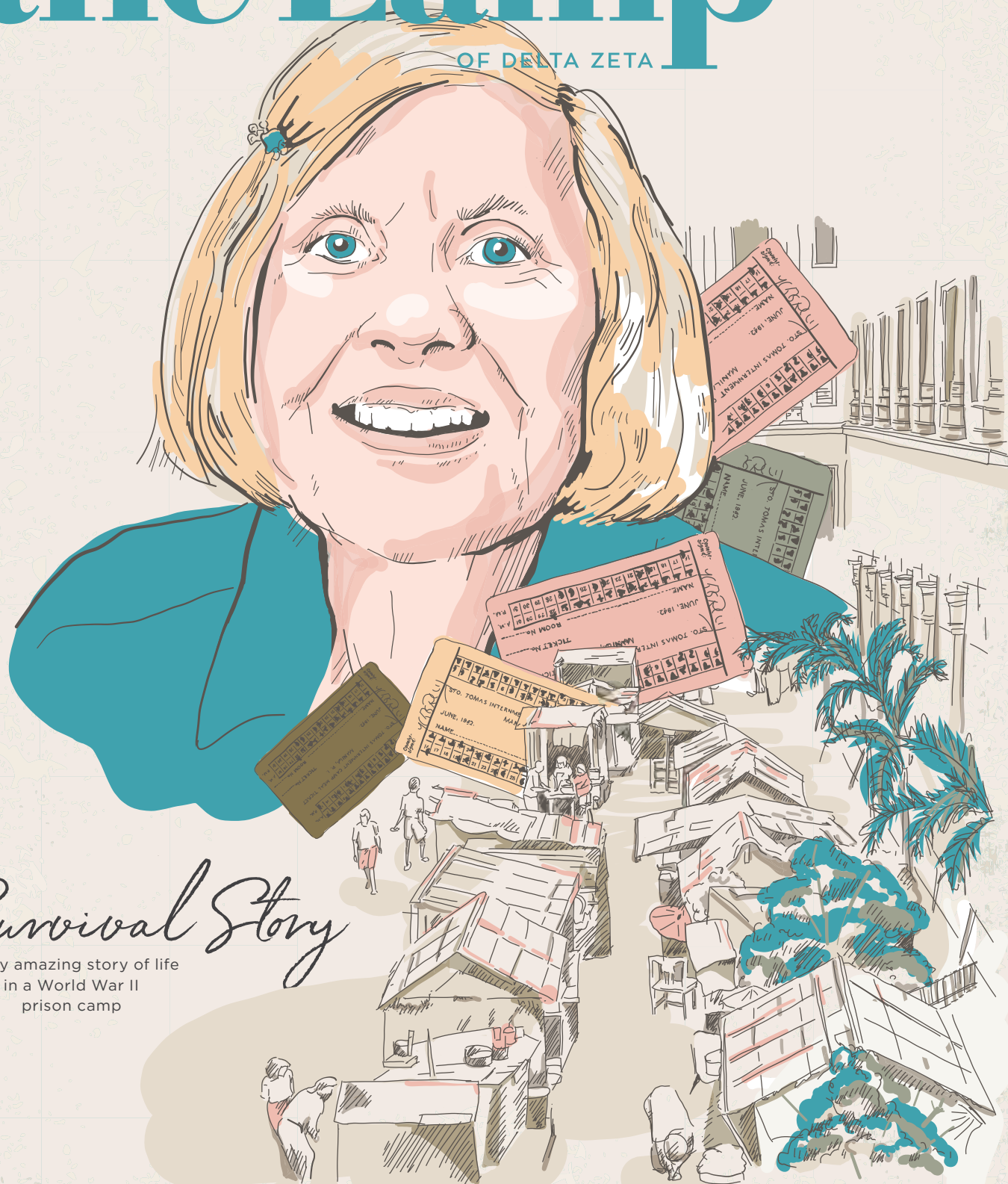




the Lamp

OF DELTA ZETA

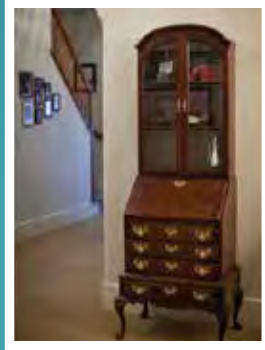


Survival Story

My amazing story of life
in a World War II
prison camp

ARCHIVAL

At the top of the main staircase, of the National Historical Museum and Headquarters, is a secretary desk, a gift of the Portland, Oregon alumnae in honor of Gertrude Houk Fariss, Omega-Oregon, Past National President. Founder Julia Bishop Coleman's ice skates are contained in the secretary. Julia was known to have been an excellent ice skater and frequently wrote in her diary about skating on the little Miami River.



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Four incredible women, four different journeys, all with one common goal: success. They've taken risks, capitalized on their experiences as a member of Delta Zeta and are making their dreams come true.

18 Survival Story

Mary Lou Cleland Hedrick, Alpha Chi-California/Los Angeles, shares her amazing story of life in a World War II prison camp. Now 90, she shares not only this story of survival, but life beyond the prison camp.

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202 East Church Street

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THE LAMP

Allison Lynch
St. Germain
Alpha Upsilon-Maine
Managing Editor

Tria Designs, Inc.
Design & Layout

CONTACT US

(513) 523-7597
dzs@deltazeta.org
www.deltazeta.org

SUBMISSIONS

LAMP@deltazeta.org

Delta Zeta National
Headquarters,
Attn: Editor
202 East Church St.
Oxford, OH 45056

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DELTA ZETA SORORITY NATIONAL COUNCIL 2018-2020

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FOUNDERS

Alfa Lloyd Hayes, 1880-1962
Mary Collins Galbraith, 1879-1963
Anna Keen Davis, 1884-1949
Julia Bishop Coleman, 1881-1959
Mabelle Minton Hagemann, 1880-1929
Anne Simmons Friedline, 1879-1932

THE ORDER OF THE LAUREL

Irene Caroline Boughton
Iota-Iowa

Grace Mason Lundy
Epsilon-Indiana

Elizabeth Coulter Stephenson
Alpha-Miami (OH)

Myrtle Graeter Hinkly
Delta-DePauw (IN)

Norma Minch Andrisek
Gamma Alpha-Baldwin Wallace (OH)

FROM THE PRESIDENT

Sisters, Truly for Life. That is what Delta Zeta is all about!



Every facet of my life, since the first day I accepted that special invitation to join Delta Zeta, has been touched by a sister or experience.

The reason I'm in my career today is because of Delta Zeta. When I was little, I wanted to be a news anchor on the Today show. So, I ventured off to college as a radio/television major. At a father/daughter event, a sorority sister's father asked me if I had ever considered Public Relations (PR) as a career. This conversation led to a summer internship in PR, that later led to a full-time position. I can't tell you how nervous I was to take a leap of faith from what I thought my career would be and take a different path. I've enjoyed every moment of my PR career and glad that one conversation opened the door to a whole new world.

Delta Zeta also prepared me for the future through chapter leadership positions as Chapter Treasurer and Academics Chairman, and then in alumnae volunteer roles from CCD to RCD to National Chairman to National Council. Each position taught me invaluable leadership skills that have helped me every step of the way in my professional journey.

As some sisters start their own journeys, I know they will be just as prepared because of their experiences in our Sorority. The world that we encounter today, both personally and professionally, is vastly different than a generation ago. Delta Zeta continues to prepare members for great things. From programs like Truly Connected to recognition of young alumnae achievers with our new 35 Under 35 Award, we have truly amazing programs and resources to light the way for their future paths.

And, we know nothing in life comes easy. We must continue to work hard to build what our future will be, which also means taking risks. So, don't be afraid to take that uncertain step. One of my favorite books is "Oh the Places You'll Go," by Dr. Suess. Sometimes, like we see in this book, life presents many decisions: "Do you dare stay out? Do you dare go in? How much can you lose? How much can you win?" Life is full of questions and decisions. But have confidence, because like Dr. Suess, says: "Kid, you'll move mountains." Or said the Delta Zeta way, "Sister, let's move mountains together!"

I'm inspired by the strong foundation Delta Zeta provides its members so that when we are faced with a decision on our journey, we can move mountains. Don't ever let a mountain be too high to climb, even if you need to take it as slow as a turtle, because you never know what is at the peak! Let's continue to do TRULY amazing things, together!

Christy M. Phillips-Brown
National President

ALFA

Jennifer Yohe Wagner

Lambda Epsilon-Pittsburgh/Johnstown (PA)

**Leadership Books Recommended
by Truly Connected Keynote**

ONE

COMING BACK STRONGER: UNLEASHING THE HIDDEN POWER OF ADVERSITY
by Drew Brees

This is an incredible story about never giving up and always believing in yourself.

TWO

WOMEN WHO THINK TOO MUCH; HOW TO BREAK FREE OF OVER-THINKING AND RECLAIM YOUR LIFE
by Susan Nolen-Hoeksema, Ph.D.

Women just think differently, feel differently and this book helps show how to manage in and out of the workplace.

THREE

LEAN IN: WOMEN, WORK, AND THE WILL TO LEAD by Sheryl Sandberg

A book that really needs no words but is one of the best for a young female leader.

FOUR

QUIET YOUR MIND: AN EASY-TO-USE GUIDE TO ENDING CHRONIC WORRY AND NEGATIVE THOUGHTS AND LIVING A CALMER LIFE
by John Selby

This book definitely helps you figure out how to take out some of the noise we have in our lives.

FIVE

KILLER ANGELS: THE CLASSIC NOVEL OF THE CIVIL WAR by Michael Shaara

This Civil War book really brings to light leadership and how leaders motivate their troops (teams) to follow them, sometimes into very dangerous situations.

SIX

SUPERBOSSSES: HOW EXCEPTIONAL LEADERS MASTER THE FLOW OF TALENT by Sydney Finkelstein

Maturing leaders will encounter all types of bosses and this author helps outline how to work with them.

Six (Plus One)



PLUS 1 ...

THE BOOK OF AWAKENING: HAVING THE LIFE YOU WANT BY BEING PRESENT TO THE LIFE YOU HAVE - MARK NEPO

Being present is so hard to do. This book has 365 different short segments in it that deal from everything from simplicity, greed, problem-solving to inner growth. It is just fantastic and one I refer to often. 🍷

Truly Connected Building Relationships



"Know your worth, know your skills, and don't be afraid to step out of your comfort zone to grow personally and professionally." This was one of the key messages Jennifer Yohe Wagner, Lambda Epsilon–Pittsburgh/Johnstown (PA), Senior Vice President of Procurement at Comcast Cable, shared with over 70 Delta Zeta sisters at Truly Connected on October 6, 2018. It was a day full of learning and relationship building

as attendees from all over gathered together to expand their networks, both personally and professionally.

Truly Connected is Delta Zeta's premier career networking platform, supported by the Foundation, which started in 2016. It brings members, of all stages of their careers, together to look at their roles through a new lens of sisterhood. As keynote speaker in Philadelphia, Jennifer focused her messaging on relationships. "Seventy-five percent of executives point to

mentoring as playing a key role in their careers and 44 percent of CEO's list mentoring programs as one of the three most effective strategies to enhance women's advancement into senior management," she shared, reiterating the importance of keeping relationships strong and discussing the impact of every connection you make in life.

Jennifer was later joined on the stage by Nathaly Davila, Pi Theta–



Truly Connected speakers and panelists. Back row, left to right, Past National President Diane Stecher, Iota Xi–St. Louis/Missouri, Keynote Jennifer Yohe Wagner, Lambda Epsilon–Pittsburgh/Johnstown (PA), Panelist Nathaly Davila, Pi Theta–Rollins (FL), National Vice President Alumnae Barbra Jones Brotherton, Theta Nu–Minnesota State/Moorhead. Front Row, left to right, Foundation President Jane Spurgeon, Iota Xi–St. Louis/Missouri, Panelists Jennifer Galle, Delta Sigma–Truman State (MO), and Christina Edwards, Beta Delta–South Carolina.



