratagem" and "Flattery," beside her.

For a moment you are dazzled by her brilliancy, but just

as you bow ceremoniously, you catch a gleam above your heart. Instinctively you cry out "Love!" At this her eyes flash, she half rises from her royal seat, agitation shows upon her emotional face and her anger reaches toward you like tongues of flame. Just then a faint whisper stills your frightened senses as your hand in fear presses your heart. "Sisterly Love" is the word you faintly hear. She has taken the form of a little lamp and rests upon your heart. The cry of a child in distress sounds upon your ear, and a poor, much bedecked, overdressed little child-fairy is fairly dragged before the queen by a nurse whom you instinctively name "Fury." She says, holding a lovely pink rose toward the queen, "Unhappiness has disobeyed you—tried to go to the Kingdom of Love. See this *rose*, given her by a fairy whom she calls 'Happiness.' She has brought it here. Here to our kingdom." At this poor little "Unhappiness" stamps her tiny foot and cries "I want it. It is lovely. I wish I had never come here. I will run away." Her childish grief and a *rose*—pink from the Garden of Love—make you long for the realm of your own beautiful queen.

Without ceremony you rush out. Bad fairies rush after you, but your *lamp* lends light to your footsteps. Once "Darkness" almost grasps you, but your *lamp* flashes—blinds her and drives her away. Onward you fairly fly and soon you are met by "Hope" and "Courage," who have sought you far. How you rejoice! And here comes "Help" and "Cheer." The light from the palace of "Love" again shines upon your path; birds sing; the brooks are clear and chatter merrily. *Your own roses* are all about you. "Rest" comes to meet you—takes you in her arms and bears you tenderly to your own palace and the darling fairy "Happiness" dances again by your side. You are again in the realm "East of the Sun," which really means the place where Love, as known in the heart of the Omnipotent, comes to your heart as gently "As the Dawn."

If this be the land "East of the Sun," where is that known as "West of the Moon?" "Love" equips you for the discovery. Your feet are shod with the sandals of "Service,"

your helmet is called "Good Cheer;" your staff is "Work;" your hands are filled with "Good Deeds;" your path is lighted by a *tiny lamp* which "Love" gives you as she whispers:

"It's just a little lamp, girls,
To light us on our way.
It's just the flame of a sister's love
Kept burning night and day."

"Love" tells you that all women are your sisters. You are to disperse Sunshine, Love and Happiness all along the way. These you reflect or radiate, because Love is your queen. You reach the "Misty" Mountain tops and stand tip-toe o'erlooking a country called "World." You have often needed your good staff "Work" in climbing to this height, but each difficulty overcome made your lamp shine more brightly and your path less rugged. Soon you "merrily roll along," loved by those you meet because of your kindness, helpfulness, good cheer and pleasing personality.

Onward you go, reflecting always the attitude of Love enthroned. At last you sail into a beautiful Bay and are told, upon inquiring, that this Bay leads into a wonderful Harbor called "A Perfect Day," which bathes the shores of the realm "West of the Moon."

"Why does it look so familiar?" and "Is not that the little fairy Happiness running to meet you?" and "Oh, joy here are roses—pink." Then the genie of the lamp speaks. "You are in the realm of 'East of the Sun and West of the Moon.' This is the place where Love and Service meet. All who are true subjects, loyal and faithful to the Queen of the Realm, learn that these are one and the same. You enter the realm 'East of the Sun' through love and by her bidding, and you journey to the realm 'West of the Moon' through service. If you had not reflected and radiated the light of Love along your path you would never have sailed into the Harbor of 'A Perfect Day' and made this discovery. The Sun of your Universe is the Symbol of all light and life and Love; your Moon shines only

by reflected light." You, Delta Zeta, the inhabitants of Love's realm, must radiate and reflect and not alone absorb and concentrate. If you stop in the land "East of the Sun" the flame of your lamp will grow dim. If your feet are shod with sandals of Service and your hands disperse "Good Deeds" which Love has given, you become a part of Love's perfect plan, and learn that Love is that which enlarges life for the possessor and grows with loving service more and more unto the eternal "Perfect Day." In ecstasy you cry out: "Oh, beautiful, joyous land of Service and of Love, 'East of the Sun and West of the Moon.'" And

"Now let the loving cup go round,
The cup with blessed memories crowned,
That flows whene'er we meet my girls,
No cup can hold a draught of sin,
If only Love is well stirred in
To make it sound and sweet, my girls,
To make it sound and sweet."

Editor's Note: The above was told by Mrs. Shugart at the Seventh Annual banquet of Zeta Chapter, Lincoln, Nebraska.

The Dean of Women

Florence L. Richards, Dean of Women, State Normal School,
Winona, Minnesota

ALL are familiar with that old, old story of the farmer who went to the circus one day, wandered into the menagerie, and stood in dumb amazement before a giraffe which stretched out its neck to such an interminable length that the farmer's eyes fairly bulged out of his head as he muttered under his breath, "There ain't no sich animal!" When I consider all the qualifications necessary for a dean of women in order that she may meet the overwhelming responsibility of her position, I feel like saying "There ain't no sich animal!" And these qualifications?—A broad education—the broader the better; a big outlook gained through personal observation of men and women of

all classes and conditions wrestling with problems on our own shores and on foreign soil—an international outlook; a big heart that feels the joys and aches of the world, properly balanced with the judicial mind that sees the whole and all its parts in their proper relationship, and arrives at just conclusions; the ability to hear the voices, to see the vision, and fearlessly, tenaciously to proclaim truth, inspiring others to see and hear.

No matter in what academic halls the education of the dean of women has been secured, whether in a college for women, a university, or what not, on entering a normal school she must study it in detail, as any business head would study a commercial organization to which he is called. She will want to know its history so that she may know what it stands for, its present policy, the ideals for which it stands, the field from which it draws its students, the kind of students it has attracted, the kind or kinds it wants to attract, its reputation. Then she must study the town, especially its social advantages and disadvantages. She must realize that the very existence of a normal school depends upon its ability to satisfy the market (in competition with many other schools) by offering for public school work only strong young men and women of vision. The public demands that teachers be much more than expounders of information, and so she turns about in her mind the qualifications (other than scholarship) of a great teacher. She may recall the few that left lasting impressions on her—the great searching mind, the wit, the teacher who inspired his students and taught them to think. What if she, in turn, could pass on to others the inspiration of that teacher so that they, scholastically well prepared, but also genial, sympathetic, kind, would love their work and take special interest in their pupils.

In beginning her task, the dean of women knows she must command the respect of her students scholastically; consequently she may well teach a class or two of advanced work. If she does this her students will feel that what she has to say about the requirements of teachers rings true,

inasmuch as it comes from a teacher herself, from one who has seen teachers rise and fall and has understood the reasons. This academic work makes it easier, too, for her to discover why certain girls are failing in their studies. Consultation with them and a report to the teacher involved often corrects the trouble.

But the administrative work of a dean of women requires much more time than the academic. Before the arrival of students each fall she must revise her accredited list of rooming places. This demands that she shall have previously examined rooms as to prices, lighting, heating, etc. Each prospective landlady should be given a printed list of rules which, if she agrees to accept, permits her to rent rooms to normal school students and obligates her in return to inform the dean of women of any trouble she may have, any infringement of rules by the students, or any misconduct which should be corrected. These rules indicate what is required from the landlady and what she may expect from the girls, besides designating the study hours and the general social rules. If the dean of women has introduced the "big sister" movement, every new comer is met at the train by an older student, escorted where she wants to go, piloted through the intricacies of strange buildings and stranger modes and customs, and brought to the dean of women to be assigned a room in the dormitory or elsewhere. This rooming problem is not an easy one and requires great patience and tact, for it is very necessary that the relationship between the landladies and the dean of women be a cordial one. If notes were made of all the calls on the dean of women for straightening out difficulties between irate landladies and the girls who have never roomed away from home before, they would make interesting reading. Like the "trouble man" employed by a city lighting plant to find out the trouble, correct it and leave the patron happy, so the dean of women, after hearing both sides of a controversy, is expected to straighten matters out so that all will be satisfied.

Another branch of a dean's administrative work besides

the rooming problem is that of finding employment for those who cannot otherwise attend school. Tutoring, stenography, caring for children, general housework, waiting on table, answering the telephone, are the occupations listed. It is not well for a girl to work for both her room and board unless she carries fewer subjects and thus takes a longer time to cover her course. In any case the number of hours should be regulated so that neither the girl nor the lady hiring her will be imposed upon.

Where loans to students are necessary, the dean of women should investigate all cases and report favorably or unfavorably to a loan committee, of which she is a member—for this part of a school's work can be absolutely detrimental if not handled judiciously. The matter of scholarship also falls under her consideration, as the dean of women generally knows more intimately the applicants than do other members of the faculty. In fact, all student problems are the dean's problems, and she is expected at least to help find a solution.

But however important her administrative work, the *social work of a dean of women is the more important factor*. As chairman of a social committee, she submits in advance a yearly social calendar so that social events will be kept in proper relation to the curriculum and spread throughout the year instead of being massed. Students then cannot complain that there is not sufficient social life, nor can a faculty charge that there is too much.

The writer follows the plan of arranging for the beginning of the year a general school party such as a ride on the Mississippi or a picnic on the bluffs, followed in the same month by a faculty reception to the students. Then every two weeks an "at home" is held at the dormitory where everyone is welcome to come and get better acquainted. Early in the year the class organizations are also encouraged so that newcomers will become acquainted and interested in the school. The seniors are urged to entertain the juniors, and the juniors soon return the compliment. School unity and enthusiasm and loyalty are

largely promoted by such social groups. Add to these athletic games (interclass and interschool) and a strong school spirit develops of itself.

The dean of women should aid all organizations in whatever way seems best—advising, encouraging, pushing, attending all when invited, and making speeches when requested.

