the The Spirit of Volunteerism

The Personal Commitment to Volunteer

When a Delta Zeta pledges to her Sorority, she makes a lifelong commitment not only to the organization, but to her community as well. Since its founding in 1902, Delta Zeta has flourished because of the time and effort given by her sisters. Each woman understands the importance of giving selflessly, of helping her sisters and those in her community, of enjoying the fulfillment that becomes a natural part of this work.

"Joining the Sorority did so much for me, and volunteering in any capacity I can is my way of giving back. The Greek system has a good influence in a college woman's life—learning to get along with others and teaching leadership skills." Miriam "Mimi" Cole Breese Δ .

Volunteerism is contagious—it inspires people to give of themselves. And many whose lives are touched by the generosity of others will be inspired to give of their time and talents when they are able.

"I chose to give my time to Delta Zeta because it was fun! It was something that was my own. No one else in my family has ever joined a fraternity or sorority (there were seven of us that went to college). Volunteering has always been a big part of our family. My parents taught me to always give back to your community." Patricia Maciolek Cole $\Theta\Gamma$.

The level of volunteerism, both inside and outside of Delta Zeta, is indeed amazing in quantity and quality given the fact that many sisters hold full-time jobs, raise

families, obtain their degrees, and volunteer for other organizations outside of Delta Zeta.

This degree of giving is especially impressive as volunteer numbers decrease nationwide. With the demands in today's world, many people who want to donate time to worthy causes are finding it increasingly difficult to do so. Therefore, today's volunteers want to work for causes which have significant meaning for them personally.

Many members give of their time not only because of altruism, but because they realize that at some time in everyone's life, each of us will find ourselves in need. In Delta Zeta, members are quick to provide support to their sisters, no matter what the need may be. Delta Zetas know that there will always be a sister somewhere that they can count on in any situation.

"In every volunteer position, I not only gave, but also received back. It has always been a learning experience." Diane Zimmerman Sehy AA.

Volunteerism is the foundation upon which Delta Zeta was built, and remains the strength of the Sorority today. This issue of *The LAMP* focuses on all aspects of volunteerism, both within Delta Zeta and outside of it. While we recognize the ongoing efforts of all our members in many areas of volunteer work, we encourage you to remember how Delta Zeta helped you create the connection in giving of yourself—to your family, your community, and your Sorority.



Middle: The Humboldt County Alumnae Chapu present a donation to the Redwood Discovery Museum.

Right: Sisters work on a banner for a local philanthropy project.











V D L U N T E E R I S M

Founders

Alfa Lloyd Hayes, 1880-1962 Mary Collins Galbraith, 1879-1963 Anna Keen Davis, 1884-1949 Julia Bishop Coleman, 1881-1959 Mabelle Minton Hageman, 1880-1929 Anne Simmons Friedline, 1879-1932

The Order of the Laurel Irene Caroline Boughton, 1904-1988 Grace Mason Lundy, 1893-1993 Elizabeth Coulter Stephenson, 1881-1939 Myrtle Graeter Hinkly, 1893-1987

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Features

4 The Spirit of Volunteerism

5-6 Sharing The Mission

7-8 GML Award Winners

9-14 On Campus With Delta Zeta

15 Delta Zeta's 44th National Convention

16-17 Foundation Focus

18-20 Alumnae Profiles

26-29 1999 Leadership Conference 1999 CCD Conference

In Every Issue

About the Cover: Members of the Omicron Alpha Chapter, St. Mary's University, work on a neighborhood beautification project.

3 • the Lamp

The Spirit of Volunteerism

The Alumnae-Collegiate Connection—Are You Connected?

In Delta Zeta, sisterhood is a living entity. It must be nurtured, strengthened, and given the impetus to grow. Nowhere is this delicate bond more vital than in the connection between alumnae and collegians. Collegiate sisters today are the alumnae of tomorrow, and their continued participation in Delta Zeta will ensure the perpetuation of the Sorority.

Both collegians and alumnae have expressed the desire to become more connected with one another in some way. Sometimes, distance can cause the gap between the two to widen—other times, it may be time constraints and other responsibilities that pull chapters into other endeavors/areas. Making contact with your chapter's respective counterpart in the alumnae or collegiate world is the best way to create a vital link to the future.

Alumnae and collegians agree that some of their fondest memories are of meeting and working with their sisters in joint activities. Collegians look to alumnae as mentors and friends, and alumnae are rewarded by helping their college sisters to grow in Delta Zeta. Remember, no matter what your status, you can participate at the level that your time and commitments allow.

Whether you implement a complete program or work to achieve only one goal to connect with your sisters, your contribution to this valuable relationship between alumnae and collegians will strengthen the sisterhood and provide enrichment for future members.

MAKING THE CONNECTION

It may have been as Delta Zetas that we first learned about the value of volunteering—not only for the Sorority, but in our communities. With our active and busy lives today, Delta Zeta can, at times, seem further away. Family life, careers, and other demands soon take precedence in our lives. But many of us continue to volunteer, even if it is not within Delta Zeta—through our places of worship, community organizations, schools, and other groups in which we have a personal interest. It often seems, however, that we just don't have the time for another volunteer effort.

Making the connection to Delta Zeta need not require a lot of time or effort. A small gesture that takes only minutes can do much to perpetuate the sisterhood.

- State that you are a member of Delta Zeta on your personal biography or resume.
 Through other work that you do, others will know that you're a member of the
 Sorority. If you receive community or professional recognition, your sorority
 affiliation may be publicized, and allow you to connect with other Delta Zetas in
 your area or profession.
- If a new resident of your area is a Delta Zeta, send a brief note welcoming her to your community.
- Send Christmas cards to Delta Zetas you may know in your area.
- Send a note of congratulations to other Delta Zetas who may receive publicity in your community.
- Meet or exchange correspondences with other Delta Zetas who may have the same interests as you, or belong to the same organizations (professional and/or personal interest) that you do.
- E-mail and the Internet are powerful tools that allow you to send a brief greeting, keep in touch with other sisters, and discover new ways to connect and renew old ties.
- National Headquarters can always provide you with the names and addresses of sisters in your area or from your college chapter.

A New Way to Volunteer

One of the newest ways to volunteer is through "virtual volunteering." Virtual volunteering allows volunteers to work off-site via the Internet, using the power of the Web to help volunteer organizations expand and manage their forces. Examples of virtual volunteering include:

- Providing technical/professional expertise to members of a volunteer group.
- Use of e-mail and chat rooms to strengthen volunteer ties and exchange information.
- Training volunteers through distance learning by using the Internet.
- Volunteers working together online to create and research a project.
- Using the Internet to post information about your organization to newsgroups and listserves.

(Source: Virtual Volunteering Project/ Impact Online at <u>www.impactonline.org</u>)

Delta Zeta is working to utilize the Internet and our website to make it easier to connect with each other. Watch for new programs in the future!

Contact the organizations listed below to find out more about participating in these events.

November 15, 1999 National Philanthropy Day 800/666-3863 (Date may vary by region.)

> December 5, 1999 International Volunteer Day www.unv.org

January 17, 2000 Martin Luther King, Jr. Day of Service 202/606-5000

www.nationalservice.org

April 9-15, 2000 National Volunteer Week 202/729-8000 www.pointsoflight.org

November 6-12, 2000 Random Acts of Kindness Week 510/845-2471 www.actsofkindness.org

2001 International Year of Volunteers www.ivv2001.org

sharing the mission

As a member of the university communities where Delta Zeta has its chapters, we are a part of serving the mission of the institution. We have asked school officials to share with us their thoughts about what Delta Zeta and other Greek organizations can do to make a positive contribution to that end. Here, Rosalind Roland, Associate Dean of Students at St. Mary's University in San Antonio, Texas, shares her perspective.



My position at St. Mary's University primarily involves helping students make the most of their collegiate experience. I do this by overseeing a variety of programs. I am primarily responsible for all student organizations, including fraternities and sororities.

In addition, I work with students in leadership positions, conduct judicial hearings, and help coordinate all assessment endeavors for our Division of Student Development.

I see my role as shaping young minds, and I truly enjoy helping students find their calling and passion in life, and to pursue that while maintaining a healthy balance between their chosen field of work, their home life, and spiritual enrichment.

More students are coming to college with a strong base of community service and volunteerism in high school. Of the freshmen class entering St. Mary's this fall, over 65% have indicated involvement in service prior to arriving on campus. Changes in our nation's culture and an increased emphasis on making a difference have created a new expectation for college students. Fraternities and sororities can help to strengthen the spirit of volunteerism in students who have had previous experiences, as well as introduce new members without much service experience to a valuable philosophy of life. Fraternities and sororities best maximize the impact of service on their members by making volunteerism and service learning a true priority within their chapters. Our Greek foundations were built largely on helping others, and in doing so is where we as fraternity and sorority members truly shine.

The mission of our university focuses heavily on reaching out in service to society. Our campus is fortunate to have an incredible Service Learning Center that aids all of our student organizations in fundraising and hands-on service projects.

Our fraternities and sororities spend valuable time in service learning. They spend hundreds of hours each semester in hands-on projects that include service with a local agency and a time for reflection on that experience. Our Service Learning Center partners with over 35 local agencies and provides resources for all chapters to interact and contribute to those agencies in meaningful ways.

Volunteerism in its best form strengthens fraternity and sorority members by allowing them to discover the true needs of the greater community, learn empathy toward others, and ultimately teach them more about themselves. Students are able to learn much about themselves from service work by committing to an issue or cause greater than themselves, by interacting with people from all walks of life, and by opening their minds to new possibilities.

One the best ways in which students do this is by living out their creed daily and by setting an example. Peer influence is very strong with college students. What older members in chapters believe and do sets the example for newer members and how those new members believe they are expected to act. If a chapter espouses being service oriented, but members must be involved in volunteer opportunities on their own, they are not living up to what they are marketing. On the other hand, if a chapter has members who are involved in community service, raise money for their national/local philanthropy, and encourage the chapter to do hands-on service as a group while offering opportunity for reflection, that chapter does not need to advertise what they are about—they are living it!

That is the most important part of what a fraternity or sorority can do—to teach its members the value of contributing to their communities (on a volunteer basis) after graduation. What a member accomplishes in his or her four or five years as an undergraduate is greatly outweighed by what they can accomplish in their lifetime. If we can prepare them for life after graduation, and give them strong reasons to be involved in their community and make a difference, we have lived up to the ideals of our founders. I strongly believe that one's fraternity or sorority experience can become more meaningful as time goes on by living our creed personally and continuing to be involved in group work through alumnae chapters and community commitments.

Today, many of our chapters face the challenge of conducting meaningful service experiences. They hastily put together a program without meeting true but perceived needs, and do not take the time to reflect on what they have accomplished, the meaning of their work, and the broader social issues that affect the populations they serve. Too often groups miss the first steps of defining an issue the chapter is interested in, taking on gratifying projects that the members have helped to choose, and spending quality time after the service to express their feelings and process their experiences. This is the most important part of service—reflection to prepare for future action. All chapters should look at their involvement in service as an investment not only in the future of those receiving the service, but as a personal growth experience and chapter-strengthening tool.



Rosalind V. Roland has held various leadership roles in the Association of Fraternity Advisors—currently as Vice President for Publications and Information Services and Editor of *Perspectives* magazine. Currently, she

is Chapter Adviser for the Epsilon Sigma Colony at the University of Texas at San Antonio, and a member of Phi Mu Fraternity.

Ms. Roland received her undergraduate degree at West Texas A&M University in Canyon, Texas, and her master's degree in College Student Personnel from Bowling Green State University. She says, "Including my current job, that means all three universities with which I have been affiliated have a Delta Zeta chapter!"