Rollins (FL), Jennifer Galle, Delta Sigma–Truman State (MO), and Christina Edwards, Beta Delta–South Carolina, for a multigenerational panel discussion on how each has achieved success in their various fields, what “balance” really looks like and how they have personally stepped out of their comfort zones to advance their careers.

Throughout the day, attendees also had the opportunity to connect on a number of topics including how to build a personal brand, interview preparation, landing your first job and tips on how to

successfully change careers. Attendees were also treated to complimentary headshots by The Moment Photography and a chance to connect with the local alumnae chapter.

“Seventy-five percent of executives point to mentoring as playing a key role in their careers.”

Truly Connected is part of Delta Zeta’s strategic plan and promise to enhance member engagement as well as our commitment to lifelong learning. With the support of the Delta Zeta Foundation, plans are in place to host this conference in multiple cities in the future. Keep an eye on Delta Zeta’s website and social media to learn where we will go next! 🔥



Show of Hands



Delta Zeta’s Creed is a beautiful representation of our sorority values.

Dorothy Mumford Williams, Alpha Zeta–Adelphi (NY), wrote the Creed when she was National Ritual Chairman in 1939. We asked Delta Zeta followers on Instagram what their favorite line of the Creed was today.

To the world, I promise temperance and insight and courage, To crusade for justice, To seek the truth and defend it always;

13%

To those whom my life may touch in slight measure, May I give graciously Of what is mine.

25%

To my friends, Understanding and appreciation;

8%

To those closer ones, Love that is ever steadfast;

35%

To my mind, Growth;

13%

To myself, Faith That I may walk truly In the light of the Flame.

6%

ALFA

Your Words & Pictures

**Delta Zeta Sorority National**

The most commented post on our Facebook page this fall was on Halloween costumes from October 26, 2018. Thank you for the feedback!



As a teacher of 9-12 year olds I appreciate this post so much. I have girls who look up to college age students and watch and emulate everything they do. What a great reminder of leadership.

- Anneke Walker Thompson,
Zeta Xi-Lenoir-Rhyne (NC)

Totally relevant reflection regardless of age too. Something to consider as a parent sending your kids out in costume.

- Holly Hudecek Forest,
Epsilon-Indiana

I am so impressed with this post, thank you Delta Zeta for being so evolved, especially in this day and age. Proud to always be a Delta Zeta.

- Elizabeth Harness Richardson,
Iota-Iowa

**@DeltaZetaNatl**

Seen on Twitter during #iHaveAChoice, Delta Zeta's initiative supporting National Collegiate Alcohol Awareness Week October 23-27, 2018.



@DeltaZetaUW: Do you know your BAC? Blood Alcohol Content varies on the size of the person as well as other physical traits. Here are some useful tools to determine BAC: <https://www.healthstatus.com/calculate/blood-alcohol-bac-calculator> #iHaveAChoice

@deltazetazk: By the time you finish reading this post, someone will be injured in a drunk driving crash. Every two minutes another drunk driving accident injures innocent people. Join DZ, and be #TrulyAware of how much you have had to drink. #iHaveAChoice

@mykalashook: Every 51 minutes in America, someone is killed in a drunk driving crash. That equates to 27 people every day. #iHaveAChoice #youhaveachoice #EVERYONEhasachoice @KSU_DeltaZeta

**@DeltaZetaNatl**

Seen on Founders Day.



@AustinDZs: Happy Founders Day! Here's to Delta Zeta - letters that never stop giving and a love that never stops growing. #DeltaZeta #AustinDZs

@DeltaZetaCSUF: In 1902, six women with shared values came together to form a truly everlasting sisterhood. Here's to 116 years of love that are ever steadfast. #DZCSUF



@UMKCGreeks: Wishing Happy Founders Day to the women of Delta Zeta! We appreciate your dedication and passion to your sisterhood and our community!

Authentic

Nathaly Davila

Pi Theta-Rollins (FL)

Nathaly always dreamed of living in New York City and working in the fashion industry. She has made that dream a reality and recently shared her experiences with The LAMP.

LAMP: HOW DID YOU GET WHERE YOU ARE TODAY FROM A CAREER IN FINANCE AT GOLDMAN SACHS?

I've always loved fashion and had previously interned at an editorial company. However, right out of college, I took a job in finance knowing it would get me to New York City. Last year, I reached out to the woman I have considered my mentor to congratulate her after I read she was named president of Alexander McQueen. One genuine interaction led to my current job!

LAMP: WHAT INSPIRED YOU TO WORK IN FASHION?

Fashion is something that I've loved since day one. I've been reading fashion magazines since I was as young as I can remember, and I love what clothes mean. They are a form of expression and creating an image.

LAMP: HOW WOULD YOU DEFINE YOUR STYLE?

I always like to say that I dress for the person I want to be that day. I like to experiment with clothes, take risks and stand out, which is true to my personality as well.

LAMP: CAN YOU WALK US THROUGH WHAT A DAY OF NATHALY IN NYC LOOKS LIKE?

My days are not at all well-defined, and they're always different. The one constant you can count on is that I will be up at 4:45 a.m. for my morning run. Those morning runs keep me grounded and stress free. There's no

predicting what time my workday will end but, if I'm out by 11:00 p.m., I try to meet up with friends. I am in the most exciting city in the world after all!

LAMP: WHAT MOTTO DO YOU LIVE BY?

I live by something my father has told me since I was little.

"You should always have a goal and be focused, but not so focused that you don't see other opportunities."

LAMP: WHAT ADVICE WOULD YOU GIVE TO SISTERS?

Take risks in every possible way, and if those risks take you outside of your comfort zone even better! I would attribute a lot of my self-awareness to taking risks. 💖

“One genuine interaction led to my current job!”

Digital Exclusive



Experience Truly Connected



Delta Zeta's professional women's conference, Truly Connected, demonstrates our commitment to lifelong learning and our desire to empower members to lead and serve. Supported by the Delta Zeta Foundation, Philadelphia was the latest city added to the Truly Connected roster. [Visit vimeo.com/deltazeta/TrulyConnectedPhiladelphia](https://vimeo.com/deltazeta/TrulyConnectedPhiladelphia) to catch a glimpse of the event and see what you could experience when the conference comes to a city near you in 2019!

OCTOBER 24, 2019
2019 FOUNDERS
DAY OF GIVING



We are bringing back our day of giving event in 2019! Renamed the Founders Day of Giving, Delta Zeta members and friends are invited to save October 24, 2019, and join in the fun, supporting opportunities for leadership and personal development. Be on the watch for information on how you can become a Founders Day of Giving Ambassador and help spread the word about this important event. RSVP to the Facebook event at bit.ly/2PUcCa5, or visit our website for more information at www.deltazeta.org/give-graciously.

Take Note

2018 NPC Annual Meeting

Bold Changes for the Future

Delta Zeta's National Panhellenic Delegation and Area Advisers attended the 2018 NPC Annual Meeting October 19-21 in St. Louis, Missouri. Guided by the theme Gateway to Our Future, attendees had the opportunity to meet, strategize and make bold decisions about how the National Panhellenic Conference (NPC) and its member organizations work together to advance the sorority experience.

The NPC Executive Committee, board of directors, inter/national presidents and executive directors discussed a number of topics, including NPC governance, trends in higher education, recruitment results and the strategic plan.

Chairman Carole Jones (Alpha Omicron Pi) provided the State of NPC address and explained the Conference's five strategic priorities: 1. Preservation of the Sorority Experience; 2. Growth and Sustainability; 3. Conference Structure; 4. Public relations and marketing strategy to promote the sorority experience and 5. Implementation of the NPC Communication Plan.

"As we embrace these many opportunities together, it is loud and clear that the state of NPC is strong, but the state of sorority is fragile," said Carole as she summarized threats to the sorority experience during the past year.

The NPC Board of Directors voted to amend NPC's Articles of Incorporation and Bylaws to allow for a new organizational and governance structure. Effective July 1, 2019, NPC will transition to a new strategic governance structure with a seven-member board of directors and a 26-member Council of Delegates. In a historic shift, the chairmanship of NPC will no longer rotate through NPC member organizations according to order of admission to the Conference. The Council of Delegates will elect the chairman from the seven board members, two of which will rotate into board service based on the order in which their sororities were admitted to NPC and five of which will be elected by the Council. Delta Zeta is slated to rotate onto the Board of Directors in 2021.

Since the meeting, Delta Zeta's NPC Delegate, Leslie Evans Williams, Epsilon-Indiana, has been elected to serve on the Nominating Committee. Additionally, Delta Zeta will support the work of the Conference for 2018-2019 with six women who serve as Area Advisers, three RFM Specialists and four women serving on national committees which include Strategic Planning, Recruitment, College Panhellenics and Housing Initiatives.

Delta Zeta Government Relations Platform Updates

The Fraternal Government Relations Coalition (FGRC) advocates for federal public policies that allow fraternities and sororities to continue their role developing the personal growth, leadership skills, civic engagement and academic support needed to transform today's students into tomorrow's leaders. The FGRC advocates for more than 90 fraternity and sorority member organizations with 800,000 undergraduate members at 9,500 chapters on over 700 campuses.

FGRC's policy efforts are centered on these primary areas:

1. Preservation of the fraternity/sorority experience and students' constitutional rights
2. Student and campus safety
3. College affordability and charitable giving

The annual Capitol Hill visits by fraternity and sorority collegiate and alumni members are one of the FGRC's most visible advocacy efforts. Delta Zeta will take part in the visits this spring on Capitol Hill.

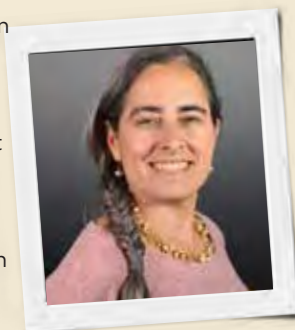
To find out more information, or how you can get involved, please contact Kathi Bray Heatherly, Epsilon Upsilon-Central Oklahoma, National Government Relations Chairman, at kathiheatherly@gmail.com.

Chit Chat

How has Delta Zeta **shaped you** into the woman you are today?

Delta Zeta has shaped me into the woman I am today by teaching me at an early age about teamwork and connections. Communication between myself and my sisters came at a time in my development that really laid the groundwork to show me that **being honest and being connected to the women in your life can build bridges** and make you stronger than you could ever be by yourself.

**- Lisa B.E. McCarthy,
Xi Alpha-Massachusetts**



I learned leadership skills in Delta Zeta. I don't know how I would have gotten that in any other aspect of my college career. I also had the **ability to meet a diverse group of women** from all walks of life, and they are still my friends today. I was able to learn about their life experiences and how they differed from mine which really opened up my world view.

**- Kristi Hallowell Guillemette,
Alpha Upsilon-Maine**

Being a founding member of a chapter taught me at a young age how to have a **leadership role and start something new**, which ignited a fire in me to work for small companies and startups right out of college. Delta Zeta really helped me jump-start my career. The connections I have made have been lifelong and incredible.

**- Alyssa Libon,
Pi Theta-Rollins (FL)**



Delta Zeta is continuously shaping me into a **strong independent woman who is confident in herself**.

**- Blakley Schwope,
Delta Theta-Houston (TX)**

Elizabeth Coulter Stephenson:

The First Delta Zeta New Member

 ur second National President, Elizabeth Coulter Stephenson, Alpha—Miami (OH), was elected to the Grand Presidency in 1912. She was born on March 14, 1881, in the country near Oxford, Ohio, and was the second of five children: Charles, James, Mary and Helen being the others.

With her brothers and sisters, Elizabeth attended the country school and, at the age of fourteen, went to high school in Oxford, where she graduated in 1898 with a high grade average. When she went to Oxford College to continue her education, she was attracted to this one of the two women's colleges in Oxford by the fact that her grandmother, a great aunt and her mother, all alumnae of this time honored institution. Her time while at college was entirely taken up with her studies and keeping house for her brothers who were studying at Miami. The distance from their home led them to rent a house for themselves. Upon graduating from Oxford College in 1902, Miss Coulter received the Bachelor of Arts degree and was given second honors in the classical course. The following fall, she entered Miami University and numbered among her friends the Founders of Delta Zeta.