The chapel hour offers her big opportunities for further social work in its biggest sense. She musters in a number of city women whom she wants the girls to see and know, and these give a series of practical talks on etiquette, abounding with illustrations: (1) table etiquette; (2) etiquette in public places, as street, library, theater, etc.; (3) etiquette of carriage and general posture; (4) etiquette of dress (for different occasions); (5) etiquette of travel; (6) etiquette at social functions; (7) etiquette of telephoning, correspondence, conversation. There are also talks on hygiene and personal cleanliness by the director of physical education, and a thoughtful presentation of physiological questions by some able woman speaker; talks on "loyalty," "sincerity," "interest in the community," "thrift"—with the introduction of a student's account book.

One of the main demands on a dean of women is advice on all subjects: A stepmother insists that the amount her stepdaughter earns in the factory afternoons is not enough, and demands that the girl leave the normal school and so earn full wages. The girl is of age. She throws herself entirely upon the judgment of the dean of women. Another normal school girl has given her personal check in payment of a month's rent to her landlady from whose house she is moving, and then because the landlady does not meet certain obligations which the student thinks she should, the young lady stops payment of the check at the bank without notifying the landlady, who goes to cash it. Realizing then what she has done, the student hurries to the dean of women for help. A young lady acts very indiscreetly, and apparently open slander is inevitable. The dean of women is summoned in the night by someone involved, and goes

to work to save the student's reputation. Another student in tears explains how she has been accused unjustly of cheating. What shall she do? Another has only a few dollars left. How can she make it stretch to the end of the year? A student has no friends on account of her habit of exaggeration. The dean of women makes her see. A student is asked to leave a lady's house because the young lady has reported losing articles. In tears, feeling disgraced, she comes to the dean of women. Much of a dean's work is this personal effort of which one knows little, as hours of labor may be reported in a few moments.

The dean of women and the manager of the dormitory should work so well together that there cannot possibly be friction, for each should realize that the work of the one dovetails into the work of the other and that co-operation is absolutely necessary for the success of both. For instance: A girl does not keep her room well. The dean of women knows that a teacher is open to much adverse criticism if she does not know how to care for her room, how to respect other people's furniture, and in what condition to leave her room when she vacates it either temporarily or permanently. The manager, on the other hand, sees the wear and tear of the furnishings and the debris left strewn about at the end of a term, and knows that it takes extra help several days to clear out old shoes and rubbish from closet shelves and floors and bureau drawers, whereas it would take but a few moments for each girl to clear out the rubbish for herself and thus save the state considerable money during the year. So the two together agree upon an inspection fee of fifty cents, to be paid by the young lady when she enters and to be returned to her when she goes home, provided everything is left in as good condition as she finds it. Consequently, instead of the dormitory looking as if a cyclone had passed through it the day the girls leave, it is in such splendid order that their last view of it is a very pleasant one. Such instruction makes for good citizenship.

Those matters which fall under the supervision of the

dean of women in the management of a dormitory are the assignment of rooms and the conduct of the girls anywhere in the house, both during hours of study and of recreation. The ideal aimed at is an ideal home for girls with all its refining influences, with the machinery of government, or discipline, as much in the background as possible. She aims to secure a pleasant home atmosphere, with good order, but without the feeling of restraint. Each student realizes that much depends upon her living up to what few restrictions seem necessary in any well-regulated family. The student government which is found in most of our Minnesota dormitories requires: a house president, a proctor for each corridor, a social committee, a library committee, etc. At the beginning of each year the girls adopt rules for the house in so far as they do not conflict with the rules of the school. The proctors in our dormitory are changed every two weeks, as in that way each girl in the corridor is given an opportunity to show her tact and skill in discipline. As the girls are attending a professional school for the purpose of obtaining a good appointment when they leave, they are quick to see that here is an opportunity to show their ability to preserve order. The duty of the proctors is to maintain silence during the study hours, and to preserve general good order, preventing such things as slamming of doors, and boisterousness.

The dormitory in a normal school is, in a sense, a social training school for teachers. In our dining-room the tables are attractively set, the silver properly placed and the food attractively served. The dining-room puts into practice what some of the girls have already learned in their domestic science courses. Aside from service, such matters as posture at the table, use of knife and fork and napkin, etc., are noted, and when necessary short talks on these subjects are given. In this social training school many girls learn by experience the care of rooms and how to make them attractive. They learn how to use other people's property, how to live with a roommate, how to avoid friction. They learn regularity of study hours and social hours. In our

general rooms many learn how to care for a piano, how to use magazines and newspapers, and how to preserve general tidiness. They learn to admire the artistic. They see their social obligations. They are aware of the necessity of tact, self-control, thoughtfulness of others, keeping their own counsel in many matters, co-operation, courtesy. And all these traits are as necessary for good wives and mothers as for good teachers.

We hope to have a co-operative building sometime because of the social and economic training it affords. And the dean of women, looking at the groups of earnest young women coming and going, bemoans her limitations, that she cannot arouse in them all that intangible force that raises individuals to a realization of their powers; for then the schools in which they teach would become kindling forces in education.

Editor's Note: Dean Richards kindly gave us permission to print this interesting article. It is adapted from a paper read at the meeting of the North Central Association of Normal School Presidents at Chicago.

TWO KINDS OF FRATERNITIES

A fraternity or other campus organization cannot live unto itself any more than an individual.

Many organizations don't realize this fact. They live self-centered lives, ignoring the fact that they are merely parts of the bigger organization which the University constitutes, and they wonder why they do not receive as much recognition in University circles as do some others.

The University at large may not form a conscious impression of the way groups differ in this regard, but it recognizes without thinking that the differences exist.

One fraternity is known for its readiness to take an active part in any movement for the betterment of the University. Its members work together in such a cause—work willingly and gladly, because that is the pervading spirit among them.

Another is hard to rouse to a sense of its responsibility. One or two men in it, perhaps, will get out and work, and will try to bring the others with them. But the pervading spirit there is one of listlessness and self-interest.

Editorials

Greetings!!

IT is with a most hearty welcome that we greet our two new active chapters in this issue—Pi and Rho—and our four new alumnae chapters—Eta, Theta, Iota, and Kappa. We are proud to have the undergraduate chapters added to our chapter roll and also proud to see our older girls still wanting to be actively connected with Delta Zeta and with each other. Greetings, Eureka and Denver, and greetings to our four new alumna chapters!

A Question

WHAT is the matter with our Alumnae? Yes, of course you have duties to perform outside of Delta Zeta, but really don't you think you owe something to your fraternity? It isn't enough to just wear your pin and attend meetings, but Delta Zeta must mean a vital thing and you should feel that you owe something to it. The Extension Committee, in order to have a fund with which to carry on its work must have money. Listen, girls! Feel your responsibility and buy a brick for some baby today. If you haven't a baby, maybe another fraternity sister you know has one; buy one for it. Or if you don't know any Delta Zeta baby, in this issue you will find the announcements of several births; buy one for one of them. Send your name and the baby's name with your dollar, to the Extension chairman. Help out! You owe it to Delta Zeta and it will make you feel as if you had a greater interest in Delta Zeta. Just think—two active chapters within the last two months. Doesn't this show that this fund is used wisely. Send your Extension money in today. If you don't buy a baby brick, send your money anyway. Show what is in you. Put your force behind this and make it succeed.

Each Do His Might

"The time is out of joint: O cursed spite,
That ever I was born to set it right!"

HOW true this is, but we should be happy that we can help to set the world aright. It seems that chaos reigns, and like "humpty dumpty," the world has had a great fall, and all the king's horses and all the king's men cannot put it together again. Girls, let not a Delta Zeta be found wanting. Do all you can to help in solving this great world problem. You each can help, some in a little way, others in a big way; but each do your part. Let our prayers be "Peace on earth, good will toward men."

Announcements

This issue is late on purpose. It will constitute what will be known as the Spring Number. There will be no May number. It was thought best to have a Summer Number, which will contain the news of the Grand Council meeting, July 9-16. Please send your summer address to the business manager in order that you will receive this number. Chapters do this at once, and all the alumnae who have a different address for the summer do likewise. This is important, for if your Lamp goes astray you will lose the news of this important meeting.

The Grand Council will meet July 9-16 at the Railsback bungalow, at Vacation Heights, near Martinsville, Indiana. Make your arrangements now. If you wish to join the house party, write to Agnes Howe, Delta Zeta House, Greencastle, Indiana. If you wish to attend but do not care to stay all week, write Mrs. Ivan H. Hedden, 3346 Park Ave., Indianapolis, Ind. The Grand Council will appreciate your presence and urges all to come who can. Don't miss it. If you do, you will regret it.

It is with regret that we learn of the death of Mr. William R. Baird, editor of Baird's Manual. The Greek letter world has lost a friend and helper in his death. Mr. Baird has always taken an active part in the Greek letter world.

Debates With Girls' College

Vassar has accepted the challenge of Colgate to an intercollegiate debate. It is to be expected that Colgate has an exceptional team of debaters, else she would scarcely have dared to throw down the gauntlet. However that may be, here is a hint for Amherst and Williams and Smith and Mount Holyoke. Much has been made of the rise of athletics and the decline of intellectual contests in our colleges. All will agree that ampler study of the art of oratory is to be desired, and how could it be cultivated with more certainty of bringing out the best efforts than for display under the eyes of an audience composed of both sexes. Dances are very popular when given by the women of any college, and here is a proposition offering opportunities for rivalry and for acquaintance that we may be sure will appeal to the young men and no less to the young women. Debates between men are nothing like so thrilling as a combat of knowledge and wits between young men and young women. Now that Colgate and Vassar have broken the ice, why should not the rest come in? If the debate were followed by a dance there would be a double incentive toward the new departure.—Springfield Republican.



Social Service

OF INTEREST to Delta Zetas who are finding it difficult to patronize only goods endorsed by National Consumers League:

The college women of Indianapolis, Ind., were reached through many of the alumnae clubs, and planned a week's concerted action in their shopping and accepting only goods endorsed by N. C. L. Quoting from a March 14 pamphlet by Florence Kelley, we see the reason for attempting to arouse the merchants' interest in such concerted demands of shoppers. "Wherever the shopping public persistently demands it, the merchants buy and sell goods with the label attached. Everyone can help by taking trouble to insist upon having the label."