About St. Mary's University

St. Mary's University of San Antonio, Texas was founded in 1852 by Marianist brothers and priests, and is the oldest and the largest Catholic university in Texas and the Southwest. St. Mary's is a liberal arts institution with an enrollment of just under 4,200. Degree programs are offered from three undergraduate schools and two graduate level schools. The University houses the only law school in the area, and unites students in dedication to a life of scholarship and in the extension of service to society.

Alfred University Hosts Founder of C.H.U.C.K.

Eileen Stevens, the woman who has worked to prevent hazing on college and university campuses for 21 years, returned to Alfred University where her son, Chuck, died in a hazing incident at a fraternity there in 1978. In April, Mrs. Stevens was given an honorary Doctor of Laws degree.

Mrs. Stevens spoke at the commencement ceremony, saying,

"I am so grateful that
I was able to channel my grief
in a positive direction, to do
work that I found healing and
strengthening."

The degree was a fitting tribute to Mrs. Stevens' organization, C.H.U.C.K. (the Committee to Halt Useless Campus Killings), as she retires this year. Her campaign has been instrumental in convincing 39 states to pass anti-hazing laws, and raise awareness about the dangers of hazing practices.

Mrs. Stevens personally thanked Carolyn Fugate IΘ, the CCD at Alfred University, for Delta Zeta's hospitality during her visit to the University, and praised the Sorority for our strong stand against hazing. It is the hope of all in the Greek world that, because of efforts like Mrs. Stevens', hazing will not be a part of the college landscape in the new century.

We'd like to thank Sue Goetschius of Alfred University for her contribution to this article.

GML Award Winners

Grace Mason Bundy Award Winners: Women of Devotion and Service

The Grace Mason Lundy Award focuses on the devotion and service that our collegiate members give to Delta Zeta. At the 1946 National Convention, Epsilon alunmae asked that an award be given to an outstanding collegiate member to honor Grace Mason Lundy E, retiring National President, for her many years of service to the Sorority. By 1948, criteria and nominees were in place, and the first award was made to a college senior who was a leader in campus and Sorority activities, had served her chapter with loyalty and devotion, and contributed to its advancement. Through the years, the Award has come to symbolize the ideals a Delta Zeta embodies—unselfishly giving of herself to help her sisters and chapter continually improve. Grace Mason Lundy recipients are also chosen because of the potential they hold for active alumnae involvement based on their college experiences.

Delta Zeta is proud to profile the 1999 Grace Mason Lundy Award winners here. These young women exemplify the best of Delta Zeta, and through their hard work, devotion, and talent, ensure that the Sorority has strong leadership for tomorrow as they move into the next phase of their life as Delta Zetas-alumnae.



Daniele Distel, ΓΣ Eastern Michigan University

Daniele, who is majoring in mathematics with a minor in Earth Science, is described as an inspiring woman who always
"accentuates the positive." Serving as
her chapter's President, she was also Secretary
and chaired many other positions. Daniele said, "When I decided to

rush in January of 1995, Delta Zeta was friendship, companionship, love, and a home. However, over the past four years, the meaning of Delta Zeta has become a lot more. The Gamma Sigma Chapter and Delta Zeta have changed my life, and I am grateful."

Daniele is completely committed to her chapter's success, and has instituted positive ways to recognize sisters' efforts. Her leadership and integrity encouraged her sisters' commitment and participation as she continued to take on additional responsibility while creating new programs. Daniele has excelled in areas such as risk management, new member education, and has worked with members to create a monthly newsletter, which is sent to alumnae as well as collegiate members. In addition to her Delta Zeta role, Daniele remained active in her community and on campus while working 20 hours a week and making the Dean's list every semester. Daniele is a role model for her collegiate sisters, and promises to be an outstanding alumna representative of the standards for which Delta Zeta stands.



Aimee Francioni, ΓΛ San Jose State University

As Chapter President, Aimee has worked to achieve "Chapter Excellence," which was evidenced in the award San Jose State University bestowed upon her chapter under her leadership. Aimee encourages others to

excel, and makes everyone who meets her feel comfortable and at ease. Her honesty and genuine concern for her sisters and others she comes in contact with, coupled with her vision for the chapter and her level of maturity, make Aimee a valuable asset to Delta Zeta.

"Delta Zeta means a rich tradition of principles and unconditional friendship to me," Aimee says. She extended her college career to allow her to run for the office of chapter president for another year. With a major in marketing, Aimee has maintained an admirable GPA while working in an internship. After graduation, she plans to pursue her MBA and work for a company in San Jose as a marketing programs representative. But it is her newest role, as alumna, that Aimee looks forward to the most.



Jessica Haynes, ΔΞ University of Northern Colorado

Jessica has worked tirelessly as her chapter's President to institute new programs and practices, which serve the purposes and further the ideals of Delta Zeta. These programs, presented with Jessica's positive approach,

have earned her the respect of her sisters and others on her campus. She says, "My years in Delta Zeta have taught me so much about being a leader and a positive role model. The goals and aspirations that I have been expected to exemplify in my daily life have really helped me to grow immensely as a woman.'

Jessica, who is majoring in social science and elementary education, serves her community by participating in many local elementary school programs. She has been recognized for her excellent academic record by honor societies and other Greek organizations. Since graduating, she has become a chapter consultant, and plans to teach first grade students later. She will also serve on her chapter's Housing Corporation and the Alumnae Advisory Committee as she continues her dedication to Delta Zeta in her alumna years.



Allison Holmes, BT Nebraska Wesleyan University

"Delta Zeta has definitely offered me many experiences of which I am able to build upon each and every day of my life! The Delta Zeta Creed has offered me a foundation for living," Allison says proudly. She dedicates herself to

helping others and reaching out to those who need her. Her commitment to Delta Zeta and her sisters also reflects this philosophy.

Allison's major was psychology, and she excelled in both academics and leadership roles, on campus as well as within the Sorority. Allison is very serious about presenting herself as an exemplary role model for her sisters. She is actively involved in all aspects of her chapter, and believes the struggles they overcome together strengthen them in positive ways. She also believes recognition of each member's accomplishments is crucial to building a strong chapter. At school, Allison worked approximately 20 hours a week as Student Employment Coordinator in the campus health and fitness center, and shared her college and Greek experience with students who were interested in attending the University. Service to the community and selfless support for her chapter earned Allison the title of "Outstanding Greek President" on her campus. After graduation, Allison is working as a chapter consultant, and later plans to move into the field of human resources while obtaining a master's degree. The warmth and sincerity that marked her collegiate service to Delta Zeta will serve her well in her role as alumna.

Continued GML Award Winners



Tycene Parrott, ΔB University of Tampa

Before joining Delta Zeta, Tycene says that she was a shy young woman who longed to become a leader. In the Sorority, she has found the strength she needed to prove her leadership skills. She says, "From the get go,

Delta Zeta brought out the best in me. I wanted to be as involved as possible."

Finding strength and inspiration in the Norma Minch Andrisek Leadership Conference, as well as the National Convention, Tycene quickly moved to the Executive Board, while maintaining an active Panhellenic presence and working for her community. A self-described "overachiever," Tycene has always excelled in academics. When she completed her college degree in marketing in three years, Tycene and her sisters realized the chapter needed her continued leadership for at least another year to groom current members for leadership roles after her graduation. She elected to remain another year in school, and devoted even more time to Delta Zeta. Tycene says she is motivated by what is in her heart, and her love for Delta Zeta has always steered her to make the right decisions. She is looking forward to an active role as a graduate counselor or alumnae advisor to assist her CCD. She is confident that in Delta Zeta, she can achieve all of her goals.



Christie Schenone, OX Santa Clara University

Dedication and loyalty are hallmarks of a Grace Mason Lundy Award recipient, and those traits describe Christie Schenone, one of the founding members of the Omicron Chi chapter at Santa Clara University. Christie saw, upon her arrival at Santa Clara, the need

to expand sorority opportunities to women students on campus. She says, "It became obvious that Delta Zeta was a perfect fit for our campus." And later, attending National Convention, Christie affirmed, "All of the women I met welcomed me into the Delta Zeta sisterhood and confirmed my belief that I had made the right choice."

Christie's leadership skills were tested as she and the other members of Delta Zeta worked relentlessly to recruit enough members to reach their quota. Christie never stopped encouraging her sisters to continue their quest for quality members, a quest which literally consumed their lives for most of the school year. When the members returned to school the following fall, they learned that they had achieved their dream of installing a Delta Zeta chapter on their campus.

All of Christie's sisters praise her as being instrumental in the installation. As president, she proved herself a true leader. During this time Christie continued active involvement in campus activities such as business manager for the American Marketing Association and many volunteer positions, and most recently worked as a stadium operations intern for the San Francisco Giants. Her proudest accomplishment, however, remains her role in helping to establish the Omicron Chi chapter.

Delta Zeta's Chapter Consultants

DELTA ZETA'S CHAPTER CONSULTANTS — READY TO ASSIST YOUR CHAPTER

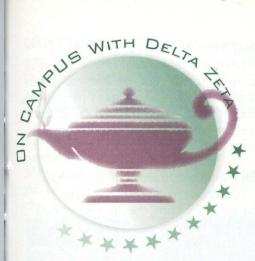
With the new school year under way, Delta Zeta is proud to introduce our new chapter consultants. As national representatives of the Sorority, chapter consultants have one of the most important jobs within Delta Zeta. Their role is crucial to conveying the Sorority's mission and fundamental ideals through on-site visits.

Chapter consultants assist with the growth and development of chapters by encouraging quality sorority programs, helping with routine chapter business, training officers and chairmen, and assisting with recruitment and new member programs. Each consultant receives intensive training prior to her assigned chapter work. Most consultants keep a busy travel schedule, and have the opportunity to become acquainted with campuses and collegiate and alumnae members throughout the United States and Canada.

Look for one of these chapter consultants on your campus this year. She's here to help your chapter fulfill its potential as a testament to Delta Zeta.



The Delta Zeta Chapter Consultants. Left to right, top row: Sara Groom ΓΝ, Tina Carranza ΞΟ, Kara Downs ΕΟ, Jamie Doolin ΓΡ. Middle row: Annika Limberg ΓΑ, Angela Goodson ZK, Gretchen Waltenbaugh ΓΝ, Allison Holmes ΒΤ. Bottom row: Jessica Lane IA, Laura Cripple BK, Jessica Haynes ΔΞ.



On Campus with Delta Zeta

The ALPHA BETA CHAPTER (University of Illinois) volunteers time to many community service projects, including the Center for Women in Transition, which works with domestic violence victims; Adopt-a-School tutoring programs; Alternative Spring Break, where sisters volunteer their spring break time to help the elderly, homeless, and children with HIV and AIDS; and Greek Food Share, a Panhellenic program that gives food to a local soup kitchen. The members of Alpha Beta say, "We know that these contributions will be seen well beyond our college years."

Samford University's **ALPHA PI CHAPTER** held their first annual "Great Quarter Race," which proved to be a big success. Campus organizations competed to donate the most quarters and raised money for Gallaudet University.



The Alpha Pi Chapter

The **ALPHA RHO CHAPTER** (Ohio Wesleyan University, Delaware, Ohio) had a blood drive in February and placed second in Delta Gamma's Anchor Splash to benefit Service for Sight. Eleven members raised %500 in the Bowl for Kids' Sake, and in April the chapter participated in Clean Up Delaware. Since the fall semester, the chapter members have donated over 1,500 hours of service.

ALPHA SIGMA (Florida State University) members participated in the school's largest philanthropy project, a dance marathon, to help raise over \$81,000 for the Children's Miracle Network. Alpha Sigma also participated in Community Service Day, helping Habitat for Humanity and volunteering with Alpha Phi Omega fraternity to clean up a local park.



Alpha Sigma members. Top row, left to right: Kristin Barnes, Nicole Barea, Camy Fox, Lauren Coulter, and Paula Post. Bottom row, left to right: Krista Bass, Karen Matthews, Kelly Betts, and Jessica Lodispoto.