Her interest in Delta Zeta began one spring day in 1903 when Anna Simmons approached her in the main

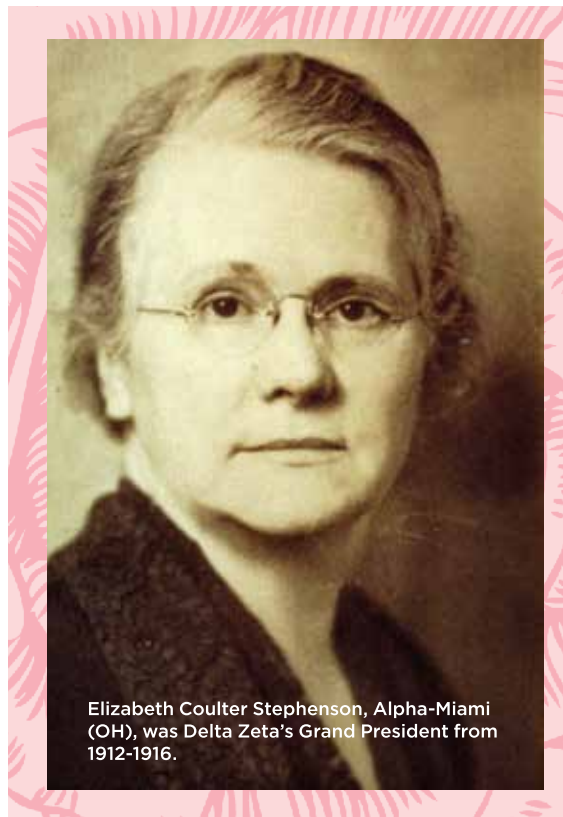
hall of Miami University and asked her to become a member of Delta Zeta, explaining the purpose of the budding organization. This appealed strongly to the girl known as Bess Coulter by her classmates so that there was

little hesitation in accepting the invitation. Not only were all the members of Delta Zeta her good friends but a further appeal was that this organization was founded with the purpose of becoming a national sorority. Her grandfather, Jacob Cooper, had been one of the charter members of Delta Kappa Epsilon at Miami and her brother, James, was a member of that same fraternity so it was that a glow of pride accompanied the thought that she might have a little part in such an accomplishment and thus keep up the family tradition.

In March 1903, she was the first one initiated into Delta Zeta. Upon graduating from Miami University with a degree in Bachelor of Pedagogy, she went to teach in the high school in Franklin, Ohio. The summer of 1904

saw her in Miami summer school. In the fall of 1904, Miss Coulter resumed her work in the Franklin High School, where she continued to teach until 1906.

Her first real work for Delta Zeta was the reorganization of Delta Zeta in 1906. All her spare time in the summer and fall of that year was spent in



Elizabeth Coulter Stephenson, Alpha-Miami (OH), was Delta Zeta's Grand President from 1912-1916.



Alpha Chapter in May 1903. From left, Julia Bishop, Bess Coulter, Lillian Minton, Luella Crugar, Noble Miller, Mabelle Minton, Alfa Lloyd, Mary Collins, Anne Simmons.

Delta Zeta's Second Initiation Banquet in 1903. Elizabeth Coulter is standing in the back row, fourth from the left.

correspondence with alumnae of Delta Zeta laying plans for the reconstruction of the organization. This resulted in the first National Assembly of Delta Zeta in 1907 in Dayton.

During this time, she accepted a position as a proofreader in a large publishing house in Cincinnati. She was employed there for three months after which time she was persuaded by Professor Dyer, the Superintendent of the public schools in Cincinnati and her former instructor at Miami, to go back to teaching. In January 1907, she began to teach in the public school of Cincinnati where she taught until 1909, but spent the year 1907-1908 at Cornell University where she received her Master of Arts degree for advanced work in English. In 1909, she went to teach in the Norwood High School near Cincinnati. This was her happiest and most successful year of teaching, although it was her last for her marriage to Mr. Henry Lee Stephenson, a prominent merchant of Portland, Oregon, took place July 14, 1910.

While at Cornell, Miss Coulter, familiarly known

66

She regarded as her most important work from Delta Zeta the reorganization in 1907, founding the Beta Chapter, founding of the Kappa Chapter and the making of a National Constitution

by her associates as Betty, Cherub and Tommy, planned and established the second chapter of Delta Zeta while the Alpha Chapter was being reorganized. The founding of this chapter was one of the happiest events of her life. Not one refusal met her invitation, to become a charter member of Beta Chapter, by the girls who were then and have even since been her devoted friends.

Upon her appointment as Grand President, although just recovering from a serious illness much of the correspondence had to be done in bed, Mrs. Stephenson went to work with a will. Her idea was to get every girl in Delta Zeta to work her very hardest for the Sorority. Mrs. Stephenson was very

happy in her work for Delta Zeta though discouragements often came. That her efforts were attended with success was largely due to the splendid support given her by the national officers and the active chapters. She regarded as her most important work from Delta Zeta the reorganization, founding the Beta Chapter, founding of the Kappa Chapter and the making of a National Constitution. ♡

GLOBAL CITIZEN

Extending Our Reach:

INTRODUCING THE GLOBAL AMBASSADOR SOCIETY

Being a global citizen means knowing that you're empowered to make a difference and work with others to change lives. It includes recognizing that there are like-minded others working to do meaningful things in the lives of those beyond your reach.

Delta Zeta has introduced the Global Ambassador Society to recognize those who have given graciously of themselves as volunteers either with the Painted Turtle camp or on global mission trips with the Starkey Hearing Foundation. These individuals, both members and friends of Delta Zeta, are truly amazing examples of global citizenship. Their actions help change lives of individuals around the world.

Giving graciously has been a part of Delta Zeta since our first national service project was established in 1922," said National President Christy Phillips-Brown. "To be able to honor the actions of individuals, who extend our reach to all parts of the world, is extremely exciting."

HONDURAS

Starkey Hearing Mission

I've never done anything as important as this mission! Hearing truly is a gift, and what Starkey gives back is incredible and life-changing. This experience was incredible! The love and dedication from the team was amazing, and it really showed in how many patients we were able to serve.

— **Payton Chronister,**
Rho-Denver (CO)



The purpose of the Global Ambassador Society will be to continue to engage those individuals who have supported our national philanthropy and service partners, Starkey and the Painted Turtle. Global Ambassadors will play a key role in engaging others in how they, too, can support our national partners. Giving back is inherent to these members, and recognizing their commitment to philanthropy and service is important.

The first Global Ambassadors were invited to join the Society in December 2018 with more than 300 accepting the invitation. "I'm extremely honored to be a part of this inaugural group of Global Ambassadors.

By keeping members like these engaged, this society will continue to grow, as our partnerships have grown in Delta Zeta," said Past National President Diane Stecher.

These women will be used as resources to give back to Delta Zeta for training, educating our members and continuing to spread our message of giving graciously as global citizens. ♡

For more information on the Global Ambassador Society, contact GlobalAmbassador@deltazeta.org.



DOMINICAN REPUBLIC

Starkey Hearing Mission

The people of the Dominican Republic truly reminded me of what it means to "give graciously" of what is ours because, although I was there volunteering my time, the patients I served gave me so much more. Patients and their family members gave me their stories to bring home and share, they gave me moments of laughter and at times brought me to tears (of joy), and most importantly, they gave me the perfect example and a permanent reminder of how to pour your love into those around you. Although I only spent a short amount of time with these patients, I will forever cherish these people, their stories and the memories we share.

**- Jordan Baratta,
Beta Delta-South Carolina**



CALIFORNIA

Painted Turtle

I have spent eight weeks volunteering at The Painted Turtle (TPT) over the last five summers, and I cannot put into words how much TPT, the staff and, most importantly, the campers have changed me as a person. Many of the campers have spent months of their lives in the hospital or going to doctor's appointments, yet you never hear them complain. Instead, they spend the week giggling, making new friends and smiling bigger than I ever thought possible. There is nothing that makes my heart soar more than hearing one of them exclaim, "I did it, McKenna!" after trying something new, or "This is the best week ever!" My weeks spent at camp are hands-down the best weeks of my life. I am a much more grateful and appreciative person because of the campers I have been blessed to work with.

**- McKenna Soards,
Zeta Kappa-Ohio Northern**

Different Journeys,
Different Roads

DESTINATION Success

By Jennifer Atkins

Four incredible women, four different journeys, all with one common goal: success. They've taken risks, capitalized on their experiences as a member of Delta Zeta and are making their dreams come true. Here are their inspirational stories and some valuable tips they've learned along the way.

SOCIAL MEDIA GURU

Katie Graham Lance, Delta Alpha—California State/Long Beach, has been married for 17 years to her husband and business partner, Paul, and is CEO/Owner of Katie Lance Consulting. After 15 years in marketing and branding, Katie discovered a passion for social media. She quickly recognized the impact it had on business and saw the opportunity to create a business of her own. She quietly began reaching out to clients behind the scenes, testing her risks and calculating the rewards. In 2012, Katie took the leap and launched her own business.

She is a social media consultant, writer and speaker — working hard, playing hard and living her dream. Somewhere in there, she even found time to publish a book. How does she do it? By keeping these three things in mind: 1) Let go of trying to do it all — you simply can't say "yes" to everything. 2) Ask for help. 3) Set clear expectations. She believes strongly in setting parameters. Working out of her house means the lines between work and home can easily be blurred. She cautions others how important it is to decide when the day ends. Her advice: "Treat your business like a business ... set parameters ... even though we work from home, we have parameters of when we take calls and when our day ends. We're not working 24 hours a day ... I think people really respect that."

For Katie, determination is key. She believes she may not be the smartest person in the room, but she can outwork anyone. She also believes in a positive support network and making an impact in others' lives. In fact, when she's having a bad day, she finds an opportunity to improve someone else's. She'll post a positive message on social media or send someone a few words of encouragement. The result never fails to brighten both of their days.

Delta Zeta has played a few important roles in Katie's life. While in college she developed her people skills, where being part of a diverse sorority chapter gave her the opportunity to meet and work with many different personalities, cultures and backgrounds. Second, because the chapter was run so much like a business, Katie's leadership experience as a member of the executive board actually instilled in her decision-making skills and a business sense that easily translated to real-world employment. And perhaps most importantly, she found her first real network of support, with lifelong friends and connections she maintains today.

Katie's future journey looks much like it does today, only bigger and better! She plans to continue speaking, writing and consulting, with goals of becoming a bigger keynote speaker and broadening her audience beyond the real estate market.



BEST ADVICE:

"Don't be afraid to really go after what you want. If you want to work in an industry and there's not a job available, don't be afraid to put a little bit of hustle into it. Maybe a little cold calling or reaching out and saying, 'hey, I would love to intern for you for free ...' In this day and age, I think that sort of grit and that work ethic is so appreciated."

IMPACTING PATIENT'S LIVES

Kimberley Babos Wunder, Pi Zeta—Arizona State, loves board games, spending time with family and friends and being newly married. She's an ambitious young student earning her PhD in stem cell biology at the University of Southern California. Though she initially thought going into the biomedical field might present her with the opportunity to cure cancer, she quickly learned that life spent solely in a lab might not be the best choice for her. She's discovered that she has both a gift and passion for public speaking — skills that have not gone unnoticed by her colleagues. In November 2014, she was asked by the department chair to present her lab's findings to General David Petraeus when he visited the campus. And in July of 2016 when Renée Zellweger visited the lab with her publicist, who was diagnosed with ALS in 2014, Kimberley was chosen to be their guide. She showed them the work the lab is doing with stem cells to find a cure for diseases like ALS. These incredible, once-in-a-lifetime experiences confirmed for Kimberley that she not only loves science, she loves talking about it and dreams of one day making a career as a liaison between research institutes and the public, combining her two greatest passions, public speaking and research.

Looking back, her membership in Delta Zeta may very well have set the groundwork for this path. As a Panhellenic Delegate, she acted as a liaison for her sorority, developed strong leadership skills and learned to build relationships, all of which have been invaluable keys to her success thus far.