"What can we do to help which we are not now doing?"

"We can inform ourselves as to the provisions of the child labor law, and report to the Consumers' League any violations that come under our notice."

"This is particularly important when children under the age of sixteen are kept at work in a factory after 5 P. M., or in a store after 7 P. M. An individual worker cannot very well insist upon the enforcement of the labor law in her own behalf or that of any other person. But the Consumers' League is glad to do this, and it is not even necessary that a letter to it should be signed, if the writer fears possible inconvenience."

Any questions asked on the work of the N. C. L. will be gladly answered, when possible, by this department, or referred to a source which can answer them.

SOCIAL SERVICE WORK AS CARRIED ON BY THE VARIOUS CHAPTERS

ALPHA

In regard to our social service work for the year, we

started out planning to do two things. One of these has already been done. The other is to be held over until the lovely spring and early summer weather.

The first was the giving of all the money which was to have gone into our Christmas party, an affair which is looked forward to from year to year by every Alpha girl, into two funds—one for the poor and one for the Prison Relief Fund. This was worth while, I assure you, for every one of us was glad, even when the time came for the party, to know that that money had gone to someone in desperate need.

The other plan is to bring to Oxford from the tenement district of Cincinnati a little girl. She will be kept in the home of one of the town girls, her boarding and the expenses for any necessary clothing to be met by the chapter. We hope to keep her one month and during this time to begin to instill into her thus early some of the ideals of college women.

In the practice of actual social service, we of Alpha are limited, due to local conditions. Oxford is a small town with very few poor and these are well provided for. However, from our plans you may see that we are in complete sympathy with the work.

VICTORIA CARSON.

BETA

This year Beta Chapter has concentrated all its efforts in social service work on the war. We gave ten dollars from the treasury of our chapter to the European War Prisoners' Relief Fund. We thought this a worthy cause, since it designated no particular country or people but was to be given to all the war prisoners. Each of our girls made individual contributions to this same fund on Tag Day. Several of our girls were interested about Christmas time in making cushions and comfort bags, which were sent to the trenches.

MARY V. LARKIN.

DELTA

Just a few days before Christmas we gave a Christmas party for the really poor children in Greencastle. Although the party did not begin until three o'clock, some of the youngsters came at one. They all had a wonderful time and had a great deal of trouble dividing their attention between their ice cream, Santa Claus and their games and dolls.

The mothers were interested, glad to have their children come, and gave us their heartiest co-operation.

We usually have a high chocolate for the girls of the University in February, but this year we gave the money to aid the relief fund for the prison camps in Europe.

There is a Methodist orphanage here that needs help badly. One of our girls gave ten dollars to the institution and her uncle gave them a hundred. We have made some dresses and things for the children, and sometimes on Sunday afternoon we go out and take the children walking or tell them stories.

There is not a large field here for social service work, such as we are able to do, but we are doing all we can both as individuals and as a fraternity.

AGNES HOWE

EPSILON

Up to the present, Epsilon Chapter has done no social service work along a special line. The work of that kind is well taken care of in Bloomington by the City Relief Society, and the Y. W. C. A. Social Service Committee. We have three girls working on the Y. W. C. A. committee. The fraternity has also pledged five dollars a month for twelve months for Belgian relief. At Christmas time we helped the Y. W. C. A. Cabinet members give a party for the poor children of the town.

About a month ago we decided to take charge of a little girl, buy her books and clothing, and caring for her generally. I asked the chairman of the City Relief Society to give me the name of such a child, but she said that she did not know of any such case at that time, but would

notify me as soon as she found a suitable girl. I haven't heard from her yet.

We are not proud of this report, but hope to have done better by next time.

MABEL ROBBINS.

ZETA

Lincoln is a small University town with little poverty, so we do not have so great an opportunity here for social service work as at some other places. All the work in this line is done through the University, Y. W. C. A. and the Lincoln Board of Education.

The Board of Education has charge of night classes, which are taught by University students in the various public schools. Five Delta Zeta girls are giving one night a week to do this work. Vivian Knight has charge of the china painting classes and Ruth Enyeart teaches cooking at McKinley night school. Vesta Mawe, Grace Nichols and Vernice Wolfe assist in the regular night classes at Hayward school. Esther Ellinghusen spends one afternoon a week calling on delinquent pupils.

Vesta Mawe is on the Y. W. C. A. committee to raise a fund to keep Miss Grace Copate, '05, in China as a missionary. All of our girls are supporting the cause. We also donated to the Prison Relief Fund. Nebraska raised \$1,000.

ESTHER ELLINGHUSEN.

THETA

In Theta Chapter we decided that each active member and pledge should give what she could to the social service fund, but not less than \$100, half of which goes to the Prisoners' Relief Fund. At that time they were having a war relief campaign, but we felt there was too much need at home to send all of our fund abroad.

Just before the holidays we had a little party and Christmas tree. The tree and provisions of all kinds, ham, sugar, flour, apples, potatoes, canned goods and all the regular holiday dainties we took to a destitute family. The mother of the family was a maid at one of our leading hotels, her husband had left her with two small children and no funds.

Since that time we have been making comfort bags and filling them for the soldiers of Europe and have also made towels and bandages.

So far, this is all we have done along that line, but we hope to do more in the future. One other thing—we have contributed to the Panhellenic scholarship fund, as all the fraternities at Ohio State University do each year.

ZORA P. JOHNSON.

IOTA

We are accumulating a fund from which we expect in time to issue loans to students of Fine Arts. Besides this Fine Arts Fund, several of our girls have done individual social service work and all of us are constantly on the lookout for more.

DORIS KELLER.

KAPPA

RUBY

Last spring an appeal was made to the Washington fraternities to help support the Hodassah Home for Children. This institution cares for the children of the poor until they can help themselves, or until their parents are in a position to support them. It is supported by a club of Seattle working girls, who found it necessary to ask for aid. Among those who responded to the appeal were Phi Gamma Delta, Sigma Nu, Gamma Phi Beta, Kappa Kappa Gamma, Kappa Alpha Theta, Alpha Xi Delta, and Delta Zeta.

A few of the fraternities helped by giving a certain amount of money each month. Others preferred to take children to care for. Delta Zeta chose Ruby as its protegee. Ruby is ten years old, and though her mother is living she was at that time unable to support her. By voluntary monthly contributions we were able to pay for Ruby's board and room at the Home. Some of the Kappa girls with younger sisters furnished clothing, which was supplemented by the product of our own needles. It was much fun to do the work, and we liked to have some definite and real object in our social service work. A few of the girls visit the Home at least once a month.

Ruby spent one week last spring at the Delta Zeta House as a special treat. It was hard for us not to do too much for her because of course we wanted to help her and not "spoil" her. At any rate, that week was a lively one for her foster mothers. Dresser drawers were turned upside down, and trunks were ravaged to find garments, ribbons and odds and ends to amuse Ruby. During the summer Ruby often spent week-ends with the Delta Zeta girls; sometimes she visited them at camp, and it was indeed a joyful and hilarious time that the little girl had.

We can no longer keep Ruby, for the court has turned her over to her mother, who is now able to support her. We expect, however, to keep on with our social service work, and have decided to help the Hodassah Home, for we believe it to be a worthy institution. We have undoubtedly derived much pleasure from our interest in this work, and it is easy to make a few sacrifices for some good cause, for, after all, "it is more blessed to give than receive."

LAMBDA

As an organization, Lambda Chapter regrets that she cannot send in a social service report. The size of Manhattan does not offer a field for social service work, outside of the Y. W. C. A. and the different church organizations. Our social service work is composed of individual work. Our girls are required to belong to some college organization or to take part in some college activity. We have girls taking part in literary societies, in Y. W. C. A., in debate and in the athletic associations, as well as in their class politics.

Frances Keneaster is teaching a class of twenty girls between the ages of ten and twelve. She is planning to organize them into Campfire Girls in the spring.

Mary Hazel Phinney, as a very active member of the Y. W. C. A. Social Committee, helped make the "All College Mixer," under the auspices of the Y. M. C. A. and Y. W. C. A., a real success. The program, which lasted an hour, consisted of fancy dancing, choruses, and original stunts which were given by fraternity people.

Lambda extends best wishes to every Delta Zeta in social service work.

EVALENE KRAMER.

MU

MARGARET

To find suitable and worth-while social service work was quite a problem during the first of our career as Delta Zeta. First we thought of amusement and instructive recreation for children in some Orphans' Home and later we decided that to clothe some child would be a more practical undertaking. A tiny baby to care for appealed to our romantic natures.

Upon investigation we found that to clothe a child in an Orphans' Home would not be so valuable as to care for some child of a private family, for two reasons: first, that an organized home is always upon charity lists and is therefore, more readily found and more easily served, than people whose wants are not so well known; secondly, that to keep one child well dressed, among a group of less fortunate children would bring more unhappiness than good.

As a last resort we finally called upon the chairman of the Berkley Associated Charities. We explained to her our wish to dress some child, preferably a girl, and she greeted us with open arms. We preferred helping a girl because many of us had clothes which could easily be fixed for a girl, while clothing for a boy would have to be bought outright.

Margaret Geviss, age twelve years was recommended to us, as much in need of just such help because she was the oldest of a family of nine; because her mother was sub-normal both mentally and physically, and her father receiving only two dollars a day, when he could find employment, because the county was taking her from her poverty-stricken home and boarding her with a woman who understands girls and in whose home she will receive much needed medical treatment and an opportunity to attend school regularly. Since the county had made no provision for clothing her we were glad for that opportunity.

After having assumed the responsibility of her wardrobe

and her guardian having been notified of our intentions, we visited the child to find what she needed.

We had great fun doing her shopping and the following Friday evening we brought her up to the house to spend the night with us and to get acquainted with her—"Fairy Godmothers" she called us. We had a gay time telling fairy stories at dinner and in the evening we popped corn before a grate fire until Margaret's bed time.

