



Delta Zeta Camp

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VERA BROWN JONES, *Editor*
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ORRINGTON HOTEL

DELTA ZETA FRATERNITY
ANNOUNCES THE TENTH
BIENNIAL CONVENTION TO
BE HELD JUNE 23-28 IN
ORRINGTON HOTEL,
EVANSTON, ILLINOIS.
ALPHA ALPHA AND CHICA-
GO ALUMNAE HOSTESSES.

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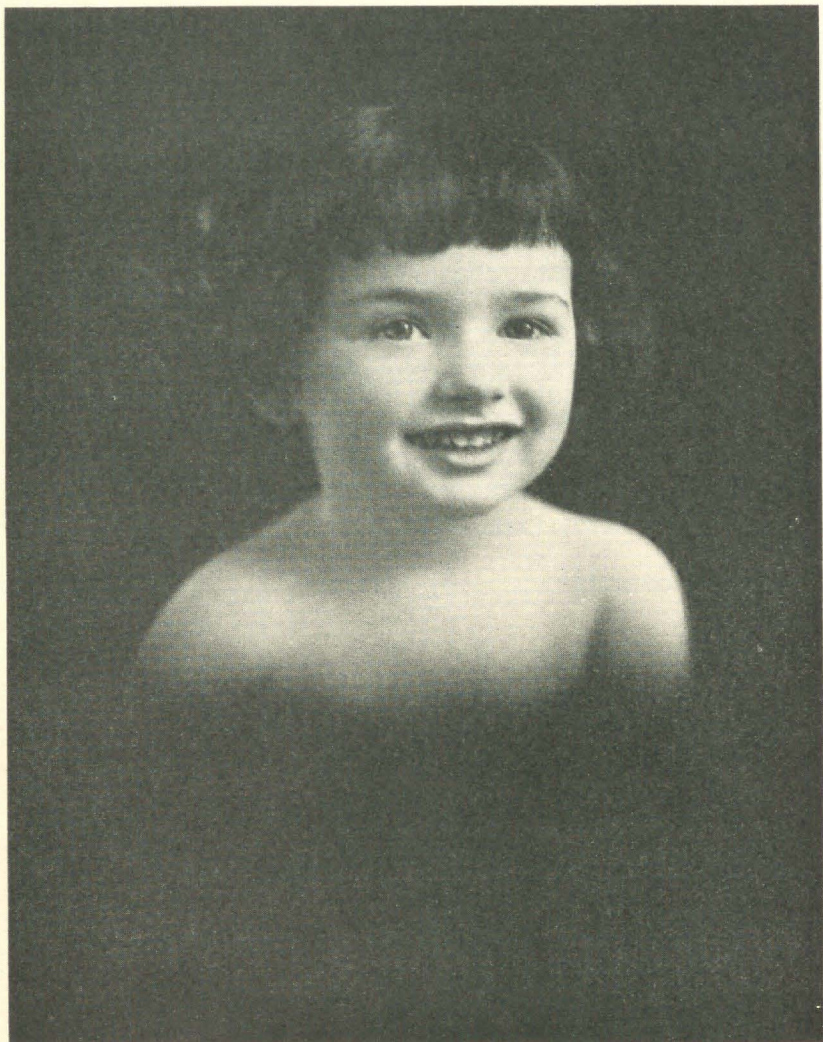
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VICTOR MANLEY
Son of Gertrude Snook Vissering, Pi



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Horations for Women

Actuarial Work

ACTUARIAL WORK is a specialized and highly technical type of applied mathematics. It is carried on usually in insurance companies, mutual benefit societies, and the federal government uses actuaries in several of its departments. The training for actuarial work covers a period of about five years. The standards for training are set by the Actuarial Society of America. The work requires extreme care and accuracy and successful clerks are able to earn approximately \$110 a month at the end of the first year. By the time the student has passed the final examination, usually at the end of the fifth year, he or she may be expected to have a salary from \$2,500 to \$3,500 per year. Actuaries should have, as a foundation for their work, four years of college mathematics. Few women have thus far made very great advancement in this field.

Advertising

There are many varieties of positions in the field of advertising. They include advertising management, office management, copy writing, research and statistical work, proofreading, designing, soliciting, and clerical work of every variety. The general qualifications necessary for success in the advertising field are: first, actual interest in the commercial world; second, a good general education corresponding to College of Liberal Arts training; third, some newspaper experience, which gives a sense of public need; fourth, thorough training in the psychology of advertising;

fifth, the ability to analyze business situations; sixth, the ability to sell an idea; seventh, some knowledge of the art and technique of printing and designing. In the minor positions in this field, salaries range from \$1,000 to \$3,000 per year. A few successful women in the advertising field are known to be receiving \$4,000 to \$5,000 a year. Occasionally reports are heard of women who command \$10,000 a year.

Agricultural

Women are increasingly successful in many types of agricultural work. During the war the need for their services in various capacities in farming, gardening, and allied agricultural pursuits was greatly stimulated. Managers and superintendents receive salaries ranging from \$1,200 to \$2,000 per year. Few women hold such positions but the number is increasing. One field of work which should be emphasized at present is that of school gardening and supervisor of agricultural work in schools. These positions pay from \$1,000 to \$2,000 per year. A large number of women now own and operate their own farms and this is becoming a valuable asset to the country. Such women have not made a great deal of money but have reported incomes from \$1,000 to \$1,500 a year in addition to the living expenses.

Banking and Finance

In the past, women have held few executive positions in banks and investment houses. The positions most frequently held by them are those of bookkeeper, stenographer, secretary, translator and file clerk, at salaries ranging up to \$1,500 a year. Bond saleswomen are becoming more and more successful and the few pioneers in this field have opened an interesting and profitable type of work for women.

This work requires great accuracy, patience, love of detail, and aptitude for figures. It does not appeal to college women because it offers little opportunity for originality. Bookkeepers receive an initial compensation from \$18 to \$25 a week; the expert gets as high as \$2,000 a year.

Civil Service

A vast number of openings for women is to be found in the

federal and state service and in the employ of many large municipalities. Appointments to the civil service are usually secured through successful examinations. Such positions under the national government are found in the following bureaus:

1. Department of Agriculture.
2. Bureau of Chemistry.
3. Animal Industry.
4. Plant Industry.
5. Bureau of Soils.
6. States Relations Service.

Home Economics

Dietetics is now recognized as a highly specialized profession. Positions exist in hospitals, clubs, schools, and many other institutions, both private and public. In small institutions, the dietician not only has charge of the diet kitchen but also prepares the menus, buys food and supplies, and sometimes hires and supervises the kitchen employees. The salaries range from \$60 a month and maintenance to \$200 a month and maintenance.

Insurance

The best opportunities for women in insurance are to be found in life underwriting companies. The women earning the best incomes in this field are the agents or representatives who sell insurance. They usually work on a commission basis. Very few earn more than \$1,000 in the first year, but results are cumulative and the work of the first two years increases the returns in the next two. Success in this field requires self-confidence, a logical mind, enthusiasm, sincerity, and above all, hard work.

Interior Decoration

Interior decoration is a very difficult field of work but should enlist the interest of high-class women. The training recommended by experts includes: first, a study of architecture; second, a study of color and design; third, knowledge of design and manufacture of fabrics, wall paper and furniture, lighting fixtures, fireplaces, and accessories; fourth, a knowledge of commercial values and a thorough acquaintance of markets; fifth, practical experience in measuring and computing areas, esti-

mating costs of material and labor, and writing specifications; sixth, practical knowledge of upholstery values and of making up materials in a professional manner; seventh, practical knowledge of paints, their quality and durability, methods of securing certain desired effects, knowledge of the costs of different kinds of plastering and wood finishing.

Journalism

The old apprentice method is still considered the best mode of entrance into journalistic work. The benefits of formal training are emphasized as preparatory to journalistic pursuits, but most of the successful newspaper women have had no special training and they believe that the best preparation is to be had in the school of experience. A speaking knowledge of foreign languages is a valuable asset. The editor of a fashion column receives \$25 to \$35 a week and the editor of an entire woman's page is paid from \$30 to \$50 a week. Many women are found as reporters, editors of the children's page, of the woman's page, as club editors, fashion editors, editors of society notes, feature writers, and writers of special articles.

Law

Law is a pioneer field for women. There is still much to be done before women will have an equal opportunity with men in this profession. There are three methods of securing training in this profession: first, in a law office as a registered law clerk; second, in a standard law school; third, a combination of the two. Comparatively few women have been successful in the general practice of law. Big clients do not consult women lawyers. The money rewards are not great. The salaried lawyer seldom receives more than \$2,500 a year.

Library Work

Many women are engaged in library work. The work of librarian tends to become highly specialized. There is the cataloguer, the reference librarian, the classifier, the bibliographer, the children's librarian, superintendent of circulation, and assistants. Salaries range from \$700 to \$2,000 per year, according to the amount of responsibility and the training required.

Literary Work

Many women who have specialized in English and have been able to write good themes for their professors are disappointed when they discover that this style of writing does not please the publisher. They are also discouraged when they discover that the initial salary for writers is not more than \$25 a week and in most cases is less. There are few good positions for women in houses in which textbooks are published. The number of women holding positions as managing editors is still small, probably not more than seven or eight in New York City. These positions pay up to \$5,000 a year.

Medicine

Women can, to-day, enter the medical college of even the most conservative universities on an equal footing with men. A long, expensive training is necessary to secure the medical degree and the student must be prepared to devote herself tirelessly to her studies. Many hospitals are now ready to accept women as internes and the opportunities are slowly increasing. The salary of an interne is not more than \$25 a month and maintenance, but the experience is valuable. Independent practice is an uphill struggle for the first few years and the money returns are small. After this probationary period, however, medical women earn more than women in other professions.

Nursing

There is scarcely any field of work in which the variety of opportunities is greater than in nursing. There are more than twenty distinct types of activity in the nursing profession and, in all or most of these types, the demand for well-trained workers far exceeds the supply. The following list fairly represents some of the types: first, private nursing; second, superintendent of a hospital; third, supervisor of nurses; fourth, teacher of nurses; fifth, operating room nurses; sixth, school nurses; seventh, social service nurses; eighth, Red Cross nurses; ninth, Army and Navy nurses; tenth, industrial nurses. At least a high school course or its equivalent is required for admission to the better schools of nursing. A good nurse must have a keen and resourceful mind, good judgment, tact, and the right kind of sympathy. She must

be strong, physically and mentally, steady and trustworthy, and she must be impelled by a motive of service. Salaries range from \$75 a month to \$3,000 a year and maintenance.

Personnel Management

Scientific personnel management, as a profession for trained women, is still in an experimental stage but its value is coming to be recognized everywhere. It represents an effort to centralize in one department the handling of employment problems and the adjustment of personnel difficulties instead of permitting these functions to be handled by minor executives in the various departments as has been done in the past. Salaries in this field are still unstandardized. Beginners are found who are receiving \$18 per week. Experienced workers are commanding \$3,600 per year.

Religious Work

Women interested in a work of a religious nature are finding opportunities in the following fields: first, church work; second, missionary work; third, Y. W. C. A. work. The full training for association work covers a period of two years. Students who have completed the first year's training usually receive salaries from \$600 to \$1,000 a year. Those who are graduates of the second year course may begin at \$1,000 to \$1,500. The general secretaries of associations in our large cities are among the highest salaried women in social and religious work.

Scientific Work

Women are making a valuable contribution in the field of science and the opportunities are steadily increasing for this type of work. Advance in this field is dependent upon the personality of the worker, upon the capacity for greater responsibility, and the ability to carry on research work. The following fields offer opportunities for women: first, trained astronomers; second, bacteriologists; third, biologists; fourth, chemists; fifth, physicists. Salaries in this field vary according to the training, general ability, and efficiency in research. A trained Roentgenologist will receive anywhere from \$2,000 to \$5,600 a year. Positions in the departments of the federal government vary from \$900 to \$1,800 a year.

Secretarial or S

rk

The demand for intelligent secretaries is great. Positions are available throughout the whole field of employment. Salaries are high and reach, with extended experience, \$4,000 per year. This field offers very attractive opportunities, the turnover of labor in this department is extremely high.

stenographers and typewriters are in demand throughout the country. Salaries range from \$15 per week to \$4,000 per year. This field offers very attractive opportunities, the turnover of labor in this department is extremely high.

Social

Opportunities in the field of social work are increasing rapidly. Social workers are demanded in the following fields: first, child welfare; second, correctional work in reformatory institutions; third, health work; fourth, industrial work; fifth, organized charity; sixth, recreational work; seventh, settlement work; eighth, surveys and exhibits. For the ability required and the energy expended, salaries paid in this field are not as great as those given in many other lines of work. Incomes range from \$1,000 to \$3,000 per year.

Editor's Note: One of the objectives of this Vocational Number of the LAMP is to provide a means of hearing first hand narratives of experiences of Delta Zetas in some of the professions and vocations. In the following articles are described some of the various vocations in which some of our Delta Zetas are engaged. In some later issue of the LAMP we will print a general survey and a statistical study of all the questionnaires that were returned.

V. B. J.

TREAT YOURSELF TO A RESERVATION.



Garnet Grover, Lambda Margaret Anderson Dodson, Alpha Thelma Hoeflein, Chi M. Fae Tolles, Zeta
 Jeannette M. Calvin, Epsilon Birdie Rosalind Fowler, Mu Annette Walker, Tau
 Cora Bacon McKay, Else Jaggi, Mu; Hedwig Jaggi, Zeta
 Hazel Bacon, Pi Marjorie Adams, Tau Beulah Mae Whitman, Nu

County Superintendent

BY EFFIE FREEMAN, *Upsilon*

AS AN introduction to the real story I might just say this:

One cold rainy Saturday in April, 1922, I sat comfortably beside a glowing hard coal burner, wondering what decision I should make for the following year, for after completing my work at the university I had come back to my home town, Sheldon, N. D., for two years, teaching English I, II, and III, and shorthand and type-writing, and I felt at the end of that time that I could then leave and take up other work which would, perhaps, give me broader experiences.

As I was thus sitting and pondering over the situation, the telephone rang and I was asked to step down to one of the local banks. No explanation was given and I was at a loss and more or less eager to know what was wanted and why.

The nominating committee were in session with others at Lisbon, N. D., the county seat, and had called to determine whether or not I would accept the nomination as county superintendent, if my name were proposed and the vote carried. I had an hour in which to give my answer.

After some serious and hard thinking, for I had not contemplated such a position whatsoever, I finally said I would accept. I have never regretted giving the answer, and I have thoroughly enjoyed and looked forward to every day's work since the day I was "sworn in," January 6, 1923.

At the time of my nomination I had no opponent, but I felt that if I were to have later, I would want to withdraw, especially if it were a man, but when the opponent appeared on the scene I had no such ideas whatsoever. He, for it was a man, was a gentleman in every respect and has coöperated splendidly in every way as one of the principals in the county ever since.

Now for the story. We have in the county thirteen consolidated schools each doing from one to four years of high school work, and each having from two to four teachers. We also have forty-eight one-room rurals, each having one teacher in charge.

It is my duty to visit each school at least twice each school year and check up the equipment, kind of work being done, offer sug-

gestions of improvement, and have a general supervision over each school. We have ninety-one teachers in addition to two parochial schools to which we send all material going out to other schools and which schools I visit as I do the others. In addition to this we have two independent or special school districts which do not come under the direct supervision of the county superintendent, but rather under the city superintendent in each case. However, we are asked to send certain supplies to them, and receive a final report from them at the close of the school year.

I have one office deputy, and when we have one hundred fifty teachers employed in the county I will then be entitled to a field deputy. Including the two independent districts, we lack only a few to reach that number.

The work for the year is of this nature; about the third week after the schools have opened in the fall, all of the teachers are called in to the county seat for a week of "Teachers' Institute." They are required to come and if they are in regular attendance at least four days during the week they are entitled to their regular salary. At this time two people from within the state act as conductors of the Institute, presenting sometimes methods in various subjects and sometimes lectures. In addition to this, special lectures are sent by the State Department of Education and they drop in at any time during the week and present their messages.

A county superintendent is to make all preliminary arrangements for the Institute, such as securing a place in which the meetings may be held, getting a list of homes where the teachers may stay for the week and planning for a social evening.

The week of Institute usually falls in October. This year it was October 1-5, inclusive.

On the second Thursday and Friday of November, February, May and August we hold teachers' examinations at the office. The questions are prepared by the State Department and the papers are returned to them immediately after the examination. We do not correct the papers, but send out the returns as they come back to us about one month later.

About the third Thursday and Friday in March and May we have seventh and eighth grade completion examinations. The questions are again made out by the State Department. We send the questions to the teachers in the county as per their requisition.

They conduct the examination and correct the papers. Then any paper with a passing grade of seventy per cent is sent to this office. We again check over every paper and issue certificates from this office.

In January and May we have the high school examinations. Questions are sent to us from the State. We send them out to the principals requesting the various subjects, as only the consolidated and graded schools offer high school work. They conduct the examination, send in papers of a passing grade to us; we compile the same and forward all to the State Department at Bismarck, N. D.

As soon as the schools reopen in the fall I start visiting them so as to make the first round before the snow comes.

It was possible for me to make four one-room rural schools each day most of the time, and I followed some such program as this: To reach the first school house by eight-thirty in the morning and check up all the equipment, condition of it, etc.; observe the work being done for thirty minutes and then talk to the school for thirty minutes, changing the program as the need of the school demanded. Sometimes I would conduct classes, sometimes take charge of the opening exercises, sometimes present the Red Cross work. In this way I could spend one-fourth day in each of the one-room rurals by checking up the equipment of the fourth school after school hours, and from one-half to one day in each consolidated school, depending upon the number of teachers there.

The average distance between the one-room rural schools is about three miles. I have a Ford coupé and do my own driving, and it did not take long to get from one school to the next. I completed my visiting this fall by November 7. The weather conditions and roads were ideal for it all. During the last three weeks of my visiting I took with me two high school students who are taking the Teachers' Training Course and who will be teaching next year. This was to give them a first hand insight into the privileges, problems, and responsibilities of rural school teaching.

Every one of our schools has paid in its membership fee of fifty cents and is a member of the Junior Red Cross Organization. They filled and sent to the foreign children seventy-five Christmas boxes. These were all sent to the office and we then sent

them to New York in one big box. There they were to be packed with others and sent on across the waters.

Every school in the county helped in the sale of the Anti-Tuberculosis Christmas Seals the proceeds now amounting to \$229 with a few schools yet to hear from.

Now we are planning for sacrifice boxes in each school to which each pupil may contribute to the local Junior Red Cross fund. This fund we use for getting glasses for children who need them, but could not have them unless they were provided in some such way, for sending out warm clothing to needy families, for helping in the expense of the annual County Play Day.

In February, we have a big Ransom County Basketball Tournament in which almost every consolidated school is represented by a boys' or girls' team or both. That is held at Lisbon, and is a two-days' tournament. Parents, teachers, and pupils take much interest in this event. This year we are to have declamatory contests as well, in the consolidated schools, and spelling contests in the one-room rurals.

In May, we have a big annual Play Day when the school children from all over the county gather here to put on a united program. Last year we gave *Ransom County of Yesteryear* in a big historical pageant in which about 800 men, women, and children took part. The forenoon was devoted to a track meet—the afternoon to the pageant.

At the close of the school year we have a big annual eighth grade commencement for the rural school eighth grade graduates. After having a short program in Lisbon at the City High School Auditorium, at which time they were presented with diplomas, we took them on a historical pilgrimage of the county, going to four of the nine most important historical places which we have in the county. This year we will take them to the four or five other places of historical interest. Sixteen car loads of pupils, parents, and friends went. We had speakers along to explain the significance of the places. Each also took along a picnic dinner and we all gathered on the bank of the Sheyenne River and shared in that.

In June, we have an annual school directors' meeting. Our directors are organized as the Ransom County School Directors' Association, and are doing some effective work. We have local

and state speakers at this meeting—an all day's session—we have a question box, informal discussions, music, etc. This year I arranged with one of the local Aid Societies to serve a lunch at thirty-five cents per plate so that we could go in a body for lunch and enjoy the noon hour in that way, and yet get back for the afternoon session on time.

This association sent three delegates to the State N. D. E. A. and we expect to have four divisional meetings during January and February, and have reports given at that time from these delegates as well as at the annual meeting in June.

In addition to this we have two branch Historical Societies in the county, a number of live Parent-Teachers' organizations, and Community Clubs, all of which are interested in the welfare of the schools.

In addition to the year's work as given above, I am called upon to take part in programs of varied natures, asked to attend school board meetings, must aid in straightening out questions of transportation, qualifications of teachers, selection of teachers, keep in close touch with the question of non-attendance, attend the district and State meetings for county superintendents called by the State Superintendent of Public Instruction, and keep alert to all educational questions which should be considered for the welfare of the schools.

Public School Supervisor

BY MILDRED P. FRENCH, *Lambda*

THE Supervisor of Home Economics in the Spokane Schools, first, in coöperation with the Manual Training Supervisor, makes out the schedules at the beginning of each semester for the four upper grades and the junior high schools in these subjects. This means the day, hour, place of meeting and teacher assignments for each class. She prepares the courses of study, which are printed, sends out special bulletins, and direction sheets from time to time, and keeps teachers informed on new books, bulletins and magazine articles which have special reference to the various phases of this subject such as textiles, research in various scientific departments, food, nutrition and health education.

In coöperation with the superintendent, the supervisors conduct a two day city Institute at the beginning of each school year. Meetings are held with the teachers each month either in groups according to grades or subjects taught.

In Spokane the head of the Home Economics department in each of the two senior high schools is held entirely responsible for the work there so that my time may be given entirely to the elementary schools and junior highs. I supervise the work of the fifth and sixth grades which is taught by the class room teachers—this is our real problem as many know almost as little as the children in regard to sewing technique. All work above the sixth grade in clothing, food and nutrition is taught by college trained Home Economics women. There are twenty-four of us.

In regard to supplies, the supervisor acts as purchasing agent for her department. I buy and replace all equipment as well as all supplies for the classes in clothing work and such articles as soap, matches, and cleansing agents for the food laboratories. These are all sent out through my office upon requisition. My office assistant is next in importance only to the superintendent, (in my opinion). The amount of time necessary for me to spend in the office varies. Near the end and beginning of each semester practically full time must be spent in office work. The rest of my time is spent either waiting for, riding on, or dashing to catch a street car. The few minutes intervening is spent in visiting one or more of the forty schools spread over an area of fifty square miles. It is necessary to spend considerable time in community service work such as talking before Parent-Teachers' Associations, or helping to further the health program by coöperating with various agencies in the city.

During the two months summer vacation I usually attend or teach in university summer school and attend our national meetings but to this I hope to add Delta Zeta Convention in Evanston this summer.

LET'S GO, DELTA ZETAS—ON TO EVANSTON!

Extension Service

BY GERTRUDE OWEN, *Iota*

EXTENSION SERVICE has school teaching outclassed in every way. I have been in the work only since early fall but in that time I've seen more of the state of Iowa than ever before and discovered smaller towns that I ever knew existed.

My pride revels in the title "Clothing Specialist" which goes with my position and to be able to say "My stenographer will attend to that," almost takes my feet off the ground. My work is to present a series of lessons in clothing to groups of about twelve women who are chosen to represent their organized townships. They in turn carry the lessons to the ladies of their school districts. It is the training school method of extending the work and we work through the Farm Bureau organization. As a rule I am in one county five days each month for five successive months.

My present booking takes me to three of Iowa's borders and experience is fast teaching me to go expecting anything. In the south it is very apt to take old Nellie hitched to the buggy to get me through the mud and only the bob-sled can brave some of the northern snow drifts but however it is, I always get there.

I believe it is because there are no hard and fast rules to live up to every day and because I get such a human touch by meeting with these earnest, hard-working people in their homes and natural surroundings, that I am so fascinated by the work.

Ames is my headquarters and I am here practically every weekend, so if any of my old Iota friends ever feel inspired to write, I should love to hear from them there, in care of the Extension Service.

P.S. I can scarcely wait for the next issue of the LAMP so I can see what you are all doing.

ON TO EVANSTON—DRIVE THROUGH!

Home Demonstration Agent

BY FLORENCE L. BECKER, *Beta*

TO SOME folks who look on from the outside, a position as Home Bureau Agent seems like one long joy ride. To be sure county agents do a great deal of traveling. They have to, in order to cover their territories, but riding is not an end in itself. We are always going somewhere—.

Exactly what is Home Bureau work? It is a branch of the United States Extension Service through the State Colleges. Working in organized communities in agricultural counties, the Home Bureau conducts a program of home economics in subjects of interest to the women in New York State.

I happen to be in Sullivan County, up in the Catskill Mountains, 1,200 feet above sea level and therefore excellent as a health resort for T B patients. So we have them with us. Being as near New York City as we are—the county is an exceedingly popular summer resort—with a normal population of 30,000 and a summer population of 600,000—no kidding! So you see we have the summer joy seekers with us, too. I mentioned the fact that Home Bureau work was supported by the government in agricultural counties. Are we agricultural? Yes, if open rolling country is the only requisite. But beyond that, we have boarders, and only boarders—.

Try to call a Home Bureau meeting in Sullivan County, N. Y., in summer time—and what is the result? The natives, whom we want to reach, are busy setting rolls and cooking cereal for the boarders' breakfasts—and the boarders, out of intense curiosity to find out what the "hicks" are doing, come to the meeting. From June to October that lasts, and then we have some intensive work in October, November and December until the roads become impassable because of great snow banks. All that is left to do is to hibernate in our Liberty office and venture forth whenever a means of transportation presents itself.

There is an inspiration from working with "folks" that never rises from the same amount of effort put on inanimate objects. Of course that is just my opinion, but that is what keeps me willing to tear up and down our forty-five miles and across our thirty-

five miles of Sullivan County to make contacts with the rural people and if possible expand their visions.

My old Gwendolyn stands by me pretty well except when I try to drive her over a road flooded with twelve inches of water, or run her entirely out of gas or oil or water or some of the other food she consumes so outrageously. She is a most mild and gentle creature. Why she didn't even scratch me when she upset and landed me underneath. One must expect such things when one drives as much as I do. All adds to the interest! Nothing cut and dried about "extensioning."

Registrar

BY THEODOSIA BEASLEY, *Psi*

WHEN one is approached with the direct request to "Tell us about your work," there comes a realization that one should report either on successful achievements or mere chronological data. I fear my story is one of the latter type, but in order that my profession may not suffer too disreputable a blow I am interested in giving you a few sidelights on its "Happier times."

Speaking directly of the profession with which I am affiliated—I had always been some kind of a secretary to somebody in the institution or the city of Franklin and four months before my commencement day I became a member of the executive office force in the domain of the registrar. March, 1922, I was given the title assistant registrar, the registrar at that time being W. G. Spencer. When Professor Spencer left the institution to go to Hillsdale College, Michigan, as its president, the office of registrar remained vacant until March, 1923, when I assumed that title. So at present I claim the following: Registrar, Franklin College, Secretary to the President and Clerk of Headquarters for General Information.

I enjoy the work of a secretary—I love system, keeping tab on small items; I like being posted on current affairs that claim my professional attention. I have always made it a point to learn one new thing each day—no matter in what field; it may be a new recipe, a general law of health or the correct spelling of some tricky word. As long as we continue to learn and be taught, we are young; when we have learned it all, we are old.

The work in the office of a college registrar who does no teaching, if I may take mine as a type, is a mass of figures, statistics, names, addresses, questionnaires and questions which are to be straightened out and placed before people in interpretative form. It is the business of any secretary or recorder to be able, at a moment's notice, to locate and give the history in brief of any item of record. To that end system is quite essential. (I owe much of my training in systematic procedure to my experience under the able direction of the former registrar, President Spencer.)

If I could name one phase of the work in my present occupation from which I gain more actual enjoyment I would say—my dealing with people. This same principle holds true in most professions I think. The largest proportion of people that claim my time, of course, is the student body. In dealing with records and correspondence there is abundant opportunity to study folks without personal contact, but the students—both those now in college and the alumni—furnish an active touch with human affairs that can never be felt through carbon copies, graphs and signed statements.

Deans of Women

BY BEA WHITTLESLEY, *Mu*

AFTER graduating from the University of California, there was only one place in the United States that could offer me any courses for the training of dean of girls, and this was Columbia University in New York City. Ordinarily, the candidates for this work are older women who have had many years of experience and who return for further training. However, with my youth against me I set forth and in three years obtained the diploma in that department, having the distinction of being the youngest to obtain such a degree.

As the idea of having a dean for the girls in the high school has not been entirely sold to the educational world, the possibilities of obtaining a position were limited and I began my career as a director of physical education. In this capacity I availed myself of every opportunity to assume the duties of dean that were presented and at the end of the first year, the position was created for me.

The duties of this position vary greatly with the circumstances under which you work, but the constructive element is based upon the idea that education is no longer confined to the conventional three "r's," but involves the direction and supervision of extra-curricula activities as well. Such activities as social dancing, student government, clubs and organizations are included. Vocational guidance is also an interesting phase of the work and it is even possible to organize an employment bureau and follow up the appointments after the school life.

The problem of discipline brings in many interesting cases which are always different. Sometimes it is for stealing, sometimes for truancy, and not infrequently for immoral reasons.

For those who are interested in the work I might say that the demand for trained deans is growing rapidly, especially in the far west. And as the position usually ranks equally with that of vice-principal the salary is good. The work is decidedly altruistic and demands the best that one is capable of giving.

BY ALICE REDFIELD, *Alpha Alpha*

HE work of a dean of women is like any other woman's work—it never ends! When the six o'clock quitting bell sounds, a dean of women is busy wondering how to keep noisy, laughing girls quiet during study hours, and still more quiet after the lights go out and until they come on in the morning. It allows no time to "sleep on the job."

Our dormitory is Dacotah Hall. The rooms occupied by the dean are spacious and well furnished. They consist of a parlor, bedroom and bath. The item I appreciate most is the fireplace in the parlor; it burns anything in any kind of weather.

My duties are very simple. The first and most important one is to see that all the girls keep all the rules all of the time. And if by chance a girl makes any noise during study hours, or is late coming in, at the time when clocks are wound and cats put out for the night, or talks either in her sleep or when she is supposed to be sleeping, etc.—well she gets put, or her name does, on the Black List and she loses her privileges for the week. Our aim is to keep the Black List white. My contract also permits me to see that girls rooming outside the dormitory are doing likewise; and that sick girls get well, and keep well. In short,

by now you have perhaps guessed that my special work is to look after the girls. It sounds as though it might be quite impossible, but there is nothing I would rather do in this world, (except go to Convention in June) than look after a group of wide awake, lively girls. They are much more fun than playing with ugly bugs in the biology laboratory, or mixing bad smelling liquids and gasses in chemistry. In fact the science of "girlogy" is the most worth-while subject I know of, and the dormitory a splendid laboratory.

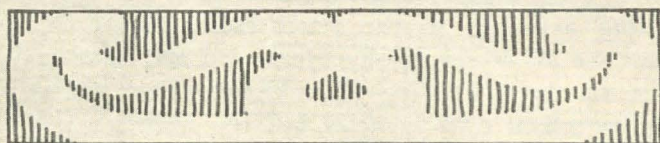
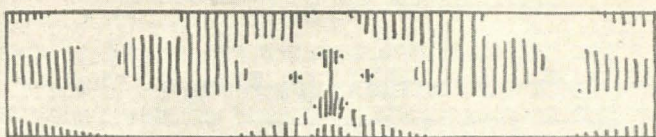
Everyone should have a slogan and my slogan is "girls will be good if they are happy," so I try to keep them "good and happy." Queer how one's viewpoint changes, for I used to think when I was in the dormitory that their slogan was "you can't be good and happy"—so they had us be good.

When my girls are not busy with school work I try to keep them busy at some wholesome amusement. We have parties and "sings" around my fireplace. At present we are planning a leap year party,—you see we have as many boys boarding here as girls; then we are soon to entertain the lady members of the faculty at a tea.

My girls are fine. I try to have them see why each and every rule is for their benefit, and I do not think anyone of them would knowingly and willingly break a rule or do anything just to be mean.

It occurred to me the other morning in chapel, as I sat in the chair always occupied by the dean of women, (which is third from the left in the front row) and looked into the faces of my girls, just what qualities were absolutely necessary to be a success in this field. Certainly it isn't always age, for many women with white hair have failed to gain the confidence and good will of girls. Stature has nothing to do with the situation; neither has dignity or intellect the main say in deciding success or failure in this case. The poet says "to have a friend you must be one." And I think that to successfully work with girls, to gain their confidence, goodwill and respect, one must not lose a girl's viewpoint—one must be, to a greater or lesser degree, a girl herself.

Moral:—Enter the most worth-while work in the world. Be a dean of women. Start now by keeping young.



Gladys Nelson, T; Lucille De Nio, Rho; Margaret Poyse, Mu; Effie Freeman, T; Alice Redfield, A A; Luella J. Hall, T; Fay Moffett Hunter, A A; Harriet B. Littig, A Z; Elizabeth Reid, O; Dagmar Anderson Hosman, Z; Lucille Goodykoontz, I; Harriett Darling Morris, O; Mabel Jackson, H; Jessie J. Glass, Z; Myrtle O. Wood, I; Vera Jones; Bernice Klotz Wilson, A; Verda James, I; Harriet E. Fisher, O; Dr. Stumbo; Marion Burns, H; Esther Mooney Stumbo of Caney Creek; Norma Merrill Gale, Psi; Theodosia Theresa Beasley, Psi; Ernestine Cookson, A; Elsie Browning Irwin, Delta; Alma Peterson Davis, E.

Advertising for Women

BY HARRIET E. FISHER, *Theta*

IN a recent address, Will H. Hays, former postmaster general of the United States, said "advertising without a question had become one of the leading professions of the day." If that be true, and none of us could contradict it and prove it, then advertising has become one of the leading professions for women, and opens unlimited opportunities to them.

Advertising is considered the greatest instructor of the day. It is hard for us to realize what the world would be to-day without our daily newspapers and magazines. There are thousands of people who never read a book, but who depend on those pages of advertisements for instruction. Without advertisements, automobiles would be sold by the hundreds instead of by the thousands; our clothing would probably still be homespun, or if not, outside of the financial reach of a large majority of us; our breakfast foods would still come out of a barrel or box which the grocer's cat had used as a home for her family, instead out of the sanitary containers we know so well; it would still take us probably two or three weeks to travel from coast to coast and at a higher railway fare; magazines would be fortunate if they had twenty or thirty thousand circulation instead of the million and more that some have now and they would cost us two or three dollars a copy, instead of five cents, fifteen cents or twenty-five cents.

Advertising falls into two broad classes—national advertising, placed largely in the magazines and handled by agencies, and retail advertising, placed for the most part in local newspapers and done by an advertising manager and staff, who confines all of their advertising activities to the retail establishment in question. Agencies are about seventy-five years old and have had a vital influence on the upbuilding of industry. Few women in this country have their own agencies, but few agencies in this country are without one or more women on their staff.

I maintain that retail advertising is a woman's field, since women do the largest per cent of buying in department stores. Some men can get a woman's point of view, but it takes effort to

study out the things that a woman knows intuitively and can work out in a minute. Styles and fabrics we talked about before we went to school, and our housekeeping and home-making interests started with that little toy house, tin dishes, and dolls. A man would probably say—"A Handsome Line of Infants' Apparel Awaits Your Selection," but a woman would paint a word picture of that dear, tiny baby, wearing a dainty hand-made slip, trimmed with fine, narrow lace and hand-embroidered. That's what I mean when I say this advertising field is a woman's.

Advertising is creative work. It takes a woman with imagination, a student who is familiar with the present methods of merchandising, a woman who has a knowledge of selling, is well educated and has a well developed facility in expression. College girls who desire to enter the field of real advertising find it necessary to give a year or more acquiring business experience. The sales counter is the best place to learn merchandising, and the best study of "mankind is man," making selling training most important.

To be a success, every advertisement must perform four duties—first, attract attention; second, sustain interest; third, carry conviction and fourth, induce action. Unless the fourth is produced, the advertisement is a failure and our stores are empty. So every advertiser strives to bring the people to the doors, where then all else depends upon the ability of the selling force. When you are reading the newspapers, see if the advertisements perform their four duties, and if the next day you find yourself going to that store to see the merchandise, you are sure that the advertisement was a success.

BY RACHEL MASON, *Epsilon*

Lesson MCMIX

(Taken from pages 34-46 of *McGruffy's Reader for Adults.*)

Sam-bo	Old Hick-ory
Soc-io-log-y	cat-a-log
ad-ver-tise	rus-tic
Del-ta Ze-ta	Uni-ver-sity

BEFORE I begin to unfold the tale of my life in the advertising department of the Old Hickory Furniture Company, in the city of Martinsville, Ind., I have got to tell my latest fav-

orite joke. This joke was translated by Jesse James from the Odamitol, a language that is coming to be recognized as the international lingo. This is the joke:

A nigger by the distinctive name of Sambo was met by an old friend entitled Rastus. (See *Encyclopedia Tincannia*, Volume 2 quarts) Rastus quoth unto Sambo as follows: "I say, Sambo, old chawp what are you doing these days to earn your tea and cakes and pay your bally fraternity dues?"

"Oh I'se don got me a jawb in a lighthouse, I is."

"Um—yessah, a lighthouse. And what does you all do at dat lighthouse? Does you hab cha'ge ob de lightnin' and de rain?"

"Well, sah. No, sah. I'se got a great big light, a equally ponderous bell and a gigantic horn. When de fog stahts a-comin' I jist crawls way up to de top ob dat lighthouse. I lights dat light and I rings dat bell and I toots dat horn. But seems like it don't do no good at all. Ole Mistah Fog jist keeps a-comin' on regardless."

So much for the joke, sistern.

Now, Vera Brown Jones, you needn't think that I'm going to write a symposium on "The Principles of Advertising." As far as I'm concerned, it would very likely be an "exposium" and as for the gentle reader it would certainly be an "imposium." But this much I will say—that the life of an advertiser is one continual tooting.

As to the reason why I am an advertiser when I majored in sociology and started out in newspaper work, I shall refer you to page thirty-seven of your Old Mother Goose book. I have heard that wings are a lot of bother in cold weather so I am glad I didn't start to be an angel of mercy. One thing I am firmly convinced of is this; that a college education is of inestimable value no matter what vocation one elects to follow after college days are done. I used to aspire to be a plumber and I am sure that my course in modern German poetry would have been a great help in plumbing. Well, to get down to brass tax (as Mr. Mellon would want to), my official job at the Old Hickory Furniture Company is to plan and execute ways and means by which the intelligent sitting public can be made to realize that Old Hickory porch and garden furniture is the logical furniture to buy; that it is the best on the market—and girls, it really is all of that.

Please let me bring Old Hickory into the limelight for a few minutes. It's a very distinctive and attractive rustic furniture. It is modelled after the actual furniture used by Andrew Jackson, by reason of which it is called "Old Hickory." It is built of the strongest young hickory saplings, and a very pliant, durable weaving material. The joints are firmly mortised together, and the finished product is exceedingly strong. The weaving, in addition to giving the furniture a most pleasing rustic appearance, adds much to the genuine comfort of Old Hickory. This furniture is really the ideal furniture for use on porches and lawns because it resists rain and sun.

We are sending out a catalog and a letter to all the sororities and fraternities in the United States this spring—they should be at the houses of the chapters by this time—and I only hope that you will be interested enough to look over our catalog rather carefully, and in case you write to the Old Hickory Furniture Company for further information it will be me that answers your letter—just mention that you are a Delta Zeta and I shall move heaven and earth—and also the Advertising Department—to see that you get service.

Advertising, like everything else, keeps one very busy. I am not too busy, however, to think of Delta Zeta once in a while. I always read the LAMP with the greatest interest—and the Batter Up, too, from my own chapter. I am very happy over the growth of Delta Zeta and have no doubt that it will keep right on growing. My best wishes to all alumnae and active chapters—but my especial regards to the seniors of this year who have yet their vocations to choose.

And this is all that I have to say concerning my life in the business world. Classes may pass to their seats and get ready for the geography lesson which will be about the population of the city of Evanston and the increase of population in June due to the Delta Zeta National Convention which will be held there.

EVERYONE TO EVANSTON IN JUNE!