The **ALPHA UPSILON CHAPTER** (University of Maine) assisted in Lambda Chi's North American Food Drive, resulting in over 32,000 pounds of food for area shelters and food banks donated to the cause. Another important project was their partnership with a non-profit organization that provides adaptive equipment and programming for special-needs children.



Alpha Upsilon sisters Lindsay Lawrence and Mary Kathleen "Casey" Johnson meet members of the Omicron Sigma Chapter of Delta Zeta at Gallaudet University

ON CAMPUS WITH DELTA ZETA

THE BETA GAMMA CHAPTER (University of Louisville), with the Louisville Alumnae Chapter, held their first annual auction, which raised \$4,000 for charities such as Louisville Deaf Oral School and Kosair Charities. One hundred alumnae, collegiate chapter members, and parents were in attendance.

At Nebraska Weslevan University, the BETA TAU CHAPTER has been recognized as the "Outstanding Organization" for their volunteer work in the Special Olympics. In addition, they participate in other activities such as blood drives. The chapter says that volunteer work, whether it be for their Sorority, campus, or community, will always be very important to Beta Tau.

The BETA XI CHAPTER (Auburn University) traveled to Montgomery, Alabama to participate in the Diabetes Walk-athon to raise money to support diabetes research. Beta Xi is always looking for opportunities to work with nursing homes, the Humane Society, and underprivileged children in the area.



The Beta Xi Chapter

The DELTA BETA CHAPTER (University of Tampa) assisted in a community project called "Kid City," a miniature playground in which parents and children spend quality time together. Angela Roberts met a little girl at the playground who allowed Angela to help her make a necklace. Angela later learned that the four-year-old girl had a rare form of liver cancer. The little girl's mother said she never interacted with strangers, so Angela was touched that she had been able to connect with her. Angela says of volunteerism and her experience, "One thing that you think is so trivial can mean the world to someone else."



The Delta Beta Chapter with National President Karly Burns at the University of Tampa.

In the DELTA OMEGA CHAPTER at Fort Hays State University, sisters sponsored a miniature golf tournament to raise money to aid the speech and hearing impaired. They also strengthened the bond with other Greek organizations on campus by participating in a food drive. The chapter says, "The Greek association has heightened our awareness and demonstrates how vital our volunteerism is to those around us."

The **DELTA PHI CHAPTER** (Northeastern State University) has been involved in many fundraisers to increase awareness about driving under the influence. Sadly, the chapter lost their beloved sister Shannon Renee Payne to an intoxicated driver in November of 1998. Tiffany Wintz, Vice President of Membership and BACCHUS President, has headed up the chapter's involvement in the Hands Across America campaign in memory of those who have been killed by drunk drivers.



The Delta Phi Chatper

The DELTA TAU CHAPTER at Temple University participated in a local charity event called "Broad Street Sweep" where students and citizens join to clean the main street in the city. Delta Xi has joined Sigma Alpha Mu fraternity in joint philanthropy efforts, and visited a nursing home managed by the University to participate in a "social" with the residents.

Kelly Thomas, the Philanthropy Chair for the DELTA THETA CHAPTER at the University of Houston, organized an Easter party for children at the Center for Speech and Hearing in Houston this past spring. The children made baskets and participated in an egg hunt.



The Delta Theta Chapter receiving the Pride of the Region Silver Award at Regional Weekend.

DELTA UPSILON CHAPTER (Marshall University) members work with Head Start to donate clothing and toys to underprivileged children, and have the opportunity to interact with the children as well. Their chapter was recognized for their work during Greek Week at the annual awards ceremony.

The **DELTA XI CHAPTER** at the University of Northern Colorado participates in Derby Days to raise money for the Children's Miracle Network. The competition features other sororities on this campus, and this year the Delta Xis won, raising \$14,000 for charity.



The Delta Xi Chapter

THE EPSILON KAPPA CHAPTER at the University of Wisconsin/ Whitewater received \$5,000 from Mrs. Ora Jones T, a 65-year member of Delta Zeta. The interest from the \$5,000 gift is to be used as a scholarship in Mrs. Jones' name, to be awarded to a chapter member who exhibits high scholarship and standards befitting a Delta Zeta. Mrs. Jones was also presented with the Order of the Pearl at a ceremony.



Mrs. Ora Jones with her Epsilon Kappa members.

The **EPSILON RHO CHAPTER** at Northwest Missouri State University participates in programs such as adopting grandparents at a nearby nursing home and sponsoring parties for children in Head Start. The chapter has also instituted a program called "Safe On My Own," which features educational videos for "latch-key" children whose parents work outside the home. "We hope that our participation will help, since the community has done so much for us," the chapter members say of their work.

EPSILON THETA at Clarion University has been on the move! The chapter participated in two walkathons for charity: the Alzheimer's Association of NWPA Memory Walkathon and one for United Way. They also assisted in the Drug and Alcohol Awareness week at the Clarion Mall.

GAMMA CHI CHAPTER volunteers work in soup kitchens for the homeless and organize food drives. Kelly Stark has been recognized for her participation with Student Voluntary Services while at Ball State University.

The **GAMMA KAPPA CHAPTER** (Kent State University) worked to clean up a local park, participated in the Big Brothers and Big Sisters bowling tournament to raise money, and interacted with local residents during a food drive. The chapter also paired with two fraternities to work on a community project during Community Service Week.

GAMMA LAMBDA held their fourth annual Turtle Bowl, a flag football tournament to raise money for Gallaudet University. The local fraternities at San Jose State University were the star players in the Turtle Bowl.



The Gamma Lambda Chapter

Members of the **GAMMA PSI CHAPTER** (Central Michigan University) participated in the Relay for Life for the American Cancer Society. The event was held at the Michigan School for the Deaf, and raised money to help find a cure for cancer.



The Gamma Psi members gather for the Relay for Life. Top row, left to right: Carla Lanza, Sydney Brown, Jen Hamilton, Vicki Salomon, Shauna Moor, Amy Siegmund, Carly Tremain, Kristy McElfresh. Bottom row, left to right: Cari Gougeon, Meredith Fynewever, Sherri Nagorny.

ON CAMPUS WITH DELTA ZETA

The **GAMMA XI CHAPTER** at New Mexico State University recently donated \$300 to LaCasa, a battered women's shelter. They also collect donations for the hearing impaired, including money to buy hearing aids for children. Members also participate in the Walk for Diabetes and volunteer at an orphanage on the Mexican border.



The Gamma Xi Chapter

The IOTA ALPHA CHAPTER at Southwest Texas State University held their thirteenth annual Golf Tournament to raise money for Gallaudet University and the House Ear Institute. The chapter proudly raised more money than they ever had before—a total of \$7,000 with 69 teams and sponsors.

The IOTA DELTA CHAPTER (Edinboro University) established a trust fund and friendship network for a seventh grade child in their local community who is hearing impaired. A family in the community recently adopted the young girl, and the chapter hopes that their "adoption" of her will help defray the costs her new family will incur with her special needs.

The IOTA RHO CHAPTER of West Chester University helped raise over \$20,000 for Camp Dream Catcher, a facility for children living with HIV and AIDS. The money was generated by a dance marathon at which 12 sisters managed to dance the entire 32 hours. The community was grateful for the chapter's support.

At the University of Missouri/St. Louis, the IOTA XI CHAPTER participated with other Greek organizations in the Walk for Diabetes, have volunteered at New Student Orientation and

assisted during National Alcohol Awareness Week on their campus. Michelle Senkerik, who helped with repairs to a local orphanage, said, "I enjoyed taking part in this cause. A lot of people donated their time to help improve the environment for these children."



The Iota Xi Chapter takes part in a Halloween party at St. Joseph's Institute for the Hearing Impaired.

A recent fundraiser in which the KAPPA BETA CHAPTER (Northern Kentucky University) participated was for the local Women's Crisis Shelter. They also worked diligently to clean up litter on four miles of U.S. 27, and felt a sense of accomplishment knowing they were helping the environment and keeping the community clean.

The KAPPA IOTA CHAPTER (Wright State University) recently participated in a tug-of-war to benefit the hearing impaired.



The Kappa Iota Chapter

KAPPA XI at Duquesne University volunteered at a local shelter for women to do clothing and food distribution, and participated in blood drives and a dance marathon, the proceeds of which went to the Children's Institute.

The LAMBDA PHI CHAPTER at Appalachian State University held their Shangri-La, a semi-formal dinner and dance, to mark the date of their twenty-fifth anniversary. At the event, the chapter announced a gift of \$6,500 to the Appalachian State University Comprehensive Clinic, which is the speech and hearing therapy center on the campus. Accepting the donation was the Director of the Comprehensive Clinic, Dr. Jane Lieberman.



The Lambda Phi Chapter. Seated, left to right, are: Elena Tribby Taylor ΛΦ, CCD, Katie Wargin ΛΦ, President and Dr. Jane Lieberman, Director of the Comprehensive Clinic. Standing, left to right, are: Alumnae members Robin Rogers Hodge, Carolyn Norton Saylor, Brenda Hoffman, Patsy Case Morgan, Karen Whitley, Kathy Armstrong Coffey, Gayle Nixon Poole (all $\Lambda\Phi$), and Mary Ruth Sizer of the Comprehensive Clinic.

The **LAMBDA PI CHAPTER** (Georgia College and State University) walked in the Relay for Life to raise cancer awareness and money for research.



The Lambda Pi Chapter

At the Our Lady of Mercy Retirement Home, the LAMBDA THETA CHAPTER (Michigan Tech University) visits residents and provides entertainment for the elderly. The chapter also teams up with the Sigma Phi Epsilon fraternity to sponsor a Christmas party for underprivileged children. "The children just love it, and we receive thank you cards from them saying how much fun it was," Julie Varichak, Chapter Editor, reports.



Lambda Theta Chapter members Danielle Walsh and Julie Varichak with retirement home residents.

The **LAMBDA XI CHAPTER** at Texas A&M held a running event to raise money for a shelter for battered women as they celebrated their twenty-fifth anniversary at the University.

The **OMICRON ALPHA CHAPTER** (St. Mary's University) worked at an underfunded Catholic elementary school, where they painted the library, planted trees, and renovated baseball bleachers.



The Omicron Alpha Chapter work on a beautification project with children at a local apartment complex on Maranist Service Day. From left to right are members Betty Lastra and Anna Villareal.

OMICRON DELTA (Bryant College) participated in a charity softball event to raise money for the local YMCA. The chapter also volunteers for the Special Olympics, and participates in the most volunteer activities of any sorority on their campus at Bryant College.

At North Carolina State University, the **OMICRON LAMBDA CHAPTER** volunteered for Service Raleigh Day, planting trees at a local park and cleaning up a cemetery. They participate in Meals on Wheels, Adopt a Highway, Adopt a School, and donate food to a local food bank and clothes and toiletries to the Raleigh Women's Shelter.

The **OMICRON MU CHAPTER** at the University of South Carolina/ Spartanburg hosts parties for children at the local school for the deaf and blind. They also assist in the Special Olympics each year, and receive the heartfelt appreciation from these organizations for their contributions.

Walk America, which benefits the March of Dimes, is an annual event in which the **OMICRON OMICRON CHAPTER** (Lindenwood College) participates. Member Lisa Murphy volunteers as a supervisor for a peer suicide prevention hotline.

When students are preparing to go home for the semester, the **OMICRON PHI CHAPTER** (Alfred University) collects their extra food and clothing and donates it to the local Salvation Army chapter. They have received "Alfie Awards" in past years in recognition of their community service, and say they always enjoy helping the community or participating in a worldwide cause.

OMICRON SIGMA CHAPTER at Gallaudet University volunteered to usher for the Gallaudet Dance Company's recent show, and participated in off-campus community service for the Food Bank for the homeless.