The girls took a great deal of interest in her, so that the next day she went home with new hair ribbons for her long black curls, a new middy-blouse, a new dress, a hat, a pair of shoes and a tooth brush and tooth paste. A committee was appointed to see that her needs would be supplied, her birthday remembered and her Christmas shopping done. All of the girls have taken such an active interest in her welfare that we are expecting to make this venture of ours a real success. We have also profited from the experience for we have found that we must be judicious in the kind and number of Margaret's clothes and playthings, to avoid bringing discontent to her little friends with whom she lives. We are endeavoring to keep the "Golden Mean."

We want to keep her happy and well enough dressed that she may attend school and feel as well-clothed as her playmates. We hope to provide for her as we have until she has finished her schooling and becomes a normal self-supporting girl.

NU

In Nu Chapter we have not done social service work along any definite line this year. The girl who has probably done the most individual work is Nelle Roberts, a senior. Last summer she had charge of the public playgrounds of the city certain days each week. By next year we hope to be able to do some social service work as a chapter.

FLORENCE M. SHARER.

OMICRON

We of Omicron Chapter have been doing social service work through our affiliation with the Pittsburgh Christian Home for Girls. We are helping them financially and educationally.

We furnish them with aprons and teach them sewing. We feel that we are contributing to the welfare and happiness of forty-three of our city's homeless girls.

We also gave an entertainment at the Christian Home for Women, which was enjoyed and appreciated by the women there.

EDNA MATTESON.

Vocational Department

The College Woman in the Department Store

Ava K. Harlow, Boston University, 1907

THE department store offers a wide field for the ambitious college girl. Previously much of the work was done by women or men trained in the ranks; who by their peculiar fitness and ambition had grown up in the business and outstripped their fellows. Much of it is still to be organized. Store managers are just awaking to the possibilities of scientific management in their business and with scientific management comes the need of more executives, men and women who must be able to think straight through a problem from beginning to end and plan its solution; who can find, undirected, hundreds of things that should be done, and see that they are accomplished; who will be leaders among their associates and teachers of the right business attitude and relationships.

People on the outside think department store work much simpler than it really is—just buying and selling. But when we consider the working organization of a big store we find many ramifications to the matter of buying and many more to that of selling. Suppose for a moment you applied for a position, and that you were considered good material for development and were hired. Naturally you begin with a small salary, but you are ambitious, you work hard, study your merchandise diligently, dig away on the

psychological problems of selling and you become a recognized authority as a salesperson—they make you head of stock—giving you the responsibility of the other girls in their care of stock, watching when it gets low, telling the buyer when more must be ordered, so that the new will come before the old goes; you become assistant buyer and help select new goods, go to the hotels with the buyer to look over lines of merchandise, perhaps even go to the markets in New York. Then because you are studying all the time you are made buyer and must carry all the responsibility of managing your department as if it were a separate store, a wonderful task—big responsibilities with big privileges—trips East or abroad, but you have to make it all pay, you must show the right profit or off goes your head. Or when you were assistant buyer, perhaps the merchandise manager needed an assistant, one who had learned many kinds of merchandise and their values. He makes you merchandise critic, to judge whether goods are worth the money paid and what they can sell for. You grow up in his office and finally becoming the merchandiser himself, especially if you have ability with figures. There is plenty of room in this field just now for women. The men are having it all their own way, with salaries into the thousands.

But when you were a salesperson, suppose your talent lay not so much in merchandising as in handling people, influencing the girls in your department. Your development would be along the line of personal supervision. You would assist the floor manager, keep his records, handle the complaints of merchandise brought back to the department, and make many minor decisions throughout the day. You become floor manager of the department, with the responsibility for the smooth running of the department and the training of your girls in manner, dress and salesmanship.

The superintendent has been watching how skillfully you have accomplished this and takes you for his assistant. You learn his work and when he dies your feet have miraculously grown to fit his shoes.

This will give an idea of the two direct lines of development from selling positions. Still there are many interesting and odd jobs in a store requiring a broader education. The girl of the versatile pen finds her way into the advertising office and she has the world before her. Or she may be chosen for the comparative department, for which she buys all over the city, to compare prices and values. She must know merchandise, be extraordinarily observing and remember all she sees. Then she must be able to write a clear, concise report. The mail order department, personal shopping bureau, the service department for adjustments and all phone business, the employment management, all require executive ability, a keen business sense, initiative, diplomacy—no education is superfluous. To have charge of the junior force is no mean task; detective work or any kind of welfare supervision offers opportunity for the college girl.

Training in the store will bring one as quickly into these positions as is possible. For some forms of store work a definite preliminary study is necessary to the greatest success. Managing the restaurant demands a practical domestic science course; work in the display department, good training in color and design; the research worker must know how to make surveys, how and where to seek his data, and how to compile it to make clear wrong situations, their causes and remedies. But the best of all and the most interesting is educational work. For this every bit of training one can obtain, liberal and specialized, is none too much. If the educational director doesn't marry and lives sufficiently long, she will know everything in the store, for the whole store force is her charge.

In few other lines of work is there so rich a compensation as comes to one fortunate enough to work in a department store. For value received the salaries are higher than in most professions. If one has the ability there is no fear of low salary.

We live each day in a veritable fairyland of merchandise. Things all about us have come from the ends of the earth,

bringing glimpses of the daily lives of people everywhere and telling wonderful stories of adventure, if we can read them rightly. Handkerchiefs from the sunny island of Madeira, where the peasant women chatter over their dainty stitches; rubber from the high trees in the tropics, gathered by the brown natives, who clamber up like monkeys for the sticky stuff; hats from Panama, brought out by the importing representatives who paddled 'way up strange rivers in canoes full of tin dishes to barter in exchange for a whole village's supply of hats. Just the story of silk dresses, back through the wonderland of American garment factories and silk mills, across the ocean to Italy, China or Japan, where the silkworms have to be nursed as carefully as babies, is a delight, to say nothing of the pleasure of handling the beautiful finished articles.

But the best reward of all comes through the contact with many people. We learn to admire and love people as one never can in offices. All sorts—young girls who have to work, but are still eager for the fun their youth craves; brave girls who carry the responsibilities of a family upon their shoulders, who work all day and keep house all evening for sick husbands or fathers or motherless brothers; keen, broadminded business men and women who have big visions and do big things as easily as we do small ones; the funny, unreasonable customers and the fine women who by their intelligence and appreciation make service a joy. We learn them all, and with knowledge and appreciation quite unconsciously our own lives take on a broader significance.

"She is a good rusher." Is it an epitaph or a tribute?

Perhaps, in some chapter of some sorority, there is a member who is, in herself, a distinct type. She does nothing worthy in a scholastic way—she merely "makes" her class; she is never known to participate in a college activity unless it be of a social nature; she does not care to know those outside of her own sorority; she gains no college honor, wins no college office.

And yet—

In rushing season, she expands, she shines, she wins, she has the knack—the gift, perhaps—of attracting the freshmen and she glories in her strength; she is popular with men and figures conspicuously at each social affair—'tis there, she advertises her sorority; she is pretty, fascinating and showy—and she makes an impression.

"She is a good rusher." Is it an epitaph or a tribute? This is a "lady-or-the-tiger" paragraph—answer it as you will.—Crescent of Gamma Phi Beta.

Alumnae Notes

BIRTHS.

Julia Jean Coleman, daughter of Julia Bishop Coleman was born November 18.

Born to Dorothy Sloane Gee a son. John Willard came March third and weighs nine and a half pounds.

DELTA

General

Edna Harris who graduated from De Pauw in '16 is taking a course at Purdue this winter.

MARRIAGES

Mina Thompson ex-'17 and Ernest Peters of Purdue University were married December 27, 1916.

THETA

MARRIAGES

February 14, Helen Kaetzel was married to Charles Nixon, an attorney, in Columbus, Ohio.

On St. Patrick's Day, March 17, Gladys Headley of West Jefferson, was united in marriage to Frederick P. Weber, Pi Kappa Alpha. The couple will live near West Jefferson.

ENGAGEMENTS.

Marie Bluett will be married in June to Mr. Jay Powers, Phi Delta Phi, a graduate of Ohio State University. Mr. Powers is an attorney at Youngstown, Ohio.

ZETA

GENERAL

Nettie Wells Shugart, National Big Sister, plans to be in Denver for the installation of the Denver Chapter in April.

On February seventeenth a luncheon was held at the Lincoln Hotel in honor of Grace Burritt Slyter, who has since gone with her husband to New York City where they will make their future home.

Alma Carsten is spending the winter in Lincoln with her parents. She will leave shortly for an extended trip to her old home and to Chicago and other points. We have enjoyed having Alma with us for even a short time.

Sarah Yost Liephart visited at the chapter house on her way to her new home in Omaha, Neb.

MU
MARRIAGES

In January, Gwendolyn Gaynor became the bride of Howard Roberts of San Francisco.

ALPHA
MARRIAGES

Elizabeth Aileen Barnett ('03 '05) was married November 30 to Clarence Dean Laskey. They will live at Jamestown, Ohio.

BETA
GENERAL

Erma Lindsey visited the Cornell Chapter during her Christmas vacation.

Eleanor M. Edwards has taken a position in the New York Public Library.

Nan McFarland is tutoring at Columbia University this year and living at 106 Morningside Drive, New York City.

BIRTHS

Beta Chapter Alumnæ take great pleasure in announcing their babies. They feel very proud of the fact that the first were twins, John Warner and Edwin Nicholas, sons of Mr. and Mrs. John Warner Foley (Ellen McCarthy '07, '09).

Edward Theodore Williams second, the son of Mr. and Mrs. Clifford Williams (Viene Caswell, 1914), was born in July, 1916.

Ruth Gertrude, daughter of Mr. and Mrs. William A. Humphries (Gertrude W. Young, 1913), was born in September, 1916.



Our Post Box

Active Chapters

ALPHA—MIAMI UNIVERSITY

March 15, 1917.