As Kimberley nears completion of her PhD, she reflects on her accomplishments and looks forward to a future of helping others. She says, "I'm blessed that I can do this, get paid to do this and can hopefully make a difference in real people and real patients' lives in the future, whether that's talking to people to raise awareness or actually doing the research. I think there's so many ways that we can help people in the future."



**KIMBERLEY
BABOS
WUNDER**

BEST ADVICE:

"Be willing to take risks ... you'll only get better if you struggle and fail and if you have to try things multiple times ... as long as you communicate when you need help, or if you're struggling, I think you can pretty much get through most things."

LEADERSHIP DEVELOPMENT

Jennifer Dowling Maxson, Xi Psi—Grand Valley State (MI), is the President and Owner of Jennifer Maxson and Associates, Inc., a leadership development organization in Grand Rapids, MI. In September of this year, the Grand Rapids Area Chamber of Commerce presented her with the prestigious ATHENA Leadership award. She was recognized for "professional excellence, community service and for actively assisting women in their attainment of professional excellence and leadership skills."

It's easy to see why Jennifer was the chosen for this award. After working in the training and development industry for over two decades, Jennifer decided the time was right both personally and professionally to start her own business. One year later, she is successfully managing a booming business that offers effective leadership training to help organizations excel. (She credits Delta Zeta with giving her a strong foundation for leadership through her roles as Treasurer and President of her chapter and her leadership role in the Panhellenic Council.) In addition to running her company, Jennifer continues to live Delta Zeta's passion for philanthropy by giving back to her community. She is actively involved in three different local organizations as a board member, a mentor and a financial contributor. She also generously offers open seats in her programs to nonprofit organizations—donations and in-kind services have added up to over \$40,000 in the last year alone!

Jennifer is married to Gene and has three children that are involved with tennis, football, baseball and gymnastics. How does she manage a busy household in addition to all of these professional demands? By accepting that there is never a 50/50 split. She acknowledges that you will always feel pulled in one direction or another. The key, Jennifer says, is having a great support network. Whether it is empowering her team



JENNIFER
DOWLING
MAXSON

BEST ADVICE:

"In this world, the basic building blocks of life are relationships, not individuals."

– Margaret Wheatley

at work or creating a home calendar for activities, this helps Jennifer find harmony.

Looking ahead, Jennifer plans to continue down this successful path, growing her business and ultimately becoming the premier partner of leadership development within the Great Lakes States.

FAMILY CEO

Anne LeMay Gray, Alpha Upsilon–Maine, is an active volunteer and CEO of her family. She is married to her college sweetheart and has two active boys, ages nine and ten. Although she initially planned to be a chemistry teacher, limited opportunities in her area led her to take a position as a computer aide. As luck would have it, she was good at teaching computers *and* she loved it. She happily taught computers for over a decade. During this time, she found an off-campus weekend program through Lesley College (now Lesley University) in Massachusetts that allowed her to continue working and earn her Master of Education in Technology simultaneously.

When she found herself with two children under the age of two, and daycare costs that ate up most of her salary, Anne decided the right decision for her family was to stay home with her boys. Financially, they were able to make one salary work for their family, and with her husband traveling frequently for his job, life was simpler having Anne home.

Just as Anne created lifelong connections as a member of Delta Zeta (the women she considers her closest friends today are sisters she met in college), she has continued to build relationships with those around her, creating a strong and positive network of support. A leader in her chapter, where she served as both Treasurer and President, Anne continues to lead today. She is an active volunteer in her boys' schools and activities, serving on the PTO and as the Advancement Coordinator for her boys' Cub Scout pack. Fulfilled by the hands-on involvement in her boys' lives, staying active through running – both literally, on the treadmill at the gym, and figuratively, from one activity to another with the boys – Anne considers herself lucky that all the pieces have fallen into place and that she has found her success on the journey raising boys who are kind, polite and on their own paths to success.

As the kids get older and more independent, Anne

will likely go back to work outside the home. She's not sure where that will take her, but with the strong relationships she's formed and her continued leadership experience, there's no doubt her future will be a successful one. 💡

Jennifer Atkins is a freelance writer on her own road to success living with her family in Connecticut.

BEST ADVICE:

"A lot of it just comes down to patience. This too shall pass type of thing. As much as you think you're in the trenches, you got the crazy nights and the crazy days and the teething and it all blends together. It's not going to be that way forever ... have the patience, enjoy it and hold on at the same time."



ANNE
LEMA
GRAY

Survival Story

My amazing story of life
in a World War II
prison camp

by Mary Lou Cleland Hedrick,
Alpha Chi-California/Los Angeles

I was born October 21, 1928 in Cebu City, the second largest city in the Philippines. The United States held the Philippines as a territory after the Spanish-American War in 1898. My grandfather, Morrison E. (Dad) Cleland was in shipping and owned a dry dock from about the turn of the twentieth century. He was a character and was even portrayed in the W.L. White book, "They Were Expendable," which was made into a motion picture by the same name and starred John Wayne. I remember him telling us stories about playing poker with General McArthur. There is even a street, Dad Cleland Boulevard, named after him now in the city.

My father, Morrison, Jr., a mechanical engineer, and my mother, Mary, met on the island though both had spent time growing up in Santa Barbara, California. Before World War II, my life was pleasant indeed. You could say my family lived well. Like others in the neighborhood, our household had servants, my parents belonged to country clubs, and we had the luxury of traveling

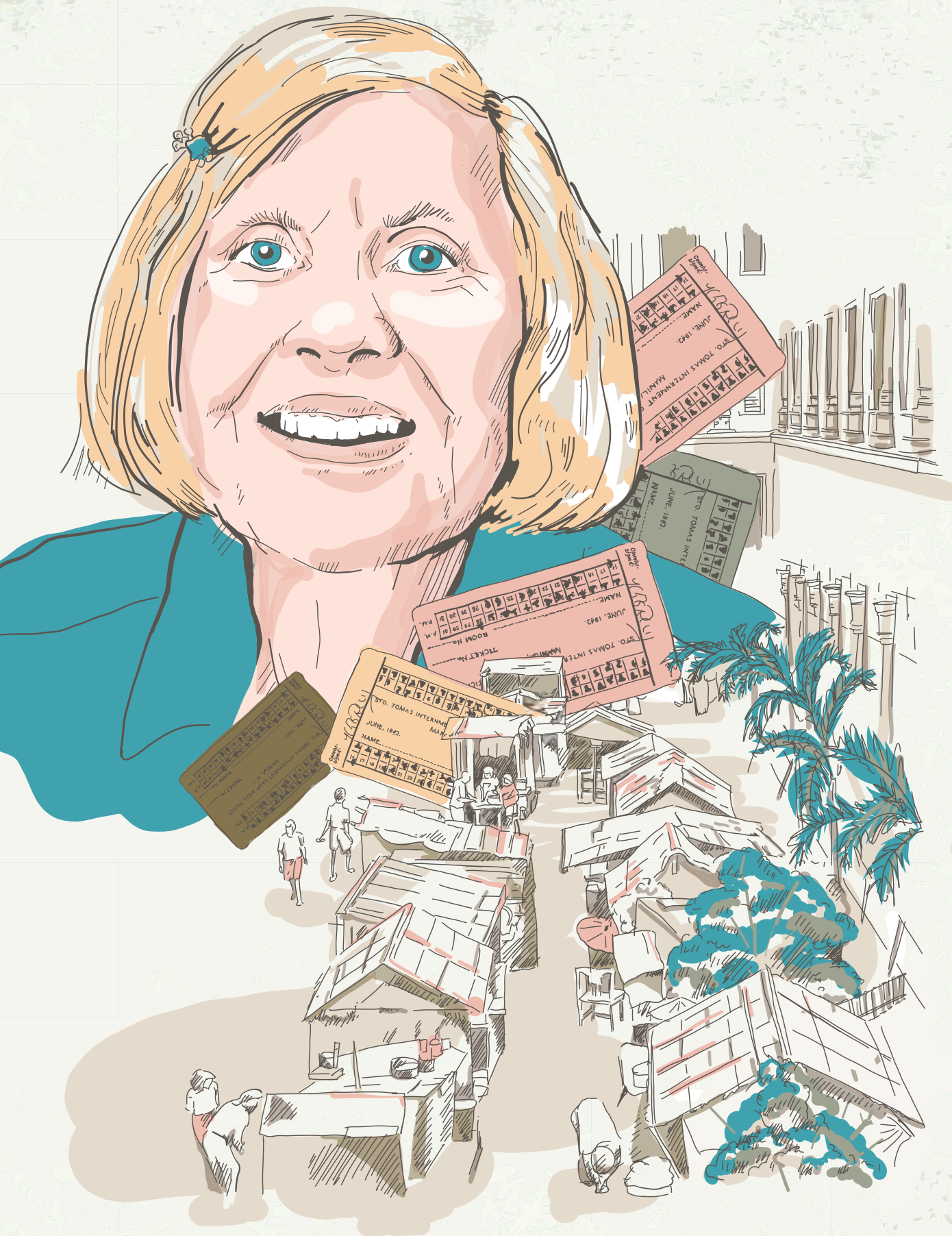


ILLUSTRATION BY JENNY BOEHME



Left: The author aboard the HMS Admiral Capps which brought her from the Philippines to California after liberation from the prison camp.

Below: 1948 Alpha Chi Chapter photo with the author in the third row, sixth from the left.

which others, especially during the Great Depression, weren't afforded. I now realize that there was a definite division of white versus native people. Of the million plus inhabitants of the island, less than a few hundred were expatriates like my family. We got to meet quite a few different and interesting people in Cebu City.

WAR CHANGES EVERYTHING

That all changed on December 8, 1941, one day after the Japanese bombed Pearl Harbor, Hawaii, and the sky above my house was full of planes. We were being bombed by the Japanese. The city burned. My father was away on a business trip, and so my mother packed up my two sisters and me and escaped to the jungle above the city. My father never was able to return. He was drafted by the Filipino government as a non-combatant officer and eventually was captured by the Japanese.

We lived in the jungle, moving around with other families in the same situation, until the Japanese landed in April 1942 and found our hiding place. We were allowed one maleta, or bag, and were taken down the mountain and out of the jungle to the Cebu City jail. The Japanese had let out all the prisoners and

incarcerated the civilians they had captured like us. We had to sleep on the cement floor with no mattress, lots of vermin and bugs. My mother, who had never taken care of my one and a half year old sister alone (she had amahs or Filipino nurses), had a nervous breakdown.

Women and girls were separated from the men, and the jail was just that — a jail. More and more local people our family had contact with before the invasion were brought to the jail. Many families lost all they had. Many family heirlooms were lost to the raiding and the looting which took place in the city.

LIVING IMPRISONED

We were finally moved to two other camps before being taken in the hold of a small ship with hundreds of Japanese soldiers. We arrived in Manila seven days later and were taken to Santo Tomas (formerly a Catholic University) and joined 3,500 other Americans and mestizos. Life in the camp was normal at first. The camps were run by the Japanese but the Americans

had their own organization within. Everyone had to take a job so we had elementary and high school taught by professors, doctors, priests, etc. all working in any way they could. Life in the camp wasn't too much different for all of us children. We had books to read and classes to attend. I ended up completing

At first, we had a food line and enough food. Gradually, we had less and less to eat until the last six months, we had only a half cup of rice gruel a day plus a little wild spinach. Many people died of starvation.

my high school education while in the prison camp. I'd try to keep up with my school by doing homework at night even by candlelight. There were even extracurricular activities, like baseball and basketball, so we





Left: The author and her future husband, Dan, on the left at a Delta Zeta formal.

Below: Just celebrating her 90th birthday with her great-grandchildren.

were able to have normal teenager experiences. I can say that I don't feel that I was mistreated by my captors, but we were prisoners. I remember clearly roll call twice a day. The Japanese made us stand in front of a room and count off our names.

My family was imprisoned for over three and a half years. At first, we had a food line and enough food. Gradually, we had less and less to eat until the last six months, we had only a half cup of rice gruel a day plus a little wild spinach. Many people died of starvation. At first, the Filipinos would try and throw food over the outside walls to us, but later the Japanese guards stopped that. We had no communication with the outside. A few internees had radios, but they were caught and killed. To this day, I don't have an ordinary attitude toward food. I have to clean my plate and not leave anything wasted.