ON CAMPUS WITH DELTA ZETA

The **THETA RHO CHAPTER** (California State/Los Angeles) received a certificate of gratitude from a local school for adopting a special education class there. The chapter has also participated in a national letter writing campaign for Absolutely Incredible Kids Day.

The XI BETA CHAPTER was thanked personally by the president of Eastern Kentucky University for volunteering to help in the Thank-a-thon '99, an annual telephone campaign which thanks active alumni for their financial support to the school.



The Xi Beta Chapter

The **XI DELTA CHAPTER** (Radford University) worked to clean up the streets of Radford, Virginia to reciprocate the support the Greek organizations on campus receive from the residents. The chapter also received the President's Cup award for active volunteerism on and off the campus.

The **XI IOTA CHAPTER** volunteered to help at a carnival for elementary school children held on the Muhlenberg College grounds. The chapter was recognized for their outstanding community service and positive campus contributions when they received the Dean's Award on their campus.

The **XI PSI CHAPTER** at Grand Valley State University worked with other Greek organizations to create over 600 personal hygiene kits, which were given to local homeless shelters. The chapter used donations to fund the project. The program manager for one of the shelters said, "This meets a definite need that we have for our families," and said she appreciates the difference these sisters make in their community.

At Millersville University, the **XI TAU CHAPTER** helped one low-income family celebrate Christmas by purchasing gifts for their eight children. The chapter members said, "It really made us feel good about what we did to help this family in need."

The **XI THETA CHAPTER** at the University of North Carolina at Wilmington participate weekly in the Girls Incorporated program, designed to help underprivileged girls. The sisters have formed bonds with many of the girls, and feel that they are able to make a difference in their lives.

At Northeastern University, the **XI UPSILON CHAPTER** participated NU Service Day in the city of Boston. Greek and Panhellenic group from the campus all took part in the community service day.



The Xi Upsilon Chapter

The sisters of the **ZETA EPSILON CHAPTER** (California University of Pennsylvania) participate in the Special Olympics to supporta member's sibling who is physically and mentally challenged, and to raise community awareness about the challenges these special people face.

Members of the **ZETA PI CHAPTER** at the University of Georgia girt much of their free time to tutor at local elementary schools, involving sisters from every major. For instance, one area school features broadcast news classes, and a sister who is majoring in that field assists students in that class.

The **ZETA XI CHAPTER** volunteers with other Greek organizations of their campus at Lenoir-Rhyne College at the Rape Crisis Center. Amy Whitmer received the Community Service Award during the Greek Awards ceremonies in May for working to promoting ADS awareness in the community.



Zeta Xi Chapter members participate in the Teeter-Totter-a-thon for All awareness. From left to right: Amanda Boyd, Autumn Edsall, Leigh-Amil Jackson, and Colleen Doyle.

JOIN US FOR DELTA ZETA'S 44TH NATIONAL CONVENTION!

Pointe Hilton, Squaw Peak Resort, Phoenix, Arizona July 7-11,2000

Enjoy an Inviting Desert Retreat

The Pointe Hilton Squaw Peak Resort has inviting, first-class accommodations to make your stay during the Year 2000 Delta Zeta National Convention enjoyable and memorable. A desert haven which is located next to the beautiful 3,000 acres of Phoenix Mountain Preserve will make this Convention one of the most inspiring you've ever attended.

Join your sisters for an unforgettable experience—the 44th National Convention in Phoenix, Arizona. Renew old bonds and make new friends as we celebrate our sisterhood during this wonderful opportunity. We look forward to seeing everyone there!

Registration information will be forthcoming.

Heather Whitestone McCallum - Keynote Speaker



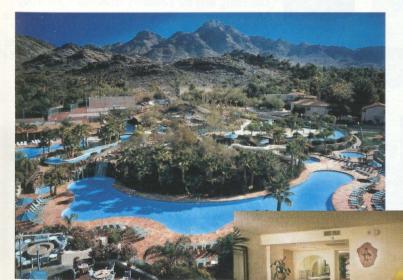
Heather Whitestone McCallum, the 1995 Miss America from Alabama, will be the keynote speaker at the Opening Banquet of the Convention on Friday, July 7, 2000.

Heather is the first woman with a physical challenge to be crowned

Miss America. She lost her hearing at the age of eighteen months. She currently serves as an executive board member on the President's Committee on Employment of People with Disabilities. She also spearheaded the nation's largest multimedia public service campaign to identify early hearing loss, which was created by the Miss America Organization and the Alexander Graham Bell Association for the Deaf.

She developed the S.T.A.R.S. program (Success Through Action and Realization of your dreamS), which uses a five-point approach to personal empowerment to motivate all people, no matter what their age or what obstacles they may face. Heather believes that everyone has different talents, personalities, and abilities, and truly loves to see people "reach for the stars."

Don't miss this highly motivational, inspiring speaker at Delta Zeta's 44th Convention!



The River Ranch features nine acres of shimmering pools, cascading waterfalls, and a lazy river, offering relaxation and family fun.

The guest suites feature many amenities.



oundation focus



Delta Zeta Scholarships Help Our Sisters Succeed

Delta Zeta's scholarship program, on the national and local levels, is an essential part of the Delta Zeta Foundation. The scholarships Delta Zeta awards annually to worthy recipients are made possible by donations from loval members and friends. Financial need and academic excellence are two of the criteria necessary for all scholarship applicants.

Many Delta Zetas have realized a lifelong goal by becoming a part of the Sorority in their college years. But if finances are an issue, staying in school can often be a challenge for many of our sisters. The Delta Zeta scholarships aid women in funding their education while they focus on their studies, allowing them to benefit from the rewards of a fulfilling education.

You, too, can contribute by making a gift toward a particular scholarship, or by donating to the General Scholarship Fund. Your contribution is essential to continuing the academic success of our collegiate

sisters. Won't you help support Delta Zeta scholarships today?





April Devers Elsa Ludeke Scholarship

April Garcia Devers, of the Iota Upsilon Chapter at California State University at Fullerton, says the Elsa Ludeke scholarship she received has helped her

complete the classes she needed for her teaching credentials, allowing her to move into her master's program sooner.

The scholarship has been valuable to April not only financially; she says that by receiving it, her self-confidence has increased. April adds, "As a single parent, I no longer had to bear the financial worry and as an alumnae, it was a boost to my morale that my peers thought I was worthy of receiving this honor."



Vivian Lu Betsy B. and Garold Leach Scholarship Vee S. Toner Loan

Vivian Lu, Gamma Lambda Chapter, San Jose State University, is grateful for her sorority experience and the aid she has received through the Betsy B. and Garold Leach Scholarship and the

Vee S. Toner Loan. "Delta Zeta is my motivation. Personally, the friendships I've made have inspired me to experience the joy life brings and given me the bravery to face the challenges. Academically, Delta Zen encourages me to do my best in college, not only for myself, but also because of my sisters who are trying to achieve the same goal."



Cathy Boichot Founders Memorial Scholarship

Because she is paying for her education on her own, Cathy Boichot of the Zeta Nu Chapter, Ferris State University, says the Founders Memorial Scholarship has helped her keep her goals in sight. "I wouldn't have

been able to continue school and all of the activities I am involved in w thout the support of Delta Zeta," she affirms. "I was extremely proud t have received the scholarship because I feel that I have accomplished a great deal in my collegiate career, and I am being rewarded for my accomplishments."



Katie Richburg Founders Memorial Scholarship

"My scholarship . . . enabled me to spend more time studying and decreased the amount of hours per week I worked," says Katie Richburg, Beta Xi Chapter, Auburn University.

When she learned she had received the Founders Memorial Scholarship, she felt that "It is a great honor and it truly means a lot to me. I hope one day I can return the honor to another sister. Delta Zeta has shown me how meaningful and special true friends are."

THE LOYALTY FUND - OUR ANNUAL CAMPAIGN



Delta Zeta Foundation



The Loyalty Fund

provides the opportunity to give,

gives the chance to succeed—

success that is defined in leadership programs,

programs which preserve Delta Zeta's history,

a history of philanthropy that continues today with speech and hearing assistance,

and assistance through scholarships which foster academic excellence.

ALL MADE POSSIBLE THROUGH THE LOYALTY FUND

Delta Zeta began our annual campaign for The Loyalty Fund in August of this year. Through the generosity of your gift, the Delta Zeta Foundation can provide leadership programs, scholarships, and support our national philanthropy for speech and hearing while preserving our rich history in our archives and museum headquartered in Oxford, Ohio.

Remember, The Loyalty Fund is an *annual* event. Your generosity is an ongoing effort to share the cost of these programs with your sisters.

Your contribution each and every year personifies your lifetime commitment. We ask that you respond at the level which is comfortable for you. Each contribution, no matter what the size, is significant.

The Loyalty Fund Campaign is well under way. If you have not had the opportunity to give, or want to contribute more, please take the time to do it now. Your sisters in Delta Zeta will be continually grateful.

LEAD THE WAY IN YOUR COLLEGE CHAPTER - PARTICIPATE IN THE 1902 LOYALTY CIRCLE

At the 1999 Norma Minch Andrisek Leadership Conference, Delta Zeta introduced a new giving program for collegiate members. The 1902 Loyalty Circle is an undergraduate giving society that solicits a gift from collegiate members to the Delta Zeta Foundation.

The program is designed to increase collegiate awareness of the Foundation and help collegiate sisters learn the importance of giving to the Foundation at this stage of their lives, instead of waiting until they are alumnae. The program is only available to members while they are in college.

Membership in the 1902 Loyalty Circle is voluntary and qualifies with a gift of \$19.02 to the Foundation. A donor will receive a distinctive dangle designed exclusively for the 1902 Loyalty Circle member. Each year, a new dangle will be introduced.

College chapters with the highest percentage of participation and dollars raised will be recognized annually on a traveling plaque. This recognition will be made during the National Convention or the Norma Minch Andrisek Leadership Conference.

Delta Zetas Fulfill the Spirit of Volunteerism

CAROLYN KOERMER PROFFITT, ZII by L. Alicia Monroe EY



Carolyn Proffitt and her husband, John Proffitt III.

"My first volunteer experience was with Delta Zeta in college," said Carolyn Koermer Proffitt. "We were called upon to volunteer for all types of activities. It was such fun spending time with my sisters while doing something I felt really good about. I was interested in continuing that after my college days."

Carolyn did just that. She earned a bachelor's degree in psychology from the University of Georgia in 1990. Uncertain about what to do after graduation, she decided fundraising would be a great way to use the principles of psychology, work with some outstanding people, and help those in need. Having been exposed to organized leadership through Delta Zeta, she was able to apply all that she learned in what she calls "non-profit land." She began her career in fundraising as campaign director for The United Way of Metropolitan Atlanta in 1991, and became senior campaign director in 1995.

One of the youngest in her profession to be certified by the National Society of Fundraising Executives, Carolyn raised millions of dollars for United Way. She increased contributions in virtually every campaign she managed and enhanced the organization's visibility throughout the media and community.

Ending her successful career with United Way this year, she now works part-time as director of development with the Brain Injury Association of Georgia, where she oversees the Association's annual planned giving and endowment campaigns. This new position allows her to work at her home in Newnan, a suburb of Atlanta, where she lives with her husband John, a chemical engineer, and their infant son Brandon.

Carolyn's passion for fundraising has led her through many efforts for various causes. Her enthusiasm proves contagious as she always meets what she considers her biggest challenge—maintaining each volunteer's commitment to the mission at hand. Her passion is continually renewed by the sense of teamwork and camaraderie that inevitably develops through each campaign. After all, as she said, "no one can 'fundraise' alone."

One memorable experience she recently encountered was during a visit to the Brain Injury Association's Camp Hardgrove. A camper told her he and all the other campers—each having suffered a traumatic brain injury—live all year looking forward to the one week during the summer when they get to go to camp.

"This is the greatest reward of volunteerism – seeing the fruition of a volunteer's work benefiting the disadvantaged," she said.