Society Editor

BY ALMA DAVIS PETERSON, *Epsilon*

IT IS a most difficult task to write about my position as society editor of the Indianapolis *News*. If I had you here I could tell you funny stories about my work, but I never think that stories sound as well in print. The society editors of the olden days really had something to tell about their jobs, because they actually came into contact with the people who were entertaining. Now, papers report all sets of society, and the work is so heavy that we must call by telephone to get the items. Naturally, that makes the work harder, because to describe something that you have not seen, is no easy task. We go to the largest weddings, dances and parties, but really I am glad that only the big ones are attended. After you have written about forty or fifty parties in one morning you are ready to stay at home in the evening and read a good book.

My office is a most interesting place, not at all like you would expect, for people who are supposed to use their brains, and think. There are about forty people in one large room, a half of a block long and about a quarter wide. In this office are the reporters, feature writers, sport editors, financial editors, telephone operators, copy readers, city editor and assistants and the managing editor, and his secretary. There is always a great deal of noise and talking, and our typewriters sound like thrashing machines.

The general public misinterprets the meaning of society editor, and thinks that it means "Edicate Editor." Not long ago a man called me, explaining that he was particularly interested in a certain wedding that was to take place in a week. The bride-elect's father had taken ill, and was not expected to live. The man said: "Now if the father should die, what would you do in a case like that?" I wanted to say: "Bury the man," but my better nature ruled and I advised a postponement of the wedding date, or a very quiet wedding. I am asked whether it is proper to always invite the hostess of an out-of-town guest to parties being given for out-of-town guests, and whether or not formal clothing should be worn at a church wedding.

To summarize my position, I write all the parties, the per-

sonal items about the comings and going of folk, all the weddings, anniversaries, club meetings, lodge and card parties, and the social side of the churches. Working on an afternoon paper my hard work is in the morning, and by three o'clock in the afternoon I am through.

Newspaper Publisher

NAOMI BUCK is editor and manager of the *Harvard Courier* of Nebraska. Her duties consist of gathering and writing news, selling advertising, reading proof, superintending makeup, dealing with subscribers and doing all the other thousand and one things that a country editor must do. In addition to this, she is chief assistant to her dad, Ole Buck, who is field secretary for the Nebraska Press Association.

No one in the state is more familiar with general details of Nebraska newspapers. She can give offhand the name of the editor, circulation, advertising rate and other information about almost every paper in the state. Her system of bookkeeping is so complete that a New York advertising agency recently asked for copies of her blanks, etc.

But it must not be assumed that she is a mere office machine, or that she combs her hair straight back, wears out-of-date clothes and takes no interest in the lighter side of life. On the contrary, she can, on occasion, lay aside business and professional cares and be as frivolous as any other normal twenty-two-year-old girl. She has written an editorial telling Governor Bryan where to head in and then, the next week, attended a reception at the executive mansion and danced with him.

Naomi's life has been spent in a newspaper office. The only break in her newspaper career was about a year which she spent in a bank as bookkeeper.

She is a member of two fraternal lodges and is active in church work. She is a member of Delta Zeta, a D. A. R. and a member of the Daughter of the Founders.

Her two chief dissipations are her little coupé and her flea hound, DZ (Dizzy).—*Omaha Bee*.

Chemistry

BY MADELINE BAIRD, *Theta*

IT IS difficult to put down in black and white the story of my work in my chosen line. But to show some of the numerous paths that may be followed by one interested in the subject, I will attempt to relate my varied experiences in a field only recently entered by women.

I was interested in the study of chemistry; it fascinated me, and I early decided to follow it. During my first year at Ohio State, with only one other girl in my particular chemistry class, I determined to continue the study but was uncertain what I would be able to do with it after graduation. Discussing the matter with the other girl one day, I asked her what she intended to do with her chemistry, thinking perhaps she had a definite goal in mind. "Oh, make some poor fool happy, I suppose," was her answer. As this could be accomplished as well with any other subject, my problem was as far from solution as ever. The analytical phase appealed to me and I got as much as I could crowd into my course, switching off my last year to agricultural chemistry and foodstuffs as offering perhaps greater opportunity to a woman than industrial work does.

Upon graduation, like so many others, I became a teacher in high school—teaching chemistry and other sciences and also at times mathematics and English. I had been student assistant in chemistry at Ohio State during the last three years, so had some teaching experience but had not taken the teacher-training course. I enjoyed teaching; I coached girls' basketball; was principal of a high school of 150 pupils, and was progressing satisfactorily in the profession. But there was something lacking, as I was not wholly satisfied. So I went to Chicago University for graduate work in analytical chemistry. After that I knew that I never could be satisfied with high school work.

Chemical Abstracts is a magazine published twice monthly, in which are printed abstracts of all scientific articles of chemical interest from publications all over the world. It had been published for ten years and the editors were compiling a general index to cover the ten volumes. I was engaged in work on this index for one year. Some of my fellow indexers apparently found

their life work there, as they are still working on the abstracting and compiling of this valuable publication. But thus ended episode two along my meandering pathway.

With the coming of the great war the chemical field was much upset. Everybody knows what a big part our chemists had then. When our supply of optical glass was cut off, American chemists found how they could make it here—though it had never been done before. I could enumerate many such contributions. Everywhere the men were being called to war service and behind them the women were stepping into their old jobs, and successfully, too. No longer was the woman chemist discounted in the industrial field. It was my privilege to carry on the work of a chemist called to France in the Sanitary Corps. So for two years I served as analytical chemist with the Ohio Department of Health. The work there consisted of the analysis of all sorts of foods, drugs, feeding stuffs, fertilizer, insecticides, etc., to see that they met the requirements of the State Food and Drug laws. The work was interesting and generally varied enough to keep it from being routine. As these were war times, we received an unusual number of samples suspected of containing poison and some of them actually did. When there were prosecutions for violations of laws, the chemist making the analysis was called into court to give testimony regarding the findings. During this time the uniform ice cream law for Ohio was being drafted and I analyzed samples of ice cream from all over the state to discover the variations, which I found to be from two to ten per cent butterfat—and very few examples of the latter grade though ten per cent is the minimum allowed in several states. Ohio now has an eight per cent minimum law. Before this time ice cream was not described in the code and anything could be called ice cream whether it contained any cream or not; and nothing could be done about it.

As I worked with all sorts of these things, I decided to go into business for myself. I worked out several good formulas—including shampoo, bath powder, footcomfort, and talcum—gave them thorough practical trials and plunged into the manufacturing business on a small scale. Things went along nicely, but with my limited investment I couldn't handle volume enough to pay in a large way and I hesitated to be responsible for someone else's

money. While I liked the manufacturing end of the business I lacked the salesmanship which, after all, is most important.

So one day, by barest chance, along came a good salesman who wanted to go into business. But he wasn't a bit interested in selling my line, he wanted someone to make a line of extracts and flavors for bottlers, soda fountains, candy manufacturers, ice cream makers, etc. I didn't care much what I made, just so long as I was in business, so we formed a partnership. I spent a year in experimenting and evolved an excellent line of flavors. The enterprise met with success. I attended to the manufacturing, the office details, the buying, the shipping, etc., and in fact all the inside work. My partner was on the road selling and we did a nice business shipping in quantities of one gallon up to barrel lots. About a year ago, I sold out my interest and took a needed rest.

I had studied accountancy through a correspondence course and read business magazines and economics and learned a lot from actual contact through my business experiences, but I wanted to learn at first hand how a really big business was conducted. So last April, I went to work in the auditing department of the Columbus Tire and Rubber Company. Up to that time a tire was merely a tire to me and I thought nothing of how they might be made or what they contained. The industry was a revelation to me. I had said nothing about my training as a chemist, just went in on my slight business experience. I was promoted three times to more responsible positions until now I am purchasing agent with my own office and stenographer and the whole responsibility of buying the hundred and one things used in a large modern factory. The various salesmen that call haven't quite become accustomed to seeing a woman in this position, but they have found that I know what I want, and why I want it, and when, and how I want it. I need every bit of my chemical knowledge and all that I can read up, in purchasing our raw material requirement. Besides knowing your materials, the chief responsibility is having the stuff on hand when needed but not too long before, thus keeping the capital active rather than tied up in large quantities of material on hand. I use a perpetual inventory system with a maximum and minimum quality determined for every material. It works out ideally on paper but the railroad sometimes "jimmies"

things by losing a car that is scheduled to arrive on Tuesday and it doesn't show up until Friday or Saturday. Meantime the telephone and telegraph wires get hot and one feels that they could shoot on sight any one of the tribe of freight agents.

On the whole, the work is exciting, satisfying and varied enough to keep one's wits sharpened. We are going to install a laboratory soon where materials received and samples submitted can be analyzed and the quality determined for ourselves.

Verily, it is difficult to predict where the pursuit of chemistry might lead one; but, if any woman has a liking for the subject, she need not hesitate, for there are literally hundreds of interesting lines of work that might be followed.

Red Cross

BY GLADYS HARTMAN RUOFF, *Epsilon*

MY ACTUAL connection with the Red Cross has been with the Home Service section, which handles the work of the ex-service man. Our work decreases as we get further and further away from the war, as many of the problems now facing ex-service men are caused by the economic conditions of the present time and are in no way connected with their army service. Such cases are referred to civilian organizations which were in the field long before Home Service work was thought of. This phase of Red Cross work was organized during the war to meet an emergency and will continue to function only until everything connected with that emergency is adjusted.

"But what do you do all the time?" my friends ask. "All of the ex-service men we know have forgotten there ever was a war, except for their membership in service men's organizations." For each person who comes to the office we keep a complete social history and a record of our contact. Our files have been kept since the war and we have over 13,000 cases. Each person has a different task and no two days are alike. At random I have selected a report sheet for one day and will tell you briefly of each case which was in that day, and that will illustrate somewhat the services which compromise our work.

A man called, saying that in the last year he has been troubled with his teeth. He feels this is caused by some poor dental work which was done while he was in the army. As he was dis-

charged four years ago, this charge is difficult to prove but the necessary papers are filled and he is instructed as to the affidavits necessary. A second man has rheumatism and his claim for government compensation is filed in much the same way. He feels that his disability was caused by his services overseas. Mrs. A. calls stating that she has never heard from her husband since his enlistment in the army, so a letter is written to the adjutant general at Washington for her so the records on this man can be traced. Another woman, whose husband is a patient at a government hospital, is given a weekly loan. Then Mrs. W. calls advising us that her husband has recently developed a "mental condition" and that for several weeks they have had him at a private sanatorium. She is no longer able to keep him there because they have not further funds. She is advised of the care he can receive at a nearby government sanatorium and a wire is sent regarding his admittance. Another man comes in advising that his monthly compensation check is late and he must have the money to pay his rent. A visitor is sent to pay the rent and a wire is sent to trace the delayed check. Mrs. C., whose son is a mental case, has been instructed to have a guardian appointed for him. She is not able to pay an attorney nor does she know what steps to take. This is all arranged for her. Next we have an able-bodied man who presents his discharge and on the strength of it it asks transportation to Buffalo. He is advised that our financial assistance is confined to disabled ex-service men and he is referred to a civilian organization, but before he goes he tells us in loud and strident tones just how little he thinks of us. Our next client is a poor, dirty, bewildered man who tells us he has escaped from a nearby neuro-psychiatric hospital. He refuses to return and persuasion is in vain, so he is held on some pretext while a call is sent to the hospital. We learn that our client was committed to the hospital and it is therefore possible to call our police and have them apprehend the man and forcibly return him to the institution. A man calls asking for employment and is referred to a free employment bureau which is maintained for ex-service men. Mr. P., who is receiving government compensation, feels that the amount which he is receiving is not commensurate with his disability so he is instructed as to the steps necessary to secure a larger award. Three men file state bonus claims. Two ask that we write follow up letters on claims filed

some time ago. Two men, who filed claims for government compensation several months ago, but who have had no adjustment, ask that we follow these claims for them. The necessary letters are written. A man who is to be sent to the hospital by the government, comes in with a worried look wondering what he could do with his family while he is away. He is advised that we will gladly make plans for them and that a visitor will call the following day to talk the matter over. And then when it seems time to "call it a day" in wanders a transient, the man who ever since his army service has been wandering from place to place, who is receiving a small amount of compensation, and who always thinks he will settle down but who, after a few weeks in one place, feels the call and enchantment of yon distant hills. All he wants of you is a few meals and lodging, but he is advised that we want to help him permanently and will not encourage him in his wanderings by giving such temporary relief. So he remains, talking to the man, trying to persuade him, and learning of his home ties and relatives, and later communicates by wire with these people, hoping to make permanent plans for the visitor.

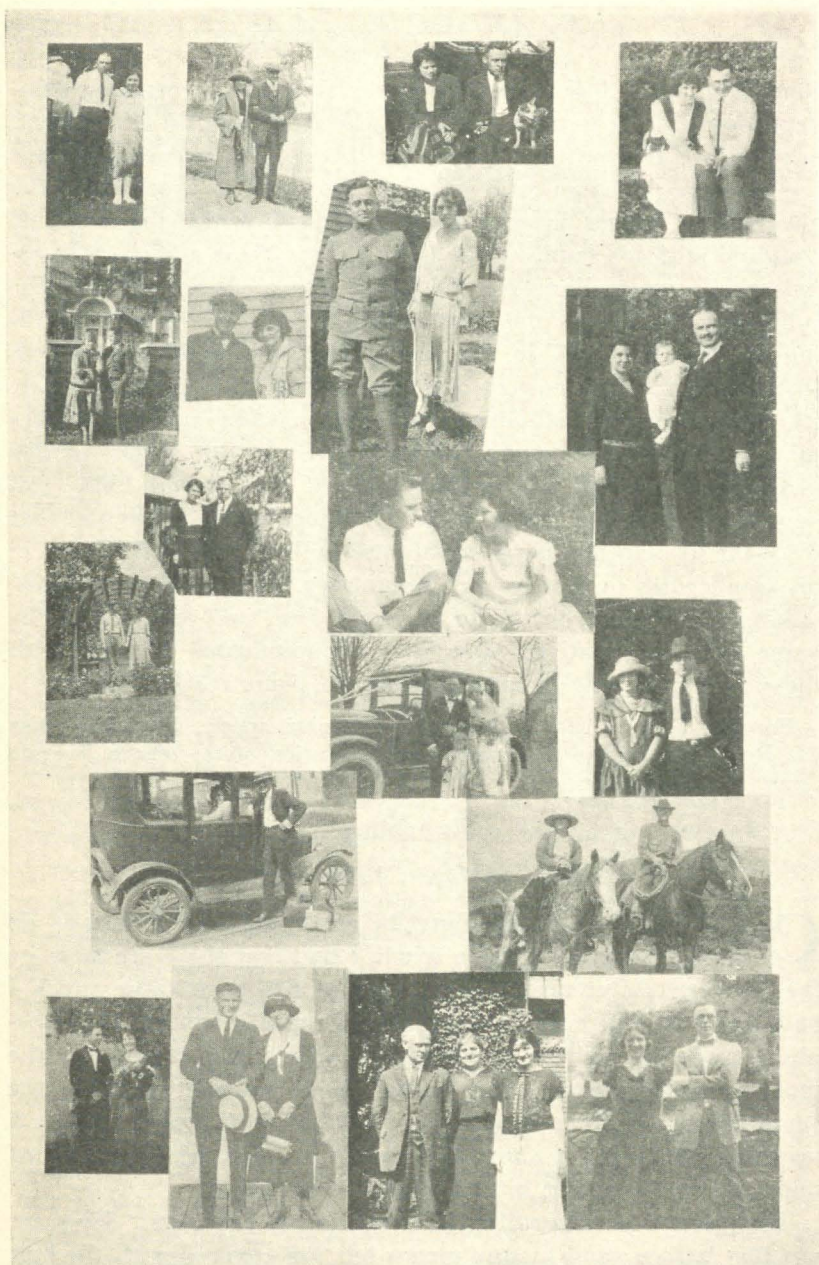
EDITOR'S NOTE: Since writing the foregoing article, Mrs. Ruoff has left Red Cross service to become adult probation officer of the Juvenile Court in Indianapolis.

Ranching

BY HAZEL STEWART LOTSPEICH, *Zeta*

CATTLE RANCHING has its good and bad points as do most vocations. On the whole I find that there are more of the former. After nearly four years of life on a cattle ranch I have come to appreciate the broad, free and independent atmosphere and the endless opportunities which are lacking in the more crowded areas. Out here I have learned to value the small things of life; a letter or package from home, seeing a neighbor or taking a short trip causes a thrill which things of much greater moment hitherto did not arouse.

This section of Nebraska is known as the sandhills. They are not just barren sand by any means but are covered with the best of wild grass. Riding through these hills you come unexpectedly upon broad fertile valleys. Most of the summer months are devoted to the harvesting of the hay in these big valleys for the



Lucille Stewart Ripp; Jean Spears Helgeson, Iota; Esther Jones Jordan, Psi;
 Ruby Thompson Clouse, Psi.
 Elizabeth Yenne Carter, Delta; Sara Weide Agnew, Lambda; Birdie Mitchell
 Parker, Kappa; Ruth Railsback Armstrong, Delta.
 Hazel Quinn Burton, Rho; Elizabeth Andrews McCaskill, A B.
 Mora Scott Kilmer, Alpha; Anna Patton Albrecht, A B; Florence Green Coffland,
 Nu.
 Gertrude White Wayne, Theta; Hazel Stewart Lotspeich, Zeta.
 Dorothy Crane Briggs, Mu; Phyllis Lyne Hobart, Chi; Lois C. Cummings, Epsilon;
 Emma Lou Morhies Meyer, Psi.

winter feeding. The principal occupation is stock growing and it is said to be the finest in the state of Nebraska.

We are not altogether lacking in amusements. We may be forty-five miles from a picture show but we have only to go a few steps to the lakes where we have the best of swimming and fishing. During the hunting season the male sex flocks in from all parts of the country to shoot ducks, geese and grouse. Horseback riding is great sport for those who enjoy that kind of exercise. Skating and sliding down hill in winter is not to be scoffed at.

It does not seem far to the outside world since the age of radios has connected us with all parts of the globe. Then, with an automobile, one can quickly reach more settled communities. Mail reaches us twice a week on the route and as often between times as anyone chances to be in town. Getting the mail always causes a great deal of joy and excitement.

Our greatest drawback is poor roads. In lots of places the sand is deep and in hard valleys it is so rough that traveling is not easy. However, everyone is working hard to promote the Potash Highway and a Community Club has been organized to further that purpose. With this completed we can reach any point in the state over a good road. We are also working for better schools and this year have none but qualified teachers—the first time in our history. As for church work, this section of the state offers one of the largest opportunities for a Nebraska Home Missionary field. This work has been greatly agitated in the past year and very favorable results are expected in the near future.

In an article in the January *American* by Dr. Fosdick I find these words which I felt applied to myself as well as all of us: "Time is passing! If you are going to live at all, you would better live now; the situation which confronts you, in your business, your family, your character, is evidently the one with which life intends that, just now, you should deal. You would better fall to and make something worthy out of that; and to this end, call in your wandering eyes from a thousand other possible situations to see the wealth that lies in this neglected real estate beneath your feet."

Hotel Management

A FRAME of logs wrought into a delightful cabin on the walls of one of the most beautiful canyons in America—a big stone fireplace wherein flaming logs sparkle and glow and bring cheer all day and half the night—plenty of books and new company every day—this is the setting for the daily life of two extremely interesting young women of the Black Hills, S. D.

Let us present to you Miss Martha Railsback, Delta Zeta, and Miss Maud Watts—joint owners and hostesses of the Latchstring Inn, twenty miles out of Deadwood, at Savoy, in Spearfish Canyon.

Every door in the inn opens on a latchstring—hence the name.

Miss Railsback is the senior partner and Miss Watts is the general mail carrier and business manager. It is a happy home for whoever seeks the hospitality of the genial group. When you desire to lock your door at night, all you do is to pull in the string—and there you are.

Martha Railsback is a wonderful cook. The Latchstring “eats” are memories to be stored up and taken out jealously and to be well guarded—they are events that do not come often in a lifetime. Her smile is equally to be remembered. While Miss Railsback attends to the wants of the inner man, Miss Watts is a striking illustration of the theory that a clever woman can meet any emergency.

If you break your heart—or fall in love and must have some friendly bosom on which to mourn out your woes—go to Miss Railsback. She at once proceeds to cook you a comforting little bite to eat and you forget about your troubles and your love affairs and feel that life holds much to be thankful for in the companionship of two such capable women.

The postoffice and the village store are attached to the Inn. You may have your daily mail distributed at breakfast, if you like. Miss Railsback is the postmistress and Miss Watts runs the store. Barring two other cabins, they are the entire city. There are two trains a day between Spearfish and Deadwood—the only connecting links with the busy world beyond.

These two young women who have chosen to live their lives in the friendly little cabin in the canyon are both college bred and

widely traveled. The lure of the mountain prevailed over the call of the career; but the sound business instincts of both—being modern young women—have shown them how to maintain their personal independence without sacrificing their economic independence. They pay their own bills and make their own way.

While there is no club near at hand, both are members-at-large of the South Dakota Federation of BPW and many of the members in the state look upon the Latchstring Inn as a pleasant place of harbor for vacation days. Despite the cold weather of this state, the Inn is as much a vantage place in winter as in the summer, many large camping parties going up all through the winter for week-end parties.— From *Independent Woman*.

Girl Scout Work

BY SABINA MURRAY, *Beta*

WE have all heard about "Goodscouts" we think we know all about "Boy Scouts" but how many of us are familiar with that great, energetic, character-building organization, the "Girl Scout"?

Some years ago Mrs. Low, feeling the need for something to occupy girls of the "difficult age" thought of the "girl guides," an English organization, which seemed to fill just such a need. So she established in the sunny southland, the first troop of the "Girl Scouts of America." She immediately found hosts of followers. The girls became fascinated by the things they learned, and the "tidings of their great joy" spread over the whole country.

Why does scouting appeal to the girls of the restless, indeterminate, character-building age? Because it combines thought and action. It makes its appeal to all kinds of girls between the ages of ten and twenty, fulfilling the needs of the outdoor girl as well as those of the student and dreamer.

The opening ceremony of each meeting sends a thrill through the heart of a real Girl Scout. It awakens in her a love for God, her country, and mankind, the very badge of scouting itself, standing for those three ideals.

Suppose we attend the meeting of Troop II, Kenosha, Wis., on the week previous to Thanksgiving. This is a troop of high

school girls between fourteen and twenty—the hardest age to keep interested in anything. There are thirty-two girls and two teachers—a captain and a lieutenant. Some girls are coming down the hall singing “I want to be a good Girl Scout, umm—and a little bit more”—others are laughing and chatting until the command “Fall in!” is given by the captain. Immediately silence reigns.

The girls form patrols of eight each, with a leader and corporal. At a command, the colorbearer appears with the American flag. The girls, standing at “attention” and holding the salute, pledge their allegiance to it, and repeat the scout promise “to do their duty to God and to their country, to help others at all times, and to obey the scout laws.” Then the ever thrilling strains of the “Star Spangled Banner”—and silence.

The girls repeat the scout laws. Hear them! “A Girl Scout’s honor is to be trusted; a Girl Scout is loyal; a Girl Scout’s duty is to be useful and to help others; a Girl Scout is courteous; a Girl Scout is a friend to animals”; and so on down through them all, “cheerful, thrifty, clean in thought, word and deed.” Could there be any better ideals for a growing girl?

The command is given—“Fall Out!”—and then the fun begins. To-day there is to be an “open” meeting of the “Court of Honor,” because Thanksgiving and Christmas plans are to be made, and all are interested. The troop has adopted a family of ten children and their parents for those two holidays. What plans are made for the splendid dinner to be sent out that day! No need for that family to go hungry on Thanksgiving.

“Are we to furnish the Christmas dinner too?” questions one. “No, the Service League will do that. We are asked to furnish clothing and gifts for the family,—and we’ll fill their stockings and fix a Christmas tree, too.” And so they plan to help their less fortunate fellowmen. But they are not all “tin angels on wheels.” They want fun for themselves, too. So plans are now made for the Troop Christmas party. The previous week they had given an after-school dance to the whole school, and had collected eleven dollars, besides having had what the girls called “a wonderful time.”

The business meeting is over. We sing a few peppy scout songs, and the girls who are working on tests and various merit

badges, get together in groups, and the captain moves about helping first one, and then the other.

"That's a good house plan," she comments, as she passes a candidate for the "Homemakers' Badge."

"What a lovely collar!" to a prospective "seamstress," and then, to the more advanced girls, "We'll have a fine opportunity to test your cooking and manners when you act as "hostesses" at the next "mothers' and daughters'" meeting.

The lieutenant, who has been helping the Tenderfoot Scouts, calls time; a lively game follows, and after closing the meeting with the last verse of "America" the girls merrily leave for home. As the cold wind rushes in through the open door, one Scout is heard to exclaim:—"Wouldn't it be wonderful to go out to scout camp for a week-end, and skate on Bonar Lake!"

In the quiet that followed, didn't you feel like echoing their first song, and with sincerity whisper—"I Want to be a good Girl Scout."

Homekeeping

BY RUTH GADDIS JEFFRIES, *Alpha*

WHEN asked a few weeks ago by our editor to write for the Vocational Number of the LAMP I demurred and told her I did not see how my life qualified for such an issue. But upon her insistence I hunted up the word "vocation" and finding this definition, "regular or appropriate employment" I had to admit that my occupation was both regular and *appropriate*. Then, too, I recalled hearing Channing Pollock, the dramatist of *The Fool*, say recently, "If there is one thing in this wide world that needs advertising it is a successful, happy marriage." There is scarcely a modern novel that does not deal with "The Timely Topic of the Restless Wife" as *The Brimming Cup*, *This Freedom* and more recently *Labyrinth*. Some one is forever bringing up the question of "Careers for Married Women" and it is with amusement I note that most of those arguing for the career outside the home are unmarried. But when it comes to answering the question: "Can an educated woman find adequate mental activity and outlet for her abilities, as a home maker?" I can only answer from my own experience and observation. But I can truthfully say I have always found and do to-day find the vocation

of being a home maker tremendously interesting and stimulating. When I tell you my oldest little daughter is almost as tall as her mother you will readily see I have been thusly occupied a long enough time to fully test the situation. A wife and mother, above all others, needs, and should put to practical use her education. Getting an education has been likened to furnishing a room. We must have it filled with rare treasures to be able to think interesting thoughts and to be the ballast of the home. Also a mother needs her education to be able to guide that of her children. The husband is constantly growing and developing. But since there are times when the mother cannot always leave her home for outside stimulating interest then she can turn to her storehouse and find she is fit company for herself.

The routine duties of housekeeping should not seem irksome for a clean, orderly house is just as essential to our well being as eating and sleeping. Economic conditions have changed. Modern living is very different. We have so many conveniences to lighten house work and do it more efficiently, easily and quickly; so that if one does the major portion of the household tasks unaided there is still time for recreation. One should not allow herself to become buried in home duties to such an extent that the cultural side of life is neglected. I have found, by experience, that I have much more time for companionship with my husband and children and am able to follow their interests more closely, as well as carry on various outside activities more easily, when I have some one all the time to relieve me of the heavier part of taking care of the home. There still remains plenty to do—"the butcher, the baker, the candlestick-maker," all the superintending of the home—as planning and ordering, keeping straight the accounts and dresser drawers.

Arnold Bennett has tried to tell us "How to Live on Twenty-Four Hours a Day" and while his plan is not mine, still the proportioning of one's time has quite a little to do with one's success. Each one must make and follow their own policy for that. I like to keep some definite piece of work outside my home so that I may be accomplishing something useful—also that I may not, for the sake of those associated with me and for my own sake, allow myself to become sluggish. But I always try to measure just how much it will involve before I undertake it, because my home and

its responsibilities and the stimulous and guidance I must bring to my family are far more important than anything else in life. Then, too, I do not like to become so involved in one particular thing that I have no time left for the various things one may be called upon in church, club, community, school and social work. For a variety of interests and assisting in helping solve many different problems, one is surely better equipped to meet and cope with the problems confronting them in the home. I find my husband's work and its progress absorbingly interesting. I am thankful that this is a period when there is more interest and study given to elementary education than at any previous time—for I am keenly interested in the education and general well-being of my two little daughters.

From my observation, except in rare cases, it is not wise for a married woman to take employment outside her home. It is not necessary to keep herself alert and capable, it is ingratiating to her husband and very often those whom she should protect suffer unnecessarily. Also, when her time is so filled, she can only bring that one interest into her home, while in times like these as many wholesome, stimulating interests as possible are necessary. We all enjoy the social side of life too well to often neglect it. The spiritual side of life is of great importance. One may possess much or little of temporal things—that is trivial and passing. But one can retain what is within and a keen appreciation of what is best and beautiful.

It is a splendid thing that it is possible, if one wills to do so, to live a well rounded, a well poised, useful, happy, triumphant life.

"A" to us means Phi Bet

"B" is pretty bright

"C" is just considerable

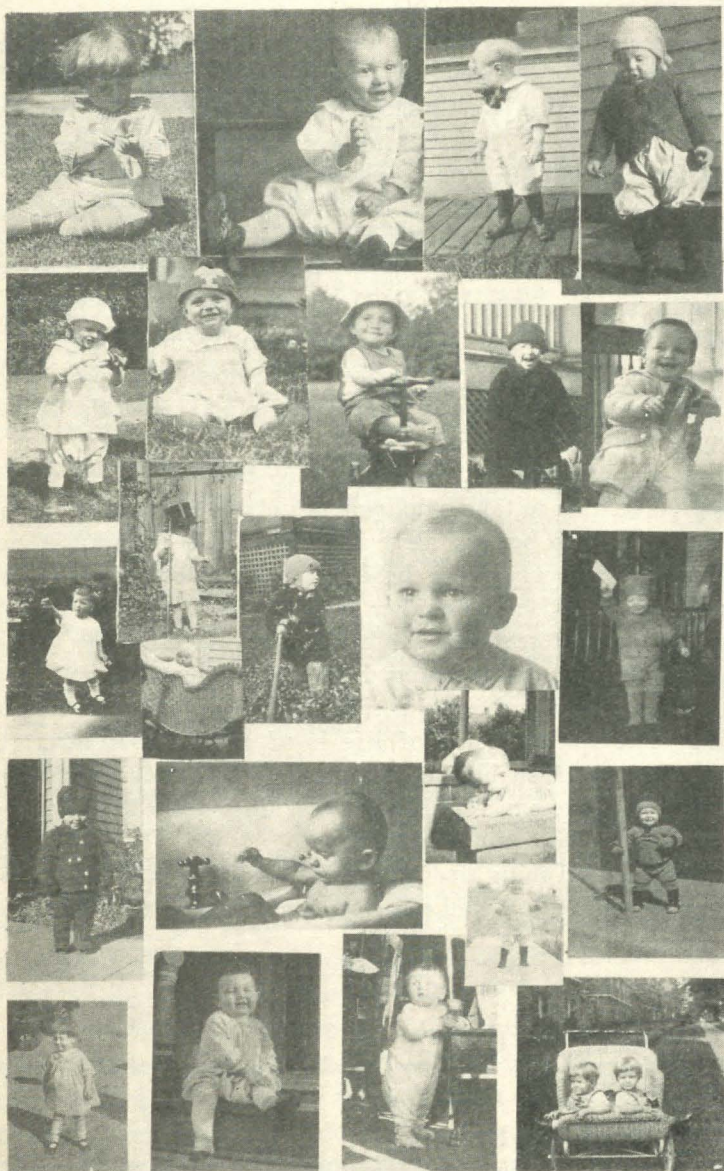
"D" is "kinda dumb"

"F" is fairly hopeless

"Incomplete"—"Oh Shucks."

But "Con" means just Convention

To all the Delta Zeta girls.



PHI DELTS, Σ A Es, SIGMA CHIS, BETAS, DELTA TAUS, OR WHAT?

Sons of: Dorothy Porter Miller, M; Dagmar Anderson Hosman, Z; Parker; Neva Ford Cowling, II; Mary Easley Glenn, E; Tress Cheneworth Hudelson, Φ; Edith Love Bockmuehl, Φ; Ruth Allen Coulter, A; Helen Lane Knight, A Θ; Gladys Enyeart Gelwick, Z; Virginia Van Brunt Clear, B; Ruth Kerlin Hibbs, Ψ; Mabel Johnson Stacy, A; Henriette Schlegel Jones, O; Rea Lillicrop, T; Walter Thomas Hughes, Jr.; Rea Lillicrop, T; Mary Small Allen, Δ; Harlan Thomas; Mary Wilson Willey, II; Ruth Ellinghausen O'Connor, Z; Tressie Jeffries Hutchens, Δ; Edyth Rose Cook, II; Grace Burritt Sluyter, Z.

Teaching

Spanish

BY HELEN F. CROSS, *Pi*

WHEN I was a little girl, I had several almost painful ambitions. The greatest was to be beautiful. I used to dream for hours of some magic lotion that would change me overnight to a fairylike creature, dainty and delicate, which is just what I am not. I've never found it. Then I wanted to be a great singer. I used to shout determinedly above every one else in the junior choir and picture the time when thousands would listen to me in rapture. I wanted to tour the world, wear extravagant clothes, be a personality. I was going to be a famous novelist. I was going to marry a rich man and have a little girl. But that's not the way it turned out.

I look just like the average school-teacher, only a little sleepier. I make my own clothes. My husband is a college professor, and my little girl is named Charles and looks like his dad.

I always wanted to teach in college and just by chance I fell into this job. My husband and I teach in rival schools, but he is a full-fledged professor, and I am only on the scrub faculty. My mother chaperones the young Cross, who, by the way, is the smartest, best looking, etc., etc.

I have studied voice in a desolatory fashion, and this winter I had the chance to work at it hard. As a result, I have the contralto soloist position in one of our large churches. Some day when I get famous enough, I'm going to stop teaching school and teach voice.

But in the next fifty years or so, I imagine I will be conjugating "hablar" to freshmen, and asking *vive el elefante en el corral* in the most approved direct method ways. If I ever get my pay raised, I'm going to Spain.

I really have the same set of ambitions that I started out with. I would like to be beautiful, though I no longer hope for a magic lotion. I would like to write, if I ever have time. I once sold a story, a week from pay day, and with only a quarter in my pocket.

I wanted to save the check, but I had to eat. That success got me so excited that I have never written another story.

I want to travel. I hope my husband gets rich, though I never knew a college professor who did, and I still have a nice name for a girl picked out.

English

BY ERNESTINE COOKSON, *Theta*

SINCE the English Literature Department at Wellesley is nationally known you can all imagine the inspiration there is for intense scholarship. To tell of the outstanding features of my postgraduate life is largely a question of sketching the three personalities under whom I work.

You have all read some of Katharine Lee Bates' poetry, plays or stories and if you have not, I know you have all sung "America the Beautiful." Nine of us have a seminar under her guidance. We meet at her home, which, I believe, she calls the "Scarlat." These meetings are very informal and do not resemble a class as you picture it from undergraduate life, for there is no note-taking, no question and answer work, but just a congenial group wishing to know more about plays. The group is composed of personalities that differ greatly, a woman of maturity who has worked in the college world, a club woman from Boston, an assistant librarian, several graduates of last year, three seniors and two or three of us who have been out of college for several years. Through Miss Bates, we have met many people who are doing creative work in literature.

My contacts with undergraduate life are made largely through a class under Dr. Laura Lockwood, in which there are many seniors. Each member of the class that graduated from Wellesley ten years ago was asked to write a statement of the thing at Wellesley which she recalled with most pleasure. Former student after former student wrote a paragraph on Miss Lockwood's course. My thesis which is to be based on the works of Jonathan Swift is under her guidance.

Dr. Hibbard, under whom I am studying Chaucer and other Middle English writes, has in many respects the keenest mind I have ever known. I feel as if I were absolutely illiterate after she lectures each Thursday.

In the group of postgraduates including the students in hygiene one can find most every fraternity represented. These students

come from Washington, California, Idaho, the Dakotas and Minnesota. In fact most all the states are represented, so we have all types of viewpoints.

One of the attractive parts of Wellesley is its accessibility to Boston where the student body rushes to the theater, to shop, to see points of interest. Of the memories of the school, one that will last the longest is the wild rush for taxicabs every Saturday noon. They are loaded to the limit then six or eight girls ride on the running boards. When it comes to intensive scholarship, Wellesley wins, but for poise, for ability to meet difficult situations, I would still vote for the woman student from the co-educational institution.

Postgraduate work is a period of preparation and lacks those human interest details that I found in the life of a Young Women's Christian Association secretary and that of acting dean of women.

Latin

DELTA CHAPTER is proud of Ruth Robertson who is a member of the faculty of DePauw, her Alma Mater. Miss Robertson entered DePauw in 1916 and during her four years, records show that she made very few grades below A, and during her senior year she was elected to Phi Beta Kappa. Her thorough and competent leadership of Delta during her senior year brought much honor and a very successful year to the chapter; and in the midst of all her responsibilities "Rob" was one of the jolliest, liveliest, and most unselfish girls on the campus. Her work was always easily accomplished, and then she had time to enjoy herself, and to help any student, at any time with work that was too difficult for them. Certainly it was fitting that the highest honors that DePauw University gives were awarded to her!

Immediately on graduation she taught two years in one of the larger high schools of Indiana. A teaching fellowship was given her and she entered Wisconsin for her master's degree. In September, 1923, she entered DePauw for the second time but this time as an instructor. Although she has only been here one semester, she has not only made a great success in her work, but she has also stepped into her place in campus activities.

Miss Robertson expects to enter an eastern university at some near future date for her Ph.D.

Speech

BY HELEN LANGWORTHY, *Iota*

AS AN instructor in the Speech Department at the State University of Iowa I attempt to teach some two hundred freshmen in the College of Liberal Arts how to speak more acceptably. The course which, by the way, is required of every freshman and all those who expect to take the A.B. degree, is designed to meet the practical needs of the student in speech. We are especially concerned with distinct utterance, clear expression of one's ideas in oral form, and the development of an acceptable standard of voice quality and pronunciation.

In addition to this work with the freshmen, I am doing graduate work in dramatics and hope to receive an M.A. degree some time next year. Last year I assisted with some work in stagecraft and with the theater circuit plays which were taken out over the state. My undergraduate work was done here at the university.

There is another Delta Zeta who is an instructor in the Speech Department here in whom I am sure you will be very much interested because she has already become a leader in the field. Miss Freiburg and I have been together for the last three years so I feel free to "tell on her." Her work is the same as mine so far as freshmen sections are concerned. In fact our schedules are equally heavy, but in addition to this she has charge of Women's Intercollegiate Debate. Last year her teams were unusually successful in the debates with Washington University. Just now she is busily engaged in try-outs for this season's series of debates. Her undergraduate work was done at Iowa 1918-22.

DOUBLE ZEAL
DELTA ZETA

Teaching in Nebraska

BY FLORENCE CASE, *Epsilon*

HAVE you crossed Nebraska in twelve hours on a fast train which makes six stops? Have you seen this great state of wind-blown hills and water-laid sands? No? Then you know it only from your childhood geography or feature articles in the Sunday newspapers which delight in telling of the burning winds in summer or the northern gales of winter.

None of these sources give a glimpse of the spirit and ambition of the people, the advance of education, or the wild and compelling beauty of nature.

Nebraska has four State Teachers' Colleges, located in widely different parts of the state, each supposed to draw upon the counties near by. The territory allotted to the State Teachers' College at Kearney, where I teach, extends to the Kansas line on the south and on the west to the Colorado line. It is my good fortune, fortnightly, to meet a study center at Trenton, next to the last county-seat to the west in the southern row of counties. Population in this section is not over six and three-tenths to the square mile.

This statement is not a bit impressive to you in the eastern or central states, for you have traction and railroad lines in all directions. Here, we have east and west lines with the ever-present Ford to make north and south connections on time.

This bi-weekly trip to Trenton is almost an event in my life. According to the railway guide, Trenton is 121 miles west of Minden on the Burlington main line. As Kearney is on the main line of the Union Pacific, Minden, twenty miles to south by east, via Ford, is my port of embarkation. By the same plan by which the Burlington gives service to each small town on its line, the trains stopping at Minden do not stop at Trenton and vice versa. This necessitates a way station, McCook.

We are off! Class ends at 3:15 Friday. At 3:20 the college Ford takes me to Minden and seldom alone, for the driver needs company on the return, and then, a forty-mile ride is a relaxation after a week's strenuous work, so faculty or students fill the sedan. The train takes me on the second lap of the journey. Twenty minutes' stop at Oxford for supper means sandwiches,

coffee, pie and "sich"—understand?—and on to McCook, a ride of four and one-quarter hours. A very good "1923 Model" hotel here is one of the satisfactions. The next morning, a ride of forty minutes on a sideline to Culbertson, then by taxi to Trenton shows nature in all her glory.