Dear Delta Zeta Sisters:

Alpha Chapter held its annual initiation on February 10, and is proud to announce the following as really Delta Zetas: Mabel Johnson, Helen Chase, Ruth Allen, Hortense Wilkinson, Edna Browning, Margaret Henderson, Pauline Holt and Juanita Pearson. A number of Alpha Alumnæ returned, and we had the added pleasure of entertaining guests from Delta Chapter and Xi Chapter.

The Mid-year play, "The Pillars of Society," in which Delta Zeta was represented by three girls, was a decided success. Everyone in the play did splendidly, and we were all happy in having such a good representation. We have been fortunate again in obtaining the presidency of Y. W. C. A. for the coming year. Ernestine Cookson, who is one of the most capable girls I have ever known, will be Y. W. C. A. president at Miami next year.

These are busy times here, and at present especially busy for Delta Zeta. We are planning for our Rose Formal, which we shall give on March 31. You all know how much work this means, and in my next letter I shall tell you what success we have.

MARGARET M. DEVINE, Chapter Editor.

Editor's Note: Letter was late, was not typewritten, and had no heading.

BETA—CORNELL UNIVERSITY.

February 27.

Dear Girls:

Cornell girls, and Beta girls of Delta Zeta, representing Cornell, are very, very busy at present working on their pageant which is to be given May 18th and 19th. It is the first thing of its sort we have attempted, and to see it carried thru successfully the committee was very carefully chosen. We can boast of three members, Virginia Van Brunt, chairman of Dramatics (and president of Dramatics in the University); Rosamond Wolcott, chairman of property (and president of Sports and Pastimes in the University); and a chairman of dancing. A special inducement to our sisters to come visit us! Guaranteed—a lovely pageant, beautiful country and spring time weather, and Delta Zeta girls very anxious to have you.

By next fall we expect to be living together in a good looking house, where we will be able to work and play with more unity. It is rather a test of affection to have to go four or five blocks to see your best

friend, and your favorite fraternity sister, and we have been living under this disadvantage for some time. You all probably know just how much we've missed—truly, we can imagine it very well—

My room mate, Alice Quinlan, just came home with glowing tales of a dinner which the President of the University gave to the members of the Executive committee of the Student Government Association. Four of the twelve girls present belong to us—I'm going to stop to hear about it.

Beta has made good resolutions for scholarship this year. Wish us good luck as we wish you the very best.

Sincerely yours,

MARGARET LUCKINGS, Chapter Editor.

Editor's Note: Letter is newsy, and was in on time. Miss Luckings begged the editor's pardon for not sending the letter in typewritten form. Only fault to find was the lack of the heading.

EPSILON—INDIANA UNIVERSITY

February 28.

Dear Sisters in Delta Zeta:

I'm sure all of you must be as happy and as proud as we are to have initiated your pledges, and to know that they are now bound to you in the lasting ties of fraternityship. We were especially fortunate this year in having our Grand President, Miss Railsback, as our guest for the initiation. Her visit was certainly most helpful, and we hope that all the chapters may enjoy the benefit, the kindly encouragement and helpful direction which this intimate association and personal guidance of Miss Railsback can bring.

The week before initiation was *gala week* for upperclassmen and one of hideous and troubled existence for freshmen, for it instituted the well known perils of "roughness." The freshmen, however, came through the idiotic trials and general absurdities unscathed, and finished up the week with a cabaret and dramatic spectacle. The latter was a skit based on an open fraternity meeting, and the wild guesses as to who was who, and what was what in fraternity were delightfully absurd and immeasurably funny. Needless to say, they had all the sharpness and skill of an Eastern wizard in their characterization of the mannerisms of the different upperclassmen. The second act was a ludicrous "take off" on our annual home-coming. All of us came back with the same clothes—remember this home-coming was that of the year 1926, but if we were so poverty stricken in the sartorial line we had some new in the masculine, for most of us had managed to attach ourselves to the possessor of a fraternity pin.

Epsilon has found another way in which it can do a little to help along the Social Service line. The faculty of the University are acting as sponsors for a Belgian Relief Fund to which all organizations in the University are invited to pledge a certain amount of money each month. One of the members of the faculty spent all of last year in relief work in Belgium, and it is probably due to his suggestion that the fund is being supported by the other members of the Faculty.

The Y. W. C. A. is giving its annual County Fair on March 17, so we are preparing to find some stunts to haul in the unwilling dollars. We haven't decided whether we'll have a bowling alley, a race course or an aeroplane excursion, but whatever the means we hope the chapter will send in a large contribution to the "Y. W."

The girls basket ball season of Indiana is at its height. Several of the girls are out on the different class teams and are working hard to vindicate their places for championship. Blanche Penrod has been made co-ed editor on the Student, the Indiana University paper.

We are beginning to make preparations for the home-coming which will probably be the last of April or the first of May. We are looking forward to as delightful a time this year as we had last year.

Yours in the bond,

KATHERINE O'CONNOR, Chapter Editor.

Editor's Note: Letter was in on time and it contains interesting news. The faults: no heading, not typewritten, used *school* for University.

ZETA—NEBRASKA UNIVERSITY

February 27.

Dear Sisters in Delta Zeta:

Politics has been at its height the past week at Nebraska. We feel sure that some of the business managers for the candidates will be in the legislature if diplomacy is the chief qualification. Nebraska showed her progressive spirit by electing a co-ed, Marguerite Kaufman, for Senior president. The lull which often follows an election is being filled with shouts from the girls inter-class basket ball tournament. The first game was played today with the freshman as winners over the sophomores. We have two girls on the teams; Grace Nichols on the Junior and Helen Hewitt on the Sophomore. Our president, Blanche Higgins, who is also a star basketball player has been ill for the past week and will not be able to play.

The vote which was taken at registration time for the single tax on each student, won by a good majority. Each student pays three dollars at the beginning of the year which admits him to all University affairs. It is hoped that the compulsory tax will force more students into a broader University activity and will promote an enthusiastic college spirit in all affairs.

A plan for a student council that is a council where representatives discuss and give advice on student problems is now being agitated.

The All Greek party which is now almost an assured annual event was held February the twenty-third. About three hundred enjoyed a varied program of fancy dancing and music. Grace Nichols, Delta Zeta and Elizabeth Brown, Delta Gamma gave a very clever clown dance.

Zeta Chapter is busy with plans for the banquet and formal. All other questions being settled executively, the vital one before the fraternity was—shall the orchestra wear dress suits. The no's won.

We were so glad to meet the Dean of women at Miami at the tea

given in her honor by Miss Graham, our Dean of women. We found her a very charming woman and heard many compliments about Alpha Chapter.

We are looking forward with great pleasure to a visit from our Grand President, Martha Louise Railsback, and Inspector, Hazel Putnam.

Yours in the bond,

FLORENCE BURCH, Chapter Editor.

Editor's Note: On time, gives us the University news and was typewritten.

ETA—BAKER UNIVERSITY (Inactive)

February 28.

Dear Girls:

How good all your letters are! Success could not help crowning such enthusiasm as is shown in them. The spirit of unselfishness and democracy that prevails among you is admirable and the true aim of our fraternity. When college is left behind and you enter your chosen field of work, may each of you find an opportunity to use this splendid spirit to the greatest service. It is my belief that Delta Zeta is helping its members to get a greater vision of what will be expected of them when their college days are past.

Round Robin has made another successful flight, visiting twenty homes in nine different states. He found all of Eta's alumnae very busy. Several engaged in that very trying yet pleasant occupation of teaching school. Nora Geisen as teacher of English in Pawhuska, Oklahoma. Hazel Shellenberger as teacher of Domestic Art and Science in Minnesota. Helen Barnes and myself in the schools of Kansas City.

Ethel Stephens, who graduated from the University of Wisconsin Library School in 1915 is in the public library of Cedar Falls, Iowa. Clara Huffman is still Y. W. C. A. Secretary at Colorado Springs, Colorado. She has been conducting some very successful choruses, glee club and voice classes in addition to her regular duties.

Most of the other members of Eta Chapter are home-makers and are busy with household duties.

A shadow has fallen upon all of us since sorrow visited one of our sister's homes, taking away the husband and father, J. R. Jillson. Mr. Jillson's death was caused by an accident late in December. Mrs. Jillson was Anna Clark, of Baldwin, Kansas.

Although the girls of Eta Chapter are widely separated yet we have that common bond of Delta Zeta which will ever hold us together.

Sincerely yours,

BEULAH C. KELLY, Chapter Editor.

Editor's Note: Good, on time, and was typewritten.

THETA—OHIO STATE UNIVERSITY

March 1, 1917.

Ruth Young
Josephine Jones
Marie Guthrie

Margaret Castle
Georgia Hixson
Emma Frechtling

Helen Nichols
 Ruth Megathay
 Harriett Fischer
 Frances Barker
 Zora Johnson
 Mary Helen Guy
 Mary Emerson
 Inez Tawse
 Marian Poppen
 Margaret Neff
 Bertha Dunn
 Marie Smith
 Amanda Thomas

Mildred Foureman
 Wilma Trappe
 Isabelle Barker
 Elizabeth Joyce
 Bess Lockett
 Vivian Stillwell
 Gail Mills
 Hazel Lorentz
 Gabriel Hoodlet
 Lucile Pence
 Lucile Busk
 Marcia Abbott

Dear Girls:

Between rushing and sewing bandages for the men in the trenches in Europe, Theta Chapter has been busy as a bee all winter. After we got settled in our house we instituted a series of spreads which are an informal but mighty satisfactory way of rushing. There is something about a spread that enables us to find out whether the "suspect" eats with her knife, or some other little social point like that—Our Valentine party was a large affair with about 40 guests and shortly after this we pledged, Marcia Abbott, of Shelby; Lucile Pence, of West Jefferson, and Lucile Buck, of Columbus, besides Vivian Stillwell of Columbus—who had been asked the important question a month or two before.

We were not very active socially at Christmas time, in fact no one was because we had a campaign on to help the Prison Camp Movement in Europe. The idea was one of self sacrifice—so we helped with this as well as our usual Christmas charity work in the city.