RESCUED AND CONTINUING LIFE

The night of February 3, 1945, the American troops came by plane and tank to rescue the internees from the camp at Santo Tomas. The Japanese forces in the city turned all their artillery at the camp and at us. We were under fire for over two weeks. Many were killed. My sisters and I hid under my mother's bed.

We were finally taken to Leyte by plane and put on a ship and brought back to the United States. It took over thirty days to get home to the United States by ship. We finally learned that my father had been made captain,

incarcerated in a Japanese prison camp, was on the Bataan Death March where more than 7,000 men died, but was eventually killed by submarines on a Japanese ship on the way to Japan.

When my family and I got to my uncle's home in southern California, I found that my camp education had been so good that I was able to finish high school and get in to UCLA. I even had certain prerequisites waived, and was treated special, and I really didn't want to be treated any different than any other student. I enrolled in college and ended up joining Delta Zeta in 1947. One of my mother's good friends had been a Delta Zeta, and I found the girls I met to be welcoming and friendly.

We had such good times together on the Row! Delta Zeta during that time was a wonderful place to live. The Alpha Chi Chapter had been started in 1925 and celebrated its Silver Anniversary in 1950 while I was active in the chapter. We were very social, and I had such a good time at our various dances and events.

LIVING AND THRIVING

I've lived a very full life since those early days. After teaching third grade in Calabasas, California for more than 25 years, I then went on to work in real estate for another 25 years, retiring just a few years ago at the age of 88. As I celebrate my 90th birthday with my family this year, I know that my seemingly normal suburban-American lifestyle is something to be grateful. At any point in my prison camp experience, I may not have survived. And, others were not as lucky as my family and I. We have returned to the Philippines since that time. I have gotten to see where we had our classes at the university and where I spent so much time as a teenager. I harbor no ill will toward my captors or the Japanese in general. This was a time of war, and I lived through it. But, it is a point in our American history which is important to share with others so they know the truth about what occurred during that part of the war. 🍂



ROSE & GREEN

Notes for Lyla

Spreading encouragement
to those who need it

By Emily Fields, Alpha Theta-Kentucky

As members of Delta Zeta, we know it is important that we not only give back to our philanthropy, but that we give back to our community as well. We also know that growing up can be hard. And, sometimes, girls need a bit more support. Bullying is a very real problem affecting girls.

One of our Alpha Theta Chapter members made us aware of a 12-year-old girl named Lyla who lives in the local community. Lyla had been experiencing forms of bullying at her school and her self-confidence had been wearing thin. One of the few things that was able to brighten Lyla's day was the simple note she gets every day in her lunch box from her mom. Her mom posted about the bullying issues on social media, and soon after the story was picked up by a local news station. Upon sharing Lyla's story, the news station began writing her letters as well. Members of the station took time out of their day to spend a few minutes to meet sweet Lyla and bring a smile to her face.

Though there had been a lot of support for Lyla, she had begun to run out of lunch notes. As a chapter, we decided to encourage our new friend and write her some notes! Many of us aren't far removed from the experiences a 12-year-old girl faces and



Above: A few of the notes the Alpha Theta Chapter sent to their pal, Lyla.

knew that we could share stories of how our members went through tough times, but ultimately came out stronger.

We got all different kinds of fun patterned paper and markers and decided to host an event dedicated to writing Lyla notes. We hosted an ice cream social where members came, enjoyed their ice cream sundaes and wrote to Lyla. We encouraged our members to include in the notes Lyla's two favorite things – God and animals.

It doesn't take long to make a positive change in someone else's life. And, working together, our chapter was able to write notes of encouragement which have made a difference for one girl's life. 🍷



44%

of middle schools report at least one incidence of bullying each week.

Tips to Deal with Bullying

Bullying is an epidemic that impacts children of all ages. It reaches its peak in middle school, where 44 percent of schools report at least one incidence of bullying each week. In reality, the number of incidents is probably much higher because kids often fail to report ongoing bullying due to fear of appearing uncool or becoming a target themselves.

Here are some tips to help children deal with bullying.

One

Be a friend to someone who is being bullied: Walk with the target in the hall, sit with her at lunch, welcome her into your group.

Two

Help the target talk to an adult: Walk with her to a counselor's office or a teacher, or make a witness report if you were there when the bullying occurred.

Three

Don't participate: Avoid spreading rumors, contributing to online bullying, laughing at mean remarks, or actively adding to the bullying in any way.

Four

Tell the bully to stop: Assertively tell the bully that you don't like what he/she's doing, that it's bullying, and that it needs to stop. And always speak to an adult when you witness bullying.

Five

Tell bystanders to stop: If you see others participating in bullying or laughing along, tell them they're making the problem worse and are also bullying. Stop untrue rumors.

Six

Reach out to newcomers: If you notice a new person at your school, reach out to him/her; introduce her to your friends and make her feel welcome.

Seven

Don't be afraid to think independently or be the only one voicing what others are probably thinking: The people most celebrated in our culture are those who took the risk to speak out and stand up to injustice.

Eight

Start an upstander club at your school: Let others know you're an upstander and someone others can go to if they're being bullied.

Nine

Talk to parents, teachers, principals, and staff about bullying at school: Tell them where and when it's happening, and where kids need greater protection.

Ten

Sign an anti-bullying pledge: Write down your own commitment to preventing bullying, and ask your friends to sign their agreement.

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Many of us aren't far removed from the experiences a 12-year-old girl faces and knew that we could share stories of how our members went through tough times, but ultimately came out stronger.

From "The Essential Guide to Bullying" by Cindy Miller and Cynthia Lowen

ROSE & GREEN

Alumna joins the Boston Lyric Opera

Brianna Robinson, Alpha Rho—Ohio Wesleyan, didn't take a formal music lesson until she was in college. Now she's joining the Boston Lyric Opera. Brianna earned a bachelor of music degree from Ohio Wesleyan University in Vocal Music Performance and Black Studies, and a Master of Music in Performance and Literature with a certificate in Arts Leadership from Eastman School of Music. After an impressive walk-in audition, the BLO's artistic staff immediately signed Brianna up for the Emerging Artists apprenticeship program, where she'll receive training, vocal coaching and onstage performance opportunities.

"I grew up with a lot of music in my family," says Brianna. "My mother made music very important to us." While in college at Ohio Wesleyan, Brianna went to see an ear, nose and throat doctor. In a twist of fate, the doctor was also a singer and put on a

video of Leontyne Price singing "O Patria Mia" to distract Brianna while he diagnosed her. Price was the first African American singer to become a leading artist at the Metropolitan Opera, and Brianna was completely entranced. Her love of opera was born.

Opera has traditionally been, and still is, a white-dominated space. For Brianna, an important part of her work is changing that perspective. "The most difficult part of it is not that anyone treats me badly because I'm a woman of color," she says. "It's that I'm the only person of color in the space."

In addition to her work with BLO, Brianna will be assisting with the administration of the Boston Children's Chorus. She hopes this will give her the opportunity to encourage students of color experiencing similar challenges. Her advice to young musicians is, "Keep going and be strong. You are worthy of being in this world."

The Ohio native, who previously has worked in New York, is excited to



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Opera has traditionally been, and still is, a white-dominated space. For Brianna, an important part of her work is changing that perspective.

be back on the East Coast. She will be performing in the BLO production of "The Handmaid's Tale" in May and will be the go-to performer for BLO events throughout the season. She hopes her presence will make audiences aware of both the challenges people of color experience and the talent they have to offer.

"Opera is not just for one kind of person. Opera can be for everyone," she says.

Reprinted from *The Bay State Banner*.



Celebrating Sisterhood on Founders Day

Kristen Gerstman, Lambda Kappa—Alabama/Huntsville, Historian/Chaplain, held Tacos & Trivia, to get the chapter excited about Founders Day in October. The trivia was all about Delta Zeta, and it provided a fun and informative night for all members! The winning members received Halloween themed baskets as prizes. This event put in perspective Delta Zeta Founders and their accomplishments for the chapter.

Left: The winning members of Lambda Kappa's Founders Day Tacos & Trivia event.

Iowa Grad Honored Nationally for her Teaching Achievements

The Harriett Ball Excellence in Teaching Award is presented in honor of one of the nation's most influential teachers in the Knowledge is Power Program (KIPP). Harriett Ball was able to ignite a passion for learning in her students, made the teachers around her want to improve their craft and was the inspiration for how KIPP approaches instruction. Every year, outstanding KIPP teachers are recognized with a \$10,000 award and a surprise celebration.

Marian Fukuyama, Iota-Iowa, an 8th Grade Language Arts teacher with KIPP St. Louis Public Schools, was recognized with a 2018 Harriett Ball Excellence in Teaching Award. "If this teacher's classroom were a novel, the themes of her book would be joy, academic rigor, identity and love. This teacher creates a space where students in her class feel welcome and encouraged. A place where relationships run deep and high expectations, coupled with a true team and family attitude, are ever present," said Jay Hartman, School Leader of KIPP Inspire Academy.



ROSE & GREEN



Campus Panhellenic Leaders Work Together

The Kappa Rho Chapter at Kutztown University in Pennsylvania is very involved on campus. They currently have four sisters that serve on the Executive Board of the College Panhellenic Council (CPC). These sisters are well-rounded, dedicated, strong and independent, and their roles on the CPC have helped them grow.

Brianna Hafer previously served on the council as Director of Community Service, Vice President of Sisterhood and is now President. In addition, she serves as Delta Zeta's Vice President of Philanthropy. Brie says, "Being CPC president has taught me to appreciate Greek life and all that it has to offer."

Jennifer Brittingham's passion for our philanthropy led her to become the Director of Community Service for CPC. Jen shares, "I wanted to inspire other sororities to get involved and help the community because it is so important to give back. We often take the things we have for granted, and giving back has such a strong impact on the communities around us."

As Vice President of Public Relations for CPC, Sarah Mangano helps to make sure all the Panhellenic sororities are "connected" and up-to-date on other sororities at the university. A senior communication studies major with a public relations minor, she is practicing many of the skills she will use in her future career.

Elizabeth Hagmayer is the CPC Director of New Member Education. Through her position, she is able to guide new members as they adjust and fit in with their new sororities. Through CPC, Liz has gained amazing perspectives on community life as a whole. "To not only see my sisters working towards our goals, but five other sororities working towards their goals is so empowering. It makes me so proud to be a part of the Panhellenic Community," she says.



BRINGING DELTA ZETA'S IDEALS TO CAMPUS THROUGH PHILANTHROPY

The Epsilon Kappa women bring something truly special to University of Wisconsin/Whitewater's Greek community. While Delta Zeta sisterhood may be spread across the continent, this chapter brings these national ideals to their local community in a unique way through philanthropy.

Heather Lemke, Vice President of Philanthropy, brings new ideas to the table for campus philanthropy events. From planning a Quarter Mile, an event that has them at the University Center daily collecting donations in the form of quarters, to a Dance-athon in December, the chapter is very visible on their campus supporting both local and national philanthropies.

Turning a Problem into a Business

Zeta Pi member Saxby Sperau found herself at a University of Georgia football game, one day last year, faced with the decision to leave her purse at the gate to comply with the new campus bag policy or not attend the game. Frustrated that there were no good options for clear bags which fit within that policy, she turned that problem into a business with her mother, Brooke. SAX B is a clear boutique handbag collection made in the USA which was launched in April 2018 by this enterprising mother-daughter team. Based in Georgia, SAX B came about in response



SAX B solves the problem of game day with their clear handbag collection. PHOTOS COURTESY OF SAX B

to clear handbag policies which are now in place at many major event venues. By combining marine-grade PVC, English bridle leather and solid brass and nickel hardware, their handbags provide quality and luxury finishes to women seeking a clear handbag.

SAX B is currently available in the Atlanta, Georgia area or online at www.shopsaxb.com.