Carolyn is a member of the Board of Directors for the Georgia chapter of the National Society of Fundraising Executives and has served on various NSFRE committees.

As chairman of Newnan Junior League's Cherub Ball Auction Committee, Carolyn lends her talents to help raise proceeds benefiting various local non-profit organizations. Another benefactor of her volunteerism is Project Faith, a non-profit organization which assists people with head and spinal cord injuries, for which she serves as a fundraising consultant. She has also worked on several projects with Hands on Atlanta, a non-profit organization which assigns volunteers to various beautification projects around the city.

Keeping her Delta Zeta roots strong, Carolyn gives back to the sorority she credits for giving her so many opportunities during her college years. She has served the Atlanta Alumnae Chapter as president and vice president of membership. During her presidency, this chapter won an Alumnae Chapter Excellence Award at National Convention in 1998. She currently assists Marge Lovewell, Delta Zeta Foundation President, in creating communication pieces for the Foundation.

Carolyn has a bit of advice for her sisters who are looking ahead toward graduation day and may be uncertain of which career path to take. "Try volunteering for one or more of the wonderful, very worthy non-profits out there. You'll be surprised the doors it will open for you – both professionally and, more importantly, those doors in your heart."

Volunteer Extraordinaire

PATRICIA HIGGINS LEECH, A by Kim Statkevicus ΓΒ



Patricia Leech

A true volunteer extraordinaire, Pat Leech's volunteer work spans the areas of child advocacy, environmental preservation, the Salvation Army, and teen drug prevention. Pat devotes many hours a month to these various causes, but to her it is all in a day's work, since she truly enjoys volunteering.

According to Pat, "Volunteering is an all-win situation. You meet interesting people; you expand your horizons; you learn leadership skills; you observe different styles of leadership; and you are stimulated when working with a diverse group of individuals who have the same goal. I feel very fortunate that I can devote as much time as I want to volunteering. My family has always been supportive and our four daughters have grown to believe that they, too, have a commitment to the community."

Pat's volunteerism began back when she first pledged Delta Zeta at Miami University. "During college, I enjoyed volunteering and always had the support of my sisters. From being president of Alpha Chapter to being elected to Student Senate, my sisters encouraged my volunteer efforts. It's empowering to have good friends inspiring you," she explained. Pat credits Delta Zeta as the catalyst for her strong interest in volunteering. "The Delta Zeta Creed says it all. 'May I give graciously of what is mine...' What I've learned is that when you volunteer you get much, much more in return."

Pat helped found the Bellflower Center for Prevention of Child Abuse, Inc. in 1979. She has not only served as president of the Board of Trustees, but she has also stepped in to handle other positions as needed. "I prefer to put my time, energy and resources into the area of prevention," commented Pat. "For a long time I have been committed to helping children become emotionally healthy adults. They all deserve that."

A member of the Junior League for 20 years, Pat has chaired committees on Community Research and Child Advocacy, has served as Community Vice President, and was named an outstanding "gem" of Cleveland because of her significant contributions in improving the community. She has raised funds for the Junior League, Bellflower Center and the Geuga Park District Foundation Board, of which she is a trustee. In fact, over 1.1 million dollars was raised privately for the Geuga Park District Foundation Board so that they could buy the land to prevent it from being developed. Pat's success in environmental preservation has resulted in her being asked to be a trustee of the Chagrin River Land Conservancy.

Pat has fed the homeless from a Salvation Army canteen when it stopped at the shelters. In addition, she is a member of Soup Sisters, a group of women who raise money for the Salvation Army. For the past 10 years, Pat has also been an advisor for a teen group at the local high school, where she helps teens recognize the value in being drug-free and how they can still have fun. "Improving self-esteem of teenagers is key to being able to handle today's pressures." Another group she is involved with is Teen Institute, where students discourage drug use among their peers by examples, skits, and education.

In addition to volunteering for these many organizations and having been a foster parent, Pat still maintains an active role in Delta Zeta's Cleveland Eastside Alumnae Chapter. Not only has she held every board position for the chapter, but she is always there to pitch in and she energetically takes part in any volunteering that the group undertakes. "The nicest part of our alumnae group is that there is always a warmth and genuine affection among our members. We truly enjoy one another's company. That's pretty special."

No matter what cause she gets involved in, Patricia Higgins Leech is a Delta Zeta whose life touches others because she graciously gives what is hers.

Making a Difference in the Lives of Others

SAMMY DUCOTE DAVIS, Σ



In January of this year, Sammy Davis received the first Providential Care Award given by Providence House, a local agency in Shreveport, Louisiana, for her tremendous efforts to raise funds for their homeless outreach program. Providence House teaches families the skills they need to become self-dependent, with an 89 percent success rate. Homeless families have the chance to change their lives through the work of the Providence House, and Sammy is an instrumental part of this change.

This endeavor is only one of many to which Sammy volunteers much of her free time. She owns her own public relations and marketing firm, Sammy Davis Consultants, which she began after a long and successful career in advertising and public relations. Even with the demands of her own business, Sammy devotes her energy to her community. Her husband, Bill, the retired owner of a family-owned clothing store, is just as active in volunteer pursuits and supports Sammy in all of her endeavors.

Sammy has volunteered as public relations chair for the Caddo Parish Heart Association and the local Girl Scouts; Communications Vice President of the Shreveport Chamber of Commerce, and has served as the PR chair for fundraising events for the Schumpert Medical Center Foundation. She currently serves on the Junior Achievement Board of Northwest Louisiana.

Sammy, a member of the Sigma Chapter of Delta Zeta at Louisiana State University in Baton Rouge, served her chapter as president. She also served as president of the Shreveport Alumnae Chapter, and has remained an active member. One of her proudest moments was to serve as a delegate and chaperone to the National Convention held in the Bahamas in 1966.

At Providence House, Sammy has served on the Board and became president of that organization in 1996. She also supports the arts in her community and works with her husband on projects for the Shreveport Regional Arts Council.

Sammy led a citizen's task force to improve the Shreveport Independence Stadium and to create a brochure on ecotourism. The task force holds forums to explore issues of interest to the community, such as teen violence, tourism and recreation, transportation, diversifying the economy, and interracial relations within the Shreveport area.

Sammy and Bill live with their Basset hound, Molly, in Shreveport, where they are active in their church. They love gourmet cooking and travel, and recently returned from a trip to Greece, Israel, and Turkey.

Sammy believes resolutely that everyone has the ability to effect positive change by caring about the community they live in and becoming an active, contributing part of that community. She embodies the Delta Zeta creed as she touches countless others with her life and selfless work.

NEW ALUMNAE CHAPTERS RECOGNIZED 1998 - 99

Delta Zeta Sorority is proud to welcome these alumnae chapters:

- 1. Gulf Coast (Florida) May 8, 1998
- 2. Cape Fear (North Carolina) August 25, 1998
- 3. Jonesboro (Arkansas) October 16, 1998
- 4. Douglas County (Oregon) January 6, 1999
- 5. Surfing Sisters (Internet) January 6, 1999
- 6. UNLV Alumnae (Nevada) January 6, 1999
- 7. Shenandoah/Central Virginia (Virginia) April 5, 1999
- 8. Central Texas (Texas) May 3, 1999
- 9. Cape Atlantic (New Jersey) June 8, 1999

Reactivated chapter:

1. Las Vegas (Nevada) - January 9, 1999



Blue Ridge (DC, NC, SC, VA, WV)

Members of the Northern Virginia Alumnae Chapter conducted a blanket drive for the homeless and have also participated in several community service events with the Panhellenic Council. Other projects include donating items to Sullivan House (for underprivileged families), and helping to fulfill homeless families' wish lists at Christmas time. Stephanie Elrod A Σ volunteers for the National Kidney Foundation, and Stacy Adesso KM volunteers on the National Lupus Foundation Board.

The Raleigh Alumnae Chapter (North Carolina) has several members who volunteer time to the Special Olympics, including Kristin Allen ZA, Colette Lombardo ZA, and Jennifer Seaford ZA. Member Gina Buckley KΦ works to raise money for the Heart Center and Children's Center.

The Shenandoah/Central Alumnae Chapter, one of Delta Zeta's newly recognized chapters, will be celebrating Founders Day with a ceremony and tea on October 24, 1999, and plan to join their University of Virginia collegiate sisters for the celebration. If you would like to participate, please contact Chapter President

> Karlota (Kari) Koester AΔ at: 17 N. Deford Avenue Luray, Virginia 22835-1149 E-mail: 17turtles@rica.net

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What was it like to be a Delta Zeta collegian before the 1990s?

Please send your reminiscences about your collegiate experiences from the 1930s, '40s, '50s, '60s, '70s, and '80s to:

> Kathy Karbel Phillips KY 3 Monteith Court Durham, NC 27713

The information will be used in our History Education programs with our college chapters.

Alumnae around the country are connecting with their sisters for reunions, celebrations, and other gatherings, including community service and philanthropic projects. If you do not have an alumnae chapter near you, you can still connect with other members of your chapter association. Every Delta Zeta, whether collegian or alumnae, is automatically a member of the chapter association at the college chapter in which she was initiated. If you need help finding your sisters, contact your AAD or Pamela Cronenwett, National Vice President of Alumnae Affairs. See the Directory in this issue.

Central Plains (CO, IA, KS, MN, MO, ND, NE, SD)

The Denver Alumnae Chapter honored Florence Hood Miner's ninetieth birthday with a celebration on March 27, 1999. Florence was initiated into the Alpha Beta Chapter at the University of Illinois, and has served Delta Zeta in many capacities, including College Chapter Director, Province Director, National Vice President, National Historian, and editor of The LAMP magazine for many years. The National Council and the Foundation presented Florence with a framed picture of the Delta Zeta rose, which appeared on the magazine's cover when she was editor. Collegiate chapters and alumnae from across the United States celebrated our "Living Legend's" birthday by sending her signed cards.



Party guests at Florence Hood Miner's birthday party included Denver alumnae, Colorado Springs alumnae, Fort Collins alumnae, the Delta Xi Chapter (Greeley, Colorado), and guests Gwen Moss McKeeman ΔΦ, former LAMP editor; Marjorie Klingensmith Lovewell Γ, President of the Delta Zeta Foundation; and Jean Haley Harper Y, the 1998 Delta Zeta Woman of the Year.

Sandra Hart Horton BK, currently serves as President of the Ames Area Alumnae Panhellenic, while Laura Cripple BK, from Iowa State University, serves as her school's Panhellenic President.



Laura Cripple and Sandra Hart Horton

Peg Portscheller IB is a school superintendent for the Lake County School District in Leadville, Colorado, and was the first woman to be voted Colorado Superintendent of the Year in 1998.

Great Lakes (MI, OH, Canada, United Kingdom)

The Cleveland Eastside Alumnae Chapter (Ohio) honored member Carla Arnold Woodcock FK with a plaque presented by the president of the Cleveland Panhellenic in recognition of her contribution of time to the Cleveland Panhellenic Scholarship Fund.



The installation of officers for the Cleveland Eastside Alumnae Chapter. Pictured left to right: Mella Cooks Davies A, Cheryl Bollman Taskey OΓ, Christina Tuggey AΘ, Carla Arnold Woodcock ΓK, Rosemary Lorden Griffiths A, Dorothy Gill Lawyer ΓΔ, and Patricia Garver

The Grand Rapids Area Alumnae Chapter (Michigan) adopted and refurbished a room at the Mel Trotter Shelter for Women and Children to be used as a reading/writing room and prayer room for Bible study. The shelter houses homeless women and children. The chapter also participated with other Panhellenic groups to gather various personal and baby products for battered women who had escaped abusive homes.