This twelve-mile ride is a joy. The roads are smooth and hard, winding around broken country, disclosing a beauty not dreamed of from a train window. At a certain curve, the road turns south descending a long hill and I gasp at the beauty of the country spread before me; a long ridge of low hills in the distance whose fields of different crops give a variety of colors, beautiful beyond description. With the varying times of day, lights and shadows, patches of snow or of sunshine, this scene fills one with awe at the majesty of nature.

Trenton is a little town of 592 inhabitants by the 1920 census. The usual one-story buildings found in a small county-seat, perhaps twenty modern houses, an elevator, and many Fords parked around, make up this town. With this as a nucleus there is a study center of twenty-three regular members working for college credit. January 5, when the thermometer registered twenty-three below zero, nineteen members, two visitors and the county superintendent, to whose splendid coöperation and efforts this organization is due, were present.

If nineteen members and two visitors mean nothing to you, you who live near trolley and taxi lines, nine of those girls and boys drove from twelve miles east, four came down from Palisade sixteen miles north, one from Stratton twelve miles west, and two from the hills, sixteen miles south. Yes, it was cold, for that was the morning the train was late, so a taxi was hastily commandeered which froze up while running, and had it not been for a turn in the road to the south and down hill, this dear teacher would have walked in the last two miles.

The students are bright, interested, intelligent young people. The class is quite important in the life of the community because once, the judge of the court offered to take his court into one of the offices, in order that the class might meet as usual in the court room, and when the calendar was made out for the new term of court, no case was set for the day the class meets.

The return trip involves a taxi to Culbertson which is easy. If impossible to pick up a ride into McCook, I wait for the "Beverly shuttle," but folks are now kindly interested in me and usually see that I get back to the hotel where I spend the night.

Do you realize how early five o'clock comes on Sunday morning when it is twenty-three below zero? I never knew before these trips. The bus leaves the hotel at 5:25 Sunday morning and that train is rarely late, never—when this one is a passenger. A delicious breakfast on the diner relieves the monotony, and everyone else having the good sense to stay in bed at that unearthly hour, I eat in state, alone, with the steward and three waiters ready to serve their only patron.

If the west bound train is on time, a morning paper is next. Then Minden, the school car, filled, perhaps with students, and home. A forty-four hour trip!

This is one of the ways Nebraska serves her people through her educational institutions.

Art

BY MARGARET H. KELLOGG, *Mu*

WHEN I learned on arriving in Washington two and a half years ago, that a very energetic woman, Miss Alice Deal, had organized a pioneer junior high school in the district—I felt the call to assist. For the two years previous to my marriage I had been teaching drawing in the Garfield Junior High in my home city of Berkeley, California. I found my place in the national city helping Youth find itself—not only in selecting a profession for later years, but how to spend leisure hours well. There is no subject in our curriculum that is so self-expressive and cultural as that of drawing. Here the individual creates and even if the expression is a poor one, he gains in universal appreciation and good taste.

The first Christmas, the school chose the aiding of Caney Creek as its school project. It was interesting for me to learn afterwards that our national fraternity had also done the same. I have had the pleasure of hearing the manly little fellows tell of their life in the Kentucky Mountains on three occasions, and will assure all of you that we are helping a most worth-while cause. Look for some national leaders in ten years or so from that neigh-

borhood! But to go back to our school project. Such a bustle as went on in the drawing-room! Dolls of all descriptions and in all conditions of lameness and baldness were brought in by the score. First, the manual training shops glued heads on bodies, fastened legs where there were none, or tightened arms that had become limp. Then they came back to the drawing department. "Skin," that had started to peel, was chipped off, then thoroughly sand-papered and last of all a gleaming new coat of flesh-colored enamel was painted over the entire body. When this was dry, the more expert children painted in the new features. If wigs were missing, brown and flaxen enamel was used in its stead. Presto—a new doll was ready to be dressed by the girls in the domestic art classes! Was it hard, "messy" work? Yes—but the satisfaction of making much out of little, and the happiness forever placed in the memory of the children who assisted, let alone the happiness that these clean playthings brought our sturdy little Kentucky mountaineers more than eased the tired feeling of the teacher.

I must have said before that I loved my work. I dread to think of the time I shall be parted from my enthusiastic followers. For the teacher has found the key to eternal youth. It is the daily contact with Youth and his eager visions that keep her ever young.

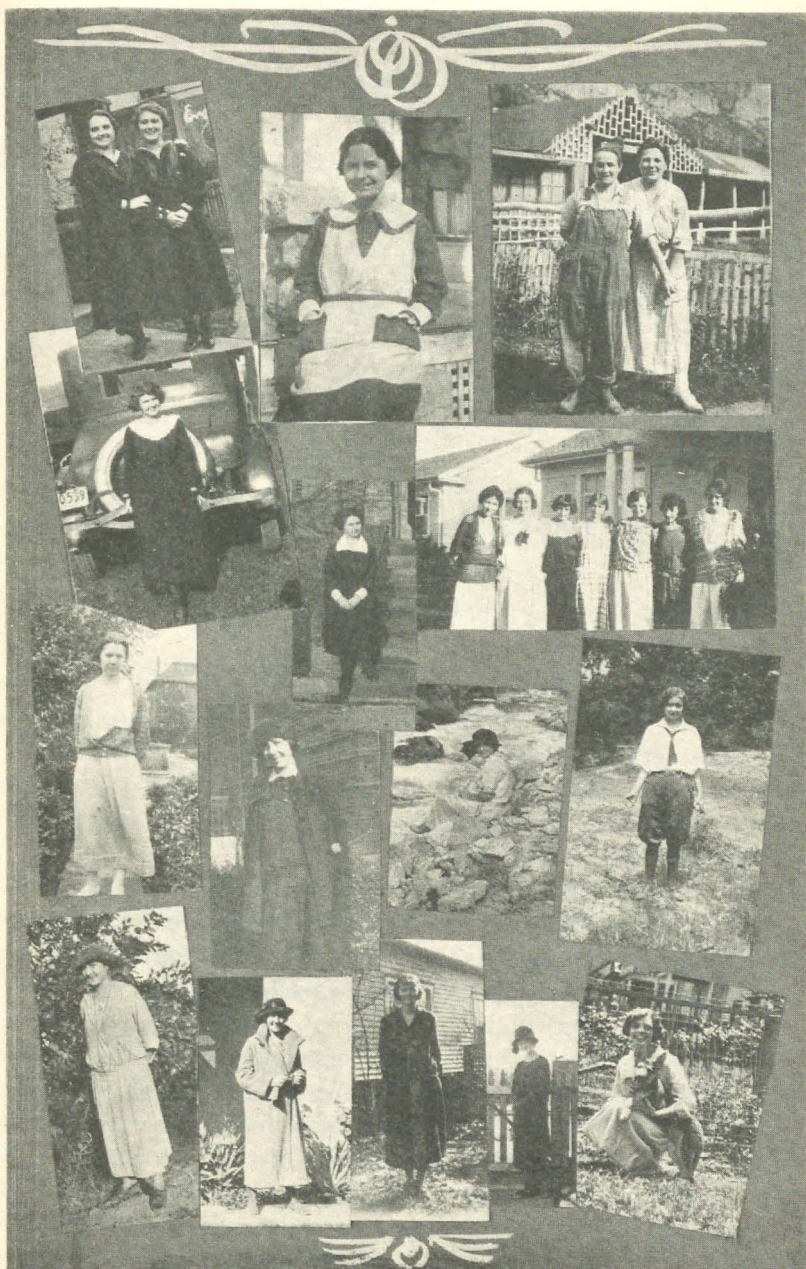
Domestic Art

BY GRACE REEDER, *Eta*

DOMESTIC ART may be defined as a course appropriate to all girls as actual members of families with present home duties and relationships and as future homemakers. The purpose is to help secure and maintain the best type of family life as vital forces in American society.

Our work consists of the study of textiles, the hygiene of the various kinds of material also its durability, becomingness and suitability and above all economy. The use of old materials for remodeling is encouraged and includes cleaning, dyeing and the pressing processes.

During the course we make underwear, aprons, dresses, blouses, skirts, hats and articles for the home which contain many of the embroidery stitches. The advanced classes take up pattern alter-



Grace Williams, Betty Butt, Eta Marillia Louise Railsback, Delta
 Lillian Johnson, Theta
 Bettie J. Hutton, Omicron Nancy Ambler, Iota L. Goodykoontz, I; R. Parkhurst, A; G. Morrison, A I; P. Parkhurst, A; G. Marquardt, I; L. Litchfield, A; Fae Tolles, Z.
 Effie Abraham, Alpha Phyllis Atkinson, Alpha Delta
 Dorothy Smith Hubert, Xi Helen I. Taylor, Nu
 Hedwig B. Wheaton, Mu Rachel Mason, Epsilon Jewel Heiser, Alpha Epsilon
 Bea Whittlesey, Mu Gertrude Thomas Scribner, Rho

ations, setting in sleeves and design and color in relation to the individual.

To secure coöperation with the parents and to arouse interest in the department we have exhibits and style shows. The girls were very enthusiastic over the first exhibit which was held in December. Then just before Christmas the Girls' Reserve gave a bazaar in which the girls sold some of the garments made in class, including towels, children's clothing, underwear, aprons and buffet sets.

Each year the vocational departments take exhibits to the County Fair. The girls enjoy judging the needlework exhibit.

Domestic Art in school can never teach a girl all she will need to know as the administrator of her own home, but can establish a respect for ordinary household operations and a spirit of helpfulness.

Chemistry

BY DOROTHY R. ALLEN, Xi

WITH the present increasing independence of American girls, students in college are inevitably confronted with the questions, "What shall be my major subject? What will I do when I leave college?" A study of the vocations of Delta Zetas should show very interesting results of what girls do after their college days are over.

Like other students in college I was confronted with the problem of a major subject. Probably because of a natural interest in science and because I had heard much of the subject from my brother who is a chemist, I selected chemistry as my major.

I've always loved college life from the very first day as a scared, green, little freshman and decided that after I left college as a student, I should like to continue college life as a teacher. Knowing that positions in colleges and universities were practically unattainable without an advanced degree, I determined to take a master of art's degree and in June, 1922, I obtained both my bachelor's and master's degrees from the University of Cincinnati.

In May of that year I was exceptionally fortunate in obtaining a position as instructor in chemistry at Randolph-Macon Woman's College, "the Vassar of the South." And I want to say here that

Randolph-Macon is one of the happiest, loveliest places of which I know. With the glorious Blue Ridge Mountains as a scenic background and the spirit of southern cordiality as a social background, there is a charm about the place which is irresistible.

My work as a teacher is, at present, confined to the freshman course in chemistry in which 150 students are enrolled. The course is designed so that each student has one lecture, one recitation, and one laboratory period a week. The students are divided into two lecture sections, six recitation sections, and six laboratory sections. I teach four of the recitation sections, five of the laboratory sections, and during the second semester, one of the lecture sections. The students are required to write up experiments done in the lecture and I grade all these notebooks in addition to the laboratory notes. The work in laboratory involves preparation of solutions and laboratory materials as well as instruction in class. The girls here are conscientious and splendid to work with. Their fine honor system and student government reduces the problem of discipline to a minimum. Another admirable feature of the work here is the more personal knowledge of students which is made possible by the smaller classes.

Domestic Science

BY GLENNA MAE TRAVIS, *Upsilon*

"Cleaning and Scrubbing Holds No Fear for Us"

MY DOMESTIC SCIENCE class seems to have drawn interest from the entire school. The first day of registration, I heard the buzz around the assembly, "ME FOR DOMESTIC SCIENCE." At registration, one boy signed up for Domestic Science and I, in amazement asked him if he did not mean General Science.

He replied, "No, I mean Domestic Science or Cooking." That started it, five of the boys registering at once. This shows the evidence that the young men of Stanley desire the art of cooking. Perhaps some see into the future. Who knows?

The first two weeks were spent in cleaning and arranging the furniture in the room. I put the boys at this task. They knew nothing of cleaning cupboards, tables, sinks and stoves, but they

made an interesting drama of the whole affair, calling the Sun-Brite-Cleanser—"Sunburn" and the cleaning process "Rubbing Down."

Meanwhile, the girls made aprons for the entire class. A great deal of merriment was had as to how the boys would look in aprons. But their laughter knew no bounds, when the boys donned them for the first time. The boys looked and felt very awkward, with the exception of one boy, who is the life of the class. He has the distinction of being the heavy weight of the school, and he promenaded up and down the room in such a fashion that he kept us in roars of laughter.

Bradford, the heavy weight, was asked one evening, in the presence of the faculty and members of the school board, how he liked Domestic Science.

He replied, in all seriousness, "Domestic Science is all right after you get the hang of it, but I haven't the hang of it yet, because yesterday after I finished preparing potatoes, I found that I had all method and no potatoes."

Various things of interest happen from time to time in my class; never a day goes by but that something unusual happens. I gave each member of the class a small can of Bon-Ami, and of course our heavy weight thought it very interesting to use it, and each day, no matter whether his utensils need scouring or not, he gives them a "Rub Down."

I have a boy and a girl work together instead of two boys or two girls. I find that this plan works better and that more interest is added.

The class is progressing rapidly, and the boys are a great help. They are able to do the harder tasks about the room where I should otherwise have had to call on the janitor for aid. As a whole, we may say they add an all-around spice and interest to the work.

LET'S MAKE IT 100% FOR CONVENTION!

Kindergarten

BY VIOLET IRONMONGER, *Omicron*

I SUPPOSE most folks think their work the most interesting, and at least one of the most important in the world. (If they don't, they should.) At any rate I am quite convinced that there is no branch of teaching which is so delightful as the work that is done with very little children of kindergarten age. Here, quite unhampered by a definite course of study that must be followed, you are free to apply your own intelligence and the results of past experiments to the proposition of developing the child under your care in every possible way. You can easily see what a stimulus to constructive thought this is.

The day when a child first enters a kindergarten is an important one in his life. The school may be only a block from his home, but nevertheless, when he enters a strange building and consents to stay in this unknown place for a while without mother or any of the familiar figures of his home, he is embarking upon a new adventure. It is his first big step toward broadening his environment. At home he may have been repressed and made into a timid follower of others; here he is going to have a chance to move about freely among other children, to carry out his own ideas, to develop the power to think, to decide, to execute. Far more probably, he has been over-indulged at home, has been the center of his little world, whose commands must be obeyed. Here he will find sympathetic understanding, but no giving in to his whims. He will move among the children as an equal among equals, learn to give and take, to wait his turn, to consider others in making his play arrangements. The social adjustments which will come to him are of the greatest importance in the formation of character, and psychologists say they cannot come too soon. A child forgets much that he learns in the earliest years of his life, but the impress on his character is permanent.

A certain amount of freedom is absolutely essential if the child is to develop along these lines, and to-day the whole educational system has recognized that fact. In the kindergarten it is especially needful, for little children cannot be forced and at this stage it is often wisest to keep "hands off" to a great extent. Hence, the introduction in most modern kindergartens of the so-

called "free period," where for a certain length of time the children are allowed to work and play as they please. They choose their own work and their own companions, set their own problems and work at them with the absorbed attention which a child will give to something in which he is vitally interested. This is the time for the teacher to step into the background and watch and learn, and to my mind it is one of the most important periods of the day both to teacher and children.

There is a wide choice of activities from which the child may choose. One group will gather around the sand table and there, in coöperation with one another, work out the details of lakes, rivers, mountains, tunnels, etc. Just now, my children are especially interested in railways, due to the introduction of some toy engines and trains, and they have laid out some very interesting railway systems in the sand box with the help of blocks. Other children will take out crayons and paper, or paper, scissors and paste, and gather in a little group around one of the small tables. Still others will select their own paint boxes, provide themselves with paper and water, and work contentedly with this medium. There are blocks both large and small, the large blocks being so planned that houses can be built large enough for several children to enter at once. Last year some of the children constructed a two-story house, with necessary doors, windows, roof, etc. The doll family moved in, and the children spent many happy hours playing house. Later, the boys made furniture for it out of wood, painted and varnished their own work, and the girls cut and sewed curtains for the windows. After a while it was decided that the house was inadequate and a dining-room was added, although it was necessary to pull down one whole side of the house in order to construct the door leading from the interior into the dining-room. The construction and planning of the house was entirely the work of the children; when difficulties arose they consulted together and so solved their own problems. The lessons they learned in concentration, initiative and teamwork were invaluable.

Of course, there are many other features of the day's work in the kindergarten, but I have spoken of this at more length because it is one of the newer and more interesting educational experiments. There are songs and stories, games and rhythmic work,

and a kindergarten "band" which is a delight to the children. The room which I am fortunate enough to have is large and flooded with sunshine all day long; there is a piano and a victrola, and there are growing plants in the windows. The children are happy and often sing at their work. Of course there are often difficulties that arise and there will always be children that try your patience, but the returns in love and confidence are very great, and each day is filled to the brim with interest.

Music

BY ALICE ST. CLAIR DE BRUGN KOPS, *Upsilon*

THE Walsh County Agricultural and Training School is a vocational high school situated at Park River, N. D. The purpose of this school is: 1, to give a practical high school education to boys and girls who do not have an opportunity to complete high school work in their own communities; 2, to train teachers for the rural schools of Walsh County; 3, to give special five months winter short courses in Agriculture, Home Economics, Mechanical Arts, and other practical subjects.

From this, one easily sees that practically all the students come from rural or very small village schools. These pupils are poorly trained in grammar, spelling, and penmanship and are not trained at all in music, the subject that I am trying to teach here.

When I was hired, I understood that I would teach the regular high school music course in addition to one other class, if another teacher were needed. When I arrived, I discovered that I would have to teach twenty minute individual piano lessons during the day to the pupils who desired them, with glee clubs or orchestra after school in addition to two classes of history, United States and general. Since the opening of the short course I have acquired two physical training classes per week!

The unique features are few. I teach fifty-three music lessons per week; these include piano, voice, and violin. Twenty-five of the pianists are beginners. This means added work because their hands are stiff and unused to action such as piano playing. About twenty have studied only one year and out of that number very few knew what a time signature was. Some did not know how to count and some did not even know the names of

the lines and spaces after having piano lessons a whole year! The rest are able to play fairly well although there are not any with real talent and they all have the idea that piano playing is a snap and does not require work.

During the short course, we teach school on Saturdays thus enabling the school to start later in the fall and end earlier in the spring than other schools do.

Glee clubs and orchestra are also in the beginning class. Out of twenty-five girls, about seven try to read and the rest do not try. The boys are just as bad and possibly a little worse because they do not know how to pitch their voices from the piano; I have to give it to them.

Out of all this group, I am supposed to select a club or some individuals to enter the state high school music contest in the spring. We will enter but I am not sure who will be sent.

In the words of many an educator, "Teaching is truly a noble task," but sometimes one does not feel very noble toward the task.

Salesmanship

MARGARET CASTLE and Kathryn White, members of Theta chapter, are in charge of an interesting course in salesmanship offered under the direction of the Cleveland, Ohio, Board of Education. High school graduates, and others who are employed as clerks in Cleveland stores, are given the opportunity to further their knowledge of salesmanship by taking the courses offered under the supervision of these Delta Zeta girls. If a store can organize a class of more than ten clerks, an instructor visits the store at designated times weekly. Smaller groups go to the Chamber of Commerce Building for instruction.

SAVE YOUR PENNIES NOW FOR THE CONVENTION.

A Librarian's Creed

BY JESSIE J. GLASS, *Zeta*

“**I** BELIEVE in books: in the power of books to teach, the gift of books to inspire, the efficacy of books to restore and give joy.

“I dedicate myself to-day to my opportunities for helping my fellows to know and love books: to learn from books knowledge of themselves; to seek in books refreshment and laughter; to find in books spiritual springs of action and hope.”

William Lyon Phelps writes the foregoing concerning librarians in “As I Like It” in *Scribner's* for July. He says that librarians should be as wise as serpents and harmless as doves and it is gratifying to learn that no librarian ever killed a man or robbed a church. Nor has one ever found a librarian taking part in a lynching. “No day without a good deed,” Mr. Phelps says, “may not be the motto of their lives, but it is something better than a motto—it is an accurate description.” “The modern librarian is the real servant of the people and there is no calling that has at once more usefulness and more dignity.”

Mr. W. N. C. Carlton, in the *Bookman* for January, writes—“Librarians are the most inconspicuous of our professional classes.”

Both Mr. Phelps and Mr. Carlton have covered the situation well. Librarians as a class have been supposed to possess the wisdom of Solomon, the tact of Huxley as well as the patience of Job, but aside from these attributes, the general public has little idea of the duties of a real librarian or the amount of training and preparation which he must have for his work.

I happen to be a high school librarian in a senior high school in a town of about 60,000 inhabitants. There are 2,000 pupils registered in the school and there are 100 teachers. I have been in this position six years, coming here to organize the library and I still find myself explaining to the general public just what one does as a high school librarian. Many—even some educators—still consider the high school library a detention room for unruly pupils or a mere study room where the student takes his text to read. This was the old idea of a school library.

A new type of high school library has been developed to meet the new needs of the present day high school. The new is dynamic, while the old was static. It is not only a reference library but a training school in the best methods of using library aids in looking up a topic. It is for required reading but it is also a room for joyous voluntary reading, for association with good books and magazines of all kinds. It is my aim to encourage the use of good books and to stimulate interest in good reading. I try to arouse intelligent curiosity and to broaden the horizon of the student. Suggestive reading lists are compiled; groups of books are displayed on special shelves; and bulletin boards are used to awaken interest in all kinds of subjects.

My room seats 106 pupils, and it is filled every period of the day as well as before and after school hours. On busy days from 600 to 700 pupils come under the influence of good books. Large numbers of books are circulated for home use and the pupils are thoroughly filled with what we call "Library Spirit."

Of course I think that I am in one of the best "professions" that exists but I have read somewhere that one should not be worshipful of his work and I am really anxious to have the vocational number of our LAMP in order that I may learn of the other fields which have opened up for our sisters in Delta Zeta.



MARY HOVER JONES, Pi
Head of French Department



Louella Agger Kellogg, E; Helen Fry Cross, II; Eva Willer Michels, I; Martha McGinnes Brown, A; Hazel Russell Campbell, E; Kathryn Lowry Kavanagh, Z; Ruth Stein Parish, P; Gwendolyn Gaynor Roberts, M; Mrs. Walter Hughes, Z; Dorothy McLane Mason, F; Gladys Marine Troyer, E; Merrie Short Canniff, II; Cynthia McTaggart Calhoun, K; Rose Pierce McGinnis, A; Gladys Wilson Miller, T; Fern Riley Wilson, E; Ermine Felter Kesler, II; Fern Samuel Lacey, A; Helen Shengler Dunbar, E; Margaret Bonney Horten, P; Ruth Ingle Petry, E; Hazel Coerper Houser, A; Mary Easley Glenn, E; Olga Ahlson Kephart, X; Unity Thomas Tomlinson, A; ; Alene Mossmyer Rogert, E; Ruth Gaddis Jefferies, A; Mary Frances Fergus Dute, A; Gladys Nichols Thomas, Z; Dorothy Boyd Haskins, O.

The Hospital of the Mountains

BY ESTHER MOONEY STUMBO, *Delta*

ONCE a mountaineer has vision, there is no turning him back until he has attained the heights. On a hot July day, one of those hot oppressive days known only in the Kentucky mountains, a small boy was paddling in a creek. A short distance away, something unusual caught his eye. In the middle of the creek above him pranced a dapple gray horse bearing a very distinguished looking man clothed in a stylish riding suit. Hung across the saddle was a pair of shiny new pill bags with the still shinier letters M.D. While the doctor rested in the shade he and the little boy found each other exceedingly interesting. This rider of the dapple gray was the first doctor the boy had ever seen. He was so impressed he decided he, to, would some day be a doctor.

In this land of lost America it was not, in those days, an easy matter to do more than work out a bare living on the hillsides and to become a doctor was indeed a hard task; however, the lad was bound (bound in the mountains is a more forceful term than determined) to become a doctor. The struggles that followed because of no schools, long miles through the wilderness to the railroad, lack of education, superstition on the part of the people, make another story. The young doctor's return as both a dentist and surgeon, the establishing of a hospital in the heart of the hills and its being twice burned to the ground, make still another story.

The chapters of these stories were already written when, as a community worker, I brought some small boys to the hospital for trachoma treatment. It was then I met the doctor for the first time. Little did either of us realize the peculiar rôle fate was to play in our lives or that a year later I would come to the hospital as the doctor's wife.

The present Beaver Valley Hospital has a seventy-five bed capacity. The first hospital was built on this same site before a railroad came through.

To-day has been a typical day. At five o'clock I was awakened, after two hours' sleep, by some one pounding on my door. A man was being brought in who, sometime during the night, had broken his leg. I administered the anesthetic while the doctor and his assistant set the leg.

This over, it was time to release the night nurses, give the day nurses their instructions, make out the diet list for the patients, urge the janitor over his weary road, make out entrance cards for three new patients and get them ready for examination.

From eight until ten I helped dress burns, wounds, broken legs, remove drainage tubes, put on plaster paris casts, answer the phone, fill out insurance papers, and dispense medicine from the drug room.

All this time reasoning the why-fores of tooth brushes, baths, good roads, public schools or operations and the why-nots of women being the burden bearer or predestination. Queer! Yes, but the trains come in at six o'clock and leave at noon. Since there is nothing here but the hospital we must get along as best we can with the many visitors.

As the morning slipped away, a life too, ebbed out, after a struggle from which death was the only relief.

At five o'clock, hoping to steal away for a few minutes rest and quiet, I left the hospital. Riding a horse into a coal camp, I met the doctor and went with him on calls. In the first house we learned that the woman was about to become a mother. As they were new comers in the camp there was no one to assist so it was up to me to care for both mother and baby. After two hours we started home in a cold rain—to rest.—No!

At the hospital door three patients were being carried in on stretchers, followed by a multitude of relatives. Two of them were moonshiners and the third a deputy sheriff. Evidently the deputy sheriff had been attempting to arrest the moonshiners and all three were shot but each man remained silent, stoically so, about the facts.

Not one of these cases can wait until the morrow without an operation—so it is on,—on, on into the night.

LET'S SEE YOUR DIAMOND FLASHING AT EVANSTON.

Young Women's Christian Association As A Profession

BY RENE SEBRING SMITH, *Alpha*

THE increase of new opportunities for women in industry and business is making it even more difficult for women to decide what is the particular thing they would like to do. It is interesting to note that one of these new opportunities of occupation is the helpful suggestion in outlining a particular opportunity. This is commonly known as "vocational guidance"—already a great many of our larger universities and high schools have persons employed whose particular business is helping young men and women to decide upon their life's work. In large cities we find private vocational bureaus thoroughly equipped to make a scientific analysis of the opportunities open to an individual in consideration of his or her natural tendencies and ability, such bureaus helping to outline the best training for the applicant and even rendering service in cases of readjustment.

However, this more scientific approach to a vocation is not yet sufficiently organized to make the large contribution necessary and we still find great numbers of people who are actual misfits in the thing they are attempting to do—who dislike heartily their business or profession; men and women caught by circumstance without the training to do the thing which, in their heart, they could do a thousand times better, and with the urge to meet a present necessity of actual livelihood making it impossible to change professions.

If one were to make a survey of a great number of people as to how they came to be employed at whatever task may be theirs, I am rather confident we could find that chance and circumstance are the great controlling influences.

With these generalizations as a background, may I ask you this question: "Is it not a joy to meet some one who is happy in the work she is doing—who would not do anything else if she could—and is so enthusiastic about the aforesaid task that she is constantly seeking recruits?" In war time slang I might have said, "That's me all over, Mabel."

Perhaps I could tell you best of the real appeal of the Young Women's Christian Association by telling what it means to me. In the first place, I believe in its purpose, and program. It is one

of the great organizations which demands, not the least one can give, but the most and that the best.

The Young Women's Christian Association offers a supreme opportunity as its name indicates for the promotion of a real Christian fellowship.

And yet the many sides of its program offer opportunities for girls and women in a great many lines. There are the Girl Reserve program, the executive departments, the recreational, the definite work in different phases of social service, the opportunities in religious education, and in all these different departments there is the opportunity for the individual growth of the secretary as well as the increased opportunity for greater service. The personnel bureau, of which Miss Eliza R. Butler is the head, is ready to serve in the placing of our younger girls from college as well as older women who may find in the Association the task they desire.

I believe I am not overemphasizing the opportunities when I say that it has been difficult to find the right kind of women to do this work in sufficient numbers to meet the demand. It may be that this is your opportunity and that the Young Women's Christian Association will find in you the person who can accept some one of its different tasks as your particular challenge.

Young Women's Christian Association As A Vocation

BY ABIGAIL HAWKES

IN MAKING your 1924 plans are you giving a long look ahead for the work you want to do, the investment of yourself, your education and your special talents? Do you know of the opportunities for college women with the Young Women's Christian Association and that there are needs for well trained workers in city, town, rural and student communities among all young women irrespective of race, class or creed?

The Young Women's Christian Association is a social Christian movement, demanding a conscious, growing, Christian life and social vision on the part of its leaders. The usual background for work is a college education followed by special training in the Young Women's Christian Association National Training

School or experience in social work, teaching, business or other pursuits giving contact with people.

So varied is the work done by this organization that women of different ages and qualifications may find themselves working happily together in one Association. For the young women just out of college, full of interest in sports and games and with a keen appreciation, not only of their health-giving power, but of their educational and psychological value in the development of a group or community spirit, the Girl Reserve secretaryship offers an alluring opportunity. For the slightly older woman who is interested in modern religious thought and who has used the time since her graduation partly in further study toward her M.A. or Ph.D. and partly in travel or employed or volunteer work that has given her experience in the world outside the campus, there may be a position as student secretary or perhaps as religious educational director. The girl who has majored in economics and who may have put herself through college by working during her vacations, has a good start for an industrial secretaryship. For the woman who works most effectively, not with groups, but with the industrial or family unit, especially if she has had some training in case work, there are such positions as employment and rooms registry secretary, executive or assistant in an International Institute where foreign born mothers and their daughters may come for English lessons, for help in understanding American ways and for friendly meeting with other nationality groups. There is need, also, for the technically trained woman as physical director or as head of the Association cafeteria.

Intelligent use of these opportunities means self-development for the individual and the consciousness of a real contribution made toward the constructive work of the world.

THE LAMP IS BURNING AT EVANSTON!



Helen Cormany Dryden,
Zeta

Marie Rice,
Epsilon

Helen A. Moon,
Chi
Ann Mary Risen, Alpha Theta

Ruth E. Davis,
Theta

Gertrude Owen, Iota
Else Jaeggi, Mu; Hedwig Fontein, Zeta

Leone Borard, Psi

Gladys Marquardt, Tau

Betty Travis
Alpha Alpha

Elinor Bauschard,
Alpha Epsilon

Rouff, Epsilon
Marcella Pendery,
Beta

Ruth E. Young,
Theta

Office Management

BY LOIS E. HIGGINS, *Alpha*

MOST of us have gone into business because we had to make a living, and in many cases we have chosen our work blindly. Until recent years, practically the only positions of importance open to women, were those of a teaching, secretarial, or Young Women's Christian Association nature.

Young Women's Christian Association work offers opportunity for executive ability in which individuality and an understanding of human nature is especially desirable. In teaching and in secretarial work there is a chance for originality and initiative, dependent, of course, upon one's devotion to the work involved.

Since receiving my degree in 1918, I have been connected with schoolbook publishing houses, both in the capacity of secretary and office manager. When one asks, "just what is it that you do?" I gasp and say, "a little of everything." This of course, is true of most executive positions; there is always a large amount of detail which must be disposed of before the more pleasant and creative opportunities may be embraced.

As office manager, one must be able to employ and dispense with help, which in a large organization is a specialty in itself; and, by the way, were I to take upon myself a vocation that would include an avocation, it would be in the line of employment, as there is nothing to my mind, quite so fascinating as the study of human nature and the determination of qualities that fits one for a certain task.

Other duties of an office manager consist of the distribution of work in such a manner as to even up the peak loads of the day and at the same time satisfy those who have the work to do. There is the correspondence that must be disposed of speedily and tactfully. In the text-book business, tact is especially important in correspondence, both with the customer as well as with the company's representatives in the field. There must be a constant effort to foster in the minds of coworkers, a spirit of interest, of responsibility and coöperation.

Secretarial positions do not necessarily involve stenographic ability, especially when one's duties are combined with those of an

office manager. As a secretary, one stands between the office force, as well as the general public, and the manager whom one is to serve. A good manager never does what his secretary can do for him equally as well, and this applies to the relationship of the secretary-office-manager with those under her authority. Quite frequently, such a position brings one into consultation with a business superior. Indeed, liberal minded business men are learning more and more the advantage of balancing their own judgments with a woman's keen intuitions.

The schoolbook business offers a limited number of worthwhile positions to women, but the opportunities in this direction are constantly growing. Aside from the accounting department, which practically differs little from any commercial concern, the more important opportunities are to be found in the following departments. Promotional work, which really means selling by mail and which includes many types of work including advertising and the writing of copy for educational journals, for circulars and form letters, requires a liberal education which, if supplemented by pedagogical training and experience, adds much to chances of success. There are a limited number of positions in editorial departments, but most of those held by women are as assistants to editors. Here a knowledge of school organization, with experience in teaching and the education that goes with such work, is necessary. Finally, we have a new and a growing opportunity for women in the field of salesmanship. This means traveling and the calling upon school officials and teachers in the interests of the text-books published by one's company. So far, most of such women in the field are those who have specialized in some one subject of school teaching, such as primary reading, music, art, etc. As intimated, however, the field is gradually widening to include all school subjects.

It has been my privilege to have obtained a little experience in all of the fields of activity mentioned, therefore, "the job" has been robbed of much of its otherwise prosaic and monotonous qualities. In almost any text-book house, there is at least one such position mentioned which is or can be occupied by a woman.

BY DOROTHY BLANDING, *Upsilon*

My work in the North Dakota Workmen's Compensation Bureau in reality should have no connection with that Bureau but was placed with it under the Department of Agriculture and Labor when various labor laws were enacted in the 1919 session of the State Legislature. The work of the Minimum Wage Department has wholly to do with inspection of certain industries for violation of the minimum wage set by the Bureau and of the law entitled "Hours of Labor for Females" commonly known as the Eight-Hour Law.

Since the secretary is the only employee of the department, all the inspection work for the state as well as the office work is her job, and when you look at the map of the state, you will think this is a big job. While I dislike to minimize in your opinion the work of the department, it is only being plain honest to remind some of you from eastern states that our largest city has only 22,000 people, and there are only three cities in the state with a population of over 10,000—not so much over at that; and as over four-fifths of the population is classed as rural it becomes very apparent that industries of any size that might employ women, are practically non-existent.

The pioneer work of the department was already completed when I came in October, 1922. At that time, five wage orders were in full force and effect covering the following occupations: public housekeeping, manufacturing, mercantile, laundry and telephone. While the apprenticeship period and wage rate in each occupation differs slightly, the general minimum has been set at \$14.00 a week for an experienced female employee. This wage is set for every female employed in these certain occupations in the state. The Eight-Hour Law, limiting the hours a day to eight and one-half, the hours a week to forty-eight, and the days a week to six, applies only in towns of five hundred population and over. My inspection trips have been, so far, only to towns of one thousand population and over, since the number of women employed in smaller places are not of sufficient number to warrant the expense of visiting them. Most of the towns are visited but once a year; the largest need inspection more often. The first places visited in every town are the restaurants and hotels for

they are the greatest violators, particularly in the matter of hours. The main conversation is with the manager so that an inspection of the payroll and time record may be made and suggestions for necessary changes given. Such suggestions are usually received in a "show me how you can make them work" attitude, which probably is to be expected since the manager expects that he knows the restaurant business and I am only another "state inspector." The only cases brought into court have been against restaurant employers, but justice in that direction is slow and we try every other method before resorting to legal action.

The only manufacturing establishments employing women the year round are located in the three largest cities and they are regulated chiefly through correspondence. The problem in mercantile establishments is mainly a matter of checking payrolls and those are required annually by the department starting with a complete record received this last July. The laundry occupation is under special consideration at the present time. That particular industry has taken a great slump during the "hard times" of the last two or three years and they are requesting a lowering of the wage rate. At the present time I am gathering material for a wage conference—the only method under our law for changing the rate—and such a conference will probably be held in one of the larger cities in the eastern part of the state in the early spring.

Our relations with the telephone companies are complicated since there are such a great number of independent and rural lines. We have no definite power to limit the hours of work for lines which have a majority of rural subscribers but can fix a wage for all. It is comparatively easy to check up on the large exchanges because they belong either to the Northwestern Bell or North Dakota Independent Telephone Companies, which, in the last analysis, are one company. They have adjusted themselves to the hour schedule in nearly all cases and since a skirmish during the early days of the department with the Northwestern Bell Company, they have used the wage schedule as established in the fall of 1921.

During the winter of 1922 and summer of 1923 I spent much time away from the office inspecting and trying to establish the department with the law enforcing agents—police matrons, state's

attorneys, and welfare workers, although the latter are scarce as yet. And in mentioning this work around the state, I want to tell you what a pleasure the four years at my own state University have brought me, for in every town there is some acquaintance or possibly a real good friend who dates back to time spent at our University and the mention of Grand Forks usually brings a few old "grads" into the conversation. For those who plan to work in their own state, the acquaintances formed in that state seem to be a valuable part of preparatory education.

During the fall and winter of 1923, I have been endeavoring to extract general information by questionnaires to representative people in all towns in the state of over five hundred population, to complete a record of mercantile, laundry and telephone pay-rolls, and to make more people acquainted with the work of the department. During the present winter term of the District Court in Burleigh County, where Bismarck, the capitol, is located, we have four hour cases and one wage case to come up. We look for an appeal from the probable decision of the wage case to be carried to the higher courts, so that the constitutionality of the Minimum Wage Act may be established. It is quite in vogue in other states to bring such cases and will probably be necessary here.

I have mentioned "we" all through. "We" is myself with the sanction of the Workmen's Compensation Bureau which has complete control over all activities of the department.

Secretaries

Brotherhood of Railroad Trainmen

BY BESS JEFFREY, *Zeta*

LABOR! Working for and with, legislating for employees who do not have an opportunity to do it for themselves, that is the occupation of the general chairman of the Brotherhood of Railroad Trainmen, to whom I am secretary.

A little history is interesting in connection with a report of this work. The railroads are a world of their own, employing methods, language and operation which are not easily understood by those not directly connected with them. We have four large transportation organizations, comprising engineers, firemen, con-

ductors and trainmen which are known as "The Big Four" in the railroad labor world. On each road men belong through their own application, pay dues and carry life insurance in their respective organizations. On each system there is a committee which is made up of selected local chairmen of the local organization and from this group a general chairman is elected every three years.

The Burlington System comprises approximately nine thousand miles of track and the Brotherhood of Railroad Trainmen on this railroad represents about five thousand men: namely, conductors, brakemen, flagmen, baggagemen, yardmen and switchtenders. Our work is carried on largely through correspondence and conferences.

If an employee loses his position without legitimate reason, it is our task to endeavor to get him back to work.

We are known as a General Grievance Committee and Grief should be our middle name, because rarely a pleasant thing comes to the office; always individuals with complaints which we try to adjust and if we can't and think it advisable to close the case, then we are informed that we are unjust, and are accused of working with the railroad company and other like accusations.

Railroads have a parlance all their own. Engineers are known as "Hogheads," firemen as "Tallowpots," conductors as "Big O's," brakemen as "Shacks," switchmen as "Snakes" and so on. A stranger listening to the jargon as expressed would almost think they were in a strange country.