Changing Lives as a Dentist

After graduation, Kimberly Jacobs, Epsilon Theta-Clairon (PA), continued on to dental school at Temple University Kornberg School of Dentistry. While enrolled there, she organized a dental mission trip, for a week in 2015, to the Dominican Republic to provide free dental care to an underserved community. Her passion was to help people, especially children, so Kimberly continued on to complete a residency in the specialty of pediatric dentistry at Cincinnati Children's Hospital Medical Center. Now a pediatric dentist, she is enjoying her work every single day. She says "Delta Zeta helped me come out of my shell to be able to have a job, such as this, that I love!"



Above: Alumna Kimberly Jacobs, Epsilon Theta-Clairon (PA) is changing children's lives globally through dental health.

ROSE & GREEN

Courage to Change Campus Culture

Ohio University's It's On Us Initiative

By Mallory Golski, Omicron Gamma-Ohio

What started with frustration and fear from the sexual assault epidemic at Ohio University this fall turned into a movement of student-led activism, fueled by ambitious commitment to changing the culture on the campus.

Various demonstrations and efforts had sparked a much needed dialogue in our campus community around these issues. This led to a friend asking if I would help him organize a rally to bring students together in solidarity and help change the campus culture toward sexual assault.

We first created a Facebook event for It's On Us, Bobcats: A student-led initiative to promote accountability and shut down acts of sexual violence at Ohio University, and we let social media and word-of-mouth work their magic. To help campus and community members feel welcome, we kept our efforts as grassroots as possible and tapped into others' expertise to organize this event as effectively as possible.

We met with the Dean of Students as well as the Campus and City Police Departments. We reached out to the Women's Center, LGBT center and Better Bystanders organization. We obtained a parade permit, tracked down two megaphones and found students to speak. We secured a reporting exemption from Ohio University's Title IX office so survivors could feel comfortable sharing their stories without Ohio University faculty and employees being required to report. And, we made sure the Survivor

Advocacy Program and the Survivor Advocacy Outreach Program had a presence at the event so attendees could talk to confidential resources if needed.

By September 27, the day of the rally, it appeared our only potential setback would be the impending rainclouds hovering in the distance. But, as organized as we were, I don't think anything could've prepared us for the actual turnout and response.

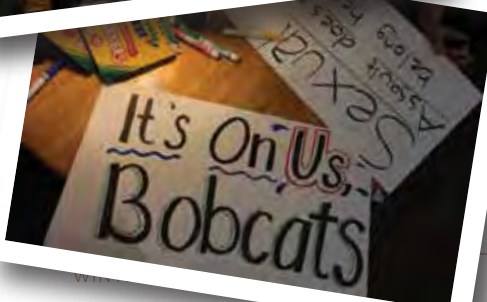
We paraded in masses down Court Street in Athens, Ohio, marching to chants of, "Yes means yes! No means no!" and, "We believe survivors!" that resonated through bars, restaurants and apartments. The crowd grew larger, the voices grew louder and, as we regrouped back on College Green, I felt the collective energy pulse through the heart of our campus.

We stood on the steps leading up to our university's iconic administrative building and the marchers stilled to a silence. I noticed for the first time just how many people gathered before me, standing in solidarity. I've organized enough campus events to know it's rare to attract interest from even 50 college students.

That night, more than 500 students, faculty and Athens community members showed up, committed to making a difference with the sexual assault epidemic on campus.

We had multiple speakers, however, no one moved the crowd as much as two survivors, who told stories of their experiences with sexual violence in college. They revealed the toll the experiences took on their mental health and the confidence they've gained through reclaiming their stories and empowering other women to do the same.

At the end of the rally, the crowd was left with a final reminder to make the commitment to believe survivors, be better bystanders and recognize the need for consent, or the culture that perpetuates sexual violence is not going to change. 🔥





International Internship Helps Show Global Impact

Omicron Zeta member Kelly Fairman left Randolph-Macon's campus in Virginia last spring but didn't just head home. As an intern at the US Agency for International Development in Food Security in India, Kelly got to travel to project sites and visit with the local people who are impacted by the department's programs. For example, she traveled to see a fish farm and saw the positive impact that the agency's projects had on the areas in the country. Kelly said, "The women that we met were so friendly and welcoming. They made us flower necklaces and gave us coconut water. You could tell that they were really grateful that we had come to see them!"

Above: Kelly Fairman, Omicron Zeta-Randolph-Macon (VA) during her time in India as an intern last year.



WALK TRULY

Celebrating Sisterhood in California

In October, members of the Theta Rho Chapter at California State University/Los Angeles and the Pasadena-Foothill Alumnae Chapter brought together more than 140 guests for a pre-Founders Day Celebration. "I was privileged to have such an amazing group of women come together and pay tribute to the values our Founders set forth for us. The event was a true highlight of how much growth this chapter has gained and how much more there is to come from our current membership," said Tania Vasquez Roney, Theta Rho-California State/Los Angeles, College Chapter Director.

Above: Theta Rho-California State/Los Angeles hosted a pre-Founders Day celebration with the Pasadena-Foothill (CA) Alumnae Chapter.

ROSE & GREEN

STEADFAST LOVE



Above: Zeta Kappa-Ohio Northern alumnae reconnecting in Ohio.

Reconnecting in Ohio

Zeta Kappa-Ohio Northern alumnae reconnected this past fall. Many had not seen each other for 20 or more years. The sisters spent a weekend together, filling it with laughter and sharing memories of their time while collegiate members of the chapter. “We walked away confirming that making a choice to become a member of the Zeta Kappa Chapter was absolutely one of the best choices that any of us could have made,” said Anne Puhl-Lubinski.

Brunch Connections

The Gamma Delta Chapter at Pennsylvania State University hosted a small alumnae brunch in their suite during homecoming weekend. This was an awesome opportunity for current collegiate members to meet alumnae. Some even used this as a networking opportunity. The alumnae really enjoyed themselves and asked a lot of questions about things that are currently happening in the chapter. Below: Gamma Delta-Pennsylvania State members and alumnae during their homecoming brunch.



LEADING GREEK DAY OF ACTION IN WEST VIRGINIA

For the 2018 Inaugural Greek Day of Action this past spring, Alyssa Roush, Kappa Mu-Shepherd (WV), President, organized and lead a vision wall and It's On Us pledge event. When the It's On Us applications were released, Alyssa applied to be a Campus Organizer and pursue her passion to change the campus culture around consent and sexual assault. Alyssa has since been named Campus Organizer of Shepherd University's first It's On Us chapter.



Above: Iota Alpha-Texas State with country music artist Josh Abbot

Concert Contest Winners in Texas

In the spring, the members of Iota Alpha-Texas State participated in a statewide Girls Down in Texas sorority video contest. Hosted by the Josh Abbott Band, a Texas-based country music band, the winning chapters had the opportunity to earn a donation to their national philanthropy. Iota Alpha won the grand prize, and Josh Abbott came to the chapter house to perform for them during recruitment workweek. They were also presented with \$10,000 which the chapter has donated to the Starkey Hearing Foundation.



Above: Members of the Tidewater Alumnae Chapter (VA) donate blankets to the Painted Turtle camp.

Alumnae Supporting Philanthropy in Virginia

The Tidewater Alumnae Chapter in Virginia, along with members of the Theta Phi Chapter at Old Dominion University, have worked together to support philanthropy and service this year. Because of the partnership between the alumnae and collegiate chapters, they made two no-sew blankets for the Painted Turtle camp, Delta Zeta's national service project. Later in the summer, the chapters participated in Project Makeover Hampton Roads donating over \$300 towards supplies needed. Then, within a week, members also gathered essential items for an ODU student who had been victimized by violence, raising over \$250 between physical and monetary donations. This is certainly an example of a partnership which brings the idea of giving graciously to life.

ROSE & GREEN

WALK TRULY



Above: Olivia Bias, Delta Upsilon-Marshall (WV), serves as the Community Service Chairman for her chapter.

Left: The Delta Upsilon Chapter supports philanthropy and community service efforts with events like their bake sales on campus.

One Member's Courage and Kindness Giving Back

"Have courage and be kind. Where there is kindness, there is goodness, and where there is goodness there is magic." While this quote is from the newest Cinderella movie, it is also our Community Service chair's favorite. Olivia Bias, Delta Upsilon-Marshall (WV), hopes to live up to it, and the Delta Upsilon Chapter knows that she is living up to its essential meaning.

Olivia has gone above and beyond for the chapter making sure they have the most active section for community service on campus. At minimum, she schedules 14 service events each semester, but she tries her best to fit in even more. She includes activities that help local communities, nonprofits and organizations which work with members' schedules to make sure there are events that everyone can attend.

Events, like Rent-a-Kitty, Night to Shine, working with the Boys and Girls Club and the Children's Home Society, have raised money or provided direct service to organizations. Olivia's all-time favorite event was raising money and making blankets with the children at the Children's Home Society. To prepare for this event, the chapter held two bake sales and raised over \$300. The funds allowed them to pick out various blanket materials, which they took to the Society and allowed the chapter to help the children make their very own blankets.

Community service can be a tough chairman position because there are so many different things to plan and think about. Olivia says, "It is not what you give to the organization, but what they do with it or give back to you, that is the most rewarding. Seeing a child smile or thankful worker from our efforts at Delta Zeta is the most amazing feeling."



Winging It Up for Philanthropy

The Zeta Pi Chapter at the University of Georgia hosted their annual Wing Bash this fall for philanthropy. The event provides all you can eat wings, live music, raffles and wing-eating contests. Jordan Bourbo, Vice President of Philanthropy, worked hard to achieve a turnout of almost 1,000 people while raising almost \$7,700 dollars toward philanthropy.

The chapter said, "Wing Bash is such a wonderful event because so many people love wings and also because we bring the community of Athens together. Many people from all over come to support the event. Being able to meet new people and raise money for something the chapter is truly passionate about at the same time makes this a special event."



Taylor Hoff, Beta Xi-Auburn (AL), competes in the Miss Auburn University Pageant.

Beta Xi Members Compete in Miss Auburn University

Taylor Hoff and Anne Landau from the Beta Xi Chapter at Auburn (AL) recently participated in Miss Auburn University. Anne received the Miss Congeniality Award and \$100 in scholarship money while Taylor was the third runner-up and received \$2,000 in scholarships.

Taylor shared, "I had such an amazing experience competing for the chance to represent my university as Miss Auburn University. After competing at Miss Georgia last year, I knew I wanted to continue to compete in pageants as they have grown me into a strong and confident individual while developing my passion for making a difference in other's lives. I have developed my own personal platform, Dare to CARE, where I am constantly working with my campus to improve the safety of students on my college campus as well as campuses across the county. While competing, I have felt an overwhelming amount of support from my friends and most importantly, my Delta Zeta sisters."

ROSE & GREEN



Skating Through Decades

As the semester began, Pi Xi-Central Florida, wanted to get to know their new members in a way that was unconventional. They dressed for the decades. From classic 50s to the grunge of the 90s, they skated to roll off some steam at a local roller skating rink. "I like skating because I feel free and relaxed," Kyhla Rejas, a senior interdisciplinary studies major, said. Kyhla has been skating since she was a little girl and loved this event because she got to show off her moves and become closer to the newest chapter members. While there were plenty of sisters that skated like pros, there were plenty that were holding on to the rails for their first time in a skating rink. Payton Hiday, Sisterhood Chairman, put this event together. Her goal is to have events that are meaningful to sisters. "It's the small things that bring the chapter together, and something, as little as having everyone dress up in decade themed outfits and making a fool of themselves on the rink, gives us a chance to let loose and enjoy our time together," Payton said.



The Etiquette Chics

Susan Smith Vernick, Kappa Xi-Duquesne (PA), is fast making a name for herself in the Rochester, New York area with her two daughters as the Etiquette Chics. The trio share etiquette videos, blogs and advice that is modern, fun and informative. She says, "Since our start-up, we have been featured regularly on our local television morning show called, "Good Day Rochester," sharing etiquette advice and our original videos. We also write a monthly column for our local newspaper, The Post, on modern etiquette. Lastly, we are bloggers for national organizations such as Blue Star Families and Military One Click writing on military etiquette and protocol." Check out the Etiquette Chics online at www.etiquettechics.net.