The Oakland County Alumnae Chapter (Michigan) has helped with the Oakland County Otology clinics for 24 years, signing in children to be tested, taking dictation from the doctors, and typing records for the Clinic. The sisters of this chapter love working with the children, and say, "We feel service to others is an innate part of being a Greek and a citizen of our community and our country. Our Sorority has fostered our sense of responsibility to others."

Great Western (AK, AZ, CA, HI, ID, MT, NV, OR. UT. WA. WY)

The Arizona Daily Sun recently featured an article about Catherine Backus Adel AH, who has established a music endowment in her name to promote and nurture musicians in northern Arizona. The endowment helps provide musical instruments and lessons for children. Catherine, now 90 years old, sees this endowment as the best way to pass her love of music on to others.

Several Kappa alumnae from the Greater Seattle Alumnae Chapter volunteered to help the Detlef Schrempf Foundation Auction. The auction raised \$300,000 for three local charities, all of which benefit children living with HIV and AIDS. If you would like more information about the Detlef Schrempf Foundation, you can visit their website at www.detlef.com



The Greater Seattle Alumnae volunteers at the Detlef Auction included Beth Babic, Laura Chilton, Holly Kurosu, Michelle Norman, Allison Parsons, Mandy Plumlee, Summer Sinclair, and Sandra Siriwatanarong

The Honolulu Alumnae Chapter recently donated \$700 to Gallaudet University and made a donation to the hearingimpaired department of their local high school. The funds for their local philanthropy are raised through an annual Christmas auction of homemade baked goods and gifts. The chapter always welcomes new members who were members at colleges on the mainland but have since moved to Hawaii.

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The Redwood Discovery Museum recently received a check from the **Humboldt County Alumnae Chapter** (California) to be used for the purchase of sign language stamps for children. The Museum is non-profit and run by volunteers, and encourages hands-on learning in art, science, and technology.



Lynn McKenna ZI, a volunteer on the Redwood Coast Music Festival Board and Humboldt County Alumnae member, produces two Children's Concerts a year and writes grants to help purchase instruments for the children. Here, Lynn distributes instruments to the children participating in the concert.

Sisters in the **Sacramento Alumnae Chapter** (California) presented the Sacramento Hearing Services Center with a check for \$1,500, which was used for the Summer Camp for Deaf and Hard of Hearing Children to refurbish hearing aids for children. They also raise money for local schools to give hearing-impaired students sign language videos and books. Earlier this year, the members donated money to the San Francisco S.P.C.A., which helps to train "hearing dogs."

Mid-America (IL, IN, WI)

Eight members of the **Alpha Alpha Chapter** (classes of 1945-50 from Northwestern University in Illinois), and two of the members' husbands, gathered at Georgetown, Kentucky to attend a mini-reunion in connection with an Elderhostel program. The group found time to reminisce about the fun they had as Delta Zetas at Northwestern University with a special party.



Alpha Alpha Alumnae. Front row, left to right: Ruth Rue Behnke, Lorraine "Lorr" Kucera Aichinger, Jack Lewis, John Morris, Ruth Milner. Back row, left to right: Harriet Ostlund, Marie Novy Rybacki, Jane Stultz Lewis, Betty "Polly" Pollard Morris, Lois "Nipp" Bronder O'Neill.

Members of the **Bloomington Alumnae Chapter** (Indiana) volunteer in many capacities. Members tutor for VITAL, a literacy program, volunteer at the historical museum, serve as docents at the university art museum, drive for "Meals on Wheels," and work as "Pink Ladies" at the local hospital. Their community fundraising project benefited a preschool facility for disadvantaged children, which is now ready for occupancy. Janet Adams Rowland E, another member and retired teacher, is teaching a 50-year-old man how to read and write.



Linda Cater Heath, CCD for the Epsilon Chapter, talks about Delta Zeta with this year's graduating seniors. The Bloomington Alumnae Chapter honored the seniors with a dessert party in late April.

Sarah Ragsdale Δ married Ben Beck on May 29, 1999 in Peoria, Illinois. In attendance at the wedding were many of Sarah's Delta sisters, all of whom graduated with her from DePauw University in 1997.



Delta alumnae pictured, front row, left to right: Stacy Winans, Deena McBain, Sarah Ragsdale Beck, Cheryl Heiss, Betsy Rockaway. Back row, left to right: Mary Overlease, Shawn Highland, Julie Altman Artz, Catherine Grogan, Debbie Drenzyk Robins, Emily Wall, Tina Breen.

During DePauw University's Alumni Weekend festivities in June, the Delta Chapter Association of DePauw University (Indianapolis) presented Golden Rose certificates to some deserving members. They also hosted a Special Olympics team and participated in the "Relay for Life."



Delta Chapter Association President with the Chapter's Golden Rose Recipients. Front row, left to right: Betty Wright, Julia Crawley Schumaker, Elizabeth Frisbie Goodlad, Edna Walters LaRue, Sara "Susie" Calvert Dixon, Eleanor Page Magorien. Back row, left to right: Lorraine Long Madsen, Patricia K. Fehl, Kathryn Harris McNulty, Colleen White Smith, Patricia Stutz Goyer, Beverly Farquer Sawyer, Betty Billingsley Febrman.

Delta Zetas from the Indianapolis North Central Alumnae **Chapter** recently volunteered to assist at the Indianapolis Gus Macker Basketball Tournament. The event raises money for the Indianapolis Speech and Hearing Center. The members have raised \$800 to fund audiology equipment, regularly make donations toward classroom toys and supplies, and paint classrooms at the Center.



The Indianapolis North Central Delta Zetas after sorting toys for the Preschool at the Indianapolis Speech and Hearing Center. Pictured, left to right: Beth Petrucce E, Erika Seydel Cheney ΓX, Marla Pittman Lutgring ΓX, Wendy Penn ΓX, Michelle Johnson Calderon E, Jean Gileno Δ, Anne Marie Pluckebaum Cotrell ΓX, Debbie Rechsteiner McBroom E, and Donna Metallic E.

Mid-Atlantic (DE, MD, NJ, PA)

Alumne of **Epsilon Zeta** (Drexel University, Philadelphia) held a luncheon in April for their sisters.



Epsilon Zeta Alumnae

Northeast (CT, MA, ME, NH, NY, RI, VT)

The Fairfield County Alumnae Chapter (Connecticut) raised money for a \$2,000 scholarship and sponsored the successful "A Touch of Crafts" fair in April which raised almost \$1,000 for local charities. Another project was the donation of fresh fruits for Project Learn, a non-profit organization that provides academic enrichment to over 400 inner city children. Thanks to Delta Zeta's donation, the students had healthy snacks at their afterschool programs.

Southeast (AL, GA, FL, PR, VI)



Members of the Atlanta Alumnae Chapter joined member Alicia Ames Steele ΔΔ to raise money for WPBA-30 Public Broadcasting station in Atlanta, Georgia by answering phones.

The Atlanta-Gwinnett Alumnae Chapter (Georgia) collects food and personal items for the Quinn House, a local shelter for battered and homeless women and children in Gwinnett County. The Quinn House has recognized the chapter twice for their time and donations. The members feel it is important to give back to their community, and say that their Greek experience "opened our eyes to volunteerism early." Linda Myers Backelant ZN, is a board member for the Susan B. Komen Foundation (Breast Cancer).

It was "Hats Off to Sisterhood" when the **Jacksonville Alumnae Chapter** (Florida) celebrated the installation of Robin Griehs Donoho $I\Omega$, as the President of the Jacksonville Alumnae Panhellenic Association.



Pictured, left to right: Gloria King Wilson A Σ , Beth Brant Cottrell A Σ , Clara King Andrew A Σ , Mary Fuller McElveen A Σ , Robin Griehs Donoho I Ω , Virginia Miller Clark A Σ , Gretchen Hewitt Trusty I, Elaine Sherman I Ω , Jane Beck Marshall $\Delta\Omega$, and Martha McLeod Douberly A Σ .

Southwest (NM, OK, TX)

The Arlington Alumnae Chapter (Texas) collects items that they donate to a local women's shelter and their local food bank. The chapter worked with their collegiate chapter to do a bowling tournament last December, donating proceeds to the Arlington ISD Deaf Education Program.



Members of the **El Paso Alumnae Chapter** work at the Silent Auction for the El Paso Rehabilitation Center every year.

Sally Cashman ZY of the **Houston Alumnae Chapter** was recently honored at the 1999 Houston Junior Forum gala for her dedication to the Forum since 1977. She has been instrumental in securing funding for playground equipment and a recent renovation/addition of the preschool. The school prepares low-income Hispanic children for school, while their parents attend classes in English and parenting skills.

The **Oklahoma City Alumnae** are well known in their community for their many volunteer and philanthropic activities. They have always been active in projects with the Panhellenic, work to raise money for the Philharmonic Orchestra, and work extensively with Easter Seals, receiving much recognition from that organization. Marion Robinson Fry Γ Y is the Delta Zeta delegate to the Greater Oklahoma City Alumnae Panhellenic, and is also scholarship chairman.



LaDonna Kramer Meinders ГҮ is the Panhellenic Woman of the Year for 1999 in Oklahoma City.



Sylvia Leigh Pardue AE is the winner of the Marylois Dreiling Award for service to the Oklahoma City Alumnae Chapter.

The San Antonio Alumnae Chapter (Texas) participated in the San Antonio Panhellenic Luncheon in May. Elsie Wheeler McTee AT, Betty Byrum Pruitt Γ I, Anna Melissa Cavazos OA, Jennifer Napoles OA, Cyndi Haugeland Munch BI, Karen Lee Johnson OA, Dixie Polk OA, Aileen Salinas OA, and Susan Harbaugh Gargotta $Z\Theta$ attended the event.

Norma Minch Andrisek Leadership Conference

Make an impression. A LEADER.

Delta Zeta held the Norma Minch Andrisek Leadership Conference on the Purdue University Campus in West Lafayette, Indiana on July 9 - 11. Nearly one hundred percent of all Delta Zeta's chapters were represented by undergraduate officers. National Council, National Chairmen, Chapter Consultants, and many College Chapter Directors were in attendance as well. The Conference is a national effort to combine all of Delta Zeta's leadership resources into one ultimate learning experience for our collegiate chapter officers. An important part of the Leadership and Educational Programs supported by chapters, members, and friends of Delta Zeta, the Norma Minch Andrisek Leadership Conference is made possible through generous contributions to the Delta Zeta Foundation.

CONFERENCE PRESENTERS

Stephen B. Dealph Associate Director of Greek Affairs at Northwestern University.

Craig Little Director of Alumni Societies for the Ohio State University Alumni Association.

Teresa Loser Associate Dean of Campus Life at DePauw University.

Associate Dean of Students/Director of Greek Life at Hanover College.

Assistant Dean of Fraternity and Sorority Affairs at Rutgers University.

JoAnn Arnholt, Julie Dunn Crawford, and Katie Sermersheim (see National Training Committee on page 29) also served as conference presenters.

On Friday night, July 9, 1999, the air in the Stewart Center Auditorium on Purdue University's campus was edged with excitement as 400 Delta Zetas hurried through the aisles to find seats or greet sisters they hadn't seen for a while. A steady hum of conversation filled the amphitheater. The Norma Minch Andrisek Leadership Conference was about to begin.

In a night that was electric, emotional, and motivating, National President Karly Burns addressed the audience. Stressing the purpose of the Conference, she said, "We want to do everything we can to make sure our sisterhood remain as strong for the next one hundred years as we have been for almost one hundred years now."

Norma Minch Andrisek, for whom the Conference was named, was introduced to resounding applause. Mrs. Andrisek has served in countless positions within Delta Zeta, most notably as National President, an office she was elected to three times. Currently, she serves Delta Zeta as the National Director of Housing, Foundation Vice President/Museum, and serves as special advisor to National Council.

Mrs. Andrisek reminded the audience of why they were there. "Delta Zeta Leadership Conferences, and any Delta Zeta meeting, are always special events.