Since then we have had two meetings to help the soldiers in Europe. Under the auspices of Gamma Alumnæ Chapter. At Mrs. Campbell's apartment at the Ohio School for the Blind we met and made bandages while Professor Walter Peirce of the department of Romance Languages, spoke to us about his experiences in the American Ambulance Hospital in Paris, last summer. Later we met at Mrs. Joseph S. Myer's home to make comfort bags which Professor Peirce will see are distributed. Mrs. Myers is one of our charming patronesses and it is always a pleasure to go to her home.

We held initiation services for Vivian Stillwell and Hazel Lorentz at the Chittenden Hotel in February. At the same time we formally pledged our new girls. This was followed by a luncheon and after that the sophomores and seniors were invited to the meeting of Gamma Alumnæ at the home of Mrs. Paul Riggle.

Helen Kaetzel was married on the afternoon of St. Valentine's day and has just returned from her wedding trip. From now on we will know her as Mrs. Charles E. Nixon. Mr. Nixon is an attorney in Columbus, where they will reside.

Marion E. Poppen our struggling young sophomore journalist made Theta Sigma Phi honorary journalistic sorority after the mid-semester exams and the girls are proud of her. She will help to issue the co-ed number of the Sun Dial as well as sell it on the campus. Later in the

spring she will be allowed to show her ability by writing a 2,000 word essay on some phase of journalism before being initiated into the inner circle.

Ruth Megathay has recently been made director of the Girls' Glee Club for next year and Emma Frechetling has delighted us all by making Phi Beta Kappa.

We are planning our annual formal dance for some time in April and it is to be a big event of course—but we will tell you all about that later.

With best wishes to all the other Delta Zeta Girls,

FRANCES JEAN BARKER, Chapter Editor.

Editor's Note: On time, not typewritten, no heading and misspelled *Alumnae*.

IOTA—UNIVERSITY OF IOWA

February 27.

Dear Delta Zeta Sisters:

I'm not sure I can write a very composed and coherent letter tonight, as I have just come back from the basket-ball game between Ames and "Iowa" that decided the state championship. Of course "Iowa" won—15 to 13. It was undoubtedly the finest game of the season. We were all weak from excitement and yelling when we got home, and chicken sandwiches seemed to be the only thing able to revive us. So we had a little celebration of our own and now we are feeling much better, thank you. But if this letter seems a bit wild, just remember the after-effects when your team wins the state championship in a close game and be considerate.

Monday Feb. 26 we celebrated the seventieth birthday of the University of Iowa. Classes were dismissed for two hours in the morning, and convocation was held in the Auditorium. The platform was decorated with smilax and jonquils, while across the front were seventy tall candles in big brass candlesticks. It certainly looked "birthday like." The University band and men's Glee Club gave several musical selections; Professor Shambough of the History department, and Superintendent of the State Historical Society told something of the history of the University; while Governor Harding and our President Jessup gave most interesting addresses. This was the first real birthday celebration at "Iowa," and it is to be an annual event hereafter.

The evening of the twenty-second of this month Jane Roberts entertained for us. Each one's millinery ability was tested in the making of George Washington hats, wonderfully adorned, which we wore the remainder of the evening while we "tripped the light fantastic."

The past few days Bishop Henderson has been in Iowa City holding conferences with and addressing various groups of students in the

University. Last night he spoke to girls from the different fraternities here—both national and local—at the Delta Delta Delta house. He is an interesting speaker, and his talk on the part a fraternity girl's religion should play in the University was very good.

We expect to pledge our freshmen girls in two or three weeks. You know Iota Chapter does not pledge Freshmen till the third or fourth quarter, but we hope to have a list of five pledges to announce in the next number of the Lamp. We have been having little informal parties at the chapter house every week-end lately, when we have danced, made candy, and indulged in all the various frivolities known to college girls. And on St. Patrick's Day, Florence McGovern is to entertain at her home for the freshmen we are considering.

Iota Chapter has her first Delta Zeta baby now. Robert Lynn Baker is his name, and we are wishing he lived in Iowa City instead of Osceola that we might have a share in loving him.

We are certainly looking forward to Miss Railback's visit and are hoping she may be with us several days.

Goodnight and sweet dreams to each and every one of you,

BERNICE COLE, Chapter Editor.

Editor's Note: On time, contains University news, and asked editor's pardon for it not being typewritten.

MU—UNIVERSITY OF CALIFORNIA

February 11.

Dear Sisters:

How time flies! I am sure I just finished writing you about vacation and examination week. But no wonder it seems such a short time ago, for so many things have been happening that we have not had a minute to watch Father time hurry by.

Our first joy upon coming back was to find that we had made second place in the sorority scholarship average. We are mighty proud of that because we are averaged with sixteen other organizations, whose general average is above that of the non-organization students. So you see that rather places us among the "four-hundred!"

Santa Claus helped to welcome us back by whispering in the ears of our alumnae about some beautifully embroidered napkins, a beautiful centerpiece and a picture for our living room, which they sent us. Besides these, we greatly appreciate the Symphony which Mrs. Shugart sent.

After the nicest "rush" week you can imagine, we pledged Gladys Garrish, Gertrude McGowan and Birdie Fowler. Now we are real relatives of XI Chapter because Birdie is a cousin to Norma Rost, and things related to the same thing must be related to each other! I apologize for referring to people as "things" tho!

As soon as rushing was over and we were settled down to hard

work we received news that Gwendolyn Gaynor and Howard Roberts of San Francisco had been married. Such an all-of-a-sudden Romance!

We knew that it was to happen some day but we are still rather dazed because of the "suddenness." We have decided that the best way to get used to it, tho, is to drop in and have luncheon with Gwen, in her little apartment, whenever we go to the city to shop.

But presents and pledges and marriages and blessings always come together and we have a wonderful red-haired blessing, who has just joined us. She is Frances Halliday from Alpha Chapter. If we keep on falling in love with her at the same rate we have in the last three weeks, since she came, we will be a mighty love-sick chapter at the end of the semester. Secretly I will also say that I am glad she has red hair because now they can tease her for a while!

As soon as college work began in earnest the girls commenced their Y. W. C. A. social service teaching. Genevieve Luff is secretary of the Y. W. C. A. social service committee, and every girl in the house who is not too busy with athletics, newspaper or committee work has a class in one of the Berkeley schools. They teach sewing, cooking, folk, esthetic, and social-dancing and dramatics. The work is good fun for it is with grade school children, after school hours. At nearly every meal one of the girls will have an amusing story of something their youngsters have said or done.

For fear of boring you I shall save the telling of the rest of our activities until next time.

With all best wishes for the new semester from Mu Chapter.

MARGARET TAYLOR, Chapter Editor.

Editor's Note: On time, letter is newsy, but was not typewritten and had no heading.

NU—LOMBARD COLLEGE.

February 27.

Dear Delta Zeta Girls:

We have been as busy as the proverbial bees since our last letter, tho to be sure our efforts have not shaken the world—yet, you should see us peruse our "Lamps." They certainly thrill us to the wishbone and we all mentally resolve singly and collectively to be worthy Delta Zetas.

We were rewarded with a regular Valentine February 14. The good old Saint presented us with a fullfledged Delta Zeta namely Naoma Robbins. After fitting ceremonies in our chapter room we journeyed to Florence's to further celebrate his memory and incidentally satisfy the inner woman.

Eight from our Chapter including two Alumnæ, attended the installation of Pi Chapter at Eureka, and from the glowing accounts brought back, the new chapter is composed of a charming and superior type of girls. We gladly welcomed the proximity of Pi Chapter, it makes

us forget our pioneer feeling to know that another member of our family has located in our neighborhood.

I wish I was psychologist enough to know what would interest you concerning Lombard. We are so inordinately proud of our college even if it be small. Recently we have been working for an improvement fund and the results of the campaign are more than gratifying.

Madame Anna Groff-Bryant is now dean of the Three Arts Department, i. e., expression, vocal art and piano. Glenn Dillard Gunn, director of the American Symphony Orchestra is visiting director of the piano department, Mrs. Lillian Woodard Street visiting director of the department of expression. Mrs. Bryant resides here, for which we are all duly appreciative, she has done so much in a musical way for us. For the past three years she has given us a series of recitals by world famous artists. A season ticket for six recitals can be purchased for five dollars. Among the artists that have appeared are: Melba, Schumann-Heink, Mme. Gadski, Clauson, and Gluck.

Yours fraternally,

ETHEL NICHOLSON, Chapter Editor.

Editor's Note: On time, contains University news, but was not typewritten.

XI—UNIVERSITY OF CINCINNATI

February 28.

Dear Delta Zetas from Cornell to California:

Isn't it inspiring, when you stop to consider it, to know that you have so many really and truly sisters scattered all the way across the United States. I know it sends a good healthy thrill all the way down my spinal "colyum" every time I think of it. And now that initiation time is so near—at least for us—it means that our ranks are to be increased ever more.

It always seems as though chapter letters are due just *before* everything exciting happens and never right after, so I can't tell you about our initiation or what a success our tea-dance was—because neither—has happened yet. And it is so long between letters that events seem almost like history. But we know that both will be successes anyway, and we hope to have some people from other chapters there, too.

Our holiday dance for the Pledges was given at the Pierouette in Norwood on the second of January and there was still enough of the New Year spirit left for everyone to have a splendid time. We had just learned the thrilling news of Merrie Short's engagement to Mr. William E. Canniff of New York City, and consequently Merrie was the main topic of conversation and the center of interest most of the evening. We haven't seen the man yet, but he must be wonderfully nice, for Merrie says so. But her engagement doesn't mean that we are going to lose her, for she and Mary Elizabeth Kramer are both to be initiated in June.

Speaking of pledges, we were mightily pleased when we discovered that we were the only fraternity at the University whose Freshmen *all*

"made their marks"—or in other words, whose grades were high enough to allow them to be initiated.

We have another distinction too. We are the only fraternity here who ever gave an affair to which were invited all the other fraternities—both men's and women's, and our tea-dance last year was such a glorious success that we are going to make an annual affair of it. The one this year will probably be given on the 31st of March at "The Mansion."