Life Insurance Company

BY AURA SPLINTER, *Alpha Alpha*

My position with the Illinois Life Insurance Company is an exceedingly attractive and interesting one, first, because I am an assistant to the agency secretary, thus taking care of all the personal correspondence of R. W. Stevens, vice-president, with the representatives of the company, and secondly, because my work comprises fields other than the stenographic one. The rest of my duties are similar to those of a librarian and statistician. I read over all of the Insurance Journals that come into the office, for articles that I believe would be of interest to Mr. Stevens and that



Inez Alta Owen, Psi Edith Wood, Sue Rush, Mid Ruth Lucile Lunney, Upsilon
 Lockwood, Omicron

L. Goodykoontz, Iota; L. Litchfield, Lambda;
E. Nallis; P. Parkhurst, Lambda; M. Anderson,
Mu; G. Marquardt, Tau.

Gladys Taggart, Iota Sabina Medias Brumberg, Epsilon

Helen Myer, Mu
 Lyndall Monroe Reed, Grace C. Shieland, Rho Hessie I. Sexson, Psi
 Niella Snyder Reese, Omicron
 Pauline Frier Whitcomb, Alpha Beta

Pauline Frier Whitcomb, Alpha Beta
Marion C. Schaaf, Beta
Margaret Low, Marcelle Pendery,
Dorothy Stewart, Beta
Portia Emaline Cooper, Epsilon

Laura Ricketts Abrams, Mu

would be good for reprinting in our own *Bulletin*. I make note of anything new in the way of insurance news. I also keep records to determine the value of the company's advertising in certain magazines. Insurance written as the result of responses to these "ads" is carefully noted and later a general survey made. Business written subsequent to death claim settlements is also recorded. This variety of work, together with the beautiful building of the Illinois Life, situated on Lake Shore Drive about one hundred and fifty feet from the lake, and the high character of the men and women employed by the company, makes my days very enjoyable.

Fraternity Office

VERA JONES, A B

"Wotta life, wotta life," around a Greek-letter organization's National Headquarters. Vera Jones, Alpha Beta chapter, echoes this from the Central Office of the Alpha Tau Omega fraternity, at Champaign, Ill., where she has been employed since leaving college. Vera began work four years ago with the national office as an editorial assistant and later became secretary to Professor Frank W. Scott, executive secretary of the fraternity and editor of the Alpha Tau Omega *Palm*.

Many duties from sending 16,000 questionnaires to members of the fraternity to answering as many questions at its national congress are part of her job. There's something new every day.

Vera was first in charge of getting copy ready for the directory which was published in 1921. Questionnaires were sent to every member of the fraternity in the early part of 1920 and the members were again circularized with return post cards later the same year. Eleven thousand of these cards were returned to the Central Office with the desired information and these, together with the information taken from the questionnaires, enabled the office to make an up-to-date card file of all members, which is kept up-to-date every day. Another file contains a separate folder for each member where all clippings, etc., are filed; there is also a stencil list of the alumni which is arranged in geographical order, and a list of the active members, arranged the same way.

Besides overseeing this work, Vera keeps a file of nearly all of the fraternity and sorority magazines. She also has charge of

the work of sending supplies to chapters and form letters to active members, alumnae, and chapter presidents. She oversees the work on the addressing list which is necessary for the circulation of the *Palm* and in turn bills the subscribers of the magazine. In addition to other work in the publication of the fraternity magazine and in the Central Office, she personally keeps a set of books which have to be balanced monthly and makes out reports which are sent to the Grand Officers.

Vera had become so acquainted with the business of the organization that Professor Scott decided she would be a valuable asset at the National Congress held last year in Chicago. In her corner on the 'steenth floor of the LaSalle she answered questions asked by delegates, wrote subscriptions for the *Palm*, sold phonograph records of Alpha Tau Omega songs, took dictation—in fact, did everything but demonstrate the good qualities of the fraternity's songbook.

And yes, she attended the formal ball on the next-to-last night of the Congress. And that's not all! Before it was all over somebody gave her a sister pin of Alpha Tau Omega. But it was all a "sisterly affair," for Vera likes her job.

Grace Anderson Cruickshank majored in education with history as second major and now is head of the department of history in the Lexington, Ky., High School. She is taking special work in expression at Transylvania University and has successfully directed the production of two plays, *Clarence*, and *Three Wise Fools*.

SAY IT WITH DELEGATES.

[Cafeteria

BY LUCY SHELTON, *Kappa*

WHEN asked to write concerning my work as manager of a cafeteria, I hardly knew where to start in and just what to tell you.

In brief, my duty is to hire the help, do the buying, plan the menus, supervise the cooking and serving of the lunches and keep all financial accounts and monthly reports.

I have been manager of the Broadway High School Cafeteria for two years and in that time I have certainly found the work most interesting. We serve about 450 lunches daily, but of course the number varies with the weather. Naturally I am always looking for rainy noon hours, for then our business increases and we serve as many as 600 or more. I might add that so far this year we have had just four rainy noon hours! How is that for Seattle weather?

It is a great temptation for students to go out on the "Avenue" for their lunches, and there are at least twenty-five places within a radius of three blocks of the school. To keep up interest in the cafeteria among students, I endeavor to have special attractions whenever possible and these are advertised in the daily bulletin and the school paper. Every day we have music furnished by different students; this proves very satisfactory and the students enjoy it immensely. The music varies, sometimes only a violin and piano, and then again as much as a five-piece orchestra.

At Christmas time we had a seven piece orchestra and twenty carol singers from the boys' and girls' Glee Clubs.

We also have special class days and on such occasions we have special music furnished by that class and of course an extra special menu in order to entice all members of the class within the doors of the cafeteria. There is keen competition among the classes, each one trying to turn out the largest percentage of enrollment.

And so it goes—every day is new and full and interesting. Time never drags and it is often a question of where to find more time to do the necessary things.

Letters

Following are extracts from a few of the many interesting letters received in connection with the preparation of this Vocational Number of the LAMP.

V. B. J.

I only wish I could make plans to be with you at Convention. That being impossible I am writing you instead from this land of "Skookum Chuck."

I wonder if you have read the story "Skookum Chuck" by Stewart Edward White, published in December 8 issue of *Saturday Evening Post*? We live so very close to the spot therein described, only we are on the "West Coast" of Vancouver Island, where, too, up to the very shores the water is hundreds of fathoms deep and where the water so often seems but a hand mirror to the hills. And the hills! We are surrounded by them. Our inlet seems but a long lake with Porcupine Island off to one side. It is hard for one to descry the entrance who has never visited camp before. One often hears summer tourists ask "which way did we come in."

And *boat days*! How we look forward to them. The West Coast boat *Princess Maquinna* arrives from Victoria with mail and all supplies every ten days, returning two days later on her down trip from Port Alice on Quatsino Sound.

There is only one mode of travel on this coast—by boat. We have our own launch for short trips but not for open sea travel. (Skookum Chuck—large waters.) So you can see how dependent we are on the large boat. There are so very few trails outside of the few camp trails, that made by the government lineman being the only one. The undergrowth is so profuse and the trees grow down to the very water's edge.

The summers here are glorious with plenty of lovely wild flowers and berries—chiefly the salmon and huckleberries of the latter. There is plenty of game the year around—grouse, wild pigeon,

ducks of various kinds, geese, deer and bear give us fresh meat for the tables—and wonderful fishing—cod, both black and red, salmon, trout, oysters and clams.

To me, it is a wonderland, and not the least of the wonders are the people one meets here. So many of the miners have traveled all over the world. One man, a roustabout here at the beach camp, had traveled in South Africa, India, Australia, China and Japan. What interesting stories he told! Two men left recently for England and two of our young China boys were sailing direct for China. Then the "West Coasters" themselves are so interesting. They come here and take up a homestead in some beautiful, sheltered spot and seem so content to "let the rest of the world go by." (I believe that song was written for this land.) I met one cultured English woman who had not been "out" for a trip in six years, another in four years, and only then to have their teeth treated and not because they wanted the trip.

For a time I was the only woman in camp. Now there is another American girl at the mine camp. We have a private telephone line.

I wish Delta Zetas a happy time at Convention. May it be all that our National Officers could wish.

Fraternally yours,

LAURA RICHETTS ANRAMS.

P. S. Wish all Delta Zetas "Klowya Lillicum" or "Howdy Friend" in Siwash.

Greetings from "Out Where the West Begins"—and a big wish for a successful Convention in Evanston this year! As long as it can't be Wisconsin, we're glad it's our next door neighbors and will do our best to romp off with the prize.

For the Tau girls, I'll broadcast that I'm having a very wonderful year out here in Wyoming and certainly do believe in the advice "Go West, young (wo)man, Go West!" Last spring my "roomie" and I went to California, where we spent a wonderful month in Los Angeles and San Francisco, and then two months "savaging" in Yellowstone Park, which was the real fun. While at San Francisco, we visited the Berkeley chapter and just loved their house and location. This summer we plan to go East.



Pauline Edwards Dodd, Delta
 Frances McAlester Dutrich, Kappa
 Edna Lucile O'Harra, Iota Marguerite Henrick Kellogg, Mu
 Germania Friedl, Gamma Elizabeth Askin, Omicron
 Cynthia Calhoun McToggart, Kappa Bess G. Jeffrey, Zeta
 Helen Meyer Craig, Mu
 Vera Ann Tufford, Rho Alice Balderson Steinmeyer, Zeta Alma Lewis, A A

Hoping to see you all at Convention and wishing you all the best year ever.

Yours for a bigger and better Delta Zeta,

LOIS DUFFIN,
Tau, University of Wisconsin 1922.

Your (I mean our) Convention sounds most enticing and interesting. How I wish I could be there, but I am afraid that this year it will be impossible, for I am in a position that keeps me busiest in the summer months—that is, treasurer of the Seattle Milk Shippers' Association. It does not sound interesting to an outsider but every one of the members of the Association, numbering about five or six hundred, are like personal friends to me. They are all farmers producing milk for the city of Seattle and a great many of them can hardly understand or speak the English language at all, but I can almost say that I "love" them every one, even the surly, suspicious little Italians that accuse me of cheating them on the pay checks and in their weights.

Well, now here I am taking up your valuable time and I know you must be busy, but I am so "sold" on milk as the one and only food to be administered in quantities to young and old and in between, all, that when I get started talking about "my farmers" and milk I could run on for pages and pages.

Fraternally yours, JULIA M. FRYER.

When I read your letter of recent date I blinked my eyes and read it again, then I gasped for breath! And had it not been for—"I am going to keep your letter and shall be tempted to run it if I don't get a real story from you" I should have thought you were only joking but that sounds very much like "blackmail."

Now, Mrs. Jones, if I started out to tell you about my "milk and farmers" I should be busy for at least a month. There is much to tell, but I will try to get you a short story by January 28. If something should happen that this copy did not reach you in time please don't "run" that letter and I'll *promise* to write you a story some other time for I am very much interested in the LAMP and just as soon as I can "find" \$25.00 I'm going to have a "life."

(Please be merciful—my hands are still up!)

Fraternally yours,

JULIA McMAHAN FRYER,
Seattle, Wash.

As far back as I can remember, I have been interested in pharmacy; in fact, I grew up with the work, as that was my father's vocation. So when I entered the University of Nebraska it seemed only natural for me to take a pharmacy course. I completed my course last year and became registered the following July, after successfully passing the Nebraska State Board in June. There really isn't any more except that, as I stated in my questionnaire, I am now owner and manager of a drug store.

Fraternally yours,

HELEN C. DRYDEN.

I am not sending you the article you asked for because I know it will be impossible for it to reach you before January 29. I received your letter on January 10, just after getting home from my South American trip. Being completely "snowed under" with work I could not spare the time to hunt a typist and get the article out in so short a time. We have mail both out and in only once a week.

I am sending you some pictures, one of one of my classes. The girls range from Barbados English girls to Indians and negroes, with all shades and blendings in-between.

There are so many interesting features and so much to tell, I can't begin now. I will only say that it is very interesting and unusual, for we are teaching in English, while nine-tenths of the girls come from Spanish-speaking homes.

Officially I am model Home Economics teacher for the high school of the Normal College in San Truce, Porto Rico. I am supposed to give model classes in clothing, home nursing and foods, while visitors from the junior class of the Home Economics department observe all lessons.

It is doubly interesting because of the different food and home habits of the Porto Rican people.

I am sorry I cannot do more. I am hoping to be at the Convention and would love to get more Delta Zetas interested in Porto Rico and her schools.

Socially it is lovely; golf is ideal twelve months in the year; the links are around El Morro Castle, built in 1615. One hole is played in the Moot of the castle. San Juan has a very good resort hotel, which during the winter months, is quite gay. The

Atlantic Fleet of the U. S. Navy is to be stationed just off the coast during January and up to the last of March. We expect a great deal of excitement in the way of military functions at that time.

Wishing all Delta Zetas, both active and alumnæ, the best New Year possible, I am

Yours in Delta Zeta,

GARNET GROVER.

My work at the New York Training School for Deaconesses is in preparation for intensive church work (Protestant Episcopal) probably in China but it is not for the office of deaconess. Students may attend this school, which is called Saint Faith's House, without being set apart as deaconesses at the completion of their course; they may join the order later without further training.

It is a two-year course including ten weeks of practical work each summer, that is between the junior and senior years and following the senior year. The winter training consists of three semesters of academic and a fourth of social theory at a non-denominational school of social case work with the accompanying field activities two entire days a week.

Our location, in the Close of the Cathedral of Saint John the Divine, affords us many advantages of attending interesting services and of first hand acquaintance with vital issues which I am sure all the twenty-seven of us appreciate. Then, too, the city of New York which we are in no way restricted from enjoying, adds greatly to our secular pleasure and education.

Our unity of purpose and corporate endeavors can be likened to no other institution I can imagine, unless it be our own dear Delta Zeta with its high standards of Christian fellowship.

NANCY AMBLER, *Iota*.

BE ONE OF THE FIVE HUNDRED.

Convention Plans

THERE is every indication at the office of the general chairman that the Tenth Biennial Convention of Delta Zeta to be held in Evanston, Ill., a pretty little university city, twelve miles north of Chicago on the western shore of Lake Michigan, will be the greatest Convention the sorority will ever have held. Interest in the Convention as already manifested, exceeds that of any other previous gathering. A conservative estimate is that there will be 500 of the sisters at the Convention, June 23-28. Competition for the awards to be given chapters having the greatest representation present appears now to be between Indiana and Ohio. Local chapters in Indiana have sent word that every Delta Zeta in the Hoosier state, active or alumna, will be present in Evanston for the big event. Word has been received from Alpha Theta, one of our newest chapters, that every girl is going to come to Evanston. A message has come to the general chairman from Tau that every active and alumna member has been pledged to come to Evanston.

From Upsilon comes word from the local Convention chairman that every girl in Upsilon is coming to Evanston. The girls are going to organize a great automobile fleet and will drive down from North Dakota, camping along the way. All the girls from Iowa State University are coming. Definite word to that effect has been received by the National Chairman. From the West Coast, from the Atlantic Seaboard and from the southern states are being received daily very encouraging letters indicating that without question the attendance at the Convention is going to exceed by far that of any previous gathering of Delta Zetas.

Evanston is prepared to receive the Convention with true Evanston hospitality.

Only twelve miles from Chicago, Evanston, seat of learning and culture, the home of Northwestern University, is an ideal

city in which to hold a sorority convention. Chicago is regarded as the country's leading convention center. The attractions in Chicago are numerous. The largest retail department stores in the world are to be found here, of which Marshall Field and Company is the largest and the most widely known. Girls who care to visit Field's are furnished guides by the information bureau.

In Chicago are the world's greatest Stock Yards; the packing houses provide guides to conduct visitors through their plants. Chicago has an internationally known boulevard system sixty miles in length and running through a continuous series of picturesque parks. The Delta Zetas will be taken on an automobile tour of these parks one afternoon. There are twenty-five theaters in Chicago.

For the intellectuals there is the famous Art Institute, where there is an art school with the largest membership of any school of its kind in the world. The Field Museum of Natural History has recently completed its new building in Grant Park, and is considered by many to be Chicago's greatest show place.

The famous Wrigley Building on Michigan Avenue now has a twin, a duplicate of the original skyscraper having been completed this spring on the property north of it.

The largest church in the world, the Chicago Temple Building, with a gilded cross on its spire, is the largest building west of New York and was completed this winter.

There are many enjoyable boat trips on Lake Michigan to be offered at small expense during the summer.

When you crawl out of your sleeper on your arrival in Chicago, take a good look at the depot, because it probably won't be there the next time you come to Chicago. A great Union Depot is being completed in which will be terminals for most of the railroad lines entering this big city.

Evanston, in June, is a fairy land of nature. The city is noted for its beautiful homes, attractive gardens, many beautiful avenues bordered by trees, a sandy bathing beach, a picturesque campus of Northwestern University, model fraternity houses and many other advantages not to be found in other cities of fifty thousand. The hotel at which the Convention will be held was completed this winter at an expense of more than a million dollars and is regarded by leading hotel architects as

the very finest hotel in the country. Girls of Alpha Alpha and Iota chapters, the hostesses, are busy as bees preparing things for the comfort of our 500 sisters in Delta Zeta, who are to be here in June.

Frequent bulletins will be sent to all Delta Zetas from the office of the general chairman advising of developments in Convention arrangements.

Program

Tenth Delta Zeta Biennial Convention to be held
in Evanston, Illinois, June 23-28,
in Orrington Hotel:

Monday, June 23

- A. M. Registering of Delegates and Guests.
- P. M. Address of Welcome from Chicago Alumnae and Alpha Alpha chapters.
Response.
- Outline of Convention to be Announced by Grand President.
- 8 P. M. Stunt Party with Iota chapter in charge.

Tuesday, June 24

- A. M. Business Session.
- P. M. Business Session.
- 6:30 P. M. Beach Supper and Fraternity Sing on shore of Lake Michigan off Northwestern University Campus with Tau chapter in charge.

Wednesday, June 25

- A. M. Business Session.
- P. M. Business Session.
- 4 P. M. Auto Tour over Chicago's celebrated Sixty-Mile Boulevard through Parks, ending with dinner in Chicago. Chicago Alumnae, hostesses.

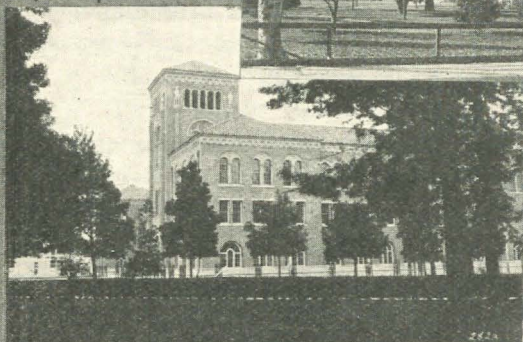
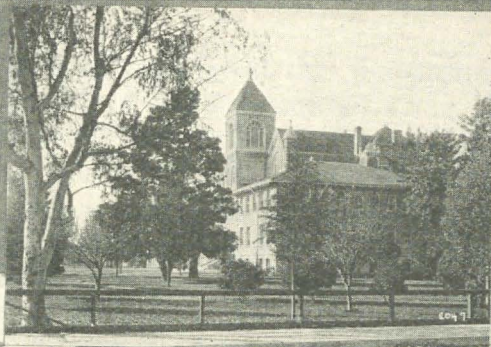
Thursday, June 26

- A. M. Business Session.
- P. M. Business Session.
Announcement of awarding of prizes.
- 6 P. M. Dinner Guests and Representation from Caney Creek.
- 9 P. M. Model Initiation.

Friday, June 27

- A. M. Business Session.
- P. M. Final Business Session and Election of Officers.
- 7 P. M. Formal Banquet.

Until Convention date, all communications for the general chairman of the Convention should be addressed to Convention Chairman, 1115 Church St., Evanston, Ill.



Buildings at the University of Southern California
Fraternity Lodge
Alpha Iota Girls

Delta Zeta

announces

the installation of

*Alpha Iota
Chapter*

at the

University of Southern California

November 4-8, 1923

**Installation of Alpha Iota Chapter at the University of
Southern California, Los Angeles .
November 4-8, 1923**

BY MARTHA LOUISE RAILSBACK, *Delta*,

THE history of our newest chapter, Alpha Iota of Delta Zeta, began four years ago, when in the fall of 1919, largely through the efforts of Ruby Parkhurst from Lambda chapter, the local Lambda Rho was organized at the University of Southern California with sixteen members for the purpose of petitioning Delta Zeta. There were then on the campus six national and four local organizations for women. Since that time all the locals have become nationals so that Delta Zeta was the tenth national organization to enter.

With the growth of Los Angeles to one of our largest cities, the university has also grown from a small beginning in 1880 to one of the most thriving and promising of the colleges of the country. So have the organizations of men and women grown and prospered and this campus is indeed a fitting field for fraternities.

Through the encouragement of many different members of Delta Zeta and with the assistance of the Los Angeles Alumnae Association, Lambda Rho has grown in members and strength, until thirty-two girls were initiated into Delta Zeta. This, of course, included some alumnae. Among some of the prominent alumnae are Ruth Harrison, who is now student secretary of the Young Women's Christian Association at the university and Gertrude York, who is the head of the Home Economics Department. Two years ago the university annual, *El Rodeo*, was edited by Florence Gilbert, then a member of Lambda Rho. She has since married and entered Delta Zeta as Florence Gilbert Farrell. She gained decided prominence at the time she was elected editor-in-chief of the annual as she defeated two men candidates for this office. Several class offices have also been held by various members of the group, as well as membership in different honorary societies.

Lambda Rho was formally inspected two years ago by two of our past National Officers, Myrtle Graeter Mallott, and Ruby Long.

In my conferences with the dean of women and the president of the university, who was my psychology professor in my own Alma Mater, I was especially pleased with the high compliments that they both paid the individual members of Alpha Iota chapter and the group as a whole.

The preliminary work preparing for installation and pledging the girls had all been most satisfactorily done by the members of the Los Angeles Alumnæ Association before the arrival of Mrs. Hornung and myself.

On Tuesday, November 6, Mrs. Hornung, the chairman of the Extension Committee, and I met with the group informally at their attractive chapter-house which the girls rent. All the house management and even the active work is done by the girls with the aid of their capable house mother. For this the girls are to be especially recommended, as it is a heavy task with all their college work. We enjoyed a wonderful dinner at the house that evening, prepared and served by the girls.

The next two days we were indeed busy initiating the thirty-two girls and conducting installation services and holding a model business meeting on Thursday evening.

Friday afternoon a reception was held at the chapter-house for all campus organizations and the faculty members. The visiting officers were also piloted over the city for a sight-seeing tour, and then arrived at the charming home of Dorothy Martin on Yucca street for tea.

Saturday evening after the big game with the University of California, was the banquet at the Los Angeles Athletic Club. About eighty-five Delta Zetas were present and Lois Litchfield from Lambda chapter, who is at present the president of the Los Angeles Alumnæ Association, presided as toastmistress. I have never seen a more beautiful banquet table. It was arranged in the form of a hollow square and decorated profusely with baskets of pink and white chrysanthemums and Delta Zeta roses. The place cards were particularly unique, being small handpainted dolls, made by the girls themselves from Japanese wooden spoons, with pink and green costumes and holding the name cards.

There were present at the banquet and at most of the installation services, representatives from perhaps more chapters of Delta Zeta than at any other installation, there being girls from twelve chapters.

The installing team consisted of Lucy Manning from Delta, who is teaching and also obtaining her master's degree from the university; Mrs. H. V. Hornung from Epsilon; Fae Tolles, and Alma Carsten from Zeta; Lucile Goodykoontz and Lucille Matyk from Iota; Marjorie Lewallen and Hazel Davidson from Kappa; Lois Litchfield, Ada Robertson, Pauline Little and Pauline Parkhurst from Lambda; Mrs. Leffler B. Miller from Mu, to whose far-seeing organization of the plans for the week, the whole installation ran so smoothly; Mary Louise Powers, Esther Munson, Regina Ries, Mary Anderson also from Mu; Gladys Marquardt from Tau; Phyllis Atkinson from Alpha Delta, and the writer.

BY AN ALUMNA

When, after weeks of breathless waiting, we received the telegram stating that Lambda Rho, at the University of Southern California, had been granted a charter as Alpha Iota chapter of Delta Zeta, the Los Angeles Alumnæ heaved mingled sighs of relief and anticipation and settled down to real work. As I was the only available alumna at that time, I volunteered to engineer the mechanical part of installation.

Then began meetings with the girls, advice and preparations, and, for me, a lengthy and voluminous Delta Zeta correspondence. There was the ordering of the pins and guards, being robbed of part of the pin money, and so on.

Next came the question of a date and who were to be the National Installing Officers. René had gone to New York and could not be spared, so after much conjecturing and many rumors, it was finally decided that Martha Louise Railsback and Georgia Lee Hornung were to be here. The week of November 4-11 was chosen. A more fortunate choice could not have been made, for the University of Southern California and University of California brought seven girls other than the two delegates from Mu.

In the meantime all the necessary pre-initiation arrangements had been made, pledge examinations had become past history and the beginning of initiation was upon us. So Sunday morning, November 4, with everything in readiness, we pledged thirty-two new Delta Zetas. They are:

Bertha Berg
 Lorraine Brown
 Mabel C. Brown
 Ethel Mae Miller
 Florence Gilbert Farrell
 Grace Litchfield Morrison
 Maud Miller
 Heldegarde Wilkenson
 Clara Gilbert
 Sarah Stoneham
 Ruth Onman
 Helen Peterman
 Ruth Hanison
 LaVerne Harrison
 Frieda Phillips
 Alice King

Bertha Wagener
 Gertrude York
 Ardis Bernoughs
 Helen Coulthard
 Gladys Chase
 Lillian Miller
 Dorothy Martin
 Elva Edgar
 Madge Holt
 LaVonne McClain
 Yvonne McFadden
 Maud Stanely
 Reba Long
 Gladys Severinghouse
 Louise Thompson
 Vivian Olson

Mabel C. Brown was pledged, but not initiated; Eleanor Griffin, an Alpha pledge was installed with Alpha Iota, thus keeping the number at thirty-two.

I will never forget getting up before dawn to get everything ready and having Mary Anderson, Mu, arrive before breakfast. We went over to the chapter-house and started our pledging at 9:00 A. M. A more perfect day could not be had and the rooms were beautiful. Twelve chapters were represented: A, Δ, E, Θ, Z, I, K, M, A, Y, T, and A Δ. We Los Angeles Alumnæ had discovered some thirty other Delta Zetas hereabouts at this time, which made us very happy. By twelve o'clock pledging was over and a happier group of girls I have never seen.

Monday and Tuesday were given over to the meeting of guests, delegates and officers. Wednesday morning was spent in visiting the dean of women and President Von Kleinsmidt, who highly praised and cordially welcomed Delta Zeta to the campus of Southern California.

Wednesday afternoon began the regular initiation services, which were concluded Thursday at midnight. It was a most inspiring and impressive service. How we wish that more of our sisters could have been here to have enjoyed it all with us. Friday afternoon was the occasion of their formal tea and Friday

night their dance at the chapter-house. Saturday afternoon the University of Southern California-University of California football game was played before 72,000 fans in the new Coliseum.

Saturday night a gorgeous banquet was served at the Los Angeles Athletic Club, where seventy-five Delta Zetas sat down to honor Delta Zeta's thirty-third chapter of thirty-two members. Lois Litchfield was toastmistress. With the presentation of "The Fraternity Girls Symphony" to each new Delta Zeta from the Los Angeles Alumnae, the banquet came to a reluctant close.

DOROTHY MILLER.

BY AN INITIATE

When the news came in late summer that Lambda Rho had actually gone Delta Zeta, there was plenty of excitement around our house. It was almost unbelievable that after four years of work, after periods of high hope and black despair, that it had actually happened. Even after receiving the news from headquarters, some of the girls insisted that they would not believe it until they were wearing lamps.

It was thought for awhile that our installation would be October 24, National Founders' Day, but that was found to be impossible. The time set for installation was November 6-8. Dear Delta Zeta sisters, do not expect good grades from Alpha Iota this semester. How could we study during that month and a half before installation? Then think of the thrill that kept us from it after we were installed.

We were all pledged, with Dorothy Miller in charge, the Sunday before installation, and wore our pins around school until Friday.

After installation we gave a formal dance at the house, and Saturday night had our installation banquet at the Los Angeles Athletic Club. There were almost a hundred Delta Zetas there. Telegrams from all the chapters were read, and toasts were given to the different parts of the pin. Then one of the most wonderful things of all happened when every girl was given a copy of the symphony, all made by our own Big Sister, Mrs. Shugart. They were doubly precious to us coming from Nettie Wills Shugart, who has been a dear friend of Lambda Rho from the time when we first aspired Delta Zeta.

It is all over now, and we can say "Delta Zeta house" quite naturally when answering the telephoen. We are glad to be Delta Zetas, and are anxious to know members of other chapters.

ETHEL MAE MILLER.

Christmas at Our Caney Creek Schools

BY AREMA O'BRIEN KIRVEN, *Theta*

IT WAS quite evident by the number and type of Christmas gifts sent to our two schools that Delta Zetas had learned the great truth that "It is more blessed to give than to receive."

My home was deluged with gifts for our children down in Kentucky. It was necessary that you send your gifts to me first, in order that they be distributed and proportioned before sending them to the schools.

I am pleased to tell you that each child at both the Little and the Big Lamp received a gift, with his own name on the package, which consisted of some toy and clothing. Each child received also a stocking filled with candy and nuts, with another gift in it. Besides gifts for the children in each school, we sent gifts for all the children in the district under school age, who would attend the Christmas tree celebration. Two boxes of books were sent and to each school was sent a box of school supplies such as chalk, erasers, rulers, pencils, paint, crayons, games, modeling wax, etc. To the Little Lamp went an in-door base ball and bat; to the Big Lamp, a basketball. Pictures were sent to each school and a victrola to the Big Lamp.

In behalf of the children and their parents, I wish to thank each chapter for giving these people the greatest Christmas they have ever had.

In order that you may get a more definite idea of what you mean to these people I am quoting the teacher's letter at the Big Lamp.

December 26, 1923.

My dear Mrs. Kirven:

Our very wonderful Christmas celebration was held on Sunday, and the people of Vest talk of nothing else, and I am sure that none of them who were there will forget it, for in their enjoyment of it, they all again became little children.

We postponed our celebration from Friday to Sunday in order that we might have time to get all the beautiful gifts and trimmings you sent to Lackey for us. Lackey is eighteen miles from here and the mud is almost a foot deep in places now, so it takes two days to make the trip with wagon and mules, and the rain was pouring all week so we had a hard time finding some one to make the trip for us. Our nearest neighbor finally said that he would let his thirteen year old son go for us on Friday morning if it were not raining or snowing. He told us the next morning that his son got up shortly after midnight, ate a cold lunch, and wanted to start on the trip then while the sky was clear for fear that if he waited until morning it would be raining and he could not go, and he did start before daylight.

You might object to the Sunday celebration, but it is quite all right here—just like church is, so I let them go ahead. We announced it for twelve o'clock on Sunday, for when the mountaineer has some function to attend he does not worry about his dinner, and we thought that would give everyone time to come in without hurrying. I do not know where all the people came from, for there were 400 of them, but I think they all felt like the man who said to me a few days before it, "If I'm a livin' and able, I'll be there for shure." Lots of the people who had a far distance to come left home before daylight and by ten o'clock everybody was there. Lots of them came, curious to see our new school building; others came because they wanted to go somewhere; but most of them came because it was Christmas. They played the new victrola before the program and enjoyed it immensely—as we have been enjoying it ever since.

We had an enormous tree of beautiful evergreen and with those handsome trimmings it really made the most beautiful tree I had ever seen. None of them here had ever seen real trimmings like that before and they were delighted with it. This is the home of holly down here, so we had loads of that to decorate the room with, too.

The pupils were all greatly pleased with their gifts and I hope that it will not spoil them for they never had anything like that before, and these were all so beautiful and appropriate that as another man said, "It was the biggest thing ever happened in their lives," and I think it is true. We displayed the candy throughout the program as an incentive to the children to do

their best, and the girls did very well—but perhaps we can not blame a nice, live boy for losing his voice and forgetting his piece, when he saw all those stockings, each with a lovely big toy in it. They all want me to thank you for them, and Tom is also delighted with his gift and no less myself, with the package you sent me—and I do thank you so much for it—it made me feel just like one of them.

Really, the whole celebration was just one surprise after another, and with the picture of Lincoln and the basketball added to it, it just seems more than they can understand at one time. But we love them just the same, and I am sure that you will realize that the interest of Delta Zeta more than doubles the school spirit here—just because the people here feel that someone outside cares about them, and think as I do that the best is none too good for them. The books and school supplies are most welcome, too, as we had practically none of either before. Lots of people from far off who were at the celebration and saw how much was being done for our school, want to move into our community in time for school next year so that their children may attend, and we are working all the time to get people to do that very thing, and move up out of the hollows closer to a good center like this one.

The older people were delighted with the additional gifts which you included and which we gave to the people close by in the community. I asked one man how he liked his big red bandanna, and he said that he had put it nicely away—that he thought more of that than anything and could not think of using it. Every one who received something felt the same way, that the gift was something to treasure from some one who thought a great deal of him or her. We sent one old lady a stocking because she is intensely interested in the school and yet was unable to come out on Sunday and the way she carried on about it was a sight to behold. One of my pupils sent me his six biggest apples for a gift and another her choicest pop-corn, and so on down the line.

I really cannot tell you how much a Christmas love such as the Delta Zeta has given has meant to these people here. It is not just the gifts that are given, but the spirit which the giving has put into them that counts so much in their lives and lasts.

I believe you are feeling a part of it in every state in which you live, and feel that it is so much worth while.

I shall surely be hearing comments as long as I am here about this celebration.

With best wishes for the New Year, I am

Very sincerely yours,

MARIE E. HAASS.

This was from a little lad at The Little Lamp:

Topmost, Ky.

January 17, 1924.

Dear Mrs. Kirven:

I will try to write you a few lines to let you know what grade I go in. I go in the Third Reader and Arithmetic, Spelling, Geography and Grammar.

I enjoyed the presents fine and my school is going on very well. We have a good lot of pupils and have a good teacher. Write me.

LIEW OSBORN.

And here is another:

Big Lamp School, Vest, Ky.

January 11, 1924.

Dear Mrs. Kirven:

We certainly were pleased with the gifts Delta Zeta sent us for Christmas. We play the victrola and enjoy it emmensley. I thank you very much for your nice Christmas gift which you sent me. The picture of Abraham Lincoln we hung over our front door, but the basketball we haven't had a chance to use yet but we hope to soon.

We had a play for Thansgiving which was called *A Suit of Livery*. For Christmas we had a program, which was some singing and some Christmas peaces resited. We had a lovely tree which we decorated with the decoration which you sent us.

We have got our school lot almost fenced in with wire and I think that our building will probably be finished by the beginning of the next term. We have had a clothing sale here to get money for the school.

We need a large map and a globe for our school room.

I am in the 8th grade this year and hope to be in high school the next term. There is 9 pupils in my grade, there was 11 and 2 had to quit school because their mother went crazy. They took her off today to the sylum, she has been crazy once before so I don't think that she will ever get well, but I hope she will.

We have a big new stove in the lower grades room. We also have some new seats which the county gave us for a Christmas present. We have a new black board in both the 8th and lower grades room.

Sincerely yours,

KATHERINE P. GAYHEART.

DELTA ZETA EUROPEAN TOUR

Regarding the tour to be directed by Mr. and Mrs. Howard V. Hornung under the management of the Temple Tours, Mrs. Hornung announces:

"To give the members of the European party the opportunity to attend the entire session of our Convention at Evanston and to have a little more time in New York we have arranged to postpone the date of sailing until July 3, when we shall sail on the splendid new liner *Tyrrhenia* of the Cunard Line, arriving in Cherbourg July 12. The itinerary will remain practically the same with the exception that we shall spend a day or two less in Paris and London. This change reduces the price of the tour to \$940."



Children of Hazel Bryan Stevens, Alpha

Children of Dulcia Crim Knapp, Delta

Children of Alice Balderson Steinmeyer, Zeta
Children of Effie Nichols Sherman, Epsilon

Children of Effie Nichols Sherman, Epsilon

Children of Mildred White Gardner, Theta

Son and Daughter of Lois C. Cummings, Epsilon

Children of Frances Keneaster
Hancock, Lambda

Children of Margaret Hanna Pote, Theta
Bob and Jack Abrams,
Sidney Mert, B. C.

Bob and Jack Abrams,
Sidney Mert, B. C.

Among Our Alumnae

Elithe Langhary, Chi, is teaching Economics in the Lebam High School.

Marjorie Helen Adams, Tau, is spending the winter in Madison.

Merle Edgar Adams, Nu, spends much time with Harold, Jr.

Sara Weide Agnew, Lambda, is living in Eldorado, Kan.

Ann Patton Albrecht, Alpha Beta, is keeping books for "Ye Olde Clock Shoppe."

Dorothy Ruth Ellen, Xi, Phi Beta Kappa, is teaching at Randolph-Macon Woman's College

Nancy Ambler, Iota, is in a training school for Deaconesses, preparing for church work in China.

Lena McNeal Anderson, Delta, is active in the Music Club of Charleston, Ill.

Alice Ansley, Alpha Gamma, is teaching in Birmingham.

Josephine Armuth, Psi, is teaching in Azalia, Ind.

Ethel M. Arnold, Zeta, is head of the English Department, Las Cruces, N. Mex.

Frances Knapp Aschbacher, Alpha, is Executive Secretary of the Girls' Friendly Society.

Margaret Avery, Iota, is teaching in the Anthon High School.

Florella Counts McKittrick, Eta, is active in a church study club.

Zenuta Brown Anderson, Pi, is living in Webster Grove, Mo.

Marie Smith Baber, Theta, is living in West Jefferson, Ohio.

Hazel Bacon, Pi, is teaching in the high school, Orient, S. D.

Mary Baccus, Epsilon, is teaching in the Warsaw Schools.

Elsa Thomabaer, Phi Beta Kappa, is teaching a private French class.

Mary Maud Bailey, Gamma, is teaching in Aliceville, Ala.

Ethel Schofield Bailey, Theta, is teaching in Akron, Ohio.

Dorothy Josephine Banks, Iota, Phi Beta Kappa, is teaching in Burlington, Iowa.

Vesta Gregory Barnes, Delta, D. A. R., lives in Miami, Fla.

Leone Barngrover, Iota, is teaching high school in Sioux City, Iowa.

Janet Gibbon Basse, Eta, is living in Montezuma, Kan.

Mary Barnett Ballinger, Epsilon, has been of much assistance to Gamma chapter.

Clara M. Bateman, Alpha Epsilon, is teaching high school in Yale, Okla.

Helen Dowlen Beauchamp, Iota, is an active member in a literary club.

Helen Bell, Mu, is a reporter on the Oakland *Examiner*.

Rowena Grace Bell, Iota, is keeping Lyceum books with Redpath.

Ruth Sharp Beebe, Rho, lives in Rawlings, Wyo.

Lillian Lloyd Billings, Alpha, is Big Sister of Gamma chapter.

Edith Love Bockemuehl, Phi, is an active member of the Daughters of Veterans.

Dorothy Harridge Boening, Phi Beta Kappa, is teaching in Park Ridge, Ill.

Dorothy DeVerter Bollerud, Delta, lives in Hollandale, Wis.

Dora Bollinger, Alpha Epsilon, is teaching in Yale, Okla.

Jessie Flae Bollinger, Epsilon, is teaching in Marion, Ind.

Julia Marie Bollinger, Epsilon, is teaching mathematics in the Marion High School.

Gertrude Bonecutter, Eta, has been doing Chautauqua work.

Elizabeth Clare Booz, Omicron, is teaching in the high school in Washington, Pa.

La Velle Borger, Omega, is physical education instructor in the Oregon State Normal School.

Irene Bridget Borner, Lambda, is living in Wellington, Kan.

Irene Caroline Boughton, Iota, is in Sioux City, Iowa.

Estella Leone Bovard, Psi, is teaching school in Holton, Ind.

Agnes Bowles, Psi, is teaching in the high school in Hillsboro, Ill.

Frances Bradbury, Sigma, is employed as a stenographer.

Elizabeth Brennan, Beta, is teaching French and Spanish in Larksville High School.

Edith Lands Brineman, Epsilon, is editor of the *North Park News*, a community paper in San Diego.

Ruth M. Brisco, Delta, is teaching English in West Frankfort High School, Ill.

Thelma Tharp Brisco, Alpha Epsilon, lives in West Tulsa, Okla.

Mabel L. Brooks, Epsilon, is teaching in Bedford, Ind.

Louella Reeder Brown, Eta, is an active member of the League of Women Voters.

Martha McGinniss Brown, Alpha, D. A. R., raises chickens and turkeys by the hundreds and belongs to five clubs, in Uniontown, Ala.

Lucille Washburn Brown, Delta, lives in St. Elmo, Ill.