"Each of us in our own way represents Delta Zeta to other people. But together, we can work to make Delta Zeta the best it can be. Delta Zeta has meant to me wonderful experiences—it's given me a treasure trove of memories that will last a lifetime. I want you all to go home with memories that will last a lifetime for you."

Dr. Gordon Taylor, the Associate Vice President for Alumni Programs at Western Illinois University and a true friend to the Greek community, gave the evening's keynote address, "You, Your Life, and Motivation." He emphasized the importance of Greek life. "When I think about leadership, I am absolutely convinced that the Greeks are a step above the rest of us," he said. Later, he urged the group to remember, "Life is all about attitude. You can make a difference through positive thinking." With stories of personal motivation, Dr. Taylor reminded the members, "The measure of a woman is what she stands for." Those words would prove true for the Delta Zeta women in attendance as the weekend progressed—for they showed their dedication and love in great measure throughout the Conference.

Saturday, July 10 was a day full of activity, with breakout sessions, workshops, and lectures. The collegiate officers eagerly participated in workshops pertaining to their office or area of interest. Topics covered included "Working with your Greek Advisor and Panhellenic Council," "Delta Zeta—Dedicated to Scholarship," "Developing Community Service Programs," "Connecting our Alumnae Back to the Chapter," "Confrontation: The Art

of Tackling Tough Issues," "Recruitment," "Enhancing the New Member Experience," "Chapter Image," "Leadership Styles Inventory," and "Making Group Goal Setting Work." The breakout sessions included processing activities which allowed teams to work together to solve issues that every chapter faces and apply the information learned in the workshop.

The keynote speaker for Saturday was Judge Mitch Crane, who has spoken on more than 150 campuses across the nation on important fraternity risk management issues. He spoke to the audience about alcohol abuse and its far-reaching impact on the Greek system, and in a second address, discussed the personal and legal risks of hazing.

Saturday evening concluded with the "World of Possibilities." National Chairmen presided at information booths; then members had the chance to interact with chairmen and National Council at round table sessions to obtain more information and get answers to their individual questions.

The closing ceremonies on Sunday morning were an emotionally-filled ending to a vibrant, information-packed weekend. Sisters were asked to write two "thank yous" to people who had influenced or assisted them during the Conference, then personally deliver them to the recipients. The bond this activity created between all the participants was strong and warmly felt.

As the participants prepared for graduation, many sisters volunteered to share their impression of the Conference, and the value they were taking away from this inspirational weekend, Norma Minch Andrisek summed up everyone's feelings as she said, "From the very beginning of our Delta Zeta careers, we are taught that we build on what has gone before. When I look around at all of you-and I've had the opportunity to meet with you and see what you give to Delta Zeta, I go away from this conference knowing that Delta Zeta is in such good hands, and that you're going to be the best you can be. I thank you for that and for all vou do."







Top left: Craig Little directs his risk management workshop entitled, "When You Care Enough to Confront."

Top right: JoAnn Arnholt, KP discusses "Senior Blues" with her workshop group.

Bottom left: Marge Lovewell, Delta Zeta Foundation President, speaks to a collegian about scholarship programs.

CAMPUS LEADERSHIP — The 1999 CCD Conference

On July 30 - August 1, 1999, Nicholls State University in Thibodaux, Louisiana, near New Orleans, hosted Delta Zeta's CCD Conference. The CCD Conference, held annually, brings all of Delta Zeta's College Chapter Directors together from around the country for vital training and leadership programs. The CCD Conference is supported through the contributions to the Delta Zeta Foundation made by chapters, members, and friends of Delta Zeta.

Delta Zeta's College Chapter Directors were warmly welcomed to Nicholls State University in Thibodaux, Louisiana, on the hot summer night of July 30. As National President Karly Burns addressed the audience, she emphasized the importance of the CCDs to Delta Zeta Sorority. "The college chapter is Delta Zeta's lifeline," she said, "and as alumnae and volunteers who work as CCDs, your role is critical to our organization. Your leadership and love of Delta Zeta sets the tone of the chapter for those who follow."

Debbie Raziano, National Vice President of College Chapter Operations, presented Mrs. Burns with a key to the city and a proclamation from the office of the mayor of Thibodaux which made Delta Zeta Sorority the city's honorary citizens.

Nicholls State University is home to the Jo Carol Nolen Speech, Language, and Hearing Center, which works with clients who need speech, language, and/or hearing therapy. In conjunction with Delta Zeta's national philanthropy for speech and hearing, conference

participants donated hundreds of learning tokens (such as stickers, markers, decorative pencils, and small toys), which will be given to children during their speech therapy to help reinforce their learning behavior.

Dr. Grace Monk, the Dean of the College Life Sciences; Ken Duet, the Department Head of Allied and Health Sciences; and Barbara Preiean, the Program Director of Communicative Disorders and Director of the Io Carol Nolen Center, accepted the donations. In her thank you speech, Ms. Prejean said, "The Center appreciates your support of speech and hearing. You are special people—thank you for everything you do for the profession."

Saturday began with a keynote address from Cindy Stellhorn, Vice President of M-I Insurance, a company that has served as Delta Zeta Sorority's liability and property insurance agency for over a decade. Ms. Stellhorn discussed "Risk Management," and gave valuable information for handling these types of issues from a chapter advisor's capacity.

Breakout sessions included timely topics such as, "Continuous Open Bidding," "Finance," "The Ritual of Delta Zeta," "New Member Education," "Delta Zeta Academics," "Programming," and "The Constitution of Delta Zeta," among others.

In general addresses to the entire assembly, Michelle Smith, National Recruitment Chairman, presented "Back to the Basics of Recruitment," and Julie Dunn Crawford of the National Training Committee spoke on "Building the Perfect Chapter." Risk management case studies were discussed in group sessions that evening, and round tables afforded the CCDs the opportunity to interact with National Chairmen to discuss ideas and obtain specific answers to their questions.

Sunday morning dawned bright and hot in Thibodaux, and the assemblage gained valuable "Tips for Officer Training" from Katie Sermersheim and Julie Dunn Crawford. In a final closing activity, many CCDs spoke about the benefits their chapter officers had derived from the Norma Minch Andrisek Leadership Conference. Those comments included:

"Our women loved the round tables, and were thrilled to be able to sit down with the National Council and interact with them one-on-one."

"The best thing our chapter officers gained was a sense about a larger world of sisterhood that extends beyond their own little corner of the world."

"My chapter officers came back so excited and appreciative of all they had learned.'

"We were able to send three representatives this year, which helped spread excitement to the whole chapter when they returned."

The consensus from 98.4% of all participants was that the conference had met their needs for training. Many were eager to return to their chapters to impart the knowledge they had gained. Their comments best summed up the weekend.

"Incredible weekend! I feel so appreciated and valued, and am excited to return to my chapter!"

"As a new CCD, I was scared, Now, I am confident!"

"I look forward to going back to my chapter to help my women and the chapter develop to their fullest potential."

OFFICE OF THE MAYOR = P. O. BOX 5418 THIBODAUX, LOUISIANA 70302 TELEPHONE: (504) 446-7218 FAX: (504) 446-7214

GREETINGS

BE IT HEREBY KNOWN, that

DELTA ZETA SORORITY

has this 30th day of July, 1999, been made

HONORARY CITIZENS

CITY OF THIBODAUX, LAFOURCHE PARISH, LOUISIANA

located on historic Bayou Lafourche, a community founded by the French in 1775 as a trading post known as Thibodeauxville and incorporated in 1838 as Thibodaux, Louisiana.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the City of Thibodaux, Louisiana, to be affixed this 30th day of July, 1999

Mayor of the City of Thibodaux, Louisiana



Left: Ken Duet, Dr. Grace Monk, and Barbara Prejean with Karly Burns and Debbie Raziano.

Right: The learning tokens donated by conference participants.

Bottom: CCDs Marlene Thompson "Tommy" Gilpin AN and Gwen Schick ZN speaking to Delta Zeta members.







The Norma Minch Andrisek Leadership Conference and the CCD Conference proved to be successful educational events due to the tireless commitment of our National Training Committee. With guidance and input from the National Council and the National Chairmen, the Training Committee put together excellent programs that combined keynote speakers, lectures, workshops, and hands-on and interactive learning experiences. The positive evaluations and high praise for both conferences attest to their skills in educating and leading our members into new realms of opportunity.

Renee M. Alfano - Advisor and Leadership Coordinator at the University of Wisconsin, Madison, Member of Epsilon Omicron Chapter, Western Illinois University

JoAnn M. Arnholt - Dean of Fraternity and Sorority Affairs at Rutgers University in New Jersey, Risk Management Coordinator, Member of Kappa Rho Chapter, Kutztown University

Julie Dunn Crawford - Former RCC, Member of Beta Gamma Chapter, University of Louisville

Katie Sermersheim - National Secretary, Assistant Director of Student Development, Southern Illinois University, Member of Lambda Beta Chapter, University of Southern Indiana

A special thanks goes to Debbie Raziano, National Vice President of College Chapter Operations, for her part in coordinating Delta Zeta's CCD Conference at Nicholls State University in Thibodaux, Louisiana.



GAMMA Mary Packer Parks '30 Luverne Taylor Rooli '50

DELTA Frances Guymon McMillan '28 Mary Laura Adams Downing '31 Jeanne Frodin Priester '44

EPSILON Jean Trusler Cummings '28 Mary Mavity Riley '29 Lelah Hiday Smith '31 Barb Knox Beckerich

THETA Virginia Pearce Myers '25 Gwendolen Rector Pavey '46 Elma Lucille Rains '62 Jeanne Marshall Studebaker '62

IOTA Margaret Wachtel Hackler '29

KAPPA Georgiana Newland Jones '45 Avabelle Brumbaugh Tallman '48 Neva Gardner Gibson '62 Margaret Felch Falskow-Gilchrist Florence Robinson Batchelder

LAMBDA Evelyn Garvin Wilson '41 Marjorie Wilson Pfost '61

MU Alice Nelson Franks '24 Marjorie Doran Hill '27 Helene Hughes Hall '27 Johnnie Miller Sparber '34 Dorothy Hughes Ritchie '41 Slavka M. Cibilich '44 Dorothy Dillon Martin Swift '59 Estelle M. Depper '61

NU Mabel Hamilton Watson '26 XI Marjorie McKnight Hudson '36

SIGMA Evelyn Willimas Grace '39 Florence Schayer Seay '43 Una Fournet Daigre '47 Ruth-Lynn Rumery Stephens '62

TAU Leona Lightner Robinson '47

UPSILON G. Falkanger Weller

PHI Frances Helmer Davis

CHI Elaine Anderson Kerley '31 Lila Warren Larson '41

PSI Jane Linkenhelt Wantland '23

OMEGA Agnes Christie Swift '20 Geneva Foss '23 Margaret Frances Ball '34 Dorothy Anderson Evans '48 Wanda Nilsson Sandin '60

ALPHA ALPHA AnnaMae Jared Kubisk '43 LuEileen "Toni" Kevill Parker '45

ALPHA BETA Nancy Bach Wilson '51

ALPHA EPSILON Marlene McKenney Allen '55

ALPHA ETA Elizabeth Hamel Parsons '27 Ruth Matteson Dodds '28

ALPHA THETA Eloise Dickinson Todd '29 Minell Beuther '39 W. Ellen Evans '57

ALPHA IOTA Harriet P. Payne '45

ALPHA RHO Harriet Worline Cracauer '35

ALPHA CHI
Mary Trevorrow Frederick '2.5
Charlotte Kleinhans Wood '47
Miriam Sebastian Melhorn '47
Dorothy Varley Breitweiser '62