As a result of the present international situation several of our girls are interested in Red Cross work. Louise Tohrmann, Vivien Millar and Katharine Jamieson are taking a six-months' course in nursing, not only for their own enlightenment, but also to be ready "if their country calls." Louise spends a good deal of her time at the gym too for she has been made manager of the Junior Basketball team, which in last week's contest beat the Senior team 36-8.

We heard glowing reports of Alpha Chapter's initiation, for Alena Mossmyer went up for it. We have seen several Miami people in the last month or so. Marvene Howard and Josephine Saylor spent a day here; Mary Willey of course was here during the holidays, and we had a little chat with Elise Butz who was here for a while today.

As soon as initiation with its attendant excitement is over, the pledges—though most of them will be pledges no longer—are going to give us a vaudeville show at the home of Merrie Short. We are all prepared to see and hear our faults and peculiarities most pitilessly shown up.

At our last meeting on the 24th of February, our pledges "performed" their original songs. We all sat in a stern, stiff row and the shaky pledges were brought in one at a time and made—with no little urging—to sing their songs without any accompaniment of any kind. They were all good, and we think they will be valuable additions to that new Song-book, which we hope will soon appear.

XI Chapter wishes the best of success to all the new chapters and hopes to make their acquaintance soon via The Lamp.

Love to you all in Delta Zeta,

DOROTHY GERTRUDE SMITH, Chapter Editor.

Editor's Note: On time, but was not typewritten.

OMICRON—UNIVERSITY OF PITTSBURGH

February 28.

Dear Sisters:

The girls of Omicron Chapter are so happy this morning that we hardly know what to do with ourselves, and it was so unexpected too, that made it all the nicer. The Pittsburgh Panhellenic, commencing this year, is to give a cup to the fraternity of the University highest in scholarship. The fraternity that ranks highest for three successive years is to be its permanent possessor. I think most of us forgot all about the cup until it was announced that it would be presented at

the Panhellenic luncheon on Saturday, February 24th. The name of the winner was kept secret until after the luncheon and can you imagine our delight when Mrs. Mecklin, president of Kappa Alpha Theta and of the city Panhellenic, called upon Helen Howard to receive the cup for Delta Zeta. There were one hundred and fifty-three fraternity women present at the luncheon. We have all firmly resolved that the cup belongs to Delta Zeta now and forever more if it is within our power to keep it.

We hope to be able to give you a full account of our success in gaining Freshmen pledges in the next issue. Our second "rushing" season will be over in about two weeks and then we will know just how many Freshmen we are to pledge.

We celebrated our birthday January nineteenth with an informal dance at the Hotel Schenley. We just had a lovely time and are looking forward to having another one sometime soon when we hope that some of you can be with us.

Yours in the bond,

MARY LOUISE SANNER, Chapter Editor.

Editor's Note: On time, and was typewritten, but misspelled **Panhellenic**.

PI—EUREKA COLLEGE

Cora Bacon
Veda Mae Vose
Ermine Felter
Mary Wallace
Helen Coleman
Elsie Bullington
Vera Bacon
Lalla Beers
Gertrude Snook

Ella Snook
Hazel Allen
Catherine Wilson
Lois Pickett
Ermine Stevenson
Marguerite Burner
Lois Coleman
Esther Culp

March 16.

Dearest Delta Zeta Girls:

I wish you knew how happy it makes me to have the privilege of writing this letter to you. It's not just the letter-writing that I delight in so much, but we are so glad to be really, truly Delta Zeta's now. It has been almost a year since we first considered the Delta Zeta Fraternity. It was only a vague dream then, and seemed so far off; and now we can hardly realize that our dream has come true, even though we haven't forgotten a month ago to-day—initiation day, and the delightful visit of Miss Railsback and Miss Sebring-Smith and our other Delta Zeta sisters.

There is such a commotion here in Eureka tonight that I can scarcely write this. The Annual Triangular Debate between Wesleyan, Milliken, and Eureka was held here tonight, and we won the affirmative by a unanimous vote of the judges. We are very anxiously awaiting the news from our negative team at Wesleyan. We have always been in the lead in these debates, so it is an annual celebration for us to have a "funeral" for Wesleyan and Milliken; in fact, we have a little

graveyard down on the south end of the campus. Just now the boys are ringing the dormitory bell and blowing the heating plant whistle, so that we won't be able to sleep much tonight. But then, we shall have "Flunk Day" tomorrow in honor of the victory, so it won't hurt us to be tired.

We are going to have a St. Patrick's party tomorrow night at the home of Cora and Vera Bacon. It is just an informal, good-time party, but since it is the first affair, to which guests are invited, since we have become Delta Zetas, we are looking forward to it.

Three weeks ago the Musical Department of Eureka College gave a light opera, "The Pirates of Penzance." One of our girls, Gertrude Snook, took the leading part in it. We wish you girls could all hear our Gertrude sing, for she has a beautiful voice. We have high hopes for our little sister's future. The opera was surely a success, and the company is planning on taking it to Peoria some time in April. We are very proud of our Department of Music, here in Eureka, with such people at its head as Professor E. A. Bredin, vocalist, Professor Clarence Eidam, pianist, and Mrs. Claudia Page-Smith, violinist; but it pleases us even more to see the part our girls take in its activities. The Girls' Glee Club goes on its trip immediately after Easter, and six of our girls will go. They are now beginning work for the Annual May Festival, an oratorio sung by about three hundred voices. The oratorio to be given this year is "Elijah" by Mendelssohn.

Our sisterhood seems so much stronger and the girls all feel nearer to one another now than when we were Kappa Delta Pi girls. That was dear to us, but I think that every one of us feels that Delta Zeta means much more. Even though this is such a new chapter, we are beginning to feel that we know you girls, and we are so glad to be your fraternity sisters.

Our very best wishes to all our sister chapters.

With Delta Zeta love,

ESTHER FERNE CULP, Chapter Editor.

Editor's Note: We welcome Pi Chapter and the Editor wishes to put an O. K. on Miss Culp's first letter. It was typewritten, had proper heading, etc. Very good.



Alumnæ Chapters

ALPHA ALUMNÆ—INDIANAPOLIS, IND.

At present Alpha Alumnæ, as hostess, is very much absorbed in arranging for the Annual State Luncheon and Dance to be held at the Claypool Hotel in April. Like all other fraternities we have learned by experience that "the early bird catches the worm" and so we have spoken early for our banquet and ballroom. We are hoping that all our sisters in Indiana are doing likewise—that is, laying their plans now, so that they can be with us then.

All through the year we look forward to this event just as the active chapters do initiation, so you can't blame us for expecting all the girls who should be here and for extending a hearty invitation to you, one and all. Indeed our hearts would more than "bound with joy if any of our grand officers should write and say, 'It gives me great pleasure to accept your lovely invitation.'"

A letter was read at our last meeting, February 28, asking that a petition be granted for an alumnæ chapter in the northern part of the state. As I sit here and glance over minutes of the past three months, I note that we have been receiving a great many letters on that order—about the installation of new chapters, the petitioning for new and alumnæ chapters, etc. It gives me a rather overwhelming sense of how swiftly we are growing and at the same time it makes me very happy.

Many of our girls being loyal Alphas, went to Miami for initiation, causing our number to be quite reduced at the last meeting. Miss Martha Railsback presided in the absence of our alumnæ president, who could not be there on account of illness.

All our meetings this winter have been splendid because we have had visitors outside of Indianapolis each time, and because the study of our orphan work and the interest, which we have taken in the efforts of the City Panhellenic to raise money, have been so keen. Just this last Monday and Tuesday we sold tickets among our friends for a picture show down-town, the proceeds to go to this fund. So we keep on doing various things.

Alpha Alumnæ has surely grown in a few respects this year. Our number is greater, our accomplishments have been greater, and we feel which is best of all, that our value to the community is greater than it ever has been before. We sincerely wish the same good fortune for all our sister chapters.

DELTA ALUMNÆ—LINCOLN, NEBRASKA

Our Delta Alumnæ Chapter has begun the new year of '17 with much enthusiasm.

The chapter roll includes sixteen members; teachers, librarians, domestic women who have husbands to keep them at home and one or two ladies of leisure. We had difficulty all winter in trying to find a place and time of meeting suitable to each one but we seem to be overcoming this by making the programs so attractive that no one can afford to stay away.

We were royally entertained on February ninth by Fayette Davis and Edna Matthews at the beautiful home of the former. After the regular business meeting Mrs. Davis had arranged several games and guessing contests combining the spirit of Valentine's day and George Washington's birthday and Lincoln's birthday. At these were awarded clever prizes of her own design. The remainder of the evening was spent in playing whist.

A matinee party and reception is being planned for Saturday afternoon when the old members, guests and sisters from other chapters will be in Lincoln for the banquet and formal, February second and third.

VENUS LEAMER.

ETA ALUMNAE—LAFAYETTE, INDIANA

We all are glad to be known as Eta Alumnæ Chapter. We had been talking and hoping for the time to come when we could organize and at last our dreams are true. Some time last October during a week end house party at Younger's the petition was formed and started on its way. About Christmas time nothing had been heard of the petition so a tracer was sent. In a short time after the original was returned battered and torn but with thirteen names. We had our first meeting then, even before the petition had been granted. We were determined to organize and be together even though we had no charter. Soon after a notice came that our petition had been granted and that a charter would soon come. Again we had a meeting at which time we tried to formulate more plans. We also planned for installation of officers March 10th at the home of Edna Harris.

Eta Chapter has two main objects, and many smaller ones they hope to accomplish. First we hope to start the Indiana Chapter on some form of social work. Secondly we aim to make *active* Delta Zetas of all alumnæ members in or near our district. Fifteen minutes, at least of each meeting are to be devoted to the discussion of Delta Zeta nationally and locally—We will have our difficulties because we are so scattered but we aim to make each effort count.

ANN YOUNGER.