Lois Castle Browns, Delta, is active in church work in Bloomington, Ill.

Emma Brunger, Epsilon, Kappa Kappa Kappa, is teaching Latin in Central High School, Muncie, Ind.

Naomi B. Buck, Zeta, D. A. R., is assistant field manager of the Nebraska Press Association.

Belva Hixon Buchmeir, Delta, is living in the middle west.

Mildred Crull Bullock, Delta, Kappa Kappa Kappa, lives in Attica, Ind.

Gladys Rogers Burum, Mu, is living in Santa Ynez, Cal.

Susannah Butler, Eta, is teaching in Red Oak, Iowa.

Cynthia MacTaggart Calhoun, Kappa, is studying and teaching piano.

Mary H. Cameron, Zeta, is an assistant in the Lincoln City Library, Albany, N. Y.

Elsie Ferguson Calvin, Epsilon, is teaching History in Senior High School, New Castle, Pa.

Edith Cowler Campbell, Theta, D. A. R., is living in Koehler, N. Mex.

Hazel Russell Campbell, Epsilon, Kappa Kappa Kappa, lives in Sullivan, Ind.

Florence Case, Epsilon, D. A. R., is teaching in the Nebraska State Teachers' College.

Elizabeth Yenne Carter, Delta, is living in Goshen, Ind.

Dolores M. Catlow, Omega, is occupied as a stenographer.

Helen Clay Cassel, Phi, is doing part time bookkeeping in a large grocery store.

Eunice A. Carmichael, Alpha Beta, Phi Beta Kappa, is doing graduate work in the University of Illinois.

Bertha O'Neill Cartmell, Kappa, D. A. R., is living in St. Jose, Cal.

Stella Clark, Epsilon, is bookkeeper for the Clark Coal Company, Lafayette, Ind.

Ruby Thompson Clouse, Psi, is teaching in Brookville, Ind.

Gladys Elaine Clayton, Alpha Gamma, is teacher of French in Bessemer High School, Ala.

Lida Mae Cobb, Alpha Epsilon, is a teacher of home economics in Eddy, Okla.

Vera Murray Coddington, Mu, is living in Muscatine, Iowa.

Nellie Davis Code, Psi, is living in Veedersburg, Ind.

Kate Summers Conner, Lambda, D. A. R., is teaching home economics in the high school in Clayton, Kan.

Florence Greer Coffland, Nu, is teaching school and keeping house.

Margaret L. Chamberlain, Beta, is an instructress in a telephone company.

Ernestine Cookson, Alpha, Phi Beta Kappa, is now working on her master's degree in Wellesley.

Bernice Cole, Iota, is teaching in Rapid City High School, S. D.

Eleanor Edward Cole, Beta, has a new daughter, Margaret Eleanor.

Anita Cole, Iota, is teaching English in Junior High School, Santa Barbara, Cal.

Margaret Coleman, Pi, is a teacher of English in Mendon, Ill.

Helen J. Collins, Tau, D. A. R., has been teaching in Fond du Lac and Milwaukee, Wis.

Frances Megee Compton, Phi, is teaching in Boggstown, Ind.

Kate Sumners Conner, Lambda, D. A. R., is teaching in the high school in Clayton, Kan.

Madeleine Connor, Epsilon, D. A. R., Kappa Kappa Kappa, is a nutrition specialist at Purdue University.

Portia Emaline Cooper, Epsilon, is a student in Denishawn School of Dancing, New York City.

Margaret Henderson Crawford, Alpha, is working with the United States Public Health Service.

Grace Anderson Cruickshank, Alpha Theta, is head of the department of history in the Senior High School of Lexington, Ky.

Gertrude Caroline Crouch, Delta, is teaching in Fortville, Ind.

Helen C. Constable, Psi, is teaching music and English in the high school at Westfield, Ill.

Naomi Clark Potter, Nu, is living in Airen, Ill.

Ollie Klotz Cowie, Lambda, is now living in Kanopolis, Kan.

Frances Cowther Cummings, Epsilon, D. A. R., is president of the Delta Zeta House Association of Bloomington, Ind.

Rhea Haynes Daddow, Kappa, lives in Everett, Wash.

Frances Daniels, Nu, is teaching in Rock Island, Ill.

Eugene Bassett Dana, Kappa, is living in Ames, Iowa.

Alene J. Davis, Iota, is teaching in Avoca, Iowa.

Mayne Taggart Davis, Delta, is living in Milford, Ind.

Ethel Davis, Alpha Eta, is professor of household arts in the college at Stillwater, Okla.

Hazel Day, Epsilon, Kappa Kappa Kappa, is teaching English in the high school at Bloomville, Ind.

Lucille Irene De Nio, Rho, is a teacher of English and history in the high school at Chivington, Colo.

Ruth Hendricks De Verder, Delta, D. A. R., is living in Dayonne, N. J.

Florence Caffyn Dixon, Psi, is living in Goodland, Ind.

Margaret Taylor Dickinson, Mu, is living in Tucson, Ariz.

Mildred E. Dodds, Omega, is teaching in the high school at Bend, Ore.

Madeline M. Donnelly, Iota, is now attending Medical College at Iowa City, Iowa.

Mary E. Down, Nu, is teaching school in Lewistown, Ill.

Mattie Woods Downer, Eta, is active in music and civic work in Bonami, La.

Thekla Egen Draney, Zeta, was the first bride of her chapter.

Mary Alice Dunn, Iota, is teaching in Cedar Rapids, Iowa.

Marie Weins Dunlap, Iota, is a substitute teacher in Madison, Wis.

Grace Seifried Dundon, Xi, Sigma Xi, lives in Rochester, N. Y.

Lois Henritte Duffin, Tau, is teaching in Whitewater, Wis.

Mary Fergno Dute, Alpha, lives in Columbus, Ohio.

Helen C. Dryden, Zeta, is the owner and manager of a drug store in Wilsonville, Neb.

Stella Wright Eley, Lambda, is studying French and teaching piano.

Bernice Elliott, Tau, is a member of the Detroit Woman Writer's Club.

Beatrice Eno, Zeta, is teaching high school at Alma, Neb.

Lottie M. Farnsworth, Alpha Epsilon, is teaching commercial work in the high school at Collinsville, Okla.

Zelta Fern Feike, Chi, is general secretary of the O. A. C. Alumni Association.

Hedwig Jaeggi Fontein, Zeta, is a violin soloist and teacher of music.

Rosaline Fowler, Mu, is secretary of the D. B. Heard Company, Phoenix, Ariz.

Jess Cook Foster, Epsilon, is field worker in home economics and farm bureau of Indiana.

Ruth Rosebrough Foster, Chi, lives in Portland, Ore.

Charlotte Robinson Fouts, Delta, is interested in dramatics and orchestra work at Haggerstown, Ind.

Sue Reed Ford, Epsilon, is living in Zanesville, Ohio.

Glee E. Fosler, Alpha Eta, is teacher of mathematics in the high school at St. Alma, Mich.

Ruth Hill Fulstone, Mu, M.D., is practicing medicine in Wellington, Nev.

Margo Sheppa, Mu, Phi Beta Kappa, is living in Carpinteria, Cal.

Jessie Rutherford Frederick, Tau, is a gym instructor and playground director in St. Louis, Mo.

Frances Lane Frané, Mu, is a member of the City Planning Commission in Reeley, Cal.

Anna Simmons Friedline, Alpha, D. A. R., is a member of the Drama League in Colorado Springs.

Hazel Fulkerson, Mu, is teaching home economics in a high school at Astoria, Ore.

Greta Robertson Friedersdorf, Psi, is living in Columbus, Ind.

Pauline Edgar Frymire, Nu, is living in Galesburg, Ill.

Germania Friedl, Gamma, is spending the winter in California.

Esther Fuller, Zeta, is teaching in Waterville, Minn.

Frances Faust Fyock, Omega, is secretary of the Portland, Ore., Alumnae Chapter.

Martha Sarah Gasaway, Delta, is teaching in Flora, Ind.

Mildred Gardner White, Theta, is living in Bucyrus, Ohio.

Sue Louise Gayman, Alpha Eta, is teaching home economics in Blackwell, Okla.

Fern Sparks Gasaway, Alpha Beta, is attending college in Lincoln, Ill.

Gladys Epeart Gelwick, Zeta, lives in Big Horn, Wyo.

Nora Bell Geise, Theta, is teaching high school in Wildwood, N. J.

Ruth Gibborr, Eta, is spending the winter at Colorado Springs.

Mary Fulkerson Glenn, Phi, is active in the College Folk club at Corvallis, Ore.

Florine Glover, Zeta, is teaching mathematics in the high school at Arnold, Neb.

Margaret Gladley, Sigma, is teaching in the high school in Chattanooga, Tenn.

Helen Holmes Goddard, Iota, is studying shorthand and typewriting.

Nell Goslin, Omicron, is teaching in the Bellview High School, in Arnold, Pa.

Bess Goodykoontz, Iota, Phi Beta Kappa, is elementary supervisor in Green Bay, Wis.

Lucille Fitzgerald Graham, Alpha, is living in Orrville, Ohio.

Garnet V. Grover, Lambda, is teaching.

Iva Beeman Gustine, Pi, D. A. R., is active in home bureau work.

Josephine E. Graves, Zeta, Sigma Xi, is teaching in The Principia, St. Louis, Mo.

Mary Teagarden Hamilton, Psi, is living in Morgantown, Ind.

Verne Hardman, Epsilon, is teaching in the high school in Marion, Ind.

Gladys Plivia Harllee, Alpha Gamma, is doing decorative art work for gift shops.

Dorothy Boyd Haskins, Theta, is living in Madison, Ohio.

Catherine Mary Hay, Epsilon, is teaching in Silver Lake, Ind.

Dorothy Etta Hadley, Lambda, is teaching in Topeka, Kan.

Salome Luechauer Harvey, Eta, is living in Baldwin, Kan.

Winifred Hagen, Chi, D. A. R., is director of woman's dormitories, in Rhode Island State College.

Doris Wood Hammer, Delta, is living in Middletown, Ind.

Jean Hamrick, Delta, is teaching in Greencastle, Ind.

Mabel Hayes, Psi, is teaching in Culver-Stockton College, Canton, Mo.

Frances Keneaster Hancock, Lambda, is active in organizing a college club for community work in St. Francis, Kan.

Minnie Pratt Held, Delta, is acting as assistant cashier in a bank in Ayr, Neb.

Aline Hamiter, Sigma, is teaching French and English in the high school in Summerville, La.

Thelma F. Henderson, Alpha Eta, is teacher of language in the high school at McDonald, Ohio.

Mabel Helema, Alpha Epsilon, is a teacher of domestic art in the Junior High School in Enid, Okla.

Hazel Ann Henderson, Zeta, is teaching high school in Auburn, Neb.

Thelma Mae Henry, Tau, is teacher of history in the high school in Rock Island, Ill.

Jean Speirs Helgeson, Iota, is Director for Women, Northern State Teachers' College, Aberdeen, S. D.

Mabel MacAdam Herman, Zeta, is an active member of the National Panhellenic Association, of Greeley, Colo.

Beulah Zimmerman Hetter, Lambda, is interested in drama work of Sterling, Kan.

Edith Oakes Hilton, Beta, is living in Greenville, Me.

Jean Coe Hicklin, Iota, is teaching in Des Moines, Iowa.

Blanche Glade Higgins, Zeta, is teacher of physical education, Soldan High School, St. Louis, Mo.

Martha Margaret Holl, Lambda, is teaching in Emmett, Kan.

Una Lucille Horek, Psi, is with the Frountier Press Company of Chicago.

Georgia Lee Chandler Hornung, Epsilon, is Delta Zeta's National Chairman of Extension.

Ann Marie Hobart, Chi, is a substitute teacher in Silvertown, Ore.

Bertha B. Holland, Sigma, is the cashier for the Globe Furniture Company, Baton Rouge, La.

Dagmar Anderson Hosman, Zeta, is teaching in Scottsbluff, Neb.

Margaret E. Hope, Lambda, is doing private nursing in Garden City, Kan.

Thelma L. Hopper, Sigma, is teaching English in Baywood, La.

Margaret Holliday, Omicron, is director of religious education of the First Presbyterian Church, Tonawanda, N. Y.

Edna M. Hoffman, Theta, is teaching French in the high school at Bellaire, Ohio.

Phillis Lyne Hobart, Chi, is teaching high school in Woodburn, Ore.

Helen Blanche Hunt, Zeta, owns and directs a farm near Wilsonville, Neb.

Fay Moffett Hunter, Alpha Alpha, is teaching in Chicago Heights, Ill.

Mary Ruth VanNatta, Epsilon, is teaching school in Churubusco, Ind.

Edna E. Huber, Iota, is teaching science in the high school in Stevensville, Mont.

Helen Patterson Hull, Epsilon, is living in Colorado Springs, Colo.

Elizabeth J. Hulton, Omicron, is teaching in the high school in Wheeling, W. Va.

Tress Jeffries Hutchins, Delta, is living in Roachville, Ind.

Elizabeth Laurane Hughson, Chi, is studying music.

Blanche Baird Hultgren, Lambda, is living in Wichita, Kan.

Elsie Browning Irwin, Delta, is living in Roachdale, Ind.

Violet Ironmonger, Beta, is a kindergarten teacher in Morristown, N. J.

Mabel Lawrence Jackson, Eta, is teacher of English and music in White City, Kan.

Lou James, Zeta, is a student nurse in the Lincoln Sanitarium, Lincoln, Neb.

Bess Gertrude Jeffery, Zeta, is private secretary to the general chairman of the Brotherhood of Railroad Trainmen with offices in Chicago, Ill.

Esther Jones Jordan, Psi, is an instructor of English in the high school of Enfield, Ill.

Marvel Jones, Alpha Beta, is secretary to the editor of the *Illinois Collections*, Illinois State Historical Library, Urbana, Ill.

Vera Gretchen Jones, Alpha Beta, is editorial worker and office manager of the Central Office of Alpha Tau Omega.

Bess Johnson, Delta, is teaching in Fortville, Ind.

Josephine Stengel Johnson, Epsilon, Phi Beta Kappa, has been instructor of romance languages and sociology, in the Huntington College, Huntington, Ind.

Lillian Marie Johnson, Theta, is teacher of English and Dramatics in the Senior School, Huntington, W. Va.

Francis McMillin Job, Epsilon, is an active member in the Kokomo Greek Club.

Helen Johnson, M.D., Iota, is practicing medicine in Des Moines, Iowa.

Thelma Jones, Tau, is an assistant in the doctor's clinic in Milwaukee.

Adeline Mae Smith Jones, Lambda, is living in Bartlesville, Okla.

Marjorie Ruth Johnson, Phi, is deputy assessor of Bonner County, Idaho.

Dulcey Crim Kapp, Delta, is spending her leisure time studying music.

Mildred Belvel Kellam, Iota, is teaching in the high school at Linnville, Iowa.

Mildred Kennedy, Eta, is employed in office work in Burlington, Kan.

Nell Louise Keller, Iota, is teaching home economics in Iowa City, Iowa.

Mildred Alice Keller, Iota, is engaged in teaching and newspaper work in Iowa City, Iowa.

Hazel Aline Kerr, Eta, is head of the English department in the high school at Osage City, Kan.

Mora Scott Kilmer, Alpha, lives in Oak Harbor, Ohio.

Goldes V. Kischel, Tau, is now teaching Spanish, shorthand, and type-writing in Sioux Falls College, S. D.

Mary Trainer Kling, Alpha, is living in Oxford, Ohio.

Bernice Klotz, Lambda, is teaching English, physical training, and music in the schools of Salina, Kan.

Usona Haid Knickerbocker, Chi, is living in McMinnville, Ore.

Ila Knight, Lambda, is teaching school in Enterprise, Kan.

Ruth Brace Knapp, Beta, is superintendent of the beginners' department in the Union Presbyterian Sunday School at Carney's Point, N. J.

Mabel Margaret Loughlin, Delta, is teaching school in Collinsville, Ill.

Florence Evans Laws, Pi, is keeping house and teaching in Vancouver, Wash.

Erma Lindsey Land, Beta, Phi Beta Kappa, is living in Merchantville, N. J.

Helen Langworthy, Iota, is an instructor in the speech department of the State University of Iowa.

Fern Samuel Lacey, Eta, is an active member in the Walla Walla Reading Club.

Arlene Pence Leyeen, Kappa, is living in Hoquiam, Wash.

Maud M. Leonard, Pi, is teaching in Bloomington, Ill.

Elizabeth Learn, Omicron, is teaching in the Wilson Memorial Academy, Inez, Ky.

Helen Peters Leyshon, Theta, is living in Grove Port, Ohio.

Marjorie S. Lewallen, Kappa, is working in a drug store, in Los Angeles, Cal.

Ruth Caroline Lentz, Phi, is teaching English in the high school in Parkton, Wash.

Lucille Lingenfelter, Pi, is teaching high school in Bridgeport, Ill.

Gladys Carter List, Psi, is living in Streator, Ill.

Dorothy Hodge Lineback, Epsilon, Lives in Greenfield, Ind.

Hazel Stewart Lotspeich, Zeta, is living on a ranch near Bingham, Neb.

Louise Sheppa Lovett, Mu, is engaged in art designing and choir work in Weaverville, Cal.

Mildred Augusta Lockwood, Omicron, is a teacher of mathematics in the Academy High School, Erie, Pa.

Ruby Olive Long, Kappa, is teaching in Cashmere, Wash.

Elizabeth Staigers MacMillen, Delta, is a correspondent for *Clarion Democrat* and *Oil City Derrick*.

Helen Margaret March, Beta, is teaching English and history in the high school at Remsen, N. Y.

Margaret McArthur, Alpha, is teaching school in Dayton, Ky.

Betty Batie Manning, Rho, spends much of her time traveling through the western states, but lives in Lisco, Neb.

Florence Madden, Epsilon, is teaching school in Lynnville, Ind.

Helen Lavon Marshall, Pi, is teaching in Illiopolis, Ill.

Caroline N. Mattingly, Psi, is teaching English at Ottawa University, Ottawa, Kan.

Ellen Jeannette Matherson, Tau, is an office and sales manager in Grand Rapids, Mich.

Dorothy McLane Mason, Phi, is living in Vancouver, Wash.

Rachel Wilhemina Mason, Chi Upsilon Zeta, Epsilon, is advertising manager of the Old Hickory Furniture Company, Martinsville, Ind.

Edna Matterson Maser, Omicron, is living in Washington, Pa.

Vesta Mawe, Zeta, is teaching in Anaheim, Cal.

Martha Ann McCormick, Eta, will take her Ph.B., at the University of Chicago in 1924.

Elizabeth Andrews McCaskill, Alpha Beta, is the author and illustrator of a syndicated newspaper feature.

Annie Laurie McElhenie, Psi, is teaching English in the high school at Pleasant Lake, Ind.

Merle Feerer Meredith, Eta, is a homemaker in a Methodist parsonage in Greenfield, Iowa.

Emma Vories Meyer, Psi, is head of the history department at Georgetown College, Ky.

Ilah Fay Mendenhall, Delta, is attending the University of Illinois, working for her degree in home economics.

Rose Pierce McGinnis, Alpha, is living in Kingston, Ohio.

Mabel Sherman McMillan, Theta, is keeping house and teaching in Marengor, Ohio.

Harriet Gwartney Miller, Epsilon, is president of the local chapter of Kappa Kappa Kappa, Corydon, Ind.

Bertha Margaret Miller, Psi, Kappa Kappa Kappa, lives in Bicknell, Ind.

Nora E. Miller, Delta, is teaching in the high school in Wheeling, W. Va.

Adelaide N. Miffin, Beta, is teaching in Ridley Park, Pa.

Ernestine Hunter Miller, Theta, is living in Jackson, Ohio.

Hazel Schueneman Miller, Nu, is the director of the Baptist choir at Galva, Ill.

Eva Willer Michells, Iota, is chairman of the literature department in the Woman's Club at Washington, Iowa.

Gertrude Whitton Mickellson, Omega, has been living on a ranch near Alberta, Canada.

Cora Bacon McKay, Pi, is living in Orient, S. D.

Alice Lilly McClane, Xi, is a postgraduate student in Evansville College, Evansville, Ind.

Margaret McLeish, Tau, is an assistant in the public library at Evansville, Ind.

Alice Edith McLees, Delta, is a private secretary in Greenville, Miss.

Margaret McMeans, Tau, is teaching at Sun Prairie, Wis.

Esther Mohen, Kappa, is a bookkeeper in Bothell, Wash.

Mary Belle Winningham Montgomery, Lambda, is living in Cave Springs, Ga.

Harriet Darling Morris, Theta, is general science and art teacher in the Junior High School at Toledo, Ohio.

Mary Ann Swan Morgan, Alpha, is active in junior woman's club work in Huntington, W. Va.

Helen A. Moore, Chi, is secretary of the School of Commerce at Oregon Agricultural College, Corvallis, Ohio.

Annie Russell Moore, Alpha Theta, is a teacher of French and Latin in the high school at Franklin, Ohio.

Catherine Morrison, Alpha Beta, will take her B.S. degree at Columbia University in June, 1924.

Helen Robbins Moburg, Nu, is living in Kirkwood, Ill.

Catherine Parker Moore, Kappa, is living in Pittsburgh, Pa.

Myrtle Rice Moore, Omega, one of our newlyweds, is living in Bend, Ore.

Edna Moore, Epsilon, is a teacher and journalist in Sheridan, Ind.

May Muenzenmayer, Eta, is a teacher in Kanorado, Kan.

Mary Wallace Mulliken, Pi, D. A. R., is living in Donovan, Ill.

Marjorie A. Nagel, Alpha, is teaching public school music in Arcanum, Ohio.

Etoka Hellier Nicelson, Alpha Alpha, is taking an extension course in piano and teaching voice, in Sac City, Iowa.

Pearl Cottrell Neal, Delta, D. A. R., is General of de LaFayette chapter in Lafayette, Ind.

Adele Dean Nogensen, Beta, is living in Ithaca, N. Y.

Mary Effie Norris, Nu, is living in Memphis, Tenn.

Alice Parchman Newland, Kappa, is living in Chehalis, Wash.

Elose Kesler Nowles, Mu, is Regent of the D. A. R. in Lama, Ohio.

Mildred Kesler Nixon, Pi, is living in Goodfield, Ill.

Edna Lucille O'Harra, Iota, is working for the general development of a beautiful section of Clermont, Fla.

Edith K. Olsen, Nu, is teaching in the high school at Atkinson, Ill.

Inez Alta Owen, Psi, is teaching English in the high school at Rockford, Ill.

Gertrude Owen, Iota, is doing extension work over the state of Iowa in connection with the Iowa State College, at Ames.

Lucy L. Palmer, Pi, is teacher of English in the high school in Armington, Ill.

Amy Augusta Palmer, Rho, is doing substitute work in the high school in South Nampa, Idaho.

Birdie Mitchel Parker, Kappa, is president of the local P. T. A. in South de Elum, Wash.

Mildred Alice Payne, Pi, is teaching in Walnut, Ill.

Frances Stearns Patison, Alpha Delta, is living in San Antonio, Tex.

Laura C. Peterson, Tau, is teaching history in the Junior High School in Sauk Centre, Minn.

Dorothy S. Peterson, Tau, is teacher of High School English in Dickinson, N. D.

Gladys Yarborough Peterson, Delta, is living in Clarks Hill, Ind.

Jean Vance Perry, Omega, holds the office of abstractor in Klamath Falls, Ore.

Marguerite Hanna Pote, Theta, is Delta Zeta representative on the Boston City Panhellenic Board.

Emma H. Porter, Iota, is general secretary of Y. W. C. A. in Pasadena, Cal.

Florence Quist, Iota, is in Essex, Iowa.

Marion Barber Reynolds, Tau, is living in Sturgeon Bay, Wis.

Alice Redfield, Alpha Alpha, is dean of women in the State Normal School in Ellendale, N. D.

Ann Mary Risen, Alpha Tau, is teacher of domestic art and English at Toledo, Ill.

Harriet M. Rush, Alpha Beta, is teaching Latin and physical education in Robinson, Ill.

Dorothy Curtis Raymond, Beta, Phi Beta Kappa, is interested in fiction writing.

Geraldine Noffsinger Randall, Lambda, is living in Severy, Kan.

Grace M. Reeder, Eta, is teacher of domestic art in the high school in Columbus, Kan.

Angelyn B. Rea, Omicron, is teaching in Conoquenessing, Pa.

Mabel C. Relander, Epsilon, is teaching in Marion, Ind.

Carolyn Lear Reid, Lambda, is living in Lawrence, Kan.

Mary Rice, Epsilon, has just returned from an extensive trip through England, Scotland, Belgium, Holland, Switzerland, France and Italy.

Nellie Evans Riner, Eta, is living in Protection, Kan.

Lucille Stewart Ripp, Alpha Alpha, is living on a farm near Union City, Ind.

Pauline Rteherman, Pi, is assistant cashier in the State Bank in Toluca, Ill.

Gwendolin Gaynor Roberts, Mu, is living in Sacramento, Cal.

Ruby Rosedale, Eta, is a bookkeeper in a bank in Hiawatha, Kan.

Oma Atkins Rodgers, Sigma, is teaching English in the high school in Montgomery, La.

Florence L. Rolf, Psi, is teaching in Aurora, Ind.

Ruth E. Robertson, Delta, Phi Beta Kappa, is an instructor in the Latin department in DePauw University.

Jane Ellen Roberts, Iota, is now chief of accession division, Ohio State Library.

Zee McCarkle Sallach, Zeta, is interested in social and community club work in Cedar Rapids, Iowa.

Edythe E. Satlor, Iota, is director of physical education in Washburn College.

Lorene Salle, Rho, is teaching in the Denver Schools.

Arizona Sawyer, Chi, D. A. R., is teaching in Elkton, Ore.

Hassie I. Sexson, Psi, is teaching mathematics in Phoenix, Ariz.

Dorothy S. Schofer, Kappa, is a primary teacher in Anacortes, Wash.

Josephine C. Schmalhausen, Alpha Beta, is the private secretary to the vice-president of A. Starr Best, Inc., Chicago.

Tresa Dorothy Schultz, Iota, is teaching in Marshalltown, Iowa.

Genevieve Luff Schofield, Mu, is active in social service work in Colfax, Cal.

Elizabeth Dickens Schaffer, Lambda, of Albuquerque, N. Mex., has had material published in the *Smart Set* and *The Nation* recently.

Edith Mae Scott, Pi, is the acting secretary of Mattoon Association of Commerce at Mattoon, Ill.

Mary VanMeter Schwall, Theta, is living in Marietta, Ohio.

Katherine Shank, Alpha Alpha, is assistant dramatic supervisor in the high schools of Dayton, Ohio.

Lois Shirley, Epsilon, is teaching at New Winchester, Ind.

Nora Ninetta Sherwood, Eta, is teaching in Havana, Kan.

Delia Shaw, Alpha Beta, is teaching in Onarga, Ill.

Ruth Shufflebarger, Delta, is head of the English department at Mooresville, Ind.

F. A. Nickless Sherwin, Epsilon, is living in Tuckahoe, N. Y.

Ruth Shumway, Kappa, is teaching in Bellingham, Wash.

Helen E. Silbernagel, Tau, is principal of the Junior High School, Wausau, Wis.

Grace Burritt Sluyter, Zeta, is living in East Orange, N. J.

Edith Fox Smith, Delta, is living in Goodland, Ind.

Edith Taylor Smith, Nu, is living in Chadwick, Ill.

Augusta Caldwell Smith, Mu, is teaching in the high school in Auturas, Cal.

Elma M. Spichard, Nu, is teaching speech and art at Bradley High School, Peoria, Ill.

Mary Elizabeth Sparks, Alpha Beta, is home economics instructor in the high school at Lincoln, Ill.

Lillian Perkins Smith, Delta, D. A. R., is living in Gary, Ind.



Pearl Frier Kemp, Alpha Beta Dorothy Ada Baker, Kappa Marvel Jones, Alpha Beta
 Edith Thompson, Psi Gladys McCammon, Psi; Edyth Williams, Psi Ileen Taylor, Mu
 Mary Small Allen, Delta Jean Elizabeth Vance, Chi
 Margaret Coleman, Pi Lucy M. Shelton, Kappa
 Helen Pearson, Mabelle Hall, Delta Gladys Engcart Gelwick, Zeta

Naomi Neyhart Smith, Delta, is living in Greentown, Ind.

Virginia Caroline Snively, Pi, is teaching English in the community high school at Carlinville, Ill.

Helen McAlvin Snyder, Iota, Phi Beta Kappa, is living in Fullerton, Ill.

Zora Johnson Sorenson, Theta, is living in Norwood, Ohio.

Annette Estelle Thomas Steele, Alpha Delta, is a member of the editorial staff of an eight-page daily newspaper in Cordova, Alaska.

Alice Balderson Steinmeyer, Zeta, is living in Clatonia, Neb.

Ernie June Stevenson, Pi, is in the Washington University Training School for nurses, St. Louis, Mo.

Esther Mooney Stumbo, Delta, D. A. R., is superintendent of a hospital at Smalley, Ky.

Marie Margaret Struver, Tau, is a member of the art staff of an advertising company in Davenport, Kan.

Roxye M. Storms, Psi, is teaching history in the high school at Scircleville, Ind.

Mabel Johnson Stacey, Alpha, is active in the Home Nursing Association of the extension department in Ohio State University.

Sophie Antoinette Stubinger, Pi, is teaching in Springfield, Ill.

Leona Heizer Stubblefield, Pi, is teaching piano and doing special church work in Youngstown, Ohio.

Marie Helen Hirst Stokes, Alpha, is living in Ashland City, Tenn.

Lucy Margaret Stevenson, Pi, is studying voice at St. Louis, Mo.

Ermine J. Stevenson, Pi, is doing private nursing in St. Louis, Mo.

Evelyn Kramer Sullivan, Lambda, is living in Fort Riley, Kan.

Fern Hynes Sullivan, Iota, is living in Des Moines, Iowa.

Marie Houska Sweeney, Zeta, is teaching in the Omaha Technical High School.

Leota M. Sweat, Alpha Alpha, is teaching at La Fayette, Ill.

Ruth Swan, Epsilon, Phi Beta Kappa, is teaching Latin at Libby High School in Toledo, Ohio.

Lillian M. Swanson, Iota, is teaching in Cambridge, Ill.

Margueritte Skaar, Tau, is teaching in the high school at La Crosse, Wis.

Helen Ione Taylor, Nu, is teaching in the high school at Knoxville, Ill.

Gladys Taggart, Iota, is assistant health director in the Y. W. C. A. at Topeka, Kan.

Ruth Tysdale, Iota, Phi Beta Kappa, is teaching high school in Estherville, Iowa.

Unity Thomas Tomlinson, Delta, is interested in missionary and Sunday School work in Westfield, Ind.

Vivian Thompson, Phi, is a teller at the First State Bank of Prescott, Wash.

Edith Wilson Thoesen, Lambda, is past time instructor in clothing and costume designing at the University of Colorado.

Grace Nichols Thomas, Zeta, is interested in Camp Fire Girl work at Curtis, Neb.

Edna Thoreen, Nu, is teaching high school at Galesburg, Ill.

Clara Mabel Thomas, Rho, is teaching in Knox, Ind.

Edith Thompson, Psi, is teaching in Hope, Ind.

Gladys Montgomery Tucker, Kappa, is a former director of Girl Scout activities at Tacoma, Wash.

Esther Irene Tracey, Eta, is a stenographer and taking part time work at Kansas State Agricultural College, Manhattan, Kan.

Anna Fox Treon, Lambda, is teaching home economics at Sacramento, Cal.

Frances Elizabeth Trimble, Eta, is in school in Pittsburg, Kan.

Gladys Marine Troyer, Epsilon, is living near Jonesboro, Ind.

Dorothy Painter Truesdail, Eta, is living in Redlands, Cal.

Venus Leaner Tyler, Zeta, is active in Camp Fire Girl work and woman's musical club activities in Nebraska City, Neb.

Ernestine Unverfaw, Epsilon, Phi Beta Kappa, is teaching in Kokomo, Ind.

Jean Elizabeth Vance, Pi Phi, is an instructor of office training at Oregon Agricultural College, Corvallis, Ore.

Catherine Vicklin, Iota, is a student in the Capital City Commercial College, Des Moines, Iowa.

Margaret Lewis Waltz, Epsilon, is living in Pennville, Ind.

Mary Wilcox Wallace, Lambda, is living in Colorado Springs, Colo.

Margret Jane Watson, Lambda, is teaching English and French in Wakefield, Kan.

Hannah Ward, Iota, is teaching in Iowa City, Iowa.

Ferda E. Walter, Iota, is teaching mathematics in high school in Mission Valley, Iowa.

Aileen Browning West, Delta, is living near Greencastle, Ind.

Vida D. Weltmer, Delta, is teaching piano and voice in Claflin, Kan.

Beulah Wyson Whistler, Alpha, Epsilon, is living in Stillwater, Okla.

Hedwig Ballasegus Wheaton, Mu, is living in Herman, Cal.

Trixie Knight Whitehead, Lambda, is engaged in Free Lance work and extension activity for University of Wisconsin.

Ruth Whitmore, Iota, is instructor in mathematics and physical education in a high school in Oskaloosa, Iowa.

Beulah May Whitman, Mu, is teacher of home economics in high school in Alexis, Ill.

Edith Williams, Psi, is teaching school in Fairland, Ind.

Mary Wilson Willey, Pi, is living in Bakesburg, Iowa.

Hazel M. Wilson, Lambda, is instructor of home economics in Culver, Kan.

Fern Wiley Wilson, Epsilon, is living in Burlington, Iowa.

Lois Bell Coleman Wilson, Pi, is teaching in high school in Fairville, Ill.

Thelma I. Wilson, Sigma, is a stenographer for Standard Oil Company, Louise, Ill.

Martha C. Wikberg, Chi, is teaching in Ilwaco, Wash.

Edna Chenault Woodmause, Alpha, is living in Washington Court House, Ohio.

Vera Winget Wolf, Eta, is living in Alema, Kan.

Joyce Wray, Epsilon, is teaching in New Albany, Ind.

Leah Yenne Wright, Kappa Kappa Kappa, is living near Portland, Ind.

Eleanor Irene Wycoff, Alpha Epsilon, is teaching home economics in Amorita, Okla.

Ann Younger, Delta, is teaching in Chalmers, Ind.

Questionnaires for the following were received too late for proper classification:

Gladys Wilson Miller, Tau, lives in Dayton, Ohio.

Hope Graeter, Delta, is spending the winter in the South.

Harriet Brown McNab, Epsilon, D. A. R., lives in Fort Wayne, Ind.

Ruth Allen Coulter, Alpha, lives in Dayton, Ohio.

Wilma Walton, Mu, is spending the winter in Alaska.

Helen Figel Schlatter, Delta, is living in Fort Wayne, Ind.

Martha Elizabeth Darragh, Theta, D. A. R., is teaching high school.

Mildred Sapp Ellsworth, Theta, is living in Columbus, Ohio.

Ruby Phyllis Van Atta, Theta, is teaching English and history in the New Lexington High School.

Marion Poppen Athy, Theta, will get her degree in music this spring.

Margaret Anderson Dodson, Alpha, is coaching amateur plays.

Helen Chase Grimm, Alpha, lives in Dayton, Ohio.

Edith Orrock, Alpha, is visitor with the Associated Charities of Cleveland.

Margaret Devine, Alpha, is assistant librarian in Cleveland.

Rose Bergman Rosenbaum, Theta, lives in Omaha.

Thelma Marcum Parker, Psi, is doing substitute teaching.

Esther Weber, Lambda, is a stenographer for the Santa Fe Railroad.

Theodosia Theresa Beasley, Psi, is registrar at Franklin College.

Beulah Kelly, Eta, is teaching in Kansas City.

Chrysa Kevan, Eta, is studying in Kansas City Art Institute.

Kathryn Lowry Kavanagh, Zeta, is teaching in Omaha.

Vivienne La Vonne Babb, Lambda, is a stenographer in Kansas City.

Jessie Tharp Reynolds, Phi, recently moved to Spokane, Wash.

Mildred French, Lambda, is supervisor of home economics.

Ruth E. Davis, Theta, is assistant manager of the Cleveland Electric Illuminating Company.

Maude Powell, Lambda, is a secretary for the Tavelers Insurance Company.

Marjorie Wood Miller, Alpha, is a teacher of home economics in the Dayton Public Schools.

Adele Dean Mogensen, Beta, lives in Ithaca, N. Y.

Winifred Dickinson Schott, Theta, lives in Grand View, Ohio.

Florence Willey, Alpha, is a child welfare worker in Cleveland, Ohio.

Indianapolis Alumnae

Norma Terrel Abel, Delta, after a varied experience ranging from managing outdoor eat stands to publishing a daily paper, has decided to make her home in Indianapolis, Ind.

Frances Deputy Abel, Psi, is with us.

Effie Abraham, Alpha, is assistant librarian in the Indianapolis library.

Hellene Allen, Epsilon, is here.

Mary Anderson Small Allen, Delta, is the proud mother of a little son, Robert Douglas.

Helen Beattey, Psi, is employed in the Bertha Ballard Home.

Ada Newhouse Bogue, Delta, is assistant to her husband, who is the minister of a church having a seven-day program.

Lela Moffit Brown, Delta, is employed in the issuing office, attendance department of public schools, Indianapolis, Ind.

Dorothy Simering Buschell, Epsilon, is interested in sports and athletics.

Rachel Brownell Cassey, Epsilon, has recently moved to St. Louis, Mo.

Ruth Belle Doub, Psi, is with us.

Florence Durey, Nu, has been employed as demonstrator for L. S. Ayers and Company.

Helen Shingler Dunbar, Epsilon, is active in club and church work.

Frances Hankemeier Ellis, Epsilon, Phi Beta Kappa, is the visiting representative for Delta Zeta Extension Department.

Cora Uhl Grinslade, Epsilon, is here now.

Mable Hall, Delta, and Vesta Hall, Delta, are in our group.

Muriel Jennings, Epsilon, is in Indianapolis.

Vera Kern Kerr, Epsilon, has recently been made a member of the Indianapolis Alumnae.

Luella Agger Kellog, Epsilon, is a Phi Beta Kappa.

Bonnie Miller Ketterer, Delta, is secretary for the Indianapolis Alumnae.

Mary Lane, Epsilon, is here.

Bertha Lenning, is employed in the office of the public schools.

Ruth Line, Delta, is employed in the International Public Library.

Ellendora Lampton, Delta, is principal of the high school in Milroy, Ind.

Margarette Kisner McGrew, Epsilon, is with us.

Hazel Elizabeth Means, Psi, is teaching in Indianapolis Teachers' College.

Hester Fredenberg Miller, Epsilon.

Rita Parsons, Psi, is in Indianapolis.

Helen Pearson, Delta, is interested in Indianapolis Social Work.

Alma Davis Peterson, Epsilon, is the society editor of the Indianapolis *Daily News*.

Ruth Petrie, Epsilon, is planning to return to Indianapolis next semester to finish work for her degree.

Helen Pouder is here.

Margaret Rawlings, Delta, is employed in office and stenographic work.

Gladys Hartman Ruoff, Epsilon, has been recently appointed chief adult probation officer of juvenile court.

Ruth Zimmerine, Epsilon, is teaching high school and interested in girls' athletics.

Catherine Sinclair, Delta, is teaching in history department in Arsenal Technical High School.

Belle Mowrey Smuck, Epsilon, is interested in stenographic work.

Esther Vestal Weisner, Delta, is interested in social service work with her husband who is county attendance officer.

Wilma Waddell Whittker, Epsilon.

Cincinnati Alumnae

Julia Bishop Coleman, Alpha, is active in community and literary clubs.

Arlie Margaret Daniels, Xi, is teaching in the public schools.

Katherine Keating Deuham, Xi, is secretary in the University of Cincinnati Y. M. C. A. office.

Alice De Beck Fisher, Xi, Phi Beta Kappa, is living in Cincinnati.

Lucy Draper Fuller, Xi, is a member of the Cincinnati College Club.

Dorothy Louise Huff, Xi, is studying music at the University College of Music.

Adeline Seifried Kirkkendall, Xi, was graduated last year.

Alene Mossmeier Rogert, Xi, is active in the Cincinnati Woman's Art Club.

Katherine Kreidler Schram, Xi, is doing Americanization work and story telling.

Ruth Mansfield Seifried, Xi, is active in club work.