ALPHA PSI Rubye Brannon Holland '26 Barbara Thompson Maxwell '57

ALPHA OMEGA Mary Wacaster Hough '28 Eldridge Banks King '31

Hame eternal

BETA ALPHA Barbara Warren Gorman '43

BETA GAMMA Sarah Marshall Riley '48

BETA ZETA Marva Banks Lindsay '63

BETA KAPPA Florence Mable Meyer '32 Margaret Cynthia Warning '58

BETA MU Oween Louise Sumner '36 Helen Kincaid Hudson '46

BETA XI Dorothy Garrett Melzer '59

BETA PI Rhea Roer Northrup '52

BETA OMEGA Lucille Spera '63

GAMMA BETA Jean Cragin Weymouth '45

GAMMA EPSILON Virginia Ruehl Lackovic '57

GAMMA ZETA Barbara Jones Behrens '55

GAMMA LAMBDA Marion M. Sinz '48

GAMMA OMICRON Alice Kropp Quincey '49

GAMMA UPSILON
Jacquelyn McCrady Matthews '42

GAMMA CHI Helen Margaret Schmid '56 Mildred Fae Lemmon '57

DELTA GAMMA Inez C. Dulaney '47

DELTA PI Sarah Price Mason '56

DELTA TAU Elsie Schweitzer Bradway '65 DELTA UPSILON Mildred Martin Jackson '57 Mary Lewis '57

DELTA CHI Maeola Eastburn Beitzel '56

DELTA PSI Merceda Jewett Arnold '57

EPSILON DELTA Naomi Margaret Kallmerten Davis '56

EPSILON ZETA Elsa Knudsen Wilfert '57

EPSILON ETA Margaret Wilkendorf Cintel '57

EPSILON TAU Mildred Parker Candler '57

ZETA OMICRON Susan Gagermeier Puent '66

THETA ALPHA
Doris Moore Weaver '62

THETA ZETA
Barbara Joyce Nelson '62

THETA EPSILON
M. Elizabeth Cretney Brandemuehl '62

THETA MU Bette Boline '79

THETA NU Florence Thompson Jenkins '63

IOTA BETA Dorothea Albrecht Johnson '69

IOTA IOTA Marne Luan Leitzel '73

IOTA CHI Sheila Mae Dale '68

LAMBDA KAPPA Christy O'Bryant Thomas '77

LAMBDA PHI Cheri Cauble Williams '82

PHI BETA Ruby Johnson Follett '46 Emma Lou Martin Roth '57



MILTON NESBITT A True Friend to Delta Zeta

Milton Nesbitt, husband of Delta Zeta's past President Sandra McAlister Nesbitt, passed away on May 8, 1999 in Montgomery, Alabama. Many friends from Delta Zeta and the National Panhellenic Council attended the services held for him, which were, as one friend said, "a celebration of Milton's life."

Sandi and Milton met when she was a Beta Xi at Alabama Polytechnic Institute (now Auburn University). Throughout their marriage, Milton built strong and lasting friendships with all of Sandi's sisters in Delta Zeta. They regarded him as a staunch and reliable friend. Milton loved people, and always wanted to meet new friends. He attended several National Conventions with Sandi, and was warmly welcomed by Delta Zetas at each event. When Sandi was installed as Delta Zeta's National President at the 1993 Convention, Milton was at her side.

Milton worked in real estate in Montgomery, was a member of the Frazer United Methodist Church, and a member of the Board of Directors of Arrowhead Country Club. An avid golfer, he was a member of the Emerald Coast Senior Golf Association and founder of the Arrowhead Country Club Senior Golf Tournament. He was also, as many of his friends know, a devoted fan of Auburn University football.

Daughter Debra is a member of the Alpha Gamma Chapter and is married to Alan Jenkins. They have two children: Emma Katherine Jenkins and Austin Jenkins. Son Scott Nesbitt is married to Karen.

Sandi referred to Milton as a "true Delta Zeta husband," for his tireless support of her many efforts for Delta Zeta. He will be missed as one of Delta Zeta's true friends.

Delta Zetas and friends who wish to contribute to Milton Nesbitt's memory may do so by sending their donations to the Delta Zeta Foundation at National Headquarters, 202 E. Church Street, Oxford, Ohio 45056.

Just Married?... Moving Soon?... We need your Name/Address Change!

Please print or type and mail to Delta Zeta Sorority, 202 East Church Street, Oxford, OH 45056. Members should use parents' address while in college. Please include your mailing label with this form.

Name						_ Phone (H)	/	
Last	First		Maiden					
Address				m No.		Phone (W)	/	-
					Chapter			
City		State	art.OHT tal	Zip	record same			
This is a new address: Yes No Married Name		_ Husband's First Name		Date of Marriage				
Your occupation					Lycnords	atkraft.	Jan 2018	
Company			Company Addre	ss				

May 1, 1999 through July 31, 1999



An Everlasting Gift

If you would like to make a tax-deductible gift to the Delta Zeta Foundation in honor or memory of someone, please send your donation to the Foundation at 202 East Church Street, Oxford, Ohio 45056. Please include a note with the following information: (1) your name and address, (2) the name of the person being honored or commemorated, and (3) the name and address of the person or family who should receive notification of the gift. Please note that gifts may be given for anyone and are not limited to honoring Delta Zetas only. Your gift will be personally acknowledged by the President of the Foundation.

In Honor of:

Alpha Theta Chapter Rebecca Gibson Black

Norma Minch Andrisek, ΓΑ Marjorie Klingensmith Lovewell

Gail Persak Beets, BM Norma Minch Andrisek

Carol Selway Bertz, ⊖ Marjorie Klingensmith Lovewell

Pamela McClure Cronenwett, AA Norma Minch Andrisek

JoAnne Behrens Davee, ΑΨ Houston Alumnae Chapter

Delta Zeta Foundation Trustees Norma Minch Andrisek

Jean Haley Harper, Y Marjorie Klingensmith Lovewell

James and Mary Huth Judith Louise Jacobs

Lambda Psi Chapter Lori Porter Denson

Barbara J. Lemke, N Marynell Durland Kirkwood

Joan Dondrea Lowry, ΓΑ Marjorie Klingensmith Lovewell

Members of Gamma Upsilon Chapter Merrilyn Giles Lewellen

Cynthia Winslow Menges, A Norma Minch Andrisek Marjorie Klingensmith Lovewell Sandra McAlister Nesbitt, BE Mr. and Mrs. Curtis McAlister

Carolyn Koermer Proffitt, ZII Marjorie Klingensmith Lovewell

Wichita Alumnae Chapter Topeka Alumnae Chapter

Diane Lowery Young, A Norma Minch Andrisek

In Memory of:

C. Hildegarde Olson Bates, AB Colorado Springs Alumnae Chapter

Maeola Eastburn Beitzel, ΔX
Sacramento Alumnae Chapter

Minell Beuther, A⊖ Margaret Lee Hanley

Bette Boline, TM Delta Zeta National Council

Dorothy Varley Breitweiser, AX Orange County Alumnae Chapter

Gertrude Mueller Carpenter, AA Gladys Nelson Denton

Lou Cashion
Deborah Raziano

Mary Adams Downing, Δ Las Cruces Alumnae Chapter

Rex Durham Shreveport Alumnae Chapter Geneva Foss, O Mary Foss Graham

Devon Michelle Higgins, ZII Region XV

Marva Banks Lindsay, BZ Salt Lake City Alumnae Chapter

Members of Gamma Upsilon Chapter Merrilyn Giles Lewellen

Milton F. Nesbitt

Alpha Gamma House Corporation Norma Minch Andrisek Auburn Alumnae Chapter Sandra Sebrell Bailey Penny Davis Baker Pat Clarke Bliedorn Karly Klemp Burns Mr. and Mrs. Robert Cheney Debbie Conner Mary Anne Creel Pamela McClure Cronenwett Delta Beta Chapter Anne Marie Jones Gavin Marlene Thompson Gilpin Mary Coker Goodwin Greencastle Alumnae Chapter Caren Metcalf Hansel Sandra Hart Horton Iota Phi Chapter Kappa Chi Chapter Lambda Kappa Chapter Lambda Phi Chapter Lambda Psi Chapter Lambda Theta Chapter Marjorie Klingensmith Lovewell Mr. and Mrs. Curtis McAlister Denise Williams McCullars Mr. and Mrs. B. K. McDonald Cynthia Winslow Menges Montgomery Alumnae Chapter Col. and Mrs. E. C. Norrell

Donna Brydges O'Neill

Pasadena Foothills Alumnae Chapter Deanna and Larry Pendleton Julie Stewart Pride Jamie Hammill Pyne Benny Raziano Deborah Raziano Region XI Region XV Rho Chapter Sigma Chapter Sharon Moncrief Slovinski Marvona Easley Tavlin Dr. and Mrs. Richard Thigpen Karen Kind Veitch Ann Grant Wadsworth Rhonda Allen Wistner Xi Iota Chapter Anita Joy Yeager Diane Lowery Young

Omicron Gamma Chapter

Elizabeth Hamel Parsons, AH Bruce L. Parsons

Helen Ashton Randall, Z Colorado Springs Alumnae Chapter

Isabelle Early Schmidt, AN Anita Brownlee Platte

Florence Schayer Seay, Σ Betty Schneider Fenton

Cory Scott Summers
Rhonda Allen Wistner

Sylvia Thorr Karly Klemp Burns

Elsa Knudsen Wilfert, EZ Marianne Belding Willing

Bernice Zimmerman Corpus Christi Alumnae Chapter

You Can Share in the Election of National Council

Delta Zeta's National Council will be elected from the delegates at the 44th National Convention in Phoenix, Arizona, as provided in the *Constitution* of Delta Zeta.

As a member of Delta Zeta, you have the privilege of sharing in this democratic procedure by making recommendations to the Norninating Committee.

Recommendations for candidates may be submitted by an individual, an alumnae chapter or chapter association, or a collegiate chapter to the Norninating Committee. Norninations may also be given from the floor by official delegates at the Convention. The Norninating Committee invites you to assist in this very important process, and will give careful consideration to all recommendations received.

The Nominating Committee is made up of a Chairman who is a past national officer appointed by National Council, and eight delegates from the following groups: Regional Collegiate Coordinators, Area Alumnae Directors and designated Area Alumnae Chairmen, National Standing Committee Chairmen, College Chapter Directors, College Chapters, and Alumnae Chapters. The Committee meets prior to Convention to review recommendations and those candidates' qualifications.

Nominating Committee: Chairman Marvona Easley Tavlin, ΕΛ Past National President

Nominating Committee:

Ann Grant Wadsworth, BE Region XV Regional Collegiate Coordinators

Doretta Pugh Osburn, ΘΞ Area Alumnae Directors and Area Alumnae Chairmen

Marjorie Klingensmith Lovewell, Γ National Standing Committee Chairmen and Foundation

Sandra Harding Alspach, A Ferris State University Linda Cater Heath, EB Indiana University College Chapter Directors

Creighton University, ΘH Fort Hays State University, $\Delta \Omega$ College Chapters

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Delta Zeta Sorority Recommendation for National Council Nomination

This form must be postmarked no later than February 10, 2000, and mailed to both:

Marvona Easley Tavlin, Past National President 6320 Rogers Circle Lincoln, NE 68506-1536 Nominating Committee Chairman

and

Anne Marie Jones Gavin Constitution, Code of Regulations and Bylaws Chairman 3264 Swan Drive Vineland, NJ 08361

Last name	First name	7.5 VEST	Middle name	Maiden name
Address				
Street	er i - mar - will bekir lêb	City	State	Zip
How long have you	known this nominee and	in what capac	city?	
For what offices are	you recommending this	nominee?		
Reasons for recomm	mending this member:			
	at 11 by Danier Mr. 1994			
Previous Delta Zeta	Leadership:			
Decommended by				
necommended by _	Your signature (first, maiden,	married name)	College Chapter	Alumnae Chapter
h.e.				
Address	and the state of t	City	State	Zip
		NATIONAL		the result were the same
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Please use an additional sheet of paper if more space is needed. This form may be copied if

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