Top: Susan Smith Vernick, Kappa Xi-Duquesne (PA) (second from left) has found her etiquette tips featured on "Good Day Rochester."

Extension

Delta Zeta Returns to Oregon

D

elta Zeta has returned to the University of Oregon's campus.

The Omega Chapter was first installed on October 16, 1920 and, in the fall of 2017, Delta Zeta's National Extension Committee participated in the first recruitment. This past semester Delta Zeta participated fully in formal recruitment. The Omega Chapter have become active members of the campus community. Their success was celebrated on Sunday, November 11, 2018 when Christy Phillips-Brown, National President, presented the chapter with their charter in front of family, friends and campus supporters at a ceremony in the University of Oregon's Erb Memorial Union Ballroom. 🍷



35 UNDER 35

Young Alumnae Achievers

Thoughts On Support and Community

Delta Zeta's 35 Under 35 recognition program highlights outstanding young alumnae who, before the age of 35, have achieved success by making a significant impact in their professional industry. These are women who have demonstrated leadership, initiative and dedication to their careers, are motivated by challenges, serve as volunteers in their communities and are role models for their peers. The first recipients of this honor were announced in 2018.

In this issue, some of our 35 Under 35 recipients shared thoughts they have had about support and community and how it relates to them. Watch for our next issue, and we will share even more insights from this truly amazing group of young alumnae.

Do you know a member who should be nominated for their professional achievements? Nomination information for the 2019 program can be found on our website at www.deltazeta.org/lead-serve/35under35.



"Mission-oriented groups, who promote and sustain positive change, inspire me to intentionally do my part and give back to the community."

▲ **Patty Ann Green Bogue, Alpha Gamma-Alabama, Faculty-College of Business, Mississippi State University.**



"I am a better professional because of my experience as a member of Delta Zeta. I encourage all members to get active and be involved because you are preparing yourselves for your transition to your career."

◀ **Summer Hernandez Salazar, Omicron Alpha-St. Mary's (TX), Assistant Director, Texas State University Career Services**



"I've had three impactful roles to date which have shaped who I am today. As a Peace Corps Volunteer, I gave graciously of what is mine—continuously developing my passion for volunteerism and compassion for others. As a Target Corporate team member, I developed my passion for retail and understanding the ins and outs of the consumer's needs. And most recently in consulting, I have developed the key problem-solving and analytical skills to be successful in my future career endeavors."

◀ **Megan Trout, Alpha Alpha-Northwestern (IL), Associate Brand Manager, Tyson Foods**



"As a country music artist, I find support from the people that I work closely with. Nashville as a whole is a very nurturing, supportive community especially for us involved in the music business. Everyone is so encouraging. We really root for our fellow musician and songwriter friends."

◀ Emily Minor Speight, Zeta Lambda-East Carolina (NC), Country Music Recording Artist

"I am involved in various organizations, from the DZ Tulsa Alumnae Chapter to the Chamber of Commerce to a coed softball league. Each group is vastly different but the qualities that keep me coming back are similar—the relationships and friendships I develop, the feeling of being needed/valued and being able to give back or contribute in some way."

▶ April Vaughn, Delta Phi-Northeastern State (OK), Realtor/Broker-Associate, CENTURY 21 First Choice Realty



35 UNDER 35

"I say surround yourself with those who exemplify what and who you want to be, and never tire of emulating their drive while putting your own spin on it. At the end of the day, though, the most important component to a support system is the support you offer yourself—the patience, the resilience, the 'you can do this' you quietly whisper to yourself as you take on a challenge."

▼ Megan Reeves, Beta Gamma-Louisville (KY), Senior Manager, Growth Enablement, Stratasan



"Delta Zeta set me up for success. Our philanthropy of speech and hearing is one reason I became aware of audiology. During my time as Philanthropy Chairman for the Xi Upsilon Chapter, we brought Miss America 1995 to Northeastern University. We also arranged a trip for her to visit students at Horace Mann School for the Deaf and Hard of Hearing. Her experience as the first Miss America with a cochlear implant served as an inspiration to all of us."

► Tina Penman, Xi Upsilon-Northeastern (MA), Audiologist, Department of Veterans Affairs



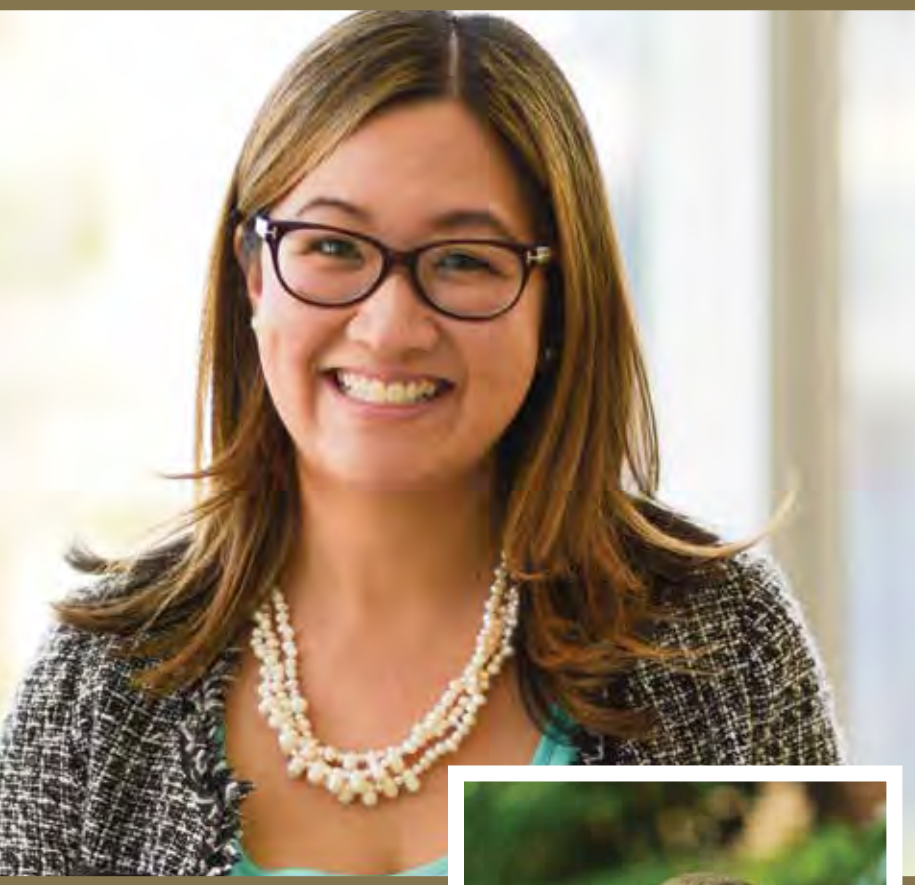
"I have cultivated a tribe of mentors at work, many of whom are female leaders who offer incredibly valuable counsel. I think it's so important for women to support one another and 'hold the door open' for other women."

▼ Lauren Imola, Xi Omega-Purdue (IN), eCommerce Category Manager, Kellogg Company

"As a member of Delta Zeta, I realized the importance and value of two-way, trusted relationships. In my professional career, I've used this to build relationships that have provided opportunities for me to learn and seek input and counsel. I focus on surrounding myself with people of diverse backgrounds so I can learn and appreciate different perspectives."

▲ Rachael Renken Simmons, Beta Delta-South Carolina, International Communications Manager, FedEx.





"It's amazing how finding your tribe can really amplify the impact of your vision. Initially, I tried to do everything by myself and it was exhausting, overwhelming, and I felt very alone in the pursuit of achieving the vision. Aligning with like-minded partnerships (through other non-profits, for profits, public and private sectors) helped our efforts grow tremendously. Our work is all about bringing community together, so having a communal collaboration from the beginning was key to our success."

► **Amanda Zullo, Kappa Phi-North Carolina/Charlotte, Founder and Executive Director, Pop Up Produce.**



"Life is all about doing good with good people. Delta Zeta is just that. Sisters, mentors, friends... Leaning on each other is what it's all about. It's about being inspired, being determined and being encouraged to keep going in pursuit of success. You can read all the blogs about creating a healthy work-life balance, but we're not 'one size fits all.'"

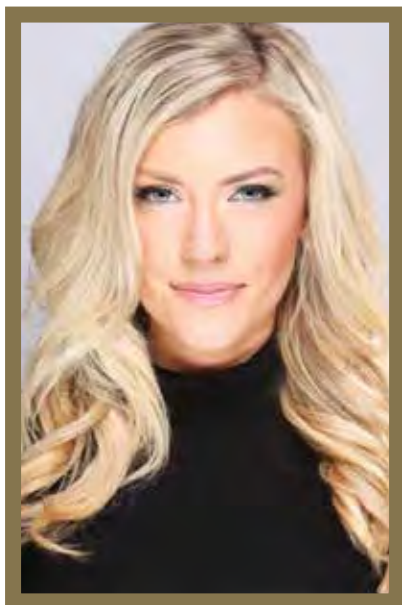
▼ **Ani Rodriguez-Newbern, Alpha Sigma-Florida State, Lawyer, Tangel-Rodriguez & Associates**



35 UNDER 35

"In my role at Purdue University, I recruit, engage and develop graduate students throughout their professional career, motivating students to find their passions before they graduate. Education is not only what I do for a living, it fulfills my heart especially when I help students succeed."

► **Stacey Baisden, Xi Psi-Grand Valley State (MI), Graduate Coordinator, Purdue University**



"When you are pursuing a goal or dream, there are always going to be ups and downs. Having people who believe in you and support you is incredibly valuable. I'm also so thankful for people along the way who had confidence in me and gave me a chance when I was just starting out. I've been fortunate enough to have a lot of great experiences, but the one that stands out the most was the first Super Bowl that I covered in 2017. I was fresh out of college and was sent to Houston for a week and had to shoot and edit by myself, carrying a giant tripod and camera equipment around and manage my time really well so that I could meet my deadlines. It was challenging covering a huge event, but I grew so much from that experience, and I'm so grateful that my former boss believed in me enough to send me down to cover that game."

◄ **Meredith Gorman, Xi Upsilon-Northeastern (MA), Team Reporter for the New England Patriots**

"Organizations comprised of happy, tenacious people keep me coming back. Surrounding yourself with like-minded positive people who want to see you succeed is key!"

▼ **Chelsey Donegan Pendock, Epsilon Theta-Clarion (PA), Managing Partner, Innovision Advertising** 📌



FLAME ETERNAL

Obituaries reported from July 1, 2018 to October 31, 2018.
Year of initiation shown after name.