Catherine Swing Smith, Xi, is assistant registrar of the Ohio Mechanics Institute.

Norma Rost Taugerman, Xi, is active in social work.

Lilla Stanton West, Alpha, is office manager for John Stranton Company.

Questionnaires from the following have not been received: Vivian Miller Amidon, Amelia Kendle Collins, Margaret Henderson Crawford, Frances Rutledge Finch, Marjorie McNaughton Gilmore, Charlotte Walker Hegler, Edith Durrell Marshall, Dorothy Featherhof Muller, Zara Johnson Sorenson, Iva Stack Smith, Amelia Bush Voss, Catherine Jameson Walker, Flora Easten Willey, Lois Pierce Zimmerman.

Columbus, Ohio, Alumnae

The following is a list of homekeepers: Marie Smith Barber, Theta; Isabel Baker Didway, Theta; Mildred Sapp Ellsworth, Theta; Mabel Minton Hagemann, Alpha; Helen Peters Leyshon, Theta; Rose Pierce McGinnis, Alpha; Gabriel Hoodlet Meuser, Theta; Margaret Neff Hartford, Theta; Helen Kaetzel Nixon, Phi Beta Kappa, Theta; Ethel Scofield Bailey, Theta; Hazel Bryan Stevens, Alpha; Gladys Laughlin Stoneman, Theta; Gladys Heabley Weber, Theta; Marie Stover Harper, Theta; Bess Lockett Cramer, Theta; Mary Collins Galbraith, Alpha; Rosa Ott, Sigma; Mary Fergus Dutt, Alpha; Helen Conrad Long, Theta; Ann Young Sturgeon, Theta.

Madeline Baird, Theta, is purchasing agent for the Columbus Tire and Rubber Company.

Margaret Brown, Theta, is secretary in a law office.

Julia Christian, Theta, Phi Beta Kappa, is a teacher of French in the East High School.

Harriet Fisher, Theta, is advertising manager of Dunn-Taft Department Store.

Henrietta Jettinghoff, Theta, is secretary to the manager of the State Insurance Department.

Elizabeth Joice, Theta, has returned from her year's study in New York City.

Arema O'Brien Kirven, Theta, is teaching English.

Margaret Loos, Theta, is personnel director in a department store.

Ruth Murray, Theta, is a trained nurse.

Marion Poppen Athy, Theta, is interested in the study of music.

Evelyn Ross, Alpha Alpha, is teaching public school music.

Winifred Dickson Schott, Theta, is an accomplished singer.

Amanda Thomas, Theta, has charge of the educational work among the women of the penal institutions of the state.

Mary Young, Theta, is teaching in the kindergarten.

Ruth Young, Theta, is a newspaper woman.

Kathryn White, Theta, is assistant in the retail selling classes.

Margaret Castle, Theta, is supervisor of retail selling classes conducted jointly with the public schools.

Mildred White Gardner, Theta, is studying medicine.

Cornie Owen Miller, Theta, is interested in interior decorating.

Lincoln Alumnae and a few Zetas

At Zeta, several vocations are represented that are somewhat unique and in which high successes are being scored: also many less unusual but no less important and each being marked with equal success.

Science has within its field some noteworthy workers.

Mayme Dworak, '11, was for several years Government Seed Analyst with laboratories at Baton Rouge—University of Louisiana. This she followed, by becoming head of the Botany Department of the Lincoln, Neb., high schools. From here she was called to the State Agricultural College of North Dakota, a broader field as it involved so much more original work in the development of that comparatively new state along agricultural and botanical lines. Miss Dworak contemplates the medical profession and has completed much premedical work.

Lila Belle Love, who came to us from Mississippi was, for three years after acquiring her master's degree, assistant State Bacteriologist of Nebraska and was sought by one of the leading sanitariums of the state to take charge of their laboratories. In this capacity she is at present and is making good to a high degree.

Josephine Graves, another Zeta achieving success in sciences, was for

four years teacher of chemistry at University of Nebraska but is now one of the chemistry teachers in Principia, St. Louis. The Principia is a school unique in itself. It is the only school of its kind in existence being a school for *Christian Scientists*, and includes all grades through kindergarten, primary, junior and senior high school and a four year college course. The Principia High School is accredited to all colleges and universities of the country, and its faculty—both school and college—is made up of men and women from many of the oldest and strongest colleges and universities of the country. Christian Science is *not* taught there but all students attending are from Christian Science homes.

International workers—those working in far away and foreign lands—number two.

Vesta Mawe, '17, has just returned from China and a trip around the world, after having taught for two years in a Chinese boys' school at Nanking. Vesta arrived in New York December 9 on the *Leviathan*. Enroute to her home in Los Angeles she stopped for two days in Lincoln. Her work is most interesting and the ardor with which the Chinese enter into the study of English is amazing.

Visits to Egypt, Florence, Rome, Paris and London were made enroute home.

Mollie McComb, '13, is and has been for three years, teacher in the McKinley High School of Honolulu. Her visit to the States the past summer was her first since going there four years ago.

Nursing has called to its ranks Fae Tolles, '15, now of Long Beach, Cal.

After graduating at University of Nebraska she entered Nurses Training School of Des Moines and graduated in '22. Almost immediately she removed to California.

Joe James, ex-'25, is now in nurse's training here in Lincoln.

Dietetics extended its charms to Beulah Mills, '22. For the past year Beulah was dietitian in the hospital at Cleveland, Ohio, but is now in a hospital at Denver, Colo., where she is nearer to her home which is in Boulder.

Journalism has proven something of a favorite vocation for Zetas.

Clara Dodds Bristol, '16, was one of the staff of the Cheyenne, Wyo., *Tribune* and since her marriage and residence in Omaha she continues her work on one of the Omaha papers.

Naomi Buck, ex-'24, has the distinction of having been the *youngest* editor in the Middle West. During the two years that her father was secretary of the State Press Association, Naomi edited the Harvard, Neb., *Courier* which for years has been owned and edited by her father. Her success was excellent.

Jessie Watson, '22, was for three years a feature writer of great promise of the Lincoln *Daily Star*. She is now in journalistic work in Seattle.

Physical Education has in its ranks some of our fine alumnæ:

Blanche Higgine, '17, is director of physical education in the Soldan High School of St. Louis and her summers are given over to girls' camp directing.

Martha Krogman, '21, is also a director of physical education at Webster Grove, Mo., a suburb of St. Louis. Martha spent the past summer in Norway and Sweden in further study of her subject. She is a noted swimmer.

Ruth Fickes, '21, Zeta's holder of the greatest number of honors while in university, is teacher of physical science in the high school of Mendota, Ill.

Aesthetic Dancing, closely allied to physical education, has, as one of her devotees, Helen Hewitt, '19. Helen is quite famous in this line. After graduating from University of Nebraska, she taught one year in Lincoln High School, and then studied with Blanche Sweet at Steamboat Springs, Colo., and later became one of Miss Sweet's company in California. Helen and her partner, a charming Nebraska University girl, worked out several original dances and had engagements in all the leading western cities. The following year they spent in Australia having long engagements in Melbourne, Sidney and other noted cities.

Music has been contributed to by two of our numbers.

Elizabeth Luce, a charming diminutive Titian haired violinist, is now in concert work as soloist. During Bettie's summers for three years she was associated with one of the best Lyceum Bureaus as violin soloist. This year, however, the offer for all year work in her chosen line was too good to resist. Her tours were northern Canada during the summer and later the Northwest—Washington and Oregon—where she met many Delta Zetas and was accorded royal welcomes. As the winter advanced, her company went South and the trip this year is very extensive.

Hedwig Jaeggi Fontaine is another Zeta to attain great success with her beloved "fid." For several seasons she has done concert work as violin soloist.

Art of the brush, too, has had its devotees.

Nettie Wills Shugart for nine years was the owner and proprietor of the Shugart Studio, the only down-town studio in Lincoln. China painting and water color is her line of work. Mrs. Shugart was pressed into the teaching profession during the war and for six years, though teacher of art in one of the junior high schools of Lincoln, she continued the studio. The school work greatly increased so as to require full time and the studio grew likewise until the almost superhuman strength required to manage both was taxed beyond endurance. The studio was discontinued and Mrs. Shugart devotes herself entirely to high school art together with two classes daily in English. Mrs. Shugart has written several published articles and short stories, and a screen story soon to be filmed.

Blanche Austin is one of the firm of "The Fine Art Shop"—the center of art in Lincoln. Imported and American art goods and pictures, and fine original paintings from artists of international fame are handled by way of this Fine Art Shop.

Emily Houska of Omaha is a most successful art teacher in the Omaha Public Schools. She is a girl of rare personal charm and ability.

Library work has engaged the attention of three Zetas.

Jessie Glass is a graduate of the University of Illinois Library School and has been for several years Lincoln High School Librarian.

Mary Cameron was for three years one of the librarians in Lincoln Public Library but is now taking a course in the Library School in Albany, N. Y.

Elizabeth Seymour completed library training in Albany and is now in one of the largest libraries in New York.

University Extension work at University of Nebraska is in charge of Elizabeth Thompson and is extending the values of university education to hundreds every year. This has become one of the great features at Nebraska and each year the numbers greatly increase. Her offices are in the Social Science Building and she and Mr. Thompson are host and hostess of beautiful Ellen Smith Hall, the Woman's Building at Nebraska, named in honor of the first registrar of the university. Mrs. Thompson is Zeta chapter's Big Sister and a wise, tactful adviser, well understanding the problems of the university girl.

Finance, too, commands respect at Zeta due to the rare business ability of Fayette Davis. When a chapter-house was an absolute necessity, four year ago trustees were elected—but at *that* time there was *nothing in trust* except the *welfare of the chapter*. Mrs. Davis as treasurer of an utterly empty treasury worked almost day and night to complete the plans then in embryo, for financing the house. With nothing to start with, the chapter has holdings worth \$42,000, more than half of which is paid for. Rare business ability and a sound business policy are her stepping stones to success.

Pharmacy, too, has been chosen by our Helen Dryden as her profession. She manages, with great success, her own drug store.

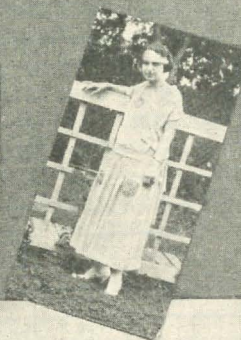
Teaching is engaging many Zetas. One of the foremost teachers is Ruth Odell, who, after graduating from Nebraska, took her master of art from Columbia and returned to Nebraska University to become an associate professor of English. For several years she has taught in this department but this year has a leave of absence and is spending the time in Honolulu and California.

Lucy Bowen, whose home is Whittier, Cal., has been for two years a teacher in an Indian School at Racone, Okla. Trained at Nebraska State Normal and University of Nebraska, her work in an educational way is unique and unusual.

Kindergarten has its very successful directors, Dorothy Ann Gleason, and Mildred Johnson-Scott. Dorothy Ann, after graduating from Nebraska University and studying for a time at Columbia was a successful kindergarten assistant and then was elected director of one of Lincoln's kindergartens.

Mildred graduated from Nebraska, and during her senior year was kindergarten assistant and later elected to the work in Lincoln.

We must share with Lambda and Eta in the honors of these girls as



Violet Ironmonger, Beta Mildred Lockwood, Martha Wilson, Omicron
 Elizabeth Laurane Hughes, Chi Amy Palmer, Rho Dorothy Blanding, Upsilon
 Velma McComb, Phi Nora E. Miller, Delta '21 Martha P. Ford and Baby Rastus

Dorothy Ann came to us from Lambda in her junior year and Mildred from Eta in her sophomore.

History and Americanization work has claimed our charter member, Janet Cameron. She is a most successful teacher in Cleveland, Ohio.

Beatrice Eno, '23, and Florence Glover, '23, are successful high school teachers.

In Omaha Commercial High School, Marie Houska Sweeney, and in Lincoln High School, Effie Noll are representatives of the best of commercial teachers.

Language teachers number several.

Sara Serber, '23, successfully teaches Latin and Helen Lewis, '23, is head of the French department in one of Nebraska's best high schools.

Public school music, among our members, is represented by Ella Noll, in Lincoln, while Georgia Sitzler also teaches public school music in Albion, Neb.

Beth Pearl Barton, Edna Matthews, Bernice Marker, Iva Swenk, and Rocile Palmer, are primary teachers in Lincoln.

Vivian Knight Harper has charge of playground work in one of the Lincoln schools together with regular fourth grade teaching.

Private Secretary to the secretary of Nebraska Teachers' Association is the work of Eleanore Paustain Jennings and for the great bulk of the work she is responsible.

Insurance has its representative in Ruby Knepper.

Home making, though perhaps not listed as vocational, is both a *fine art* and a *science* and many hold high scores in this, loveliest of all work.

Kathryn Lorey Kavanagh, a former wonderfully successful English teacher in Omaha High School with her little son; Ethel King Bates with her two little daughters; Margaret Herman Hughes with her two little daughters and tiny son, are Omaha representatives of the successful homemakers.

Others of these are Grace Nichols Thomas and little son; Mabel MacAdam Herman and little daughter; Grace McIntoch Goddard and tiny son; Margaret Paine with her little son, Robert and tiny daughter, Margaret; Kathryn Knepper Schluter and son and daughter; Esther Burritt Foster and little daughter, Georgette and son Burritt; Vinta Harrell Penton and little Patricia Jean; Grace Burritt Sluyter and twin sons; Edna Brown Jones and son, Robert and daughter, Carol; May Bennett and two daughters, Claressa and Mary Ella; Mabel Irene Miller and little Dorothy May; Alice Balderson Stinemeyer and charming son, George and little daughter; Dora Lantz and her adorable Bobbie, the Delta Zeta Hermes; and Bess Ertle Ashton and little son and daughter. Then there are our brides; Eleanor Dunlap Babcock, Jean Bechtol, and Mildred Johnson Scott.

To these delightful homes and families add the very charming ones of Minna Hamer and Fay Davis and it is evident that Delta Zetas "make good" everywhere, in science, art, business, the professions, good citizenship and homemaking.

New York Alumnae

Mary Armentrout, Alpha Gamma, is living in Amsterdam Avenue.

Harriet Armstrong, Beta, is living in Richmond Hill.

Maude Ellis Bates, Beta, is living in Gorton, N. Y.

Mary Fields Beeler, Epsilon, is living in West Twenty-first St., New York.

Esther Brace, Beta, is living in Richmond Hill.

Wilma Boettler, Alpha Zeta, is living in Brooklyn.

Mildred Booth, Alpha Zeta, makes her home in Sag Harbor, L. I.

Idella Pforr Bosworth, Beta, is living in Brooklyn.

Marie Short Canniff, Xi, is living at Central Park, West.

Virginia Carroll, Alpha Zeta, is living in Richmond Hill.

Dorothy Chapman, Beta, lives in Port Richmond, N. Y.

Ruth Josephine Cudmore, Alpha Zeta, is attending medical school.

Ruth Mendricks DeVerter, Delta, is living in Bayonne, N. J.

Hilda Eulenstein, Beta, is living in Brooklyn.

Constance Fender, Beta, is living in Brooklyn.

Margaret Finkell, Alpha Eta makes her home in Brooklyn.

Eleanor McCarthy Foley, Beta, lives in Bogota, N. J.

Laura Garnjobst, Chi, is living on One Hundred Ninth St., New York.

Mary Easley Glenn, Epsilon, Phi Beta Kappa, is living on One Hundred Ninety-third St., New York.

Mabel Haines, Alpha Zeta, is living in Paterson, N. J.

Constance Huny Haley, Beta, is living in Brooklyn.

Lily Hawley, Beta, is secretary to the Rev. J. D. Addey, Brooklyn.

Mabel Hobart, Beta, is living in Yonkers.

Violet Ironmonger, Beta, is a kindergarten teacher in Mountain Lakes, N. J.

Dorothy King, Alpha Zeta, is teaching in Brooklyn.

Madalene C. Kurtz, Alpha Zeta, is teaching in the Brooklyn High School.

Ann Cunneen Lain, Beta, is living in Port Jarvis, N. J.

Lucille Nicholis Landis, Alpha Eta, has recently moved to Brooklyn.

Marita Oelkers Littauer, Beta, has recently moved to Larchmont, N. Y.

Harriett Littig, Alpha Zeta, is keeping house and caring for her mother.

Margaret Low, Beta, is living in Brooklyn.

Margaret Luckings, Beta, is living on West Forty-ninth Street.

Josephine Metcalf, Beta, is living in Great Hills, S. I., N. Y.

Adeline Mifflin, Beta, is living in Cranford N. J.

Macon Miller, Alpha Zeta, is on the editorial staff of the Coney Island *Times*.

Martha Miller, Beta, is living on West Fiftieth Street.

Ella Moen, Upsilon, is taking graduate work in Columbia University.

Madeline Guffanti Mohrman is living in Brooklyn.

Kathryn Morrison, Alpha Beta, is attending Columbia University.

Ruby Mitchel Bleekney, Kappa, is living on West One Hundred Twenty-fourth Street.

Gertrude Ewing McElfresh, Beta, is taking graduate work in Columbia University.

Mildred VanDuesen McKay, Beta, is living on East Tenth Street.

Jessie McVay, Alpha, is living on Morningside Avenue.

Ida E. Nightingale, Beta, Phi Beta Kappa, is teaching in the New York High School.

Marcelle Pendery, Beta, is employed with the extension division of the University of North Carolina.

Hilda Mae Persons, Alpha Zeta, is working for the Accounting Mutual Life Insurance Company of New York City.

Alice Quinlan, Beta, is living in Port Richmond, N. Y.

Dorothy Curtis Raymond, Beta, is living in Bogota, N. J.

Clara Augusta Reubel, Beta, lives on West Forty-ninth Street.

Kathleen Robertson, Upsilon, is employed in the publicity department for the Geo. H. Doran Company, Publishers.

Marion C. Shaaf, Beta, is living on Bogart Avenue.

Dorothy Schumann, Beta, is living at 71 Winthrop St.

Elizabeth Seymour, Zeta, is living on East Thirty-ninth Street.

Effie Nickless Sherwin, Epsilon, is living in Tuckahoe, N. Y.

Grace Buritt Slyter, Zeta, is living in East Orange, N. J.

Eloise Smith, Alpha, is doing graduate work in Columbia University.

Laura Smith, Alpha Beta, is doing graduate work in Columbia University.

Rene Sebring Smith, Alpha, is a student at Columbia University Y. W. C. A., National Training School.

Grace M. Morton, Beta, is living at the Endicott Hotel.

Anita Lynch Strahlendorff, Beta, is living in Brooklyn.

Dorothy Schumeann, Beta, is doing social service work in the Orthopedic Clinic of the Brooklyn Hospital.

Eula Hayt Sperry, Mu, is living in Yonkers.

Vivian Zoe Teeter, Alpha Epsilon, is a member of the staff of Good Housekeeping Institute.

Vangravesloot Geurber, Beta, is living in Tompkinsville, S. I., N. Y.

Regina Welsh, Beta, is living in Tompkinsville, S. I., N. Y.

Rosamond Wolcott, Beta, is living on Fifth Ave., N. Y.

San Francisco Alumnae

Leslie Hayes Abbott, Mu, is teaching in the Willard Junior High School, in Oakland.

Laura Ricketts Abrahams, Mu, has twin boys, Charles and Donald.

Doris Adams, Mu, is teaching physical education in Petaluma High School.

Mary Anderson, Mu, is in the escrow department of a bank in Long Beach.

Neelda Eaton Archer, Mu, is living in Berkeley.

Virginia Ballaseyus, Mu, is a concert violinist.

Evelyn Barr, Mu, is teaching in Woodlawn.

Dorothy Beech, Mu, is educational and recreational director in a Red Cross Hospital.

Nina Beebe, Mu, is teaching in the San Francisco High School.

Ethel Bell, Mu, is teaching in Woodlawn.

Helen Bell, Mu, is writing for the *Examiner*.

Freda Tyler Bringham, Mu, is living in Hilts.

Marion Barbour Boyd, Mu, is studying music.

Salome Boyl, Mu, is secretary for a contracting firm.

Gladys Rogers Burm, Mu, lives in Santa Barbara.

Dorothy Crane Briggs, Mu, lives in Berkeley.

Ruth Tyler Burum, Mu, lives in Bakersfield.

Avis Caldwell, Mu, is secretary for an insurance firm.

Maybelle Meece Caldwell, Mu, is a teacher of mathematics.

Zelda Battilana Castle, Mu is living in Manteca.

Lela Chapman, Mu is working on her Ph.D.

Mary Esther Hamilton Charleston, Mu, lives in Berkeley.

Helen Shea Clark, Mu, lives in Compton.

Gertrude McGowan Clawsland, Mu, was winner of the *Pictorial Review* house planning prize.

Georgia Cochrane, Mu, lives in Eureka.

Vera Murray Coddington, Mu, lives in Muscatine, Iowa.

Helen Meyer Craig, Mu, is assistant export manager of a San Francisco firm.

Fannie Mae Craycroft is teaching in the Junior High School.

Edith Daseking, Mu, is teaching in San Francisco.

Dorothy Denny, Mu, is teaching kindergarten.

Margaret Taylor Dickinson, Mu, is living in Salt Lake City.

Louise Harvey Dodge, Mu, is living in East Lansing, Mich.

Gladys Barnum Egilbert, Mu, lives in Oakland.

Lola Blankenship Eisenmeyer, Mu, lives in Berkeley.

Cornelia Elbow, Mu, is doing social work with the welfare board.

Birdie Fowler, Mu, is doing secretarial work for a business firm.

Frances Lane Frane, Mu, lives in Reedley.

Margo Sheppa Franklin, Mu, lives in Carpenteria.

Mary Hill Fulstone, Mu, lives in Wellington, Nev.

Gladys Garrish, Mu, is in theatrical work.

Bernice Hutchinson Gale, Mu, is living in El Paso, Tex.

Dorothy Stem Gibson, Mu, lives in Berkeley.

Alice Graham, Mu, is doing graduate work in Berkeley.

Marie Farley Graham, Mu, lives in Seattle.

Grace Graves, Mu, lives in El Cajon.

Mabel Hamilton, Mu, is teaching kindergarten.

Ella Harbine, Mu, is with the Mercantile Trust Company.

Pearl Hayes, Mu, is teaching music and dramatics.

Jean Thyra Hunt, Mu, is living in Alameda.

Marjorie Stanley Hunt, Mu, lives in Alameda.

Elsie Jaeggi, Mu, is head of the office training department in the Oakland High School.

Elinor Jennings, Mu, Phi Beta Kappa, is with the Wells Fargo Bank.

Isabelle Jennings, Mu, is living in Oakland.

Margaret Hendricks Kellog, Mu, is teaching in the high schools.

Helen Kendall, Mu, lives in Berkeley.

Muriel Klette, Mu, is librarian of the Fresno City and County Library.

Edith Ueland Knollin, Mu, lives in Fowlern.

Dorothy Morris Landon, Mu, lives in Los Angeles.

Vera Hively Lewis, Mu, lives in Coalinga.

Laurana Lord, Mu, is doing graduate work in the University of California.

Louise Sheppa Lovett, Mu, lives in Waverville.

Dorothy Dow McAllister, Mu, lives in Oakland.

Hulda Siess McFadden, Mu, is teaching in Petaluma.

Mary McAllister, Mu, is now attending University of Southern California.

Elizabeth Marble, Mu, lives in Berkeley.

Valerie Menhennet, Mu, is interested in extension work of Delta Zeta.

Frances Brown Mills, Phi Beta Kappa, lives in Mountain View.

Dorothy Morton, Mu, is doing graduate work in Berkeley.

Maud Chidester Moulton, Mu, lives in Redwood City.

Atha Woodward O'Connor, Mu, lives in San Francisco.

Halley Owen, Mu, is a county superintendent of music.

Gladys Palmer, Mu, is teaching in Stockton.

Gladys Wright Penny, Mu, is an expert accountant.

Margaret Pope, Phi Beta Kappa, is with the U. C. Affiliated Hospital in San Francisco, as a social worker.

Jeanette Pusey, Mu, lives in Fresno.

Jean Fuller Quinan, Mu, lives in Berkeley.

Helen Atkinson Quinn, lives in Sanger.

Edith Rahill, Mu, is teaching in Concord.

Lisette Reinle, Mu, lives in Oakland.

Arline Rice, Mu, is teaching in Petaluma.

Gwendolyn Gaynor Roberts, Mu, lives in Sacramento.

Mildred Schauer, Mu, is in a bank in Santa Barbara.

Verna Lane Slaven, Mu, lives in Berkeley.

Augusta Caldwell Smith, Mu, lives in Alturus, Cal.

Alta Speake Smith, Mu, lives in Palo Alto.

Lucille Stevens, Mu, is teaching in Reading High School.

Margaret Stine, Mu, is now in Cheyenne, Wyo.

Mildred Swanson, Mu, is teaching in the Eureka High School.

Vera Symon, Mu, lives in Piedmont.

Elizabeth Walter Swift, Mu, lives in Oakland.

Ileen Taylor, Mu, has returned from studying abroad.

Mary Fairchild Taylor, Mu, lives in Tucson, Ariz.
Caroline Tilley, Mu, is doing secretarial work.
Emily Hagemeyer Todd, Mu, lives in Palo Alto.
Phyllis Vanstrum, Mu, is doing secretarial work in Oakland.
Myrtle Simpson Walton, Mu, lives in Fresno.
Wilma Walton, Mu, is teaching in Anchorage.
Hedwig Ballaseyus Wheaton, Mu, lives in Kerman.
Helen Wetzell, Mu, is teaching in Piedmont.
Edna Wheeler, Mu, is attending Prince School, Boston, Mass.
Mildred Sallers Wheeler, Mu, lives in Berkeley.
Winnifred Cummings Woolsey, Mu, lives in Salt Lake City.

Denver Alumnae

Ruth Sharp Beebe, Rho, is teaching in Rollins, Wyo.
Mary Carey, Rho, is teaching in Denver.
Helen Fry Cross, Pi, is a teacher of Spanish in the University of Denver.
Emily Dingman, Alpha Alpha, is in training for nursing.
Minnie Ellison Grey, Rho, is teaching in public schools.
Florence Kellogg McCausland, Rho, is postmistress in Villa Grove, Colo.
Nellie Ellison Mills, Rho, is teaching in the public schools.
Marion O'Brien, Rho, is teacher of language in the high school of Morrison, Colo.
Lorene Sale, Rho, is occupied in office work.
Mary Sharp, Rho, is teaching in Rollins, Wyo.
Marion Spinney, Rho, is employed by a stationery firm in Denver.
Grace C. Stuland, Rho, D. A. R., is teaching in Byers Junior High School.
Charlotte Thompson, Rho, is teaching in the public schools.
Doris Wilder, Rho, has been on the editorial staff of the *Denver News*.
Kathryn Willis, Rho, is teaching in the public schools.
The following is added to the list of home makers: Mildred Lowe Cochran, Phi; Margret Bonnie Horton, Mu; Geane Wallace Kellogg, Rho; Ruth Stein Parrish, Lindall Manroe Reed, Rho; Gertrude Thomas Scribner, Rho; Lowla Upton Sylvester, Mu; Stella Stueland Wilson, Rho; Elenor Law Woltzen, and Joe Quinn Burton, Rho.

Portland Alumnae

Dorothy Edwards, Chi, is teaching home economics.
Lucile Ewing, Kappa, is a teacher in the Park Rose School.
Elizabeth Coulter Stevenson, Alpha is teaching in the Jefferson High School.
Florence McCoy, Omega, is a stenographer.
Elsie Skoog, Omega, is teaching kindergarten.
Rose Kilkeny, Omega, is a bookkeeper.
Agnes Christie, Omega, is bookkeeper in the First National Bank.

Ruth Rosenbraugh Foster, Chi, is teaching in the Arden Wald School.
Naomia Coffield, Omega, is a stenographer.

Ruth Allen, Phi, is a teacher in the Portland High School.

Ella Wintler, Kappa, is teaching in the Portland High School.

Esther Gardner, Chi, is a teacher in the Commercial High School.

Alaiala Osborn, Chi, is a teacher in Reed College.

Mary Adele is a stenographer.

The following are added to the list of Delta Zeta home makers: Frances Fyock, Elva Guttridge, Omega; Gertrude Andrae Hopkins, Kappa; Gertrude Smith Matison, Omega; Adelaide Parker, Omega; Mabel Southerland, Gladys Everett, Omega; Irene Bess, Chi; Gertrude Bartlett Campbell, Omega; Esther Allen, Phi; Florence Evans Laws, Phi; Dorothy McLain Mason, Phi; Gladys Marion, Mrs. Claude Sater, Chi; Hazel Smith, Chi, and Lorene Marr Kirkham, Chi.

Pittsburgh Alumnae

Sarah Leonard Allison, Omicron, is here.

Elizabeth T. Askins, Omicron, is with us.

Elizabeth Austin, Omicron, is teaching in Aspinwall, Pa.

Esther Barton, Omicron, is employed in social service work in Ellwood City, Pa.

Elizabeth C. Booze, Omicron, is teaching in Washington, Pa.

Marion Clark, Omicron, is head of English in the high school in Knoxville, Pa.

Dorothy P. Clark, Omicron, is studio accompanist in the Pittsburgh Musical Institute.

Edith Davies, Omicron, is teaching in Ripley, W. Va.

Grace French, Omicron, is a teacher of Music in Pittsburgh Public Schools.

Mary Rush Forker, Omicron, is with us.

Elsie Neff Fish, Omicron, is interested in study of dramatic interpretation.

Elizabeth Holten, Omicron, is teaching in Oakmont, Pa.

Dorothy Green, Omicron, is teaching in Pittsburgh.

Alice Callon Griffiths, Omicron, is with us.

Heneritta Schlegel Jones, Omicron, is here.

Mary Sanner Karcher, Omicron, is teaching in Pittsburgh.

Cathrynn Moore, Omicron, is teacher of Chemistry at Logan College, Russellville, Ky.

Eleanor Parker, Omicron, is teaching at Muncon, Pa.

Elma Perkins, Omicron, is efficiency manager of girls in a department store in Swissville, Pa.

Angeline Rea, Omicron, is teaching French in Conoquenesing, Pa.

Elizabeth P. Reed, Omicron, is supervisor of music in the Pittsburgh Public Schools.

Mary B. Reed, Omicron, is doing social service work in Pittsburgh.

Helen Pool Rush, Omicron, is assistant dean of women in University of Pittsburgh.

Nellie Snider Reese, Omicron, is here.

Mary Scanlon, Omicron, is teacher of music in Pittsburgh Public Schools.

Ruth Shaw, Omicron, is engaged in newspaper work.

Ethel Brown Sisler, Omicron, is teacher of music and kindergarten in schools of Pittsburgh.

Ethel Stewart, Omicron, is teaching English in Pittsburgh.

Dorothy Witman, Omicron, is music supervisor in Wort, Pa.

Martha Wilson, Omicron, is attending pre-medical school at Kingston, Pa.

Janet Leullin Wolf, Omicron, is here.

Elizabeth Whitaker Lindsey, Alpha, is the children's librarian in the Lawrenceville branch of Carnegie Library.

Nell Welsh, Omicron, is teaching physical education in Oakland, Pa.

Edith Wood, Omicron, is teaching in the Pittsburgh Schools.

Eureka Alumnae

Lois Pickett is an instructor in Magnolia High School.

Opal O'Bryan is an instructor in home economics in Canton High School.

Alma Felton is a student in Illinois Library School.

Marie Clark is an instructor in the Long Point High School.

Ermine Felton Kesler is the proud mother of a daughter, Shirley Marie.

Irene Felter conducts a private kindergarten in Eureka, Ill.

Gertrude Snook Vissering is the mother of a son, Victor Manley, Jr.

Ella Maxwell Snook is at home.

Mary Hoover Jones is an instructor in French in Eureka College.

Esther Culp Lynn is teaching in Lacon, Ill.

Hazel Dorothy Allen is now doing office work in an advertising house in Chicago.

Lucy Lee Palmer is an instructor in the Hittle Township High School at Armington, Ill.

Lois Coleman Wilson is an instructor with her husband, in the Fairview High School, Fairview, Ill.

Helen Gertrude Coleman is an instructor in the Piper City High School at Piper City, Ill.

Margaret Coleman is an instructor in the Mendon High School at Mendon, Ill.

Edith Rose Cook has a son, Gaines Monroe Cook, Jr., and lives at New Haven, Conn.

Virginia Snively is an instructor in the Carlinville High School, Carlinville, Ill.

Elsie Bullington is teaching in Nokomis, Ill.

Maud Marie Leonard is an instructor in Bloomington, Ill.

Merle Gardner Hunt is at home on a farm near Gerlan, Ill.

Mildred Kesler Nixon has a baby daughter, Joan.

Flora Hertel Scheid, who lives at home, is substituting in a local doctor's office.

Opal G. O'Brien is teaching home economics in the Canton High School, Canton, Ill.

Esther Culp Litchfield is a teacher of French in the high school of Wenona, Ill.

Orpha Felter Kesler is stenographer for E. J. Riley, Attorney-at-Law, Eureka, Ill.

Irene Felter, is a private kindergarten teacher.

Alma Felter is a Pi alumna.

Margaret Lucile Anthony is a teacher.

Chicago Alumnæ

The following belong to the Corps of Home Makers: Myrtle Gudor Abrams, Iota; Gertrude Grose Blackman, Alpha; Dorothy Horridge Boening, Alpha Alpha; Esther Ashbrooke D'ce, Tau; Pauline Edwards Dodd, Delta; Verdelli Richardson Flock, Alpha Alpha; Joy Shuitt Goldsmith, Epsilon, who has a daughter, Muriel Elizabeth; Esther Cohen Gorden, Tau; Ruth Kerlin Hibbs, Psi, who has a son, William; Lillian Widmayer Schuler, Alpha Alpha; Marcellene Roberts Snorf, Alpha, who has a daughter and son; Jan Van Natta Sherrill, Epsilon; Francis Holstein Turnquist, Alpha Beta; Pauline Frier Whitcomb, Alpha Beta; Pearl Frier Kemp, Alpha Beta; Helen Collins McLaughlin, Alpha Alpha; Grace May Cook Schueltz, Jr., Alpha Alpha; Mrs. A. C. Berg, Upsilon; Vera Brown Jones, Alpha Alpha, the first president of Chicago Alumnæ and the present editor of the LAMP, and Ruth Gaddis Jeffries, Alpha, the present president of Chicago Alumnæ and her enthusiasm and leadership inspires us all along fraternity lines. As a mother and home maker she would rank early in the lists.

Adelaide Adams, Tau, belongs to the list of secretarial workers.

Evelyn Brown, Elizabeth Travis, Marguerite Knauer, Alma Lewis, and Marion Dittman are our newly acquired and very welcome members from Alpha Alpha chapter.

Lois Higgins, Alpha, is one of our most efficient members and a typical business woman now being the office manager at J. B. Lippincott's.

Rosamond Hunland, Alpha, teaches and then plays by studying at the Chicago Academy of Fine Arts.

Nell Laird, Tau, is another worker along secretarial lines.

Helen E. Loveless, Alpha Alpha, belongs to our list of "school-marms."

Sabina Murray, Beta, believes "variety is the spice of life" for she has taught, been Assistant Superintendent of an orphan's asylum and did war work, has returned to teaching again, but expects to change again next year.

Aura Splinter, Alpha Alpha, collects our hard earned pennies for Chicago Alumnæ needs, and does stenographic work for Illinois Life Insurance Company.

Annette Walker, Tau, weighs out correct portions of food for the sick at Speedway Hospital in Maywood.

Charlotte Wheeler, Epsilon, recently joined us while working with Scott Foresman but continues to run in on us since returning to teach at Crown Point.

Katherine Ward, Delta, attended Eureka and DePauw and is now in Chicago University.

Gladys Pickett, Alpha Beta, is spending winter in London, England.

Camille Branham, Alpha Beta, is here while she studies to become an instructor.

Helen Trimpe, Alpha, is associated with Miss Keller in the advertising business.

Carroll Keller, Iota, is one of our shining business stars. She is a journalist, writes and edits the *South Side Review*, a newspaper, and is also in the advertising business as a Sales Counselor.

Myrtle O. Wood, Iota, is another student of art, taking the form of piano work. She is in charge of piano work at the Chicago Presbyterian Training School and is also organist at the First United Presbyterian Church.

Florence C. Morrison Ackley, Delta, supervises art study in the Chicago Academy of Fine Arts and now writes for the *School Arts Magazine*.

Los Angeles Alumnae

Phyllis Atkinson, Alpha Delta, is a student at the Southern Branch of the University of California.

Lucy Bowen, Zeta, is doing Americanization work in the Los Angeles Schools.

Ardis Burrows, Alpha Iota, who graduated *cum laude*, recently organized girls' clubs at a church.

Gladys Chase, Alpha Iota, is a teacher in the Long Beach High School.

Hazel Davidson, Kappa, is doing secretarial work.

Esther Ellinghusen, Zeta, is a substitute teacher in a Los Angeles city school.

Vashti Fenne, Pi, is an assistant architect.

Lucille Goodykoontz, D. A. R., Iota, is a teacher of advertising and commercial law in the Jefferson High School.

La Verne Harrison, Alpha Iota, is teaching in Santa Paula, Cal.

Elizabeth Hughes, Upsilon, is a graduate nurse in Long Beach, and is part owner of a rabbit and wire-haired fox terrier farm.

Ruth Inman, Alpha Iota, is a teacher of history in the San Bernadino High School.

Marjorie Lewallen, Kappa, is a pharmacist of the Sun Drug Company, Los Angeles.

Lois Emily Litchfield, Lambda, is a teacher of home economics in the Los Angeles city schools.

Lucy Manning, Delta, is an instructor in English in the University of Southern California.

Gladys Marquardt, Tau, is doing Americanization work in the Los Angeles city schools.

Lucille Matyck, Iota, is taking graduate work in the University of Southern California.

Maud Miller, Alpha Iota, is teaching in the public schools.

Ruth Alice Ellinghusen O'Connor, Alpha Iota, is interested in fine arts and literary work.

Velma McComb Card, Pi, is a graduate nurse.

Pauline Parkhurst, Lambda, is an instructor in home economics in the Alhambra High School.

Ruby Parkhurst, Lambda, is teaching primary work in Taft, Cal.

Gladys Mary Powell, Upsilon, is reading with a company of entertainers in Long Beach.

Regina Reis, Mu, is teaching office management for a business firm.

Ada Robertson, Lambda, is teaching home economics in the extension department of the University of California.

Sarah Emma Stoneham, Alpha Iota, is a teacher in the public schools.

Bertha May Wagner, Alpha, is teaching in the Los Angeles public schools.

Fay Tolles, Zeta, is a surgical nurse in St. Mary's Hospital at Long Beach.

Beatrice Elaine Whittesley, Mu, has been a teacher and a dean of girls since graduation.

Washington, D. C., Alumnae

Mary Olivia Jennings Ames, Alpha Delta, is active in club work.

Alice Baldwin, Alpha Delta, is doing secretarial work in the registrar's office at George Washington University.

Jeanette Calvin, Epsilon, is secretary in a law firm.

Emma Schmidt Finch, Epsilon, is interested in playground work.

Melva Grace John, Mu, is surgical supervisor in the Emergency Hospital, Washington, D. C.

Olga Ahlson Kephart, Chi, has recently moved to Washington.

Marguerite Henrich Kellogg, Mu, is teaching art.

Gertrude White Mayne, Theta, recently moved to Washington.

Dorothy Douglas Zirkle, Beta, D. A. R., is interested in the College Woman's Club.

Detroit Alumnae

Edith Barrett Hamilton, Sigma, is bacteriologist in the Henry Ford Hospital.

Hazel May Cooper Houser, Alpha, has recently moved here from Indianapolis.

Margaret Kerr, Tau, came to Detroit this year.

Ruth Chapelle Platt, Beta, is president of the Detroit Alumnae Chapter.

Laura Marshall, Alpha, is teaching shorthand and typewriting.

Frances Garris Sheldrick, Iota, is tutoring and doing substitute teaching. Helene Sooy, Alpha Eeta, is teaching dramatics in the Junior High School.

The following are also members of this chapter: Lida Ruth Rideout, Margaret Fenkel, Georgia Chandler Hornung, Laura Pringlt, Miriam Weber Williams.

Seattle Alumnae

Esther Campbell Allen, Kappa, is active in the Woman's University Club.