EPSILON ALUMNAE—NEW YORK CITY

The Epsilon Alumnæ Chapter held its January meeting on the 13th. We had a most delightful luncheon together at the White Cat Tea

Room at 14 East 37th St. After luncheon we adjourned to the Hotel Manhattan where we had a short business meeting.

Election of officers for the ensuing year resulted as follows: President, Mrs. Morton Snyder (Grace H. Hare), 624 Summer Ave., Newark, N. J.; vice president, Ida E. Nightingale, 202 Lefferts Place, Brooklyn, N. Y.; secretary, Eleanor M. Edwards, 122 Pierrepont St., Brooklyn, N. Y., and treasurer, Erma C. Lindsay, 202 Lefferts Place, Brooklyn, N. Y.

The meetings for 1917 were planned.

In place of the regular February meeting the Epsilon Alumnae Chapter gave a tea party for the "Beta twins"—Jack and Ned Foley—at their home in Ridgefield Park; the occasion being their first birthday. The girls came out on the two o'clock train and stayed until five thirty. When tea was served the babies were brought down from the nursery; and though they were not allowed any of the refreshments served to the rest of the party they were very content with the tea rusk given them. The president had provided two birthday cakes and each baby made a brave attempt to cut his own cake after blowing out the candle. Before they had had time to grow restless they were showered with packages containing such varied and interesting toys that they were kept busy the rest of the afternoon.

Both babies seemed to enjoy their party very much and suffered no bad after effects from it, while for their mother it was one of the most enjoyable Delta Zeta meetings she has experienced.

ELLA MCCARTHY FOLEY.

THE CHAPTER PRESIDENT

The most important officer of a chapter is the president. He is the chief executive, the moral leader, and actual head of the organization; he is the intermediary between the chapter and the university officials. He must be able to preside; but far more than that, he must know, or must learn, what his subordinates and the whole chapter are doing, and to make each of his subordinates do his appointed share of the work at the appointed time and in the appointed manner.

The chapter president is responsible for the maintenance of chapter traditions and the unwritten manners and customs that make so valuable a feature of fraternity life; traditions of etiquette, discipline, and morals in the broadest sense of the word. As the office is the highest in the gift of the chapter, so is it the most difficult to fill acceptably.

DELTA GAMMA—KAPPA ALPHA THETA.

Exchanges

We acknowledge receipt of the following exchanges:

January—*The Lyre*, of Alpha Chi Omega.

February—*The Adelpgian*, of Alpha Delta Pi; *The Angelos*, of Kappa Delta; *The Trident*, of Delta Delta Delta; and the *Eleusis*, of Chi Omega.

March—*The Aglaia*, of Phi Mu; *The Arrow*, of Pi Beta Phi; *Banta's Greek Exchange* and *Kappa Alpha Theta*, of Kappa Alpha Theta.

PURPOSE vs. USE.

A sorority is meant to broaden just as a Church is meant for worship. As people persist in using churches for many other purposes under the sun, so sororities conceal a multitude of evils. But the real effect comes after college. Then it is that one is thankful to be able to sit down and think on subjects of importance to the world at large and discuss them easily with other educated men and women. Then it is that one is thankful to be able to enter a crowded room or speak to a large audience without embarrassment, or perhaps mingle with those who have enjoyed less advantages than one's self and win their love and respect.

From *Angelos* of Kappa Delta.
Edna Overfield, I. T. of K. A.

It was impossible to quote in its entirety the article on "The Testimony of Experience" from *Banta's Greek Exchange*. It was also a difficult matter to choose from the letters of men so prominent in all walks of life. However, it should be noted that three of the letters are from men who are or have been presidents of universities, and therefore should be able to judge from two viewpoints—their own membership in a fraternity, and the influence of the fraternity in the University.

THE TESTIMONY OF EXPERIENCE

Very many people, not familiar with the real workings of the fraternity system in American colleges, have not realized the value these fraternities have been to their members, not only while in college but in the after years of life. And, too, very many such have held the erroneous view that the fraternities have been a stumbling block

to discipline in the institutions of learning of this country. To show that these opinions, so strongly held by many and doubtless, too, honestly held, are wholly wrong, the following statements made by men of prominence in the life of the country and very many of them especially prominent in the government of colleges or universities, have been hastily gathered and are here presented. Unfortunately there has not been much time in which to collate them. The list could easily be made many times greater and longer.

It is to be noted carefully that the fraternities which are referred to by all these bearing testimony are the fraternities of the colleges and not those of the high schools. It is important that this distinction be borne in mind.

I am glad to testify to the usefulness of college fraternities. I am told that the issue over the desirability of fraternities is not yet dead. While it is probably true that fraternities are subject to abuses, and ought to be regulated, they usually justify and vindicate themselves.

Along with logarithms, calculi and other things we get at college and do not need in after life, a fraternity career is to my mind, a part of that culture which every student should acquire. To abolish fraternities would be to destroy character building in our educational institutions.—WILLIAM H. TAFT, Late President of the United States.

When in college I found my fraternity associations most delightful and helpful and beneficial. I believe the Greek-letter fraternities, as a rule, exercise a very positive and wholesome influence. I am heartily in favor of them.—CHARLES W. FAIRBANKS, Former Vice President of United States.

Your statement, "You were a member of a Greek-letter fraternity in your college days," is true. I smile, however, at that statement because it is only a very small part of the truth. I am still as loyally a member of Sigma Phi as I was in my undergraduate days. Indeed, my affection for, and interest in, Sigma Phi has been augmenting through the years. I owe to my college fraternity a debt which I shall never be able to repay.

Thus, you see, I believe thoroughly in our Greek-letter fraternities even though, in some institutions, and at some times, the undergraduates in the fraternities have not been properly guided, and have given themselves to excesses and have not recognized their obligation to the fraternity and to the college. At Wesleyan University the fraternities are my right arm of strength in administration. There is not one in which the leading spirits do not stand for the highest and best.—WILLIAM ARNOLD SHANKLIN, President of Wesleyan University.

I have been greatly pleased at the way some of our fraternities have taken to make scholarship an important matter in their lives. I think that is a fundamental proposition. College and university fraternities ought to make a specialty of scholarship.—E. J. JAMES, President of the University of Illinois.

I firmly believe that the national organizations of American fraternities have a great opportunity and responsibility. Most of them are recognizing this and doing excellent work.—GEO. E. VINCENT,

Former President of the University of Minnesota.

My Fraternity gave me four years of the best fun I have ever had. There was no contradiction between being clean and straight and having a good time. The gift of happiness is not a small thing.

My chapter gave me a large intellectual stimulus. Persuasion held me to study.

My fraternity gave me life-long friendships that are beyond the price of rubies. Many of these were made and cemented in the four years of active chapter life, but some of them came from my connection with a fraternity having many chapters.

Though it may sound like preaching, I shall still not hesitate to put last and highest the moral influence that my fraternity chapter exercised over me during my formative years.—BISHOP EDWIN HOLT HUGHES, of the Methodist Episcopal Church.

—and along the same line the Alpha Phi Quarterly quotes from the Phi Gamma Delta Quarterly:

PROVOST SAYS TO JOIN

"Provost Smith delivered an address at the freshman chapel services at the University of Pennsylvania today, in which he endorsed the fraternity idea and advised every freshman to ally himself with one of the college organizations. The address was made in connection with the annual 'rushing' of freshmen for the fraternities, which began today.

" 'I have been through the mill,' the Provost said, 'and I know what fraternity affiliation means to the college man in later life. Join by all means. The fraternities are not places where bad habits are taught; they are not centres of evil. They are democratic organizations where students can satisfy their natural desire to intermingle. Some fraternities have been given bad names unjustly. If you meet a bad fraternity man, blame him, not the organization. You cannot imagine what fraternity life will mean to you when you leave college. At the present time, my fraternity brothers are the only friends on whom I can depend.' "—Phi Gamma Delta Quarterly.

STATEMENT OF THE OWNERSHIP,

OF DELTA ZETA LAMP, published quarterly at Columbus, Ohio, for April 1, 1917.

State of Ohio, County of Franklin:

Before me, a Notary Public in and for the State and county aforesaid, personally appeared Arema O'Brien, who, having been duly sworn according to law, deposes and says that she is the Editor of the DELTA ZETA LAMP, and that the following is, to the best of her knowledge and belief, a true statement of the ownership, management (and if a daily paper, the circulation), etc., of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, embodied in section 443, Postal Laws and Regulations, printed on the reverse of this form, to wit:

1. That the names and addresses of the publisher, editor, managing editor, and business managers are:

Publisher, Edward T. Miller Co., Columbus, Ohio, East Gay St.

Editor, Arema O'Brien, 78 West 4th Ave., Columbus, Ohio.

Business Managers, Madeliene Baird, 315 West 9th Ave., Columbus, Ohio.

2. That the owners are (Give names and addresses of individual owners, or, if a corporation, give its name and the names and addresses of stockholders owning or holding 1 per cent or more of the total amount of stock.)

Martha Railsback, 1628 N. Illinois St., Indianapolis, Ind.

Hazel Putman, Woodbine, Iowa.

3. That the known bondholders, mortgagees, and other security holders owning or holding 1 per cent or more of total amount of bonds, mortgages, or other securities are: None.

4. That the two paragraphs next above, giving the names of the owners, stockholders, and security holders, if any, contain not only the list of stockholders and security holders as they appear upon the books of the company but also, in cases where the stockholder or security holder appears upon the books of the company as trustee or in any other fiduciary relation, the name of the person or corporation for whom such trustee is acting, is given; also that the said two paragraphs contain statements embracing affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner; and this affiant has no reason to believe that any other person, association, or corporation has any interest direct or indirect in the said stock, bonds, or other securities than as so stated by him.

5. That the average number of copies of each issue of this publication sold or distributed, through the mails or otherwise, to paid subscribers during the six months preceding the date shown above is:

(This information is required from daily publications only.)

AREMA O'BRIEN, Editor

(Signature of Editor, Publisher, Business Manager, or Owner.)

Sworn to and subscribed before me this 7th day of April, 1917.

CHARLES A. ORRISON,

My commission expires January 1919.

Notary Public.