ALPHA

Helen Laser
Hancock, 1928

THETA

Marian Lang
Acton, 1938
Rebecca Kerr
Lindway, 1959

IOTA

M. Jean Anderson,
1951
Margaret Barney
Conrad, 1970

KAPPA

Karen Kesselring
Artz, 1961

OMICRON

Mary Wilcox
Myers, 1939
Barbara Diane
Freeble Ney,
1944
Ruth Barton
Street, 1945

PI

Eleanor Griffith
Weinrich, 1941
Donna Meyer
Woodrow, 1950

SIGMA

Elizabeth Guillory
Litton, 1939
Frances
Robichaux
Bahlinger, 1942

PHI

Lois Boberg
Hibbs, 1949

CHI

Marie Ferraris
Boyden, 1942
Marilyn Anderson
Jennings, 1952

ALPHA ALPHA

Dorothy Worden
Ronken, 1946

ALPHA GAMMA

Bernice Krout
Stacy, 1937
Lou Phillips
Weatherly, 1951
Billie Jane
Kirkham Gross,
1983
Katelyn Allyse
Fields, 2005

ALPHA DELTA

Ruth Dunlap
Mutchler, 1948

ALPHA EPSILON

Sylvia Leigh
Pardue, 1954

ALPHA THETA

J. Moore Koetsch,
1954
Eleanor Kabler
Custer, 1961

ALPHA SIGMA

Dorothy Vincent
Hatmaker, 1945

ALPHA TAU

Ann Johnson
Blackman, 1955

ALPHA PSI

Diane Rankin
Kidd, 1966

BETA ALPHA

Dorotha Porth
Casner, 1973

BETA GAMMA

Wanda Edwards
Wiranis, 1958

BETA DELTA

Alix Davis Hay,
1963
Lisa Vannerson
Hopper, 1987

BETA THETA

Janet Collins
Slaymaker, 1936

BETA IOTA

Virginia Evans
Stull, 1966

BETA KAPPA

Maxine Goodson
Croy, 1944
Helen Nauman
Genskow, 1948
Rachel Knoess
Huser, 1948
Carol Rinehart
Lynnes, 1955

BETA MU

Jane Warnock
McElyea, 1946

BETA NU

Patricia Koutras
Osgood, 1962

BETA PI

Joan Young Knott,
1946
Dorothy Jackson
Johnson, 1947

BETA RHO

Ruth Weaver
Hager, 1950

BETA TAU

Joyce Miller
Eikenbary, 1953
LaVon Flory
Deutschman, 1958

BETA UPSILON

Lucille
VonderHaar
Tittle, 1942

BETA PSI

Lois Johnson
Wyly, 1944
Lois Metze
Jenkins, 1947

GAMMA ALPHA

Jeanne Schuman
Barbee, 1941

GAMMA BETA

Mary Bresnock
Dickes, 1947

GAMMA GAMMA

Bonita Whipple
Tooley, 1954

GAMMA DELTA

Doris Dittmann
Durkota, 1946
Jean Mercer Ferri,
1954
Mary Ellen
Edwards
Heinbach, 1956
Barbara Neuhoff
Lloyd, 1965
Susan Hogan
Brogan, 1966
Michele Morrow
Neff, 1966
Barbara Wolf
Carnecchia, 1968

GAMMA EPSILON

Margarite
Elmquist
Lichtenauer,
1948

GAMMA ZETA

Dorothy Hahn
Dare, 1966

GAMMA ETA

Patricia Westfall
Ellnor, 1961

GAMMA THETA

Carol MacKenzie
Younger, 1958

GAMMA IOTA

Dolores Liggett
Michelsen, 1949

GAMMA KAPPA

Mary Ellen
Rodebaugh
Williams, 1952
Jane Evans Auld,
1958

GAMMA LAMBDA

Florence U. Ross,
1949

GAMMA RHO

Darlene Anderson
Larson, 1950
Mary Mitchell
Dijulio, 1956

GAMMA SIGMA

Mary Lynn Durham
Baker, 1962

GAMMA TAU

Kim Marie
Krawczynszyn,
1981

GAMMA PSI

Kelsey Harris
Qualls, 2001

DELTA ALPHA

Patricia Poston
Islander, 1954
Janet Bates
Britton, 1963

DELTA NU

Clarice
Hunerdosse
Griffiths, 1957

DELTA PI

Judith Adams
Armstrong, 1957

DELTA UPSILON

Linda Henderson
Cram, 1958

DELTA CHI

Jean Plunkett
Demes, 1960

DELTA PSI

Sharon Musgrove
Becker, 1957

DELTA OMEGA

Shirley Crowe
Schenk, 1956
Patricia Naylor
Pilcher, 1971

EPSILON BETA

Mary Frances
Edgerton Van
Ness, 1957

EPSILON GAMMA

Judith Hellman
Schmitt, 1960

EPSILON ETA

Frances Novotny,
1961

EPSILON

OMICRON
Marjorie Hull Gibb,
1956

EPSILON PI

Celi Pickering
Paciello, 1974

ZETA BETA

Catherine
Arndorfer
Heimerman, 1972

THETA GAMMA

Paula Bosse
Formisano, 1968

THETA LAMBDA

Pat VanHout
Dickert, 1963

THETA MU

Agnes Lindahl
Hall, 1966

THETA XI

Ruth A. Brightwell,
1964

IOTA PSI

Gina K. Forsythe,
1974
Ann Covington
Wilburn, 1998

KAPPA ALPHA

Audrey Dolese
Calecas, 1968
Doris Delas
Himmel, 1968

KAPPA PSI

Judith Louise
Jacobs, 1976

LAMBDA EPSILON

Gale Noonan
Zimmer, 1999

LAMBDA OMICRON

Starrla Macon
McMinn, 1976


LAMBDA PI

Lydia Anne Moss,
1975

XI BETA

Kimberly Gilbert
Brooks, 1982

PHI BETA

Patricia Jaszka,
1957 

HOME



Every Delta Zeta's Home: 202 East Church Street



SIGN THE GUEST BOOK

For those who can't make the trip to Ohio, there is a Virtual Tour available online at <http://museum.deltazeta.org>.

M

ost every Delta Zeta member is very familiar with the address 202 East Church Street. Our National Historical Museum and

Headquarters is a home that every member can take pride in and know that it not only serves as the hub of all Delta Zeta business, but a special place that tells the story of the Sorority for generations to come.

The first official mention of a central office for Delta Zeta is found in the minutes of the 1920 National Convention. At that time, the office of the Grand Secretary was to serve as our Central Office. However, by the end of the decade, Delta Zeta has moved multiple times, first to Muncie, Indiana and then to Indianapolis, Indiana. Then, as

was the custom of the organization in those times, our Central Office moved with the National President. By the late 1970s, Delta Zeta had had offices in San Antonio, Texas, Cincinnati, Ohio, back to Indianapolis, Phoenix, Arizona, and Columbus, Ohio.

At the 1981 Convention in New Orleans, Lucile Crowell Cooks, Alpha-Miami (OH), presented the delegates with an available historic mansion in Oxford, Ohio built in 1884, just off the Miami campus, that could be purchased for not only a National Headquarters, but a permanent Delta Zeta museum. The Convention body voted to purchase the property, and National Council appointed a board of trustees to incorporate the building as a Historical Museum.

“

A special place that tells the story of the Sorority for generations to come.

Fun Facts



Top: The museum is filled with special Delta Zeta mementos from our history.
Middle: The Founders Parlor, a gift of the Texas/New Mexico Delta Zetas.
Bottom: The Hinkely Room fireplace.

Moving the entire Sorority operations from Columbus, where it had been headquartered since 1969, to Oxford wasn't easy. Current Executive Director Cindy Winslow Menges, Alpha-Miami (OH) was hired and assisted with the move while Delta Zeta business continued with little interruption. During this time records were digitized, an important step as the Sorority piloted new programs, like a Province Alumnae Chairman training and chapter participation in a master insurance program. Most of the furnishings and the rooms were made possible through the generous gifts of individual alumnae/friends of Delta Zeta, college and alumnae chapters and provinces/regions.

Our home in Oxford was dedicated on the weekend of October 22-23, 1982. Delta Zeta leaders and friends participated in the festivities. The National President at the time Carolyn Barnes Gullatt, Theta Epsilon-Louisiana Tech, presided over the dedication. One of the speakers was Dr. Phillip Shriver, president emeritus of Miami University and an early advocate of Delta Zeta's move to Oxford. Since three of the fraternities founded at Miami have headquarters in Oxford, Dr. Shriver believed that the first sorority founded there should find her home in Oxford as well.

Since 1983, our National Historical Museum and Headquarters has grown from its original 5,640 square feet. In 1996, a 10,000 square foot addition was dedicated. The Centennial Garden and Circle was dedicated in 2002.

From chapters on retreats, to alumnae passing through town, each year more than 900 people visit Delta Zeta's home at 202 East Church Street. Photo opportunities with their chapter, searching for individual bricks on the walkways and meeting the staff they've talked to on the phone in their volunteer roles, each visitor walks away with a little piece of Delta Zeta's rich history. But, for those who can't make the trip to Ohio, there is a Virtual Tour available online at <http://museum.deltazeta.org>. The virtual tour is made possible through a generous donation to the Delta Zeta Foundation by Jean Baughman Templeton, Gamma Sigma-Eastern Michigan, 2005 Woman of the Year.

From the corner of Church and Campus streets in Oxford, Ohio, the gate will always swing open to welcome Delta Zeta home. 🔥

134 YEARS OLD

Built in 1884 by Frank McCord using some of the bricks and woodwork from Oxford's First Presbyterian Church which stood on the same site, the house is in the Historic District of Oxford, Ohio.

SOLD FOR \$1,550

Frank and his sister Lizzie sold the house for \$1,550 to Bill and Avis Cullen. The Cullen family lived here for 30 years and later purchased the house next door.

DELTA ZETA IN A CRAWL SPACE?

The lower level was originally the crawl space in the house and was excavated to house the operations of National Headquarters staff.

FIVE FIREPLACES

There are five working fireplaces throughout the house however, they are not used for safety reasons.

13 LUCKY STUDENTS

Prior to Delta Zeta purchasing the property, the house served as student housing for 13 Miami University students.

TRULY ΔZ

T

To a generation of Delta Zeta Educational Leadership Consultants, Marvona Easley Tavlin, Epsilon Lambda-Southwestern Oklahoma State, was their pink and green mentor. After retiring from National Council, Marvona has held many different roles with both the Sorority and Foundation. Named a Distinguished Past National President at the 2018 National Convention, we were happy to catch up with her to talk all things DZ.

LAMP: How did you end up joining Delta Zeta?

MT: I joined looking for friendship. My high school graduating class had only 32 members and, when I arrived at Southwestern Oklahoma State University, I was looking for an on-campus family. I joined the Epsilon Lambda Chapter but then transferred after two years to Oklahoma City University (OCU). I affiliated with the Gamma Upsilon Chapter, serving as their Chapter President and attending the 1968 National Convention in St. Louis, Missouri. I saw the bigger picture at that Convention and the promise that Delta Zeta makes to support one another in friendship for life.

LAMP: What is your favorite line of the Creed?

MT: "To those whom my life may touch in slight measure..." I believe it is important to give my time, energy, talent and treasure to those organizations and causes that are important to my family and me. For example, my husband, Mike, and I support music, dance and theatre at OCU and have recently been elected as Trustees of the University of Nebraska Foundation. This is a new role for us, but an exciting way to give back to ensure that others have a good college experience like we had.

LAMP: What has been your favorite role in Delta Zeta?

MT: I loved being a College Chapter Director. As the CCD for Beta Tau, Nebraska Wesleyan University, I was able to interact regularly with our members and help them on a personal level.

LAMP: Tell us something that no one knows about you.

MT: You can tell I have a very unusual name! I'm the only Marvona in the world because my name came from a baby shower game. My father was Marvin and my mother was Ona. Combined, they came up with Marvona.

LAMP: What do you think about Delta Zeta today?

MT: I am excited and encouraged. We are heading in the right direction. Delta Zeta empowers women to achieve their fullest potential. I'd say to our members to enjoy the experience of lifetime membership.

LAMP: Pink or Green?

MT: Well, I love pink, and I live green! I try to incorporate environmental responsibility into life in any way I can. 🌸

Truly.



Marvona has mentored generations of Delta Zeta Educational Leadership Consultants.





Collegiate members can join Olivia this spring and make their gift of \$19.02 to the Delta Zeta Foundation and join the 1902 Loyalty Society. Visit www.deltazeta.org/give-graciously/1902-loyalty-society to find out more!

Why I Give

"Delta Zeta has given me so many opportunities over my time as a member and has served as an inspiration for me to push myself to be a better woman and a better sister, and I want to be able to give those opportunities to other women in any way that I can."

**- Olivia Plunkett-Gamma Alpha-Baldwin
Wallace (OH),
1902 Loyalty
Society
Member**

 **DELTA ZETA
FOUNDATION**
empower the women

CHANGE SERVICE REQUESTED

POSTMASTER: Please send changes to:
Delta Zeta National Headquarters,
202 East Church Street, Oxford, OH 45056

If you would like to read The LAMP online to help the Sorority to go green, please email us at GreenLAMP@deltazeta.org, and include your full name, chapter of initiation and mailing address. You will receive an email alert when the next issue is online. If you want to continue to receive The LAMP in its hard copy format, mailed to you three times a year, you need not do anything. Thank you!



FRATERNITY
COMMUNICATIONS
ASSOCIATION

YOU BELONG

You are a friend, a dreamer and someone who encourages others.

You are eager to meet new people and make new friends.

We're truly glad to know you. You belong to Delta Zeta now and forever.

You are *Truly* FOR LIFE.