Dorothy Baker, Kappa, is an assistant in the University Library.

Harriet Crowder, Kappa, is director of dramatics.

Frances Skagerlind Elliott, Kappa, is interested in dramatic art.

Julia McMahan Fryer, Kappa, is interested in Camp Fire Girls.

Louise Gernaey, Kappa, is a teacher in the Burton High School.

Gladys Hitt, Kappa, is a stenographer at the Bon Marche.

Dorothea Jackson, Kappa, is a primary teacher.

Martha Rayma Johnson, Kappa, is teaching in Seattle.

Marie Parker Johnson, Kappa, is one of our newlyweds.

Lestina Scarff McClelland, Kappa, is active in church work.

Caroline Bailey Nelson, Kappa, is active in establishing a Delta Zeta alumnae chapter.

Annah Shelton, Kappa, D. A. R., is interested in painting china.

Lucy Shelton, Kappa, D. A. R., is manager of a high school cafeteria.

Elsie Morse Stewart, Kappa, is a bacteriologist.

Upsilon Chapter Alumnae

Julia B. Rue is studying and traveling with her mother in their ancestral land, Norway.

Cleo Peterson is a student at University of California.

Luella Hall is teaching history in Lodi, the "Land of the Flaming Tokay."

Elizabeth Hughes is nursing in Long Beach, Cal.

Gladys Powell is a teacher of dramatic art and expression in Long Beach, Cal.

Beatrice Dabrymple is visiting in the vicinity of Pasadena.

Helen Stegenas is teaching in Traverse City, Mich.

Constance Stegenas is teaching at Alpena, Mich.

Ruth Andreasen is teaching music in Malta, Mont.

Ruth Hall is a teacher in Winnett, Mont.

Dorothy Blanding is secretary in the Workmen's Compensation Bureau at Bismarck, N. D.

Ruth Nilsen Alfred is leading a large church choir in Eau Claire, Wis.

Beulah Jacobson Arman is teaching.

Bessie Johnson Berg is living in Chicago, where her husband is in dental college.

Agnes Berget is teaching at Excelsior, Minn.

Agnes Johnson is teaching at Atwater, Minn.

Elfie Freeman is superintendent of schools for Ranson County, N. D.

Rea Lillicrop Flatt is the mother of a son, William James, and a daughter, Betty Ann.

Ruth Ingle Petry is the mother of the first Upsilon daughter, Joyce Eileen.

Esther Hagert Fry is at home in Cheyenne, Wyo.

Rose Rosendahl is interested in athletics at her home in Thermopolis, Wyo.

Ella Moen is a student in Columbus.

Kathleen Robertson is teaching.

Wilhelmina Smith Scott, Upsilon, is resident physician at the General Hospital of Lancaster, Pa.

Beulah Kinser Bond is teaching at Groton, S. D.

Anna Pederson Bridston is at home in Grand Forks, N. D.

Gudrun Hulteng is teaching English and Norse in the high school in Grand Forks, N. D.

Eveline Kloster is teaching algebra and history in Grand Forks, N. D.

Myrtle Fisher is teaching English in the high school at Anamoose, N. D.

Helen Lehman Husband is at home in Eugene, Ore.

Marguerite Burns is teaching at Gatzke, Minn.

Adah Jorandby is teaching at Brainerd, Minn.

Alice Lindberg is teaching at East Grand Forks, Minn.

Gladys Lystad is teaching at East Grand Forks, Minn.

Olga Jacobson is teaching at Warren, Minn.

Florence Busdicker is spending a year of rest at home in Valley City, N. D.

Mabel Evingson is teaching at home in Kindred, N. D.

Winifred Fitch is teaching in Monango, N. D.

Esther Hurtt is art supervisor in the Junior High School of Fargo, N. D.

Clara Nygaard is music director in the schools of Valley City, N. D.

Minnie Haug is spending the year at home in Buxton, N. D.

Katherine Sorlie is teaching English in Harvey, N. D.

Bernice Kinser is teaching in the public schools of Kenmare, N. D.

Dagney Leum is principal of the high schools at Rudyard, Mont.

Leuella Marcotte McCanna is a home maker at Cando, N. D.

Annie Laurie McCullach is teaching in the Stadium High School in Tacoma, Wash.

Viola Perry is teaching English in the State College at Brookings, S. D.

Ruth Lunney is teaching at Arvilla, N. D.

Alice Kops is at work at Park River, N. D.

Evelyn MacKenzie is teaching in the commercial department of the Casselton High School in N. D.

Ruth Sterns is at home in Marinette, Wis.

Florence Medland is teaching.

Gladys Nelson is in the social science department at Mohall, N. D.

Olive Randall is working at Enderlin, N. D.

Echo Patterson is an Upsilon Alumna.

Florence Wilcox Scott is living at home in Minot, S. D.

Ruth Trangsrud is teaching at Sanborn.

Glenna Travis is teaching at Stanley.

Kathleen Ures is teaching at Ardock.



MARY PERMELIA COLEMAN

JULIA JEAN COLEMAN

Daughters of Julia Bishop Coleman, A

Alumnæ Chapter Letters

Dear Delta Zeta Alumnæ:

We are so happy to meet you through the columns of this paper. May we not continue the acquaintance at Convention? But before that time, right now, won't you write to the president of your active chapter, ask her who is organizing your chapter alumnæ association; then write to such organizer giving her your membership and pledge of coöperation? If you find that your chapter has no alumnæ organizer, please see that one is appointed at once. Through the chapter Alumnæ Association you will re-establish your contact with your chapter, with your National Organization and with each other. Help us, won't you, to make 1924 the year of reclamation of Delta Zeta Alumnæ?

Very sincerely yours,

JULIA BISHOP COLEMAN,
Alumnæ Secretary.

COLUMBUS, OHIO

On Saturday, the biggest thing that has been decided in the realm of Delta Zeta activities in Columbus came about with the decision of the alumnæ chapter that it would coöperate with the active chapter at Ohio State University in buying a chapter-house. As yet nothing definite has been done in selecting the house, because we want to have as large a sum of money on hand as possible in order to reduce our payments, when we do buy.

But at our monthly meeting Saturday at the cozy home of Mrs. Fred Schott in Grandview we listened to a report of Katherine Shearer and Sadie Strosnider as to the huge amount of work that has been done by the actives, both in raising money and in planning the organization of the company. The actives will have raised \$2,000 by the end of the year, they say, a fine sum to raise in one year. With that as an incentive, the members of the alumnæ chapter all signed promises to buy one or more shares in Theta Company at \$25 a share and elected a board of directors to carry on the business of the company.

The new directors are Margaretta Brown, Gladys Baughlin Stoneman, Marie Harper, Helen Kaetzel Nixon and Ruth Young. They are to act

with the president and treasurer of the active chapter and with the enthusiasm equalled by the energy, great things are expected soon.

A Delta Zeta wedding was held Sunday, December 23 at the chapter-house. Helen J. Hurst, of Columbus, became the bride of Herbert Holscher, of Madison, Wisconsin. The two met at the University of Wisconsin, where both were studying in the summer school. Marguerite Fulton of Theta chapter and Elizabeth Kerr of the University of Wisconsin were the attendants for Helen. The couple is living in Columbus, where Mr. Holscher is taking work at the university.

A rummage sale, managed and put on almost single-handedly by Amanda Thomas netted us about \$70 according to an announcement made at our annual Christmas party held at her home. There was a wonderful spread, and inexpensive gifts for everybody.

Our February meeting will be in the form of a George Washington's birthday tea at the home of Marguerite Loos. This is an annual affair, to which the active chapter and the mothers of the girls in both chapters are invited.

Yours in Delta Zeta,

RUTH E. YOUNG.

NEW YORK ALUMNÆ

New York alumnae chapter is at the height of its season and is still going strong. The committee planned one large social event for each month and these have been very enthusiastically attended. We have been most fortunate in the support of the seven girls at Columbia because so many of our members are married and have home ties, whatever they are, and on every occasion we are proud of our Grand President, Miss Smith, who has so cheerfully given us her attention and advice.

With the rush of Christmas week, came the formal dance at the Hotel St. George given by the Alpha Zeta girls with our coöperation. It was delightful to dance around the huge Christmas tree at one end of the room, and all the girls were in gay dresses and gay spirits. Our congratulations to their success!

The following Sunday we were entertained at tea by our president, Marcelle Pendery, who returned from the South to reassure us that she is still a New York alumna and a worthy Delta Zeta.

This month's function was the theater party, when sixteen members enjoyed the play *The Other Rose*. We were happy to include in this number, Miss Smith, Mrs. Littauer and Mrs. McElfresh. We hope to have many more happy times together in the bond of Delta Zeta.

With every good wish to all alumnae chapters for your good fortune the rest of the season, and to all active chapters for your success in the mid-year rushing.

Cordially yours,

HILDA M. PERSONS.

OMAHA ALUMNÆ

Mrs. Louis Kavanagh opened her home for the first 1924 meeting of the alumne chapter of Delta Zeta January 12, with Mrs. Walter Hughes as assistant hostess. The hostesses, who were known in school as Katheryn Lowry and Margaret Herman, entertained their guests at an attractively planned luncheon, which was followed by a business session and social time.

The chapter decided to continue the plan of home luncheon meetings, which have proved popular and profitable and have enabled the girls to undertake social service work in the form of making baby layettes for the Christ Child Mission. The first layette, including all the garments necessary for one of the gift boxes for a deserving mother, was handed in and arrangements were made for securing a second outfit of clothes. The sewing is the first social service work undertaken by the Omaha group. It is done under the auspices of an Omaha society which answers calls from all colors and creeds.

The Omaha chapter has had the pleasure of welcoming three new members, Mrs. Jean Bechtel Fisher and Mrs. Eleanor Dunlap Babcock of Zeta chapter and Miss Mary Effie Norris of the Iowa chapter. Miss Norris is on the faculty of the Omaha Technical High School. Mrs. Fisher and Mrs. Babcock are in Omaha temporarily, pending the closing of the University of Nebraska Medical College this spring. Mr. Fisher and Mr. Babcock are senior "medics" and may leave Omaha after completing their college work. Margaret Herman Hughes, who found that the demands of three youngsters drew too heavily on her time to permit attending the meetings regularly last year, is again active in the group.

The chapter recently enjoyed a brief visit from Ruth Odell who is now in Hollywood, Cal., and also from Vivian Knight Harper of Lincoln. Esther Ellinghusen, a former member of the Omaha alumne, is in Hollywood also, and writes us that a little Nebraska chapter has gathered out there and is enjoying the meetings with the native California Delta Zetas.

Housekeeping seems to occupy the time of most of the Omaha Delta Zetas, with the exception of Vera Cleland, who has a position in an Omaha business house, and Emily Houska and Marie Houska Sweeney, who are on the staff of the Omaha Technical High School. Miss Houska was honored by being chosen sponsor for the senior class which was graduated from Tech in January. As an appreciation of her work the class presented her with a beautiful string of pearls. Club work finds its place in the social life of the girls, many of whom are affiliated with the Omaha College Club, one of the most prominent women's clubs in the city.

The Omaha group had an enjoyable Christmas luncheon at the home of Rose Bergman Rosenblum.

Marie Houska Sweeney and her husband, Walter J. Sweeney, returned recently from a combined business and pleasure trip to New York.

A picture of Marjorie Bates, younger daughter of Ethel King Bates, was used extensively in newspapers at Christmas. The young Miss was

featured in stories which told of the placing of Christmas trees on Union Pacific trains.

Blanch Higgins and Martha Krogman, Zeta chapter alumnae, stopped briefly in Omaha recently while en route to St. Louis, where they are instructors in physical training.

CLARA R. BRISTOL.

SAN FRANCISCO ALUMNÆ

At our last meeting at Dorothy Dow McAllister's home we tried to evolve schemes to assist in increasing our little fund, to help Mu in financing her new chapter-house. It was rather difficult, for all had such interesting tales to tell of their holidays, it was hard to come down to business.

Our last two bridge parties of the late fall were so successful from every point of view that we felt spurred on to enlarge our total. First we are going to have a rummage sale, the proceeds of which will go to the same fund.

Then for the spring or early summer we have planned a raffle—nothing more exciting nor fascinating than a "hope chest" filled not only with illusive hopes, but frills and bows to say nothing of necessities. Chances are soon to be on sale!

The new college semester begins this next week at California and as the temporary home of Mu is a bit small for all rush events, a few are to be held at the homes of the alumnae. We are looking forward to a successful rushing season.

Should any of you be in the Bay region on the first Saturday of the month don't fail to drop Geraldine Thompson, 245 Mission St., San Francisco, a card—we'd be so happy to have you with us.

JEAN FULLER QUINAN.

DENVER ALUMNÆ

Although New Year's Day has been garnered into the sheaf of the past, we feel, with the poet, that

"Every day is a fresh beginning
Every morn is a world made new"

so we are sending the most sincere and hearty good wishes to you all,—both as chapters and as individuals, for a most happy and prosperous New Year. May the only limitations you have to know be those of your own choosing.

The Christmas season always brings with it many happy events of one kind or another. One of our enjoyable evenings was a Mah Jongg party at the home of Helen Fry Cross. We have become quite enthusiastic about the "Merry Game of the Mandarins" and are not in the least daunted by the report that Chinese priests have pronounced a curse on all outside the nobility of "Cathary" who play it.

Another affair of interest was a stork shower for Eleanor Lowe Woltzen,

given by Lola Upton Sylvester. The pretties given to the coming citizen were enough to make any baby decide that this is a pretty good old world to come to.

Then there was a Christmas party for Rho's chapter-house which served the double purpose of adding a number of nice possessions to those the house already owns, and of giving an evening full of fun to a number of active and alumnæ Delta Zetas.

One day during vacation, we had the pleasure of a little visit over the phone with Anna Simmons Friedline. We did not get to see her for she was only making a short stay in Denver, having driven up from her home in Colorado Springs.

We also enjoyed becoming acquainted with Mrs. Mary Curry Moore of Kappa chapter. Mrs. Moore is teaching nutrition in the schools of Denver.

We hope that, more and more as time goes on, we shall have the opportunity of coming to know wearers of the lamp from other chapters.

In closing we just want to say how much we enjoyed the History Edition of our LAMP. It was surely a splendid issue and one with which every Delta Zeta should make herself thoroughly familiar.

With the best of good wishes to each and every one of you.

Most sincerely,

STELLA STUELAND WILLSON.

PITTSBURGH ALUMNÆ

Every where! We, of the Pittsburgh alumnæ, wish you all the very happiest of New Years. One thing that will help make this a happy year will be Convention and all we can say is that it will be your own fault if you don't get there and have the time of your life! Go if you have to borrow the money from your church treasurer (being a minister's daughter we are well aware of the usual state of such treasuries) but go if you have to walk. Don't think I'm on the publicity or advertising committee for Convention, I'M NOT! But!! I was at the last one and I know exactly what I am recommending.

Now as this is Alumnæ Number we had better say a little something about them. I'm not married myself, but I am going to recommend that institution to you. In trying to keep track of the alumnæ from Omicron chapter for the Pittsburgh Alumnæ chapter the ones that are married seem to "stay put" so much better than the unmarried ones! If you only knew the sisters, brothers, uncles, aunts and even farther out relations that I have to call trying to find where this one and that one went, and learning that some are in China, India and goodness only knows where else, let alone trying to make out the name of what they are doing in that place, you would wonder why I'm not thin. But when it come to prying people loose from money give me the "working girl" every time! I can tell a story that will make them hand over almost any amount that I name, but oh! the married ones! that is almost always an entirely different story.

But it takes both kinds to make up an *alumnæ* chapter, and so far the strain doesn't seem to be telling on anything except my disposition, and when that gets too bad, I suppose they will put me out. Until then, I remain a loyal Delta Zeta.

ELIZABETH T. REID.

PORTLAND ALUMNÆ

The Portland *Alumnæ* chapter held its first meeting last fall at the home of Mrs. Foster the latter part of October. At this meeting Dorothy Edwards of Chi chapter was elected president, Frances Fyork of Omega, secretary, and Lucille Ewing of Kappa, treasurer. Ways and means for building up a stronger organization were discussed. We all had a lovely time and were so glad to be together after the summer intermission.

The chapter was delighted to entertain Mrs. Hornung, national inspector, at a dinner October 30. Her talk was both inspiring and helpful and we all fell quite in love with her.

The December meeting was held at the Central Library the first Monday in December. We made plans for the annual Christmas luncheon of which Naomi Coffield was appointed chairman. The luncheon this year was a wonderful success. It was held at the University Club December 29. There were about fifty present—eight chapters represented—Ruth Allen was an able toastmistress (instead of schoolmistress, her usual occupation).

Sylvia Troch of Kappa chapter gave a review of the important events of her chapter; Esther Allen of Phi chapter gave the review for her chapter; Helen N. E. Ogden spoke for Chi; and Beulah Wright for Omega. It seems that each chapter had Christmas parties and some of the Santa Clauses were present at the luncheon.

Mrs. H. L. Stevenson, the very first Delta Zeta initiated, was present. She extended New Year's greetings from Alpha and Beta chapters. Leona Marsters, an Omega alumna, told of the Omega plan of keeping their graduated girls in touch with the chapter which is by letters sent out by Naomi Coffield who is newsier than a newspaper.

Mrs. C. Kephart of Washington, D. C., extended New Year's greetings from Washington *Alumnæ* chapter. Alys Sutton McCroskey spoke for Sigma chapter. Each one felt, as she sang "Delta Zeta Lamps" at the close of the luncheon that she was indeed glad it was her Fraternity.

Plans for this year will be made at our first meeting, January 17. Here's hoping for the best Convention ever.

FRANCES FAUST FYORK.

CHICAGO ALUMNÆ

Greetings for 1924 to every Delta Zeta throughout the land and we Chicago *Alumnæ* are fondly hoping that you, one and all, will be planning to be with us during Convention, for really that is all we can think or plan for now that the time is so close at hand.



FUTURE Δ Z PLEDGES

Daughters of: Ruth Sharp Beebe, P; Eva Willer Michels, I; Zenita Brown Anderson, II; Dorothy Douglas Zirkle, B; Vera Bacon Richmon, II (deceased); Usona Hard Knickerbaucker, X; Bertha Dubbs Guipre, A; Gladys Ramsey Sutton, Φ; Peggie Downing Weir, Σ; Gertrude Whetton Michelson, O; Margaret K. McGrew, E; Isabelle Barber Didway, Θ; Alice Bolderson Steinmeyer, B; Pansy Runner Batman, E; Bertha Dubbs Guipre, A; Joy Shutt Goldsmith, E; Dagmar Anderson Hosman, Z; Smith; Edythe Wilson Thoeseen, A; Eloise Spencer Nowel, N; Juanita Stinyard Hayes, II; Marile Olekers Littauer, B; Florence C. Naser; Ruth Ingle Petry, T; Stella Stueland Willson, P; Dorothy May Miller; Norma Terrill Abel, E; ; Dorothy Porter Miller, M.

Chicago Alumnæ are just beginning to feel that we are really a working organization for now we are actually accomplishing a few things. Under our able program chairman, Lois Higgins, a good program was worked out which we have closely followed and is an advance over last year. Our Caney Creek box was far better this year than last and we have had a lovely letter concerning it.

Twenty-five Delta Zetas attended the Panhellenic luncheon at the Drake Hotel January 12 and all the other organizations were represented. A very interesting program as well as an enjoyable luncheon entertained us royally.

Our February meeting is to be a *matinée* with probably a short business meeting preceding. In this way we are attempting to vary our programs.

Of course, we are setting aside the spring meetings for Convention plans. We have used dime-savers as a method of collecting convention money and so far the plan has proved very successful.

Again allow us to extend a hearty invitation to every Delta Zeta to plan to be in Evanston at Convention, June 23-28.

Fraternally,

PAULINE EDWARDS DODD.

LOS ANGELES ALUMNÆ

I have just returned from our regular December meeting, and I have a feeling which is paralleled only by that experienced after a large college initiation. All this inspiration has come from welcoming at one meeting eleven new girls into our alumnæ chapter. Ten of this number, Alpha Iota Alumnæ, are: Grace Litchfield Morrison, Gladys Chase, Gertrude York, Alice King, Maude Miller, Bertha Wagner, LaVerne Harrison, Ardis Burroughs, Sarah Stoneham, and Ruth Inman.

The eleventh sister is Ruth Odell from Zeta who has recently come to Los Angeles. We are always delighted to make this home for those Delta Zetas who follow that old bit of advice and come West.

Ada Robertson, Lambda, has accepted what promises to be a very interesting position with the Extension Division of the University of California. She has resigned, therefore, her position as Domestic Science teacher in the Los Angeles City Schools and will begin her work in Merced County the first part of January. We shall miss Ada keenly.

January 26 we meet at the home of Esther Ellinghusen in Hollywood. At this meeting we are to have a white elephant sale for the benefit of our treasury. We are each to bring Christmas gifts that we cannot use and to sell them to anyone who can make them useful. The proceeds are to go into the chapter treasury.

Lucile Goodykoontz and Lucile Matyck, both of Iota, will be hostesses February 23 at the latter's home on 4139 Van Ness.

GLADYS E. MARQUARDT.

WASHINGTON, D. C., ALUMNÆ

The Washington Alumnæ chapter, reorganized January 17, held an enthusiastic meeting on that date at the home of Mrs. Robert Armstrong.

The main object of the chapter is to aid the active chapter at George Washington, and with this in view we planned a big rushing tea to be held February 12. Plans were made with a celerity and efficiency that bids well for the coming meetings. We expect to hold our meetings on the third Thursday of every month, and we also expect to do a lot of real and useful work for Delta Zeta, not only at that time, but in between times also.

Washington Alumnæ send their heartiest greetings to all Delta Zetas.

ALICE BALDWIN.



Margaret Jane MacMillan (Bess Staigers, Δ)

SEE YOU IN EVANSTON

Announcements

ENGAGEMENTS

- Florence Willey, Alpha, to Graydon Booth of Cleveland, Ohio.
 Eleanor Small, Gamma, to Wayne Feeney, Π K A.
 Arylne Ostrom, Gamma, to William Bacheldor.
 Mildred Habberstad, Gamma, to Lloyd Kendrick, Θ Ξ .
 Edna House, Delta, to Lynden Hornbrook, DePauw.
 Josephine Niles, Delta, to William Collins, B Θ Π , DePauw.
 Irene Brubaker, Delta, to Cecil Thorp, Δ X A, Wabash.
 Jane Johnson, Delta, to Byron Deakyne, Ξ Ψ Φ , Indiana Dental.
 Margaret Rowand, Epsilon, to Theodore Legg, Θ X.
 Beatrice Taggert, Iota, to Thomas Dalzell, Θ Ξ .
 Lillian Swanson, Iota, to Walter Cook, Σ Φ E.
 Lois Wilson Sensor, Iota, to Eric Wilson, Φ Ψ .
 Helen Marie Wetzels, Mu, to Donald Abbe Pearce, Φ K T.
 Ethel Stewart, Omicron, to Ray Remler, A X Σ .
 Miss Lucille Anthony, Pi, to Mr. Ralph Finley.
 Mariam O'Brien, Rho, to Mr. Clyde McNearney, Φ K Ψ .
 Emmiliene Saala, Sigma, Henryetta, Okla., to Tommy Fretwell, Σ Φ E.
 Henryetta, Okla.
 Hallie K. Moody, Sigma, to L. L. Dugan, Burkburnett, Tex.
 Peggy Louise Trefren, Sigma, Spokane, Wash., to W. W. McConnell,
 Minister at Corvallis, Mont.
 Susie Wiseman, Upsilon, to Russell Garceaus, T Σ P.
 Kathleen Ures, Upsilon, to Duncan Graham, Σ N.
 Agnes Van Arsdale, Upsilon, to Maurice Mills, Σ A E.
 Ruth Hurtt, Upsilon, to John Moen, T Σ P.
 Katherine Hessey, Phi, Yakima to Prescott Tuesly, University of
 Washington.
 Ruth Allen, Phi, to Dr. Raymond Smith, Vancouver, Wash.
 Dorothy Ruth Ellen, Xi, to J. Douglas Bond, Φ Δ Θ , Eua Hawaii.
 Alfrieda Barth, Alpha Eta, '24, to Jack Kessler, Δ A E.
 Catherine Jones, Alpha Eta, '24, to Donald Somers, N Σ N.
 Katherine Stuhrburg, Alpha Eta, '24, to William E. Hampton.
 Margaret Koon, Alpha Eta, '24, to Kenneth MacKenzie, A X Σ .

MARRIAGES

- Lillian Pond, Alpha to Tom Richards, June, 1923, Lancaster, Ohio.
 Muriel McDowell, Alpha, to Earl Blaik, B Θ II, October, 1923, Dayton, Ohio.
 Mary Frances Tranter, Alpha, to Michael Kling, Σ X, June, 1923, Dayton, Ohio.
 Helen Margaret Lehman, Beta, to Donald R. Husband, August 11, 1923.
 Dorothy Dixon, Gamma, to Percival William, Θ T, December 31, 1923.
 Bessie Irene Johnston, Delta, to Anthony Berg, September 28, 1923.
 Elizabeth Yenne, Delta, to Lincoln Carter, Δ T, University of Michigan, November 17, 1923.
 Norma West, Lambda, to Frank Henderson, K Σ .
 Rachel Jacobs, Lambda, to Russel Dodderidge, A T Ω .
 Marion Barber, Tau, to Karl Reynolds, Δ T.
 Trent Alexander, Tau, to Alfred Gladden, II K A.
 Beulah Mae Kinser, Upsilon, to George W. Bond.
 Helen Kendall, Mu, to Dwight Chapman, A X A.
 Nancy Fay Orendorff, Mu, to Thomas Mervyn Kaney.
 Gertrude Andrae, Omega, to Eric E. Hopson, Σ Φ E, October 21, 1923.
 Gertrude Bartlett, Omega, to Bert C. Campbell, Σ N, June 15, 1923.
 Frances Faust, Omega, to J. Juen Fyork, August 25, 1923.
 Jessie Thorp, Phi, to Sidney J. McReynolds.
 G. Alice Feike, Chi to John S. Wieman, A II Δ , December 16. At home, Kelso, Wash.
 Ruth Rosebraugh, Chi, to Wm. Foster, Φ Σ K August 19, 1923.
 Fay Moffett, Alpha Alpha, to Reginald Hunter, February 2, 1924.
 Mildred Wiltrout, Alpha Alpha, to C. A. Manring.

BIRTHS

- To Dr. and Mrs. George Harvey Cooke (Lenore Hartzell, Alpha), a son Robert.
 To Mr. and Mrs. Robert Cristler (Nina Carson, Alpha), a son, Robert Carson.
 To Mr. and Mrs. Phillips (Mildred Hogan, Kappa), a daughter, December 24, 1923.
 To Mr. and Mrs. Lloyd Flatt (Rea Lillicrap, Upsilon), a daughter, Betty Ann. June 19, 1923.
 To Mr. and Mrs. Noah Petry (Ruth Ingle, Upsilon), a daughter, Joyce Eileen. June 23, 1923.
 To Mr. and Mrs. Barrie O'Connor, (Atha Woodward, Mu), a daughter, Atha Ramona.
 To Mr. and Mrs. Orrin Gibson (Dorothy Stem, Mu), a daughter, Dorothy Jean.
 To Rev. and Mrs. E. Charles Beach, Pi, Bloomington, Ill., a baby girl, Mary Anne Beach, December 10, 1923.

To Mr. and Mrs. William M. Long (Emma Mann, Rho), a daughter, Emma Mae, November 19, 1923.

To Mr. and Mrs. J. Wilty McCausland (Florence Kellogg, Rho), a daughter, Florence Elizabeth, November 6, 1923.

To Mr. and Mrs. Murton H. Willson (Stella Stueland, Rho), a son, Murton Hitchcock, Jr., December 28, 1923.

To Mr. and Mrs. Charles Reed (Lyndall Monroe, Rho), a son, John Ora, December 7, 1923.

To Mr. and Mrs. John Matheson (Omega), a son, November 6, 1923.

To Mr. and Mrs. Norman B. Ames (Mary Olive Jennings, Alpha Delta), a girl, Ruth Barbara, November 8, 1923.

To Mr. and Mrs. Noble Landis (Lucille Nichols, Alpha Eta '22), a daughter, Priscilla Jean.

In Memory

Edwin Nicholas Foley, son of Mr. and Mrs. John W. Foley (Ellen McCarthy, Beta).

Jean Flock, daughter of Mr. and Mrs. Ward Flock (Verdell Richardson, Alpha Alpha).

teresting for us to meet again after a number of years, and relate our experiences during the interval.

Just before Christmas vacation, we received a visit from Grace Mason and those of you who have met her, know what it means to have her spend even a few days with you. She came in the capacity of an inspector, but was able to stay only a very short time, and I need not tell you how very sorry we were to see her leave. Miss Mason came on a Monday and on the following evening we had a meeting which we shan't forget for a long time to come, if ever.

Last Sunday we had a faculty tea and it was the most successful one that I can remember. At first we were a little afraid that only a few would come, for the weather was very unpleasant; it was cold and windy and snow was falling. But as several of the professors told us, that only made them want to come the more, for they knew what was awaiting them. We had a fire burning brightly in the fireplace, and on the mantel and piano were candles, that cast a soft light over the rooms. All our patronesses were there, and after the guests had left, we had a cozy little tea party with the patronesses and our town girls, who had come up to help us.

It is rather hard to settle down to study after two weeks of vacation. Several of us who live in New York had luncheon at the home of one of our girls, December 28, and afterward we went to see *The Nervous Wreck*, which was very funny. We were all wishing that some of the New York shows could be transferred to Ithaca, if only for a few months, but then, none of us would ever do any studying, so perhaps it's just as well this way.

Best wishes to all Delta Zetas.

HELEN KOERNER.

GAMMA—University of Michigan

Gamma chapter has started out on its career very prosperously, we think. We have just pledged four more girls, and are planning on initiating five more next week. We have had three wonderful parties: one for the pledges, one (an oriental party) given by the pledges, and a dance at one of the hotels in the city. Now we are planning a Mardi Gras Carnival dance to be held the last Friday before Lent. It will be a benefit affair, with booths of every kind and description, selling everything from confetti and balloons to lollipops. It's going to be wonderful!

Did we tell you of our success in the first contests in which we participated as a group at the university? Well, in the *Gopher* campaign (the *Gopher* is our annual) we took the second silver cup, competing with seventeen other sororities and many non-sorority teams. In the next drive (that of our monthly magazine) we took the first cup, so there are three big silver cups on our mantel now—the third one being our loving cup from Upsilon chapter.

We decided that we would eliminate the Christmas cards and presents

for each other and instead put the money into a general fund to buy something for the house. Result: We acquired a new rug, new golden drapes for the living-room, two new flame and Nile green colored pillows for the davenport, satin cover, trimmed in gold, for the piano, and a flame colored vase for the top. Now the front room looks like a new place.

Just now we are in the midst of intersorority basketball practice.

LEONA D. TRAIN.

DELTA—De Pauw University

What we have done, what we are doing, what we are going to do—we want all of you to know. Of course we wish that you could all be here with us to talk, and since that is impossible we will have to write.

We had a glorious Christmas party the night before leaving for the holidays. It started with a formal banquet, including gifts for all, a peppy orchestra and a gay time with confetti and serpentine. Pauline Edwards Dodd, of Chicago, was an honored guest.

Mr. Guyer, the father of one of our girls, had our music room furniture re-upholstered in blue and grey velour.

DePauw's basketball team added another victory last week to those over Illinois, Wisconsin, Chicago, Wabash, Butler, State Normal, and Earlham.

We were so glad to hear from Lucy Manning, '22, who has a fellowship in University of Southern California and is working for her master's degree. She was happy to have a part in the installation of the new chapter there. Ellendore Lampton, '22, is planning to get her master's there next year.

Our local dramatic fraternity, Duzer Du, has been admitted to the National Collegiate Players, Phi Epsilon Delta. One of our girls was initiated and another is to be soon.

Right now we are using all our brain power, midnight oil, and books in preparing for final examinations. How we all envy you not having to take them! Really they aren't one bit easier than they were when you were in school.

The most important event to which we are looking forward is initiation. How we would love to have many of you back for it! Then comes the National Convention at Evanston in June. Don't fail to let us see your smiling faces there.

Really and truly, we are all very happy together—having only one regret, and that is that we don't know enough about our alumnæ. Write us a note once in awhile, won't you?

Lovingly in Delta,

HELEN SCHÜDEL.

EPSILON—Indiana University

As school activities swing on toward full completion, we learn more and more to love our home and the close friendships made therein. We are

tightening rules and rounding off the edges in careful preparation for the freshmen who are coming into the house next semester. Then we shall be forty-four strong.

Mrs. Julia Bishop Coleman, our Grand Vice-president, visited our chapter last week. This visit from one of the very founders of our organization was a means of great inspiration in Delta Zeta.

Delta Zeta is aiding in the movement for a basketball tournament here at Indiana by furnishing a team. Needless to say, we're planning on carrying off the prize. Besides this, we have several girls trying for class teams. We hope to have as many succeed this time as we had in the fall soccer, hockey, and rifle.

Social activities move on, even though finals are near. The men's Panhellenic dance was held last Saturday and the women's Panhellenic is to be January 31.

The chapter offered to appear this year in the *Show Down*, the biennial production in which the "Greeks" participate. Two of the girls have been selected to take solo parts in the *International Revue* that is soon to take place here.

We are already planning on the state luncheon and dance for March 1, at Indianapolis. This is always a big time for the alumnae and girls in school. We are counting on going *en masse*.

Good Luck in Finals,

MARY BROADBENT.

ETA—Baker University

Santa Claus was very good to Eta this year bringing us lots of nice things. He came to see us the evening before we went home for our Christmas vacation and visited us while we were out caroling to our patronesses. The pledges whispered in his ear and told him to bring us a bridge lamp. You should all see it, it is beautiful! Our patronesses told him to bring us two dozen salad forks. He did! They are so lovely, too. Many other useful gifts were received and, after they were unwrapped Santa brought us refreshments.

Our vacation ended January 2, and now we are working hard again. We have only one more week until our semester finals start; however we are all anxious for the new semester to start. Next semester seven initiates are going to move into the house, which makes us very happy.

Next week we are going to have an interfraternity basketball tournament. We believe we have very good material with which to enter the tournament this year and are planning for great success.

Next Tuesday evening the pledges are giving a party for the actives.

Eta extends best wishes for a happy and prosperous New Year, and is looking forward to meeting you all at convention at Evanston in June.

EVELYN MILLS.

THETA—Ohio University

Theta chapter has had a very busy season during the quarter just passed.

One of the most attractive and entertaining features was a dance given by the pledges, at which they carried out the idea of "The Dance of the Red Death." The ballroom was artistically decorated in black and red, and the lights were covered with red, casting an entrancing and beautiful glow over the room and adding a touch which could not help but appeal to all. Promptly at twelve o'clock Katie Auterbridge and Helen Rudy, assisted by Robert Love, entered the ballroom, and depicted "The Dance of the Red Death."

During the course of the evening the pledges presented the actives with a chest of silver for the house.

After a season of study and entertainment (principally study) came the finals, and I am very glad to report that Theta chapter made very good grades for the quarter's work.

It may be of interest to other chapters to know that Panhellenic inaugurated a new system this year, in order that girls of the various fraternities might become better acquainted, thereby increasing the social intercourse, which means so much in fraternities of this nature. By this plan two girls from each fraternity go to dinner at two other fraternity houses, and by mingling with the others not only cement the friendships which exist between them, but obtain new ideas which are beneficial to all.

It is surprising to note the interest that is displayed in these exchanges of visits, and the plans that are laid to entertain the visitors Wednesday nights.

LOLA L. LARASON.

IOTA—University of Iowa

Since our last letter, we had a Christmas dance given for us by our pledges. Truly it was one of the loveliest parties I have ever seen. Since we have three southern Delta Zeta sisters in our midst, the pledges procured Spanish Moss from Louisiana, and frosted it. Streaming from the chandeliers, it was just dazzling. One couldn't take one's eyes from it unless it were to gaze at our programs, which were tiny lamps—copied from our pins.

The night before leaving for the holiday season, it has always been the custom in our chapter to have, just after 10 o'clock, a Christmas party for the girls in the house. Each girl draws a name—and buys a very symbolical gift for the person whose name she draws—and you know how much merriment is derived, when a girl who is always late to her eight o'clocks for instance, receives as her gift a Big Ben. Then we all gather in front of the fireplace and with no other light than that from warm embers, we sing Christmas carols and wish that next year that we might gather around the fire once more and sing our carols, and that no person would be absent from the circle.

Shortly before the holiday season, five of our upperclass girls were initiated. It looks good to see five, new, bright and shining lamps around the house.

My, but it was hard to "get settled" after the holiday recess! But with final examinations not far off, we most had to get busy. Doris Rea immediately made the Girls' Debating Squad and indeed we felt very proud of her, for debating is a big thing here at Iowa. We already have four big debates scheduled and we're hoping that Doris makes the team. Mildred Freburg, one of our older girls and an instructor in speech in our university, is coaching the team. So with a D. Z. coaching, and one of our D.Z.'s debating—surely we should win!

I must not forget that Catherine Donica was elected chairman of the League of Women Voters, and say just behold our theater report! *The School for Scandal*, one of our own university productions, went to Des Moines, to play one night. Lorraine Luthmer played an important rôle and Dorothy McClanahan acted as business manager for the whole of it.

One of our girls went to the Student Volunteer Convention at Indianapolis during the holidays—and while the Convention was of course one of the most inspiring things possible—yet she wants to tell you that she enjoyed all of the Delta Zetas who were there from chapters all over the United States. It looks good to see the lamp on such girls as were found there!

My goodness! I most forgot to tell you that our chapter had a bob-sled party last week—and you should have been here to enjoy the real fun. We had an oyster-stew afterwards—pickles, celery and everything! And now we are going into complete "hibernation" for a whole week. Why?—Examinations.

But I'll let you in on a secret—maybe we're going to have a formal just awfully soon. In my next letter I'll tell you more about the party and everything.

VIVIAN A. CONRAD.

KAPPA—University of Washington

We have pledged another girl since formal fall rushing so now we have twelve pledges, who have already distinguished themselves in scholarship and campus activities. Jean Wallace has been elected captain of the freshmen volleyball team and Amolie Nichols has been elected its manager. Evangeline Edwards is a very good dancer whose talent is always in demand. Some of these pledges are now real Delta Zetas for January 20 we initiated Edith Boyer, Jean Wallace, Dorothy Sisler, Florence Laube and Amolie Nichols.

The seniors entertained the pledges with a delightful dinner followed by a dance and the pledges, to show their appreciation of this, gave a luncheon for the seniors after which they attended a matinee.

The alumnae gave a charming tea at the home of Bea Swenson for Mrs. Maris, our patronesses, and the active chapter.

Homecoming week, November 23-27, was one of pleasure for us.

November 23 the active chapter, with the aid of the alumnae and mothers' club, staged a very successful bazaar and dance at the New Washington Hotel. Sylvia Troeh, "our red-headed gal," proved to be a very able chairman. The following day we attended the Homecoming football game between Washington State College and the University of Washington and that night about sixty of us were present at the Homecoming banquet.

We are studying hard now, for we realize that Delta Zeta stands for scholarship and we want to make you proud of us.

Please accept best wishes from Kappa chapter,

MARGUERITE BARBER.

LAMBDA—Kansas State Agricultural College

Lambda is very busy with the prospects of finals and with many activities. We have two pledges on Freshman Commission and one of our seniors is a candidate in the popularity contest. The winners of this contest are announced at a popularity ball. Every year we have had a girl placed in this contest and last year our candidate took first place.

January 29, our pledges are giving us a leap year party. We are planning a spring party for sometime in April.

Many of our alumnae are near enough to Manhattan that they can visit us at least once during the year. Scarcely a week-end passes but what some of our alumnae or former students are here.

Four of our girls attended the N. U.—Aggie game at Lincoln and were very hospitably entertained at the Zeta chapter-house.

Monday night before Christmas vacation we had our annual party and Christmas tree for our freshmen. The party was a surprise to the pledges. Each active member gave her fraternity daughter some gift, then we opened all the presents for the house. Santa Claus was impersonated by one of the girls.

Lambda sends best wishes for the New Year.

VELMA LOCKRIDGE.

NU—Lombard College

So many interesting things have happened to Nu chapter since the last letter that I hardly know where to begin. I mentioned that we were planning a lovely orange colored float for Homecoming. Delta Zeta won the prize for the most beautifully decorated car. This is the second year in succession that Delta Zeta has won first honors and we hope to make it an annual affair.

Just before going home for Christmas we had a party at Marian Quigley's home. We decided this year to dispense with expensive gifts for girls in the chapter and to patronize the ten cent store and give the remainder of our money as a gift to the Delta Zeta rooms. This year we bought silverware.

After Christmas there was much hurrying and worrying around Lombard. Examination week came along and with this bi-annual festivity came

our formal. It was hard work but when I tell the results, not only of the examinations but of the formal, I know you will all be pleased.

In our chapter, the grades were excellent and none of our girls are taking a "Snap course." The pledges' grades were more than gratifying and compared more than favorably with the pledges of the other sororities here. Among the actives, we tried to maintain the reputation that we won for ourselves last year.

But our formal! It was beautiful and all of us were so pleased with it. The hall was decorated with lavender wisteria and multi-colored leaves on white lattice work. The orchestra was in a balcony which was a veritable bower; and each corner of the room was decorated with reed furniture and floor lamps to match. In the center of the room, a Japanese pagoda, surrounded by palms, was filled with burning incense.

About fifty couples were present and from all appearances, I should say they had a good time. This year we did not give favors, since the office requested that we abandon that custom. The programs, however, were green celluloid with the gold crest on them and tied with a rose cord.

EVELYN ADAMS.

XI—University of Cincinnati

The holiday season is over and we are ready for the last months of this school year. Examinations begin January 28, and we hope to be able to initiate all of our pledges February 22 at the Hotel Gibson.

A spirit of mutual interest has manifested itself for the first time among the pledges of the sororities. This year pledges of the different sororities entertained for pledges of the other sororities, so our freshmen gave a tea dance at the Hotel Alms. It was a delightful affair.

Our Christmas formal dinner-dance was held at the Hyde Park Country Club and was a big success. Another social event held during the holidays for just us Delta Zetas was an informal party held at the home of May Oliver.

Xi chapter is fortunate in having a very fine alumnae chapter right in our own city. We try to send two members from our active chapter to the alumnae meetings and they send two representatives to our meetings. In this way we keep in touch with them and they with us. If any special problem concerns us, the alumnae are our advisers. This spirit of coöperation is working to advantage, but we have hopes that the future will bring an even closer alliance.

Xi sends best wishes for a Happy New Year to all sister fraternities.

SUE ELY.

PI—Eureka College

Semester examinations are causing much excitement just now. The pledges are working, as never before, to insure their eligibility into Delta Zeta, while the older girls are striving to uphold our record on the Campus. It will all be over in another week, and we'll soon be initiating.



Grace A. Cruickshank, Alpha Theta	Bertha Bransford Holland, Sigma	Stella Clark, Epsilon
Ruth Line, Delta	Birdie Rosalind Fowler, Mu	France Megee Compton, Psi
Rose Rosendahl, Upsilon	Vesta L. Rogers, Barnes, Delta	Evelyn Frances Brown, A. A. '23
Anne Marie Hobart, Chi	Camille Branham, Alpha Beta	Lois Duffin, Tau, '22

We have been enjoying a splendid week of snow, indulging in all the "bob" parties and oyster stews we could find time for, and you know it isn't hard to find time for such frolics as that.

Pi chapter is all enthused over visions of a new house next year, or at least a house large enough to accommodate every member. We have several money-raising schemes in mind now, and our alumnæ are coöperating with us, offering suggestions and lending moral support in our venture. We hope to have fuller plans formulated within another month.

February 17 will occur Pi chapter's seventh birthday dinner at which time we expect a large number of our alumnæ back. At this time we hope to be able to lay before them our tentative house plan for their sanction and support. February 16 will be the pledge party.

We are expecting to take advantage of the Convention's being at Evans-ton, by sending a large representation, including our four seniors and some new initiates, as well as alumnæ girls. Those girls who expect to go are looking forward to June 23-28 with great eagerness.

We are most happy to announce the associate membership of Miss Martha Pyke, Alpha Chi Omega, who is the instructor of Fine Arts in Eureka College. We are looking forward to a Valentine party in her studio in the immediate future.

Mary Shields, active in Pi for the last two years, is affiliating with Gamma chapter this quarter.

Pi chapter wishes every other chapter the most successful year thus far in their history, and hope you get the loyal support and coöperation from your alumnæ chapters that we are enjoying.

Fraternally,

WILMINA HOUTZ GILLAN.

RHO—University of Denver

At the University of Denver, Rho girls are studying as they never studied before. Our semester examinations have started, and until they are over, we can think of nothing else. We all expect to answer the questions given us by our professors and then we can begin the new semester with renewed hopes.

Our pledge dance, held at the Shirley-Savoy December 14, was a wonderful success from beginning to end featuring a moonlight dance which has been the talk of many ever since.

We are now planning to raise some money through a subscription dance March 14, and you are all cordially invited to attend and have the best time ever.

Our Panhellenic Council has decided to have a new rule, which seems to be another step forward toward closer coöperation among the sororities on the campus. This is having one representative of each sorority at the functions of all other sororities. Delta Zeta was the first to carry out this

idea. For our recent pledge dance, we had one member of each of the other sororities as guests.

Examinations are taking up all our time at present.

Faternally yours,

ELVIE HUBBARD.

SIGMA—University of Louisiana

Sigma girls came back for the New Year and started work in earnest. Fifteen pledges made their grades and will be initiated January 26.

Our social service committee has started work in several new branches. We read to the blind, send magazines to the leper's camp, tell stories to the orphans, and give old clothes to the Red Cross. At first we thought that our contribution to Caney Creek was enough social service, but we decided that we should do some active work as a chapter. We take turns in reading to the blind and going to the orphans' home.

One of the most interesting events of the New Year was the installation of Phi Gamma chapter of Chi Omega. The local sorority was Alpha Alpha Gamma and had been on the campus just a year. We had a tea at our home honoring the Chi Omegas. The active members, pledges and alumnae members of both our sorority and Chi Omega were present and we also had representatives from the other sororities on the campus. There are now four national and three local sororities at L. S. U.

Just before our first term was up, our annual popularity contest took place. Sigma took three first and three second places. Willie Mae Frey, our president, was voted the most intelligent girl; Virginia Johnson, a pledge, the best dancer; Mae Northcutt, second prettiest, and Lucile Wilkinson, wittiest and second best all 'round co-ed.

The local Panhellenic has offered a silver loving cup to the sorority making the highest average this year. Last year Delta Zeta led and we are trying hard to win the cup this year.

Faternally yours,

LUCILE WILKINSON.

TAU—University of Wisconsin

The year thus far has been just a series of happy little incidents that have helped to make the season a very successful and jolly one.

Off and on, ever since September, we have been pledging new girls. Each girl is herself an individual type and adds greatly to the chapter.

Just before Christmas vacation, we initiated five girls. As it was during mid-semester examinations, we did not give them any mock initiation to speak of. Everyone was very busy, but we were anxious that they have their pins during the holidays.

For a week-end around Thanksgiving we had the pleasure of a visit from Mrs. Hornung.

This coming week is examination week and the girls are all rushed to death gleaning bits of wisdom for last minute use.

LOIS BARRY.

UPSILON—University of North Dakota

Be sure to notice the engagements that we are announcing in this issue. Pins from men's fraternities have a goodly representation among our members and it appears to be a cause that is growing rapidly.

Instead of treating ourselves to a Christmas party this year, as we have done heretofore, we gave a party to twenty-five community kiddies. It was time well spent for us, just to see the happiness expressed in the faces of those children.

We held our annual Stunt Night shortly before Christmas. The stunts which were included in the program were the following:

1. Two novelty acts by the pledges.
2. *The Return of Zerebellum* by the sophomores.
3. A Mock Wedding by the juniors.
4. *The Peppy Potters Vaudeville Act*, by the seniors.

Our patronesses sang a clever original song after which they presented the chapter with a hand-painted Bavaria tea set.

Many of our girls assisted with the Christmas program which was given at the Community House. Several numbers on the program were given by our girls.

Katherine Pratt was elected as one of the delegates to attend the Student Volunteer Convention at Indianapolis. While at the Convention she met several Delta Zetas from distant chapters. It is certainly interesting to hunt for Delta Zeta pins in a strange crowd, and what a thrill it is to find one!

Recently a local talent musical comedy entitled *Kathleen* was given by Company M. Four of our girls took part in it. They were Olga Stenmo, Nell Langford, Dorothy Torkelson and Grace Quam.

We enjoyed short visits from several of our alumnae after the Christmas vacation.

Practices have already begun for the annual Carney Song Contest, one of the big events of the year on our campus. Olga Stenmo is to play for the sophomore class.

Ethel Tvete is going to leave us this week. She completes her four year course at the end of this semester. We all hate to see "Tvete" leave.

A great deal of interest was shown over the results of a beauty contest on the campus. Of the eight girls who were chosen, Delta Zeta was represented by one of her pledges, Grace Quam. A full page picture of each of these girls will appear in the *Dakota*.

Upsilon sends best wishes to all of her sisters.

KATHERINE PRATT.

PHI—State College of Washington

A scarlet fever ban on the campus from Thanksgiving until just before Christmas vacation put a stop to everything on the campus and for three weeks we couldn't do anything but study and attend classes.

Last week, the college play, *The Country Cousin* which had been postponed because of the ban, was presented by the Dramatic Department. Mabelle Carstens cleverly depicted the part of a society girl. She is also a charter member of the Campus Radio Players which was recently organized.

Evelyn Brandt, one of our pledges, is in one of the stunts for the college *Revue* which is an annual event for the benefit of a Woman's Building on this campus.

Final examinations for the first semester are the last week in January and the first week in February will see formal rushing and registration.

Any spare time since Christmas has been spent in skiing, coasting and skating as Pullman's climate and hills provide excellent opportunities for winter sports.

Pi chapter sends greetings and best wishes to Delta Zetas everywhere.

AGNES BUSHNELL.

CHI—Oregon Agricultural College

Very few new girls came this term, so we pledged only one girl.

Our formal dance was January 12, so we immediately plunged into preparations for that. It was given in the Woman's Club, which was decorated with large paper roses of our colors. We were glad to have had some of the Omega girls with us.

January 18 is long to be remembered on the campus. It was official leap-year night, when the women got their own dates and were allowed to call at the fraternities for the men. Such fun! All of the classes had "leap" dances with the women leading the men in the feature. You can imagine what a time they had! Taxis and flowers were in such demand for the "fair" gentlemen that it was almost impossible to get either. Anyway, the girls showed the men how it could be done.

We are now looking forward to the College Exposition, February 22-23. Many high school students come down for the week-end and are entertained in the fraternities and sororities, so we will have our quota. Then, too, initiation is coming again this term. We have ten girls to go through the beautiful ceremony, and so all of us are looking forward to the time when our sisterhood will be made bigger and better by the addition of these girls.

Love from Chi to all Delta Zetas.

LOIS FENDALL.

PSI—Franklin College

This has been a hard week for Psi. We have been waging a most terrific combat with the old dread foe, final examinations. We are hoping that we come out ahead this year. The freshmen are dreading next week, as well, for fraternity examinations come then. It seems that college life is just one thing after another.

We are very sorry to be losing three girls at the end of this semester. Helen Caffyn graduates this mid-year, and is going to teach for the rest of

the year. Marion Crabb leaves school to take the position of head librarian at the new high school in Evansville, Ind., and Jeanette Beck is staying out for the rest of this year working as bookkeeper for a Franklin garage.

We have a new pledge, Mary Frances Gilbert of Peru. We gave a dinner in her honor Wednesday evening, in the dormitory dining-room. Mrs. Biggs, our matron had done herself "proud," with place cards, flowers, and ever'thing.

Our patronesses have been mighty good to us lately. Mrs. Robert Hougham gave us a lovely dinner-party just before Christmas and Mrs. J. J. Doan is instituting a series of informal Sunday evening suppers, taking a few girls at a time. Those that have been favored thus far are enthusiastic over her entertainment.

It was good to see Delta Zetas at the Student Volunteer Convention, and I want to keep up my acquaintance with the girls I met. As the Convention was held so close to home, Psi felt very much akin to it, although only one of us was able to attend.

We are all excited over our coming national inspection and, best of all, our Indiana State luncheon and dance.

It's rather late for New Year's greetings, but, just the same, we wish every Delta Zeta everywhere a happy and successful New Year, and, remember, let's all be at Evanston, June 23.

MARY PACKER.

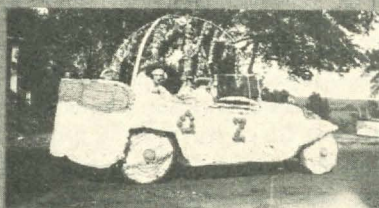
ALPHA ALPHA—Northwestern University.

Sometimes I wish we might have Convention during the winter. The campus and the lake have looked so lovely since the last snow we had that it seems a shame not to put them on display. We have had one or two bitter cold days that would not have been very enjoyable but for the most part the weather has been just nice and snappy. Alpha Alpha girls had a sleigh ride after meeting last week and as we rode or ran along in the snow singing our D.Z. songs—well, don't you all think a winter Convention would be fun? Maybe we can have one some time. But we're all looking forward to next summer. We are planning to crowd just as much as possible into those few days.

Right now we are all beginning that pre-examination rush that always comes, even though you think your work is all up to date. It is at this time of the year that the scholarship honors are announced, and we were all so proud when, at honor chapel, Emily Heideman was one of the six Northwestern seniors to be nominated for Phi Beta Kappa.

Just before Christmas vacation we initiated six upperclassmen. At the banquet which followed initiation, each of the girls was called upon for a short impromptu toast. Helen Larson won the chapter guard which we awarded to the best pledge.

We are planning now for our second semester rushing. It is different from the fall rushing in that the only restriction is the date for sending



DELTA ZETA FLOATS WINNING FIRST PRIZE
Alpha Alpha

Upsilon's Float Pi

bids. Outside of that we rush in any way we like. We shall have, among other parties, a Valentine party and a patriotic tea.

Our next big social event is the formal dinner-dance which will be held on February 23. It is to be a "Rose Dance" at the new Evanston Country Club.

We have just discovered two sisters from Eta chapter, Frances and Muriel McLeod and two sisters from Lambda, Izil and Mary Polson. They have proved to us again that Delta Zetas have indeed something in common, and we are more anxious than ever to meet the five hundred Delta Zetas who will be here in June.

JEAN MAXHAM.

ALPHA BETA—University of Illinois

Again we are in the midst of examinations and, as a result, we are keeping quiet hours very religiously. We are doing all that we can to insure good grades for, needless to say, we feel that Alpha Beta just must rank high in scholarship. In a few days the dreadful things will be over and then—sighs of relief!—we can all go home, get lots of sleep, and come back for the new semester as peppy and enthusiastic as ever.

We intend to have a week or so of informal rushing at the beginning of this second semester for we know so many desirable girls of whom we think Delta Zeta would be proud. Besides, we are waking up to the fact—as the year speeds on—that a lot of our girls are seniors and will not be back next year. Gracious! We just don't see how we will ever do without them.

Then, too, we are still working to make money for our building fund and we have all been reminded to gather up our old clothes while we are home and to come back ready to put on a big rummage sale. We always make lots of money at these sales and we are sure this will be no exception. We regret very much that our graduate student, Eunice Carmichael, had to resign as chairman of the ways and means committee, as we call it, but we realize that "grads" are terribly, terribly busy. Faith Hobart is a wonderful one to take her place, however, and we know we'll soon have enough money to buy a house.

Another function, which is scheduled for this next semester, is our formal dance which is to be held March 1, at the Southern Tea Room. We seem to have an option on this place, for all our dances this year have been held there. It is such a lovely place, however, that we can't resist having our formal there. We expect quite a number of our alumnae back and are looking forward to a wonderful time.

Indeed, we are all very anxious for the new semester to begin and we hope that it will be as good to Delta Zetas as the previous one.

With best wishes to all other Delta Zeta chapters.

Fraternally yours,

FLORENCE M. HARDING.

ALPHA GAMMA—University of Alabama

Examinations are over! Once again we have all lived through the horror of mid-term examinations. As some one has called "Concramination week" is passed and the top of conversation now is—"Did *our* pledges make their grades?" This seems to be worrying all of the sororities, especially us, since our scholastic average is the highest.

We have three new pledges.

Mrs. Ellis made us very happy by coming to see us in December and we do wish that she could have stayed longer. We are all excited over our prospective "sisters" in the South and are eagerly awaiting the report of National concerning them. Since Mrs. Ellis' visit we have heard several compliments on the groups.

Naomi Poole and Gertrude Clapp have told us interesting things about the Delta Zetas they met in Indianapolis at the Quadrennial student Volunteer Convention. We were proud to have two representatives in the Alabama delegation.

Marion Bishop graduated at mid-term this year. She is charter member and was a pledge from Nu when she came here.

Pi, a social intersorority club, has been organized. There are three Delta Zeta members—Hazel Brown, Naomi Poole, and Frances Pickens.

The Alpha Gamma Deltas were "At Home" in their new home last Saturday. Their home is very attractive and they received many beautiful and useful gifts from friends. We came back from the tea wanting a home more than ever.

There are six locals on the campus petitioning nationals. The three sororities are petitioning Pi Beta Phi, Alpha Chi Omega, and Sigma Kappa; the three fraternities are petitioning Delta Tau Delta, Pi Kappa Alpha, and Phi Kappa Psi.

Love and best wishes to all Delta Zetas.

FRANCES PICKENS.

ALPHA DELTA—George Washington University

The Christmas holidays went by with such a rush that Alpha Delta chapter hardly had time to catch its breath before January 3, and the reopening of college arrived.

On the night of December 28, we gave a most successful Christmas rush dance at the Sigma Nu fraternity house. The rooms looked very attractive decorated in red and green crêpe paper with balloons of the same colors suspended from the ceiling. A very "peppy" orchestra added greatly to the occasion. Mr. and Mrs. Joseph C. Zirkle (Dorothy Douglas, Beta) acted as chaperons.

During November Miss Smith paid us a visit of inspection accompanied by Miss Kathryn Morrison of Alpha Beta chapter. We enjoyed having Miss Smith and Miss Morrison with us. November 30 after a business session, our chapter entertained Miss Smith at lunch. In the afternoon we were at home to all the other women's fraternities at George Wash-

ington. That evening Mrs. Robert D. Armstrong (Ruth May Railsback, Delta) entertained Miss Smith at a dinner to which members of the alumnae were invited. Saturday the father of one of our chapter members kindly loaned his car and chauffeur, and Miss Smith and Miss Morrison accompanied by two of the girls made a trip to Mt. Vernon. On Sunday our two guests returned to New York.

Mid-year examinations begin on January 21, which ominous day is approaching all too rapidly.

Bid day is February 21, and we are planning to have two final rush parties before then; an informal dance on February 2 and a formal dance on St. Valentine's night.

Next Monday evening our chapter is holding a joint meeting with all Delta Zeta alumnae in Washington. We hope to hold these meetings at regular intervals.

Alpha Delta is the recipient of a beautiful table lamp, the gift of the Washington alumnae the hand-painted shade being the work of one of their number.

A successful year for all Delta Zeta chapters!

IDAMAY LANG.

ALPHA EPSILON—Oklahoma A. & M. College

Alpha Epsilon recently enjoyed a visit from our National Registrar. "Mrs. Malott helped us a lot" is our favorite comment. We all love her dearly and each and every girl feels indebted to her for some bit of helpful criticism and encouragement.

Miss Ethel Davis, a faculty member, leaves soon for Columbia where she will do some special work in home economics. We shall miss her and eagerly look forward to the time when she will return. Celeste Anderson, a senior pledge, left school this quarter to teach Spanish in Oklahoma City. She will return later and graduate.

Vera Vandenburg had the honor of attending the Student Volunteer Convention at Indianapolis. She reports that Delta Zetas everywhere greeted her enthusiastically and always ends with; "Girls it was wonderful and to think that every single girl who wears the Lamp is 'different.'"

The Redskin Loving Cup is Ours! With pride we point to it on the mantel above the fireplace. This was offered for the sorority selling the largest number of *College Year Books*. We won, largely through the efforts of Marie Wharton and honor her for her ability along that line.

This is a hard year at A. and M. for grades; nevertheless, Delta Zeta is going to initiate a larger percentage of pledges than the other sororities here because most of ours "made their grades" and we hope to initiate eight of them very soon.

Alpha Epsilon wishes every Delta Zeta in our land a very happy 1-9-2-4.

CLARA JANE BROWN.

ALPHA ZETA—Adelphi College

Last month we made the announcement of our dance. This month it is only a pleasant memory—pleasant because it was a success both socially and financially and that is enough to make any chapter happy. In fact we're so enthusiastic about it we're almost ready to have another one.

Our cheerfulness is somewhat dimmed by the fact that we are having our mid-years, but I suppose everyone else is in the same condition since this is the popular season for examinations. As soon as they are over, we hope to initiate our five pledges and have our usual banquet at the St. George. It's mighty nice having Miss Smith here in the city for we hope to have her as the principal speaker that evening.

After that's over, we'll begin to devise ways and means to get to the Convention. Bumming seems to be the most popular plan now but something more respectable may turn up.

ELEANOR BECKER.

ALPHA ETA—University of Michigan

Examinations are in less than a week and everybody is submerged in books and gloom. Nevertheless, we have a past and a future worth writing about. Just before Christmas vacation we gave ourselves a Christmas party and had the most gorgeous "Delta Zeta" time ever. The party started with a scrumptious five-course dinner served at little tables lighted by green and red candles and decorated with small Christmas trees and snow scenes. At each place was a favor wrapped in red and green with a sprig of holly stuck in the top. After dinner we each lighted the small candle in front of our places from the big tapers in the center of the tables and then marched into the living-room singing, "It's Just a Little Lamp." We all sat round the Christmas tree telling stories until the Christmas fairy appeared and gave the presents from the tree to "the house," a girl dressed to look like one. "The house" received a lovely tray from the pledges, a hall mirror, a lemon fork, some glasses, hand-painted plates, and numerous other things. We thought this much more fun than giving presents to each other.

January 11, we gave our formal pledge dance. The ceilings of all the rooms on the first floor were covered with a lattice work of rose and green crêpe paper above which floated balloons. Over the curtains were hung strips of fluted rose paper. From the lights hung showers of rose buds. Our programs were green, with a gold Delta Zeta on each one. But our refreshments were the climax of the evening. Green ice cream topped with a red cherry was served in a Delta made of three nabiscoes and besides it was a cookie in the form of a Zeta frosted in pink and green. Our hats off to the refreshment committee!

But life here hasn't been one round of fun. Lights went out an hour before our pledge dance began; a faucet poured forth water a night and a day and about drowned us, and a furnace broke the coldest day this

winter. We realize that every house has its "ups and downs" and we are thankful that our house is still up.

Around February 15, the first week-end of next semester, we expect to have initiation, and all of us are looking forward with joy to pinning the lamps on seven of the nicest girls on Michigan's campus.

JEAN MACAULAY.

ALPHA THETA—University of Kentucky

Delightful to look forward to the days of this 1924! Why some of you may even acquire husbands! Surely no leap year could deny a tiny bit of luck. Honestly now—I didn't mean to even mention Cupid in this letter. Forgive me. It seems I'm just inclined that way. I was going to tell you how very delightful Delta Zeta's 1924 will be.

Our pledges here in Kentucky have been busy already. They gave the very nicest of tea-dances in honor of the active chapter January 12, and proved they know how to do things. Their grades are good too and the day is fast coming when they will worthily don the diamond and four pearls.

I promised not to mention Cupid again but—he is a likable chap and so very accommodating. We've asked him to help with our next semester's rushing. Already he is flying through Kentucky with tiny red hearts for certain lovely girls. And when they read the love message there of course they are delighted to come to Delta Zeta's Valentine party. They are sure they will like us. We read between the lines.

"Save your pennies" is our slogan these days, so anxious are we to meet you all at Convention. With one or two exceptions the whole chapter will be there. And of course the alumnæ will not miss it. School teachers do have overflowing purses, don't they? June means summer, of course, so we won't mind venturing into the cold, cold north. Just at this time of the year, however, we feel that a note of sympathy is not out of place for those of you who live with frost-bitten toes and fingers. Last week-end the temperature was some place around zero and believe me, we haven't fully recovered yet. Seems to me that June would find you just getting warm.

Your hearts must be always warm though, so do let's see everybody at Convention.

BERNICE BIRD BROWNING.

500 LAMPS BURNING AT EVANSTON,



Mary Wallace, A; Thelma M. Henry, T; Charlotte Fisk, I; Harriet M. Rush, A B; Edith Olson, N; Eveline Kloster, T; Agnes Bowles, Ψ; Nell Reiner, H; Glenna Mae Travis, T; Florence Case, E; Alice S. de Bruyn, K; Louise Davis; Gertrude Bonecutter, H; Ruth E. Robertson, Δ; Sue Gayman, A E; Una Lucille Horek, Ψ; Mary Reid, O; Esther M. Hurtt, T; Lily Hawley, B; Dagny Leum, T; Gladys Lystad, T; Lois Maurine Pickett, H; Magdalene C. Kurtz, A Z; Edna Huber, I; Edna Thoreen, N; Beatrice Eno, Z; Mildred French, A.

Pledges and Initiates

GAMMA—UNIVERSITY OF MINNESOTA

Pledges

Loretta Rainy
Margaret Fisher

Elizabeth Brown
Helen Fallon

ETA—BAKER UNIVERSITY

Initiates December 13, 1923

Pauline Parker, Ponca City, Okla.
Prudence Ditto, Arcadia, Kan.
Estelle Martin, Pittsville, Ark.

January 3, 1924

Ethel Homer, Krebs, Okla.

IOTA—IOWA STATE UNIVERSITY

Initiates

Judy Tourell, Pilot Mound, Iowa
Lael Church, Mason City, Iowa
Lois McGaeth, Burlington, Iowa
Mary Agnes Flannigan, Iowa City, Iowa
Doris Rae, Caldwell, Idaho

KAPPA—UNIVERSITY OF WASHINGTON

Initiates

Edith Boyer
Jean Wallace

Dorothy Sisler
Florence Laube
Amolie Nichols

LAMBDA—KANSAS STATE AGRICULTURAL COLLEGE

Pledge

Betty Elkins, Wakefield, Kan.

TAU—UNIVERSITY OF WISCONSIN

Initiates

Dorris Burdick
Mildred Sexauer

Bessie Sutton
Martha Dalrymple
Emme Maude Bachelder

Pledges

Marjorie Kraft
Margaret Price

Elsie Steele
Virginia Larson
Jean Peck

CHI—OREGON AGRICULTURAL COLLEGE

Pledges

Alice McCool, Corvallis, Ore.
Dorothy Kimble VanDyke, Corvallis, Ore.
Gladys Emerson, The Dalles, Ore.

ALPHA ALPHA NORTHWESTERN UNIVERSITY

Pledge

Marion Louise Soerens, Chicago, Ill.

Initiates

Thelma Chamberlain, Atlanta, Ga.
Mary Elizabeth Jones, Wilmette, Ill.
Ruth Jones, Peterson, Iowa
Helen Larson, DeKalb, Ill.
Mary O'Gara, Chicago, Ill.
Beatrice Tear, Chicago, Ill.

ALPHA GAMMA—UNIVERSITY OF ALABAMA

Pledges

Elizabeth Torongo, Battle Creek, Mich.
Christine Steele, Pleasant Ridge, Ala.
Louise Stokes, Atlanta, Ga.

ALPHA DELTA—GEORGE WASHINGTON UNIVERSITY

Pledge

Ethel Carpenter, 1339 Franklin St. N. E., Washington, D. C.

ALPHA ETA—UNIVERSITY OF MICHIGAN

Pledge

Isabelle Harder, Escanaba, Mich.

A DIME A DAY WILL PAY THE WAY TO EVANSTON.

Delta Zeta Extends

Congratulations

To the Following Fraternities on Their Recent
Installations

Kappa Kappa Gamma Fraternity

Gamma Kappa Chapter

*William and Mary College, Williamsburg, Va.
and*

Gamma Lambda Chapter

Middlebury College, Middlebury, Vt.

Alpha Chi Omega

Alpha Omicron Chapter

*State University of Ohio, Columbus
and*

Alpha Pi Chapter

University of North Dakota, Grand Forks

Zeta Tau Alpha

Alpha Tau Chapter

*University of Minnesota, Minneapolis
and*

Alpha Upsilon Chapter

Oklahoma Agricultural and Mechanical College

The Theta Chi Fraternity

Alpha Nu Chapter

*Georgia School of Technology
Atlanta, Ga.
and*

Alpha Xi Chapter

University of Delaware

Gamma Phi Beta

Alpha Eta Chapter

*at Ohio Wesleyan University
Delaware, Ohio*

MARCH							APRIL							MAY							JUNE						
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23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31	29	30					
30	31																										

1924

March 1—Finance and balance sheet due.

March 1—Send grades to scholarship committee.

March 5—Annual dues from alumnae chapters mailed to Grand Treasurer.

March 5-15—Fraternity examination period—send all examination papers to chairman by March 10.

April 1—Finance Report and balance sheet due.

April 5—LAMP material due in Editor's office.

April 23-30—Officers of active chapters to be elected.

May 1—Finance Report and balance sheet due.

May 1-10—Installation of active chapter officers.

May 15—Send summer addresses to Central Office.

May 15—Chapter Panhellenic representative shall send to National Panhellenic delegate a detailed report of Panhellenic conditions in her college.

June 1—Finance and balance sheet due.

June 1—See that second semester grades have been sent in to scholarship committee.

June 23-28—National Convention at Evanston, Ill.

Delta Zeta Fraternity

Founded at Miami University October 24, 1902

GUY POTTER BENTON, D.D., LL.D., *Grand Patron*

President, University of the Philippines

FOUNDERS

ALFA LLOYD HAYES
ANNA KEEN DAVIS
MABELLE MINTON HAGEMANN

ANNA SIMMONS FRIEDLINE
MARY COLLINS GALBRAITH
JULIA BISHOP COLEMAN

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<i>Grand Secretary</i>	MARITA OELKERS LITTAUER (Mrs. F. J.) 127 Larchmont Ave., Larchmont, N. Y.
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<i>National Big Sister</i>	NETTIE WILLS SHUGART (Mrs. C. M.) 2225 S. 27th St., Lincoln, Neb.
<i>Historian</i>	GRACE E. MASON 464 Johnson Blk., Muncie, Ind.
<i>Registrar</i>	MYRTLE GRAETER MALOTT (Mrs. Carl) San Benita, Tex.
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<i>Extension Chairman</i>	GEORGIA CHANDLER HORNUNG (Mrs. H. V.) 8238 Lawton Ave., Detroit, Mich.
<hr/>	
<i>Executive Secretary</i>	GRACE E. MASON 464 Johnson Bldg., Muncie, Ind.
<i>Delta Zeta Panhellenic Delegate</i>	RENE SEBRING SMITH
<i>President of National Panhellenic</i>	DR. MAY AGNESS HOPKINS, Z T A 619 Medical Arts Building, Dallas, Tex.

STANDING COMMITTEES OF DELTA ZETA

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Scholarship: Luella Hall, 23 South Hutchins St., Lodi, Cal.; Leone Barngrover, 3817 Peters Ave., Sioux City, Iowa; Grace Hoadley, 2010 Sherman Ave., Evanston, Ill.; Adelaide Adams, 329 N. Scoville Ave., Oak Park, Ill.

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Convention: June 23-28, 1924. Chairman, Alpha Alpha Chapter. Assisted by Chicago Alumnae Chapter.

Provinces of Delta Zeta Fraternity

ALPHA PROVINCE

COLLEGE

ALPHA—Miami University, Oxford, Ohio
BETA—Cornell University, Ithaca, New York
THETA—Ohio State University, Columbus, Ohio
XI—University of Cincinnati, Cincinnati, Ohio
OMICRON—University of Pittsburgh, Pittsburgh, Pennsylvania
ALPHA DELTA—George Washington University, Washington, D. C.
ALPHA ZETA—Adelphi College, Brooklyn, N. Y.

ALUMNÆ

Cincinnati, Ohio
Columbus, Ohio
New York City, New York
Pittsburgh, Pennsylvania
Washington, D. C.
Cleveland, Ohio

BETA PROVINCE

COLLEGE

GAMMA—University of Minnesota.
DELTA—De Pauw University, Greencastle, Indiana
EPSILON—Indiana University, Bloomington, Indiana
NU—Lombard College, Galesburg, Illinois
PI—Eureka College, Eureka, Illinois
TAU—University of Wisconsin, Madison, Wisconsin
PSI—Franklin College, Franklin, Indiana
ALPHA ALPHA—Northwestern University, Evanston, Illinois
ALPHA BETA—University of Illinois, Champaign, Illinois
ALPHA ETA—University of Michigan, Ann Arbor, Mich.

ALUMNÆ

Indianapolis, Indiana
La Fayette, Indiana
Ft. Wayne, Indiana
Eureka, Ill.
Franklin, Ind.
Chicago, Ill.

DELTA PROVINCE

COLLEGE

ZETA—University of Nebraska, Lincoln, Nebraska
ETA—Baker University, Baldwin, Kansas
IOTA—Iowa State University, Iowa City, Iowa
LAMBDA—Kansas State Agricultural College, Manhattan, Kansas
RHO—Denver University, Denver, Colorado
SIGMA—Louisiana University, Baton Rouge, Louisiana
UPSILON—University of North Dakota, Grand Forks, N. D.
ALPHA GAMMA—University of Alabama, Montgomery, Ala.

ALUMNÆ

Lincoln, Nebraska
Omaha, Nebraska
Denver, Colorado
Kansas City, Missouri

EPSILON PROVINCE

COLLEGE

KAPPA—University of Washington, Seattle, Washington
MU—University of California, Berkeley, California
PHI—State College of Washington, Pullman, Washington
CHI—Oregon Agricultural College, Corvallis, Oregon
OMEGA—University of Oregon, Eugene, Oregon
ALPHA EPSILON—Oklahoma State College, Stillwater, Okla.
ALPHA IOTA—University of Southern California.

ALUMNÆ

Seattle, Washington
San Francisco, California
Portland, Oregon
Los Angeles, California.

Chapter Directory

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ALPHA—Miami University, Oxford, Ohio.
President—Leah Rose, West Hall.
Secretary—Eleanor Lafferty, Elm Place.
Treasurer—Marian Parker, West Hall.
Chapter Editor—Pauline Smith, West Hall.
Chapter Big Sister—Mildred Boatman Finley (Mrs. John), Alpha,
1108 Oxford Ave., Dayton, Ohio.

BETA—Cornell University, Ithaca, N. Y.
House—200 Highland Ave., Ithaca, N. Y.
President—Marion McWhinney.
Secretary—Evelyn Ross.
Chapter Editor—Helen Koerner.
Chapter Big Sister—Dorothy Douglas Zirkle (Mrs. Jos.), Beta, 1851
Irving St. N. W., Washington, D. C.

GAMMA—University of Minnesota, Minneapolis, Minn.
House—1111 4th St. S. E., Minneapolis, Minn.
President—Helen Woodruff.
Secretary—Sylvia Larson.
Treasurer—Arlyne Ostrom.
Big Sister—Lillian Lloyd Billings (Mrs. W. A.), Alpha, 1325 W. 27th,
Minneapolis, Minn.

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House—602 E. Washington St.
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Secretary—Edna House.
Treasurer—Hazel McNary.
Chapter Editor—Helen Schudel.
Chapter Big Sister—Catherine Sinclair, Delta, 2246 College Ave.,
Indianapolis, Ind.

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House—E. Seventh St., Bloomington, Ind.
President—Dorothy Walker.
Secretary—Lillyon Snyder.
Treasurer—Mildred Baxter.
Chapter Editor—Mary Broadbent.
Big Sister—Gladys Hartman Ruoff (Mrs. F. L.), Epsilon, 783 East
Drive, Woodruff Pl., Indianapolis, Ind.

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House—557 S. 16th St., Lincoln, Neb.

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Treasurer—Clara Morris.

Secretary—Peggy Haskell.

Chapter Editor—Sylvia A. Kunce.

Chapter Big Sister—Mrs. Fayette Davis, Zeta, 1219 C St.

ETA—Baker University, Baldwin, Kan.

House—720 Dearborne St.

President—Lucile Muenzenmayer.

Secretary—Mary Read.

Treasurer—Agnes Kerr.

Chapter Editor—Evelyn Mills.

Chapter Big Sister—Beulah Kelly, Eta, 1615 Wood Ave., Kansas City, Kan.

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House—1863 Summit St., Columbus, Ohio.

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Treasurer—Katherine Sherer.

Secretary—Katherine Kauffman.

Chapter Editor—Lola L. Larason.

Chapter Big Sister—Arema O'Brien Kirven, Theta.

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House—400 N. Clinton St.

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Treasurer—Catherine Donica.

Secretary—Lois Sensor.

Chapter Editor—Vivian Conrad.

Chapter Big Sister—Dorothy Banks, Iota, Burlington, Iowa.

KAPPA—University of Washington, Seattle, Wash.

House—4535 18th Ave. N. E.

President—Anita Graybill.

Secretary—Sylvia Troch.

Treasurer—Laura Beager.

Chapter Editor—Marguerite Barber.

Chapter Big Sister—Annah Shelton, Kappa.

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House—1111 Bluemont Ave.

President—Kate Hassler.

Secretary—Edith Norris.

Treasurer—Leila Colwell.

Chapter Editor—Velma Lockridge.

Chapter Big Sister—Izil Polson, Lambda.

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House—

President—Mary Louisa Powers.

Secretary—Virginia Vail.

Treasurer—Aletha Kinney.

Chapter Editor—Esther Munson.

Chapter Big Sister—Margaret Pope, Mu, 3545 Grove St., Oakland, Cal.

NU—Lombard College, Galesburg, Ill.

President—Opal Bradfield.

Secretary—Lois Fuller.

Treasurer—Lucille Thompson.

Chapter Editor—Evelyn Adams.

Chapter Big Sister—Edna Thoreen, Nu, East Main St.

XI—University of Cincinnati, Cincinnati, Ohio.

President—Dorothy DeBeck, 1850 Kinney Ave., Evanston, Cincinnati, Ohio.

Secretary—Florence Roth, 2719 Hampshire Ave., Cincinnati, Ohio.

Treasurer—Clara Elizabeth Findlater, Navarre Bldg., Cincinnati, Ohio.

Chapter Editor—Sue Ely, 1508 Dixmont Ave., Cincinnati, Ohio.

Chapter Big Sister—Elaine De Beck Fisher (Mrs. Cherrington), Xi.

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Secretary—Leona Reschke.

Treasurer—Magdalene Austin.

Chapter Editor—Dorothy Lillich, Wilkinsburg, Pa.

Chapter Big Sister—Niella Snyder Reese (Mrs. Alex.), Omicron, 7419 Idlewood St.

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Secretary—Dorothy Warner, Lidas Wood Annex.

Treasurer—Hazel Miller.

Chapter Editor—Wilmina Houtz Gillan (Mrs. W. H.).

Big Sister—Mary Hoover Jones (Mrs. S.), Pi.

RHO—Denver University, Denver, Colo.

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Secretary—Jessie McCallum.

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Chapter Editor—Elvie Hubbard.

Chapter Big Sister—Minnie Ellison Gray (Mrs. Howard), Rho, 5300 W. 41st St.

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House—542 Boyd Ave., Baton Rouge, La.

President—Willie Mae Frey.

Secretary—Estelle McClendon.

Treasurer—Alma Dodson.

Chapter Editor—Lucile Wilkinson.

Chapter Big Sister—Laura Powers, Sigma, McComb City, Miss.

TAU—University of Wisconsin, Madison, Wis.

House—10 Langdon St., Madison, Wis.

President—Hazel Young.

Secretary—Lorraine Kreatz.

Treasurer—Helen Robinson.

Chapter Editor—Lois Barry.

Chapter Big Sister—Hallie Deloney Ivory (Mrs. I. P.), Sigma.

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House—315 Hamline St.

President—Janice Simenstad.

Secretary—Clara Soliah.

Treasurer—Olive Berget.

Chapter Editor—Katherine Pratt, 419 N. 5th St.

Big Sister—Eveline Kloster, Upsilon.

PHI—State College of Washington, Pullman, Wash.

House—511 Colorado St.

President—Ella Mustard.

Secretary—Gertrude Tunnard.